



Proxy Voting Records
Lazard Defensive Global Dividend Fund
Second Quarter (April 01 to June 30) 2022

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Brandes Investment Partners®

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2022 to 06/30/2022

Location(s): All locations

Institution Account(s): BRIDGEHOUSE - LAZARD GLOBAL LOW

	Instructions										Management		ISS Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Preferred/Bondholder														
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0	0	0	0	1	0	1	0
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0	0	0	0	1	0	1	0
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Totals for Preferred/Bondholder :	1	3	0	3	0	0	0	0	0	0	3	0	3	0
Routine/Business														
Accept Consolidated Financial Statements and Statutory Reports	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Accept Financial Statements and Statutory Reports	14	14	13	1	0	0	0	0	0	0	13	1	14	0
Adopt New Articles of Association/Charter	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles/Bylaws/Charter -- Non-Routine	4	6	3	0	0	0	3	0	0	0	3	0	3	0
Appoint Appraiser/Special Auditor/Liquidator	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Allocation of Income and Dividends	19	19	19	0	0	0	0	0	0	0	19	0	19	0
Approve Auditors and Authorize Board to Fix Their Remuneration	8	9	9	0	0	0	0	0	0	0	9	0	9	0
Approve Dividends	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Financial Statements, Allocation of Income, and Discharge Directors	4	4	2	0	0	0	2	0	0	0	2	0	2	0
Approve Minutes of Previous Meeting	1	1	0	0	0	0	1	0	0	0	0	0	0	0

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			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Approve Political Donations	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Special Auditors' Report Regarding Related-Party Transactions	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Special/Interim Dividends	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Standard Accounting Transfers	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Fix Remuneration of External Auditor(s)	10	10	8	0	0	0	2	0	0	0	8	0	8	0
Authorize Board to Ratify and Execute Approved Resolutions	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Filing of Required Documents/Other Formalities	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Designate X as Independent Proxy	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Discuss/Approve Company's Corporate Governance Structure/Statement	1	1	0	0	0	0	1	0	0	0	0	0	0	0
Elect Chairman of Meeting	1	1	0	0	0	0	1	0	0	0	0	0	0	0
Elect Member of Nominating Committee	2	5	0	0	0	0	5	0	0	0	0	0	0	0
Elect Member of Remuneration Committee	2	4	4	0	0	0	0	0	0	0	4	0	4	0
Miscellaneous Proposal: Company-Specific	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Ratify Auditors	113	116	115	0	0	0	1	0	0	0	115	0	115	0
Totals for Routine/Business :	144	211	194	1	0	0	16	0	0	0	194	1	195	0
Directors Related														
Amend Articles Board-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	8	12	12	0	0	0	0	0	0	0	12	0	12	0

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Location(s): All locations

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	Instructions										Management		ISS Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Approve Director/Officer Liability and Indemnification	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge -- Other	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Discharge of Auditors	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Discharge of Board and President	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Discharge of Management Board	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Discharge of Management and Supervisory Board	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge of Supervisory Board	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Executive Appointment	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Remuneration of Directors and/or Committee Members	8	9	5	1	0	0	3	0	0	0	5	1	6	0
Approve the Spill Resolution	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Declassify the Board of Directors	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Elect Alternate/Deputy Directors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Elect Board Chairman/Vice-Chairman	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Elect Director	142	1397	1368	19	1	9	0	0	0	0	1368	29	1389	8
Elect Director (Management)	1	12	12	0	0	0	0	0	0	0	12	0	12	0
Elect Directors (Bundled)	1	1	0	0	0	0	1	0	0	0	0	0	0	0
Elect Supervisory Board Member	2	9	9	0	0	0	0	0	0	0	9	0	9	0
Elect Supervisory Board Members (Bundled)	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Indicate Personal Interest in Proposed Agenda Item	1	1	0	1	0	0	0	0	0	0	1	0	1	0

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Location(s): All locations

Institution Account(s): BRIDGEHOUSE - LAZARD GLOBAL LOW

	Instructions										Management		ISS Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Totals for Directors Related :	148	1465	1426	25	1	9	4	0	0	0	1429	32	1453	8
Capitalization														
Amend Articles/Charter to Reflect Changes in Capital	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Change-of-Control Clause	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	11	11	11	0	0	0	0	0	0	0	11	0	11	0
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9	12	12	0	0	0	0	0	0	0	12	0	12	0
Approve Reduction in Share Capital	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Authorize Directed Share Repurchase Program	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize New Class of Preferred Stock	1	1	0	1	0	0	0	0	0	0	0	1	0	1
Authorize Share Repurchase Program	12	12	12	0	0	0	0	0	0	0	12	0	12	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	1	1	0	0	0	0	1	0	0	0	0	0	0	0
Company Specific - Equity Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Eliminate Preemptive Rights	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Increase Authorized Common Stock	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Totals for Capitalization :	21	53	51	1	0	0	1	0	0	0	51	1	51	1
Reorg. and Mergers														
Amend Articles to: (Japan)	21	24	23	1	0	0	0	0	0	0	23	1	24	0
Approve Merger Agreement	1	1	1	0	0	0	0	0	0	0	1	0	1	0

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Totals for Reorg. and Mergers :	22	25	24	1	0	0	0	0	0	0	24	1	25	0
Non-Salary Comp.														
Advisory Vote on Golden Parachutes	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Advisory Vote on Say on Pay Frequency	1	1	0	0	0	0	0	1	0	0	1	0	1	0
Advisory Vote to Ratify Named Executive Officers' Compensation	120	125	113	9	0	0	3	0	0	0	113	9	122	0
Amend Omnibus Stock Plan	12	12	12	0	0	0	0	0	0	0	12	0	11	1
Amend Qualified Employee Stock Purchase Plan	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Annual Bonus Payment for Directors and Statutory Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Bonus Matching Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Equity Plan Financing	2	2	0	0	0	0	2	0	0	0	0	0	0	0
Approve Increase in Aggregate Compensation Ceiling for Directors	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Non-Employee Director Stock Option Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Omnibus Stock Plan	7	7	7	0	0	0	0	0	0	0	7	0	7	0
Approve Qualified Employee Stock Purchase Plan	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Remuneration Policy	5	7	4	2	0	0	1	0	0	0	4	2	6	0
Approve Remuneration of Executive Directors and/or Non-Executive Directors	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Restricted Stock Plan	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Share Plan Grant	1	1	1	0	0	0	0	0	0	0	1	0	1	0

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	Meetings	Proposals	Instructions					Management			ISS Policy			
			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Approve Stock/Cash Award to Executive	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve/Amend All Employee Share Schemes	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve/Amend Bundled Remuneration Plans	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve/Amend Employment Agreements	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Company-Specific Compensation-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Non-Salary Comp. :	127	187	168	12	0	0	6	1	0	0	169	12	180	1
Antitakeover Related														
Adjourn Meeting	1	1	0	1	0	0	0	0	0	0	0	1	0	1
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles/Charter Governance-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Right to Call Special Meeting	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Authorize the Company to Call EGM with Two Weeks Notice	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Provide Right to Act by Written Consent	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Reduce Supermajority Vote Requirement	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Renew Partial Takeover Provision	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Totals for Antitakeover Related :	16	19	18	1	0	0	0	0	0	0	18	1	18	1
Miscellaneous														
Management Climate-Related Proposal	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Totals for Miscellaneous :	5	5	5	0	0	0	0	0	0	0	5	0	5	0

Other/Misc

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	Meetings	Proposals	Instructions					Management			ISS Policy			
			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Approve Allocation of Income and Class Share Dividends	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Other/Misc :	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Compensation														
Remuneration-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Compensation :	1	1	1	0	0	0	0	0	0	0	1	0	1	0
SH-Routine/Business														
Amend Ordinary Business Items	3	16	1	15	0	0	0	0	0	0	15	1	16	0
Company-Specific -- Miscellaneous	2	2	0	1	0	0	1	0	0	0	1	0	1	0
Require Independent Board Chairman	11	11	5	6	0	0	0	0	0	0	6	5	10	1
Totals for SH-Routine/Business :	16	29	6	22	0	0	1	0	0	0	22	6	27	1
SH-Dirs' Related														
Amend Articles/Bylaws/Charter - Call Special Meetings	17	18	16	1	0	0	1	0	0	0	1	16	17	0
Amend Proxy Access Right	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Board Diversity	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Company-Specific Board-Related	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Elect Director (Dissident)	1	12	0	0	0	0	12	0	0	0	0	0	0	0
Provide Right to Act by Written Consent	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for SH-Dirs' Related :	21	36	19	4	0	0	13	0	0	0	4	19	23	0
SH-Corp Governance														
Company-Specific--Governance-Related	3	4	1	3	0	0	0	0	0	0	3	1	4	0

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			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Totals for SH-Corp Governance :	6	7	4	3	0	0	0	0	0	0	3	4	7	0
SH-Soc./Human Rights														
Human Rights Risk Assessment	6	8	4	4	0	0	0	0	0	0	4	4	8	0
Miscellaneous Proposal - Social	3	3	0	3	0	0	0	0	0	0	3	0	3	0
Operations in Hgh Risk Countries	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Racial Equity and/or Civil Rights Audit	8	10	8	1	0	0	1	0	0	0	1	8	8	1
Totals for SH-Soc./Human Rights :	16	22	12	9	0	0	1	0	0	0	9	12	20	1
SH-Compensation														
Clawback of Incentive Payments	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Company-Specific--Compensation-Related	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Increase Disclosure of Executive Compensation	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Report on Pay Disparity	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Use GAAP for Executive Compensation Metrics	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for SH-Compensation :	7	8	5	3	0	0	0	0	0	0	3	5	8	0
SH-Health/Environ.														
Community -Environment Impact	1	1	1	0	0	0	0	0	0	0	0	1	1	0
End Production of Tobacco Products	1	1	0	1	0	0	0	0	0	0	1	0	1	0
GHG Emissions	7	8	3	5	0	0	0	0	0	0	5	3	8	0
Phase Out Nuclear Facilities	3	11	0	11	0	0	0	0	0	0	11	0	11	0

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			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Prepare Report on Health Care Reform	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Product Toxicity and Safety	6	7	1	5	0	0	1	0	0	0	5	1	6	0
Recycling	2	3	2	0	0	0	1	0	0	0	0	2	2	0
Renewable Energy	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Report on Climate Change	6	8	7	1	0	0	0	0	0	0	2	6	7	1
Review Drug Pricing or Distribution	5	8	5	3	0	0	0	0	0	0	3	5	7	1
Totals for SH-Health/Environ. :	27	50	21	27	0	0	2	0	0	0	28	20	46	2
SH-Other/misc.														
Animal Welfare	3	4	2	1	0	0	1	0	0	0	1	2	3	0
Charitable Contributions	5	5	0	5	0	0	0	0	0	0	5	0	5	0
Labor Issues - Discrimination and Miscellaneous	4	4	2	2	0	0	0	0	0	0	2	2	4	0
Political Contributions Disclosure	9	10	6	3	0	0	1	0	0	0	3	6	8	1
Political Lobbying Disclosure	8	10	8	1	0	0	1	0	0	0	1	8	8	1
Report on EEO	1	2	2	0	0	0	0	0	0	0	0	2	2	0
Workplace Sexual Harassment	1	1	1	0	0	0	0	0	0	0	0	1	0	1
Totals for SH-Other/misc. :	22	36	21	12	0	0	3	0	0	0	12	21	30	3
SH-Social Proposal														
Miscellaneous -- Environmental & Social Counterproposal	5	5	0	5	0	0	0	0	0	0	5	0	5	0
Totals for SH-Social Proposal :	5	5	0	5	0	0	0	0	0	0	5	0	5	0
Totals for the report :	149	2163	1976	129	1	9	47	1	0	0	1981	135	2098	18

VOTE SUMMARY REPORT

DATE RANGE COVERED : 04/01/2022 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): BRIDGEHOUSE - LAZARD
GLOBAL LOW

Voting Statistics

	Total	Percent
Votable Meetings	149	
Meetings Voted	147	98.66%
Meetings with One or More Votes Against Management	64	42.95%
Votable Ballots	149	
Ballots Voted	147	98.66%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1970		193		2163	
Proposals Voted	1943	98.63%	173	89.64%	2116	97.83%
FOR Votes	1888	95.84%	88	45.60%	1976	91.35%
AGAINST Votes	44	2.23%	85	44.04%	129	5.96%
ABSTAIN Votes	1	0.05%	0	0.00%	1	0.05%
WITHHOLD Votes	9	0.46%	0	0.00%	9	0.42%
Votes WITH Management	1895	96.19%	86	44.56%	1981	91.59%
Votes AGAINST Management	48	2.44%	87	45.08%	135	6.24%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: ADBE

Record Date: 02/15/2022

Meeting Type: Annual

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Adobe Inc.

Votable Shares: 146

Shares on Loan: 0

Shares Instructed: 146

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Akamai Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: AKAM

Record Date: 03/17/2022

Meeting Type: Annual

Primary CUSIP: 00971T101

Primary ISIN: US00971T1016

Primary SEDOL: 2507457

Akamai Technologies, Inc.

Votable Shares: 522

Shares on Loan: 0

Shares Instructed: 522

Shares Voted: 522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: ALSN

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 01973R101

Primary ISIN: US01973R1014

Primary SEDOL: B4PZ892

Votable Shares: 1,559

Shares on Loan: 0

Shares Instructed: 1,559

Shares Voted: 1,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For	For

Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Stan A. Askren	Mgmt	For	For	For
1c	Elect Director D. Scott Barbour	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director Alvaro Garcia-Tunon	Mgmt	For	For	For
1f	Elect Director David S. Graziosi	Mgmt	For	For	For
1g	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1h	Elect Director Richard P. Lavin	Mgmt	For	For	For
1i	Elect Director Thomas W. Rabaut	Mgmt	For	For	For
1j	Elect Director Richard V. Reynolds	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Altria Group, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: MO

Record Date: 03/28/2022

Meeting Type: Annual

Primary CUSIP: 02209S103

Primary ISIN: US02209S1033

Primary SEDOL: 2692632

Meeting Notes:

Votable Shares: 2,307

Shares on Loan: 0

Shares Instructed: 2,307

Shares Voted: 2,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1f	Elect Director W. Leo Kiely, III	Mgmt	For	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1h	Elect Director George Munoz	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Ameren Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: AEE

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 023608102

Primary ISIN: US0236081024

Primary SEDOL: 2050832

Votable Shares: 999

Shares on Loan: 0

Shares Instructed: 999

Shares Voted: 999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For	For

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Noelle K. Eder	Mgmt	For	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Electric Power Company, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: AEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 025537101

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Meeting Notes:

Votable Shares: 1,508

Shares on Loan: 0

Shares Instructed: 1,508

Shares Voted: 1,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	For	For	For
1.5	Elect Director Art A. Garcia	Mgmt	For	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1.12	Elect Director Lewis Von Thae	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: AMGN

Record Date: 03/18/2022

Meeting Type: Annual

Primary CUSIP: 031162100

Primary ISIN: US0311621009

Primary SEDOL: 2023607

Votable Shares: 592

Shares on Loan: 0

Shares Instructed: 592

Shares Voted: 592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AMN Healthcare Services, Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: AMN

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 001744101

Primary ISIN: US0017441017

Primary SEDOL: 2813552

Votable Shares: 855

Shares on Loan: 0

Shares Instructed: 855

Shares Voted: 855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Mgmt	For	For	For
1b	Elect Director Mark G. Foletta	Mgmt	For	For	For
1c	Elect Director Teri G. Fontenot	Mgmt	For	For	For
1d	Elect Director R. Jeffrey Harris	Mgmt	For	For	For
1e	Elect Director Daphne E. Jones	Mgmt	For	For	For
1f	Elect Director Martha H. Marsh	Mgmt	For	For	For

AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director Susan R. Salka	Mgmt	For	For	For
1h	Elect Director Sylvia Trent-Adams	Mgmt	For	For	For
1i	Elect Director Douglas D. Wheat	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Anglo American Plc

Meeting Date: 04/19/2022

Country: United Kingdom

Ticker: AAL

Record Date: 04/13/2022

Meeting Type: Annual

Primary CUSIP: G03764134

Primary ISIN: GB00B1XZS820

Primary SEDOL: B1XZS82

Meeting Notes:

Votable Shares: 1,239

Shares on Loan: 0

Shares Instructed: 1,239

Shares Voted: 1,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Share Ownership Plan	Mgmt	For	For	For
19	Approve Climate Change Report	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Aon plc

Meeting Date: 06/17/2022

Record Date: 04/14/2022

Country: Ireland

Meeting Type: Annual

Primary CUSIP: G0403H108

Ticker: AON

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Meeting Notes:

Votable Shares: 330

Shares on Loan: 0

Shares Instructed: 330

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022

Country: USA

Ticker: ADM

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 039483102

Primary ISIN: US0394831020

Primary SEDOL: 2047317

Archer-Daniels-Midland Company

Votable Shares: 985

Shares on Loan: 0

Shares Instructed: 985

Shares Voted: 985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	For	For
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
5	Report on Pesticide Use in the Company's Supply Chain	SH	Against	For	For

Assurant, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: AIZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 04621X108

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

Assurant, Inc.

Votable Shares: 516

Shares on Loan: 0

Shares Instructed: 516

Shares Voted: 516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ball Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: BLL

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 058498106

Primary ISIN: US0584981064

Primary SEDOL: 2073022

Ball Corporation

Votable Shares: 693

Shares on Loan: 0

Shares Instructed: 693

Shares Voted: 693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	For	For	For
1.2	Elect Director Georgia R. Nelson	Mgmt	For	For	For
1.3	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.4	Elect Director Todd A. Penegor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	For	For	For

Baxter International Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: BAX

Record Date: 03/11/2022

Meeting Type: Annual

Primary CUSIP: 071813109

Primary ISIN: US0718131099

Primary SEDOL: 2085102

Votable Shares: 2,407

Shares on Loan: 0

Shares Instructed: 2,407

Shares Voted: 2,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For
1j	Elect Director Amy A. Wendell	Mgmt	For	For	For
1k	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	Against	Against

BCE Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: BCE

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 05534B760

Primary ISIN: CA05534B7604

Primary SEDOL: B188TH2

Votable Shares: 1,934

Shares on Loan: 0

Shares Instructed: 1,934

Shares Voted: 1,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For	For

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Against	Against	Against
5	SP 2: Propose Becoming A Benefit Company	SH	Against	Against	Against
6	SP 3: Propose French As Official Language	SH	Against	Against	Against

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 04/28/2022

Country: Israel

Ticker: BEZQ

Record Date: 03/28/2022

Meeting Type: Annual/Special

Primary CUSIP: M2012Q100

Primary ISIN: IL0002300114

Primary SEDOL: 6098032

Votable Shares: 48,155

Shares on Loan: 0

Shares Instructed: 48,155

Shares Voted: 48,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			

Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	For	For
3	Reelect Gil Sharon as Director	Mgmt	For	For	For
4	Reelect Darren Glatt as Director	Mgmt	For	For	For
5	Reelect Ran Fuhrer as Director	Mgmt	For	For	For
6	Reelect Tomer Raved as Director	Mgmt	For	For	For
7	Reelect David Granot as Director	Mgmt	For	For	For
8	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	For	For
9	Issue Indemnification and Exemption Agreements to the Employee-Representative Director	Mgmt	For	For	For
10	Approve Dividend Distribution	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Approve Amended Employment Terms of Gil Sharon, Chairman	Mgmt	For	For	For
13	Approve Grant to Gil Sharon, Chairman	Mgmt	For	For	For
14	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: BJ

Record Date: 04/25/2022

Meeting Type: Annual

Primary CUSIP: 05550J101

Primary ISIN: US05550J1016

Primary SEDOL: BFZNZF8

Votable Shares: 1,146

Shares on Loan: 0

Shares Instructed: 1,146

Shares Voted: 1,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Chris Baldwin	Mgmt	For	For	For
1.2	Elect Director Darryl Brown	Mgmt	For	For	For
1.3	Elect Director Michelle Gloeckler	Mgmt	For	For	For
1.4	Elect Director Ken Parent	Mgmt	For	For	For
1.5	Elect Director Chris Peterson	Mgmt	For	For	For
1.6	Elect Director Rob Steele	Mgmt	For	For	For
1.7	Elect Director Judy Werthauser	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Charter and Bylaws	Mgmt	For	For	For

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BP

Record Date: 05/10/2022

Meeting Type: Annual

Primary CUSIP: G12793108

Primary ISIN: GB0007980591

Primary SEDOL: 0798059

Meeting Notes:

Votable Shares: 12,221

Shares on Loan: 0

Shares Instructed: 12,221

Shares Voted: 12,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teysen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022	Country: USA	Ticker: BMY	
Record Date: 03/14/2022	Meeting Type: Annual		
	Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335

Votable Shares: 2,126	Shares on Loan: 0	Shares Instructed: 2,126	Shares Voted: 2,126
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Broadcom Inc.

Meeting Date: 04/04/2022

Record Date: 02/07/2022

Country: USA

Meeting Type: Annual

Primary CUSIP: 11135F101

Ticker: AVGO

Primary ISIN: US11135F1012

Primary SEDOL: BDZ78H9

Votable Shares: 101

Shares on Loan: 0

Shares Instructed: 101

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022

Record Date: 03/07/2022

Country: USA

Meeting Type: Annual

Primary CUSIP: 127387108

Ticker: CDNS

Primary ISIN: US1273871087

Primary SEDOL: 2302232

Votable Shares: 742

Shares on Loan: 0

Shares Instructed: 742

Shares Voted: 742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

California Water Service Group

Meeting Date: 05/25/2022

Country: USA

Ticker: CWT

Record Date: 03/29/2022

Meeting Type: Annual

Primary CUSIP: 130788102

Primary ISIN: US1307881029

Primary SEDOL: 2165383

Votable Shares: 959

Shares on Loan: 0

Shares Instructed: 959

Shares Voted: 959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	For	For	For
1b	Elect Director Terry P. Bayer	Mgmt	For	For	For
1c	Elect Director Shelly M. Esque	Mgmt	For	For	For

California Water Service Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Martin A. Kropelnicki	Mgmt	For	For	For
1e	Elect Director Thomas M. Krummel	Mgmt	For	For	For
1f	Elect Director Richard P. Magnuson	Mgmt	For	For	For
1g	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	For	For
1h	Elect Director Scott L. Morris	Mgmt	For	For	For
1i	Elect Director Peter C. Nelson	Mgmt	For	For	For
1j	Elect Director Carol M. Pottenger	Mgmt	For	For	For
1k	Elect Director Lester A. Snow	Mgmt	For	For	For
1l	Elect Director Patricia K. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: CBOE

Record Date: 03/17/2022

Meeting Type: Annual

Primary CUSIP: 12503M108

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Votable Shares: 989

Shares on Loan: 0

Shares Instructed: 989

Shares Voted: 989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Record Date: 02/25/2022

Meeting Type: Annual

Primary CUSIP: 16119P108

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Votable Shares: 101

Shares on Loan: 0

Shares Instructed: 101

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Chubb Limited

Meeting Date: 05/19/2022

Record Date: 03/25/2022

Country: Switzerland

Meeting Type: Annual

Primary CUSIP: H1467J104

Ticker: CB

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Votable Shares: 423

Shares on Loan: 0

Shares Instructed: 423

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	For	For
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For

Chubu Electric Power Co., Inc.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 9502
Record Date: 03/31/2022	Meeting Type: Annual	
	Primary CUSIP: J06510101	Primary ISIN: JP3526600006
		Primary SEDOL: 6195609
Votable Shares: 7,200	Shares on Loan: 0	Shares Instructed: 7,200
		Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.1	Elect Director Katsuno, Satoru	Mgmt	For	For	For
3.2	Elect Director Hayashi, Kingo	Mgmt	For	For	For
3.3	Elect Director Mizutani, Hitoshi	Mgmt	For	For	For
3.4	Elect Director Ito, Hisanori	Mgmt	For	For	For
3.5	Elect Director Ihara, Ichiro	Mgmt	For	For	For
3.6	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
3.7	Elect Director Shimao, Tadashi	Mgmt	For	For	For
3.8	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
3.9	Elect Director Kudo, Yoko	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	SH	Against	For	For
6	Amend Articles to Ban Nuclear Power Generation	SH	Against	Against	Against
7	Amend Articles to Introduce Provisions concerning Compliance	SH	Against	Against	Against
8	Amend Articles to Introduce Provisions concerning Renewable Energy	SH	Against	Against	Against
9	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	SH	Against	For	For

CLP Holdings Ltd.

Meeting Date: 05/06/2022

Country: Hong Kong

Ticker: 2

Record Date: 04/29/2022

Meeting Type: Annual

Primary CUSIP: Y1660Q104

Primary ISIN: HK0002007356

Primary SEDOL: 6097017

CLP Holdings Ltd.

Votable Shares: 6,000

Shares on Loan: 0

Shares Instructed: 6,000

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zia Mody as Director	Mgmt	For	Against	Against
2b	Elect May Siew Boi Tan as Director	Mgmt	For	For	For
2c	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
2d	Elect Roderick Ian Eddington as Director	Mgmt	For	For	For
2e	Elect William Elkin Mocatta as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Revised Levels of Remuneration Payable to the Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Ticker: CL

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 194162103

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Votable Shares: 4,382

Shares on Loan: 0

Shares Instructed: 4,382

Shares Voted: 4,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Charitable Contributions	SH	Against	Against	Against

Columbia Banking System, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: COLB

Record Date: 03/02/2022

Meeting Type: Annual

Primary CUSIP: 197236102

Primary ISIN: US1972361026

Primary SEDOL: 2176608

Votable Shares: 1,694

Shares on Loan: 0

Shares Instructed: 1,694

Shares Voted: 1,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Craig D. Eerkes	Mgmt	For	For	For
1b	Elect Director Laura Alvarez Schrag	Mgmt	For	For	For
1c	Elect Director Ford Elsaesser	Mgmt	For	For	For
1d	Elect Director Mark A. Finkelstein	Mgmt	For	For	For
1e	Elect Director Eric S. Forrest	Mgmt	For	For	For
1f	Elect Director Michelle M. Lantow	Mgmt	For	For	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director Randal L. Lund	Mgmt	For	For	For
1h	Elect Director Tracy Mack-Askew	Mgmt	For	For	For
1i	Elect Director S. Mae Fujita Numata	Mgmt	For	For	For
1j	Elect Director Elizabeth W. Seaton	Mgmt	For	For	For
1k	Elect Director Clint E. Stein	Mgmt	For	For	For
1l	Elect Director Janine T. Terrano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Comcast Corporation

Meeting Date: 06/01/2022

Country: USA

Ticker: CMCSA

Record Date: 04/04/2022

Meeting Type: Annual

Primary CUSIP: 20030N101

Primary ISIN: US20030N1019

Primary SEDOL: 2044545

Votable Shares: 3,286

Shares on Loan: 0

Shares Instructed: 3,286

Shares Voted: 3,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	For	For
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.8	Elect Director David C. Novak	Mgmt	For	For	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.9	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	Against	For
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	Against	For
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	For

Corteva, Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: CTVA

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 22052L104

Primary ISIN: US22052L1044

Primary SEDOL: BK73B42

Votable Shares: 1,178

Shares on Loan: 0

Shares Instructed: 1,178

Shares Voted: 1,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Coterra Energy Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: CTRA

Record Date: 03/08/2022

Meeting Type: Annual

Primary CUSIP: 127097103

Primary ISIN: US1270971039

Primary SEDOL: 2162340

Votable Shares: 10,793

Shares on Loan: 0

Shares Instructed: 10,793

Shares Voted: 10,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1b	Elect Director Robert S. Boswell	Mgmt	For	For	For
1c	Elect Director Amanda M. Brock	Mgmt	For	For	For
1d	Elect Director Dan O. Dinges	Mgmt	For	For	For
1e	Elect Director Paul N. Eckley	Mgmt	For	For	For
1f	Elect Director Hans Helmerich	Mgmt	For	For	For
1g	Elect Director Thomas E. Jorden	Mgmt	For	For	For
1h	Elect Director Lisa A. Stewart	Mgmt	For	For	For

Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Crown Castle International Corp.

Meeting Date: 05/19/2022	Country: USA	Ticker: CCI
Record Date: 03/21/2022	Meeting Type: Annual	
	Primary CUSIP: 22822V101	Primary ISIN: US22822V1017
		Primary SEDOL: BTGQCX1

Votable Shares: 393	Shares on Loan: 0	Shares Instructed: 393	Shares Voted: 393
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

Crown Castle International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CSG Systems International, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: CSGS	
Record Date: 03/23/2022	Meeting Type: Annual		
	Primary CUSIP: 126349109	Primary ISIN: US1263491094	Primary SEDOL: 2210885

Votable Shares: 1,252	Shares on Loan: 0	Shares Instructed: 1,252	Shares Voted: 1,252
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Gregory A. Conley	Mgmt	For	For	For
1b	Elect Director Ronald H. Cooper	Mgmt	For	For	For
1c	Elect Director Marwan H. Fawaz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/11/2022	Country: USA	Ticker: CVS	
Record Date: 03/14/2022	Meeting Type: Annual		
	Primary CUSIP: 126650100	Primary ISIN: US1266501006	Primary SEDOL: 2577609

Votable Shares: 1,128

Shares on Loan: 0

Shares Instructed: 1,128

Shares Voted: 1,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	Against	Against
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	Against	Against

Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 1925

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J11508124

Primary ISIN: JP3505000004

Primary SEDOL: 6251363

Votable Shares: 2,500

Shares on Loan: 0

Shares Instructed: 2,500

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
4.1	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
4.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For
4.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
4.4	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
4.5	Elect Director Urakawa, Tatsuya	Mgmt	For	For	For
4.6	Elect Director Dekura, Kazuhito	Mgmt	For	For	For
4.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For	For
4.8	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For
4.9	Elect Director Ichiki, Nobuya	Mgmt	For	For	For
4.10	Elect Director Nagase, Toshiya	Mgmt	For	For	For
4.11	Elect Director Yabu, Yukiko	Mgmt	For	For	For
4.12	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
4.13	Elect Director Seki, Miwa	Mgmt	For	For	For
4.14	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
4.15	Elect Director Ito, Yujiro	Mgmt	For	For	For
5.1	Appoint Statutory Auditor Nakazato, Tomoyuki	Mgmt	For	For	For
5.2	Appoint Statutory Auditor Hashimoto, Yoshinori	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve Annual Bonus	Mgmt	For	For	For
7	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

Danaher Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: DHR

Record Date: 03/11/2022

Meeting Type: Annual

Primary CUSIP: 235851102

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Votable Shares: 592

Shares on Loan: 0

Shares Instructed: 592

Shares Voted: 592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	For	For
1c	Elect Director Teri List	Mgmt	For	Against	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	For
1j	Elect Director John T. Schwieters	Mgmt	For	Against	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

DCM Holdings Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 3050

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: J12549101

Primary ISIN: JP3548660004

Primary SEDOL: B1B0V35

Votable Shares: 4,900

Shares on Loan: 0

Shares Instructed: 4,900

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4.1	Elect Director Hisada, Toshihiro	Mgmt	For	For	For
4.2	Elect Director Ishiguro, Yasunori	Mgmt	For	For	For
4.3	Elect Director Honda, Keizo	Mgmt	For	For	For
4.4	Elect Director Shimizu, Toshimitsu	Mgmt	For	For	For
4.5	Elect Director Nakagawa, Masayuki	Mgmt	For	For	For
4.6	Elect Director Ogame, Hiroshi	Mgmt	For	For	For
4.7	Elect Director Jitsukawa, Koji	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Kumagai, Hisato	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Masukawa, Michio	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Uno, Naoki	Mgmt	For	For	For

DCM Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.4	Elect Director and Audit Committee Member Oguchi, Hikaru	Mgmt	For	For	For
5.5	Elect Director and Audit Committee Member Iba, Hitomi	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/03/2022

Country: USA

Ticker: DLR

Record Date: 04/06/2022

Meeting Type: Annual

Primary CUSIP: 253868103

Primary ISIN: US2538681030

Primary SEDOL: B03GQS4

Votable Shares: 862

Shares on Loan: 0

Shares Instructed: 862

Shares Voted: 862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	Mgmt	For	Against	Against
1b	Elect Director Alexis Black Bjorlin	Mgmt	For	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	Against	Against
1d	Elect Director Kevin J. Kennedy	Mgmt	For	For	For
1e	Elect Director William G. LaPerch	Mgmt	For	Against	Against
1f	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1g	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1i	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1j	Elect Director Dennis E. Singleton	Mgmt	For	For	For
1k	Elect Director A. William Stein	Mgmt	For	For	For

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For

Dollar General Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: DG

Record Date: 03/16/2022

Meeting Type: Annual

Primary CUSIP: 256677105

Primary ISIN: US2566771059

Primary SEDOL: B5B1S13

Votable Shares: 893

Shares on Loan: 0

Shares Instructed: 893

Shares Voted: 893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Dominion Energy, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: D

Record Date: 03/04/2022

Meeting Type: Annual

Primary CUSIP: 25746U109

Primary ISIN: US25746U1097

Primary SEDOL: 2542049

Votable Shares: 977

Shares on Loan: 0

Shares Instructed: 977

Shares Voted: 977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	For	For
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Against	Against	Against
7	Report on the Risk of Natural Gas Stranded Assets	SH	None	For	For

Domino's Pizza, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: DPZ

Record Date: 03/02/2022

Meeting Type: Annual

Primary CUSIP: 25754A201

Primary ISIN: US25754A2015

Primary SEDOL: B01SD70

Votable Shares: 115

Shares on Loan: 0

Shares Instructed: 115

Shares Voted: 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Electric Power Development Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9513

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J12915104

Primary ISIN: JP3551200003

Primary SEDOL: B02Q328

Votable Shares: 8,700

Shares on Loan: 0

Shares Instructed: 8,700

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For

Electric Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Murayama, Hitoshi	Mgmt	For	For	For
3.2	Elect Director Watanabe, Toshifumi	Mgmt	For	For	For
3.3	Elect Director Onoi, Yoshiki	Mgmt	For	For	For
3.4	Elect Director Sugiyama, Hiroyasu	Mgmt	For	For	For
3.5	Elect Director Kanno, Hitoshi	Mgmt	For	For	For
3.6	Elect Director Hagiwara, Osamu	Mgmt	For	For	For
3.7	Elect Director Shimada, Yoshikazu	Mgmt	For	For	For
3.8	Elect Director Sasatsu, Hiroshi	Mgmt	For	For	For
3.9	Elect Director Nomura, Takaya	Mgmt	For	For	For
3.10	Elect Director Kajitani, Go	Mgmt	For	For	For
3.11	Elect Director Ito, Tomonori	Mgmt	For	For	For
3.12	Elect Director John Buchanan	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Fukuda, Naori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Fujioka, Hiroshi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nakanishi, Kiyoshi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Oga, Kimiko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Amend Articles to Disclose Business Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	For	For

Electric Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Greenhouse Gas Emission Reduction Target	SH	Against	For	For
10	Amend Articles to Disclose How Executive Compensation Policy Contributes to Achievement of Greenhouse Gas Emission Reduction Target	SH	Against	For	For

Eli Lilly and Company

Meeting Date: 05/02/2022

Country: USA

Ticker: LLY

Record Date: 02/22/2022

Meeting Type: Annual

Primary CUSIP: 532457108

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Votable Shares: 895

Shares on Loan: 0

Shares Instructed: 895

Shares Voted: 895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 5020

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J29699105

Primary ISIN: JP3386450005

Primary SEDOL: B627LW9

Votable Shares: 20,200

Shares on Loan: 0

Shares Instructed: 20,200

Shares Voted: 20,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sugimori, Tsutomu	Mgmt	For	For	For
3.2	Elect Director Ota, Katsuyuki	Mgmt	For	For	For
3.3	Elect Director Saito, Takeshi	Mgmt	For	For	For
3.4	Elect Director Yatabe, Yasushi	Mgmt	For	For	For
3.5	Elect Director Murayama, Seiichi	Mgmt	For	For	For
3.6	Elect Director Shiina, Hideki	Mgmt	For	For	For
3.7	Elect Director Inoue, Keitaro	Mgmt	For	For	For
3.8	Elect Director Miyata, Tomohide	Mgmt	For	For	For
3.9	Elect Director Nakahara, Toshiya	Mgmt	For	For	For
3.10	Elect Director Ota, Hiroko	Mgmt	For	For	For
3.11	Elect Director Kudo, Yasumi	Mgmt	For	For	For
3.12	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ouchi, Yoshiaki	Mgmt	For	For	For

ENEOS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Nishioka, Seiichiro	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Oka, Toshiko	Mgmt	For	For	For

Evergy, Inc.

Meeting Date: 05/03/2022	Country: USA	Ticker: EVRG
Record Date: 03/01/2022	Meeting Type: Annual	
	Primary CUSIP: 30034W106	Primary ISIN: US30034W1062
		Primary SEDOL: BFMXGR0

Votable Shares: 1,171	Shares on Loan: 0	Shares Instructed: 1,171	Shares Voted: 1,171
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director David A. Campbell	Mgmt	For	For	For
1B	Elect Director Thomas D. Hyde	Mgmt	For	For	For
1C	Elect Director B. Anthony Isaac	Mgmt	For	For	For
1D	Elect Director Paul M. Keglavic	Mgmt	For	For	For
1E	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1F	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For
1G	Elect Director Ann D. Murtlow	Mgmt	For	For	For
1H	Elect Director Sandra J. Price	Mgmt	For	For	For
1I	Elect Director Mark A. Ruelle	Mgmt	For	For	For
1J	Elect Director James Scarola	Mgmt	For	For	For
1K	Elect Director S. Carl Soderstrom, Jr.	Mgmt	For	For	For
1L	Elect Director C. John Wilder	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ExlService Holdings, Inc.

Meeting Date: 06/21/2022	Country: USA	Ticker: EXLS
Record Date: 04/22/2022	Meeting Type: Annual	Primary ISIN: US3020811044
	Primary CUSIP: 302081104	Primary SEDOL: B07LST0
Votable Shares: 545	Shares on Loan: 0	Shares Instructed: 545
		Shares Voted: 545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Vikram Pandit	Mgmt	For	For	For
1b	Elect Director Rohit Kapoor	Mgmt	For	For	For
1c	Elect Director Anne Minto	Mgmt	For	For	For
1d	Elect Director Som Mittal	Mgmt	For	For	For
1e	Elect Director Clyde Ostler	Mgmt	For	For	For
1f	Elect Director Kristy Pipes	Mgmt	For	For	For
1g	Elect Director Nitin Sahney	Mgmt	For	For	For
1h	Elect Director Jaynie Studenmund	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Extra Space Storage Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: EXR

Record Date: 03/28/2022

Meeting Type: Annual

Primary CUSIP: 30225T102

Primary ISIN: US30225T1025

Primary SEDOL: B02HWR9

Votable Shares: 581

Shares on Loan: 0

Shares Instructed: 581

Shares Voted: 581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Flowers Foods, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: FLO

Record Date: 03/22/2022

Meeting Type: Annual

Primary CUSIP: 343498101

Primary ISIN: US3434981011

Primary SEDOL: 2744243

Votable Shares: 9,264

Shares on Loan: 0

Shares Instructed: 9,264

Shares Voted: 9,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For	For

Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For	For
1d	Elect Director Rhonda Gass	Mgmt	For	For	For
1e	Elect Director Benjamin H. Griswold, IV	Mgmt	For	For	For
1f	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1g	Elect Director W. Jameson McFadden	Mgmt	For	For	For
1h	Elect Director A. Ryals McMullian	Mgmt	For	For	For
1i	Elect Director James T. Spear	Mgmt	For	For	For
1j	Elect Director Melvin T. Stith	Mgmt	For	For	For
1k	Elect Director Terry S. Thomas	Mgmt	For	For	For
1l	Elect Director C. Martin Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4901

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J14208102

Primary ISIN: JP3814000000

Primary SEDOL: 6356525

Votable Shares: 1,200

Shares on Loan: 0

Shares Instructed: 1,200

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For	For
3.3	Elect Director Iwasaki, Takashi	Mgmt	For	For	For
3.4	Elect Director Ishikawa, Takatoshi	Mgmt	For	For	For
3.5	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
3.6	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
3.7	Elect Director Eda, Makiko	Mgmt	For	For	For
3.8	Elect Director Hama, Naoki	Mgmt	For	For	For
3.9	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
3.10	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.11	Elect Director Sugawara, Ikuro	Mgmt	For	For	For

Gilead Sciences, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: GILD

Record Date: 03/15/2022

Meeting Type: Annual

Primary CUSIP: 375558103

Primary ISIN: US3755581036

Primary SEDOL: 2369174

Meeting Notes:

Votable Shares: 1,953

Shares on Loan: 0

Shares Instructed: 1,953

Shares Voted: 1,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/29/2022

Meeting Type: Annual

Primary CUSIP: G3910J112

Primary ISIN: GB0009252882

Primary SEDOL: 0925288

Votable Shares: 13,814

Shares on Loan: 0

Shares Instructed: 13,814

Shares Voted: 13,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Graco Inc.

Meeting Date: 04/29/2022	Country: USA	Ticker: GGG
Record Date: 02/28/2022	Meeting Type: Annual	
	Primary CUSIP: 384109104	Primary ISIN: US3841091040
		Primary SEDOL: 2380443
Votable Shares: 859	Shares on Loan: 0	Shares Instructed: 859
		Shares Voted: 859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Eric P. Etchart	Mgmt	For	For	For
1b	Elect Director Jody H. Feragen	Mgmt	For	For	For
1c	Elect Director J. Kevin Gilligan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Grand Canyon Education, Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: LOPE
Record Date: 04/14/2022	Meeting Type: Annual	
	Primary CUSIP: 38526M106	Primary ISIN: US38526M1062
		Primary SEDOL: B3F1XM1
Votable Shares: 684	Shares on Loan: 0	Shares Instructed: 684
		Shares Voted: 684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For	For

Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Sara R. Dial	Mgmt	For	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For	For
1.6	Elect Director David M. Adame	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Henry Schein, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: HSIC

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: 806407102

Primary ISIN: US8064071025

Primary SEDOL: 2416962

Meeting Notes:

Votable Shares: 756

Shares on Loan: 0

Shares Instructed: 756

Shares Voted: 756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	Abstain
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For
1l	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1m	Elect Director Scott Serota	Mgmt	For	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1o	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Hydro One Limited

Meeting Date: 06/08/2022

Country: Canada

Ticker: H

Record Date: 04/12/2022

Meeting Type: Annual

Primary CUSIP: 448811208

Primary ISIN: CA4488112083

Primary SEDOL: BYYXJY9

Votable Shares: 9,368

Shares on Loan: 0

Shares Instructed: 9,368

Shares Voted: 9,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director Blair Cowper-Smith	Mgmt	For	For	For
1C	Elect Director David Hay	Mgmt	For	For	For
1D	Elect Director Timothy Hodgson	Mgmt	For	For	For
1E	Elect Director Mark Podlasz	Mgmt	For	For	For
1F	Elect Director Stacey Mowbray	Mgmt	For	For	For
1G	Elect Director Mark Poweska	Mgmt	For	For	For

Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1H	Elect Director Russel Robertson	Mgmt	For	For	For
1I	Elect Director William Sheffield	Mgmt	For	For	For
1J	Elect Director Melissa Sonberg	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hysan Development Company Limited

Meeting Date: 05/19/2022	Country: Hong Kong	Ticker: 14
Record Date: 05/13/2022	Meeting Type: Annual	
	Primary CUSIP: Y38203124	Primary ISIN: HK0014000126
		Primary SEDOL: 6449629
Votable Shares: 25,000	Shares on Loan: 0	Shares Instructed: 25,000
		Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Fan Yan Hok Philip as Director	Mgmt	For	For	For
2.2	Elect Jebsen Hans Michael as Director	Mgmt	For	For	For
2.3	Elect Lee Anthony Hsien Pin as Director	Mgmt	For	For	For
2.4	Elect Wong Ching Ying Belinda as Director	Mgmt	For	For	For
2.5	Elect Lui Kon Wai as Director	Mgmt	For	For	For
2.6	Elect Young Elaine Carole as Director	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Hysan Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

ICU Medical, Inc.

Meeting Date: 05/17/2022	Country: USA	Ticker: ICUI
Record Date: 03/21/2022	Meeting Type: Annual	Primary ISIN: US44930G1076
	Primary CUSIP: 44930G107	Primary SEDOL: 2451918
Votable Shares: 458	Shares on Loan: 0	Shares Instructed: 458
		Shares Voted: 458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Vivek Jain	Mgmt	For	For	For
1.2	Elect Director George A. Lopez	Mgmt	For	For	For
1.3	Elect Director David C. Greenberg	Mgmt	For	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.5	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1.6	Elect Director Donald M. Abbey	Mgmt	For	For	For
1.7	Elect Director Laurie Hernandez	Mgmt	For	For	For
1.8	Elect Director Kolleen T. Kennedy	Mgmt	For	For	For
1.9	Elect Director William Seeger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: IDXX

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 45168D104

Primary ISIN: US45168D1046

Primary SEDOL: 2459202

Votable Shares: 164

Shares on Loan: 0

Shares Instructed: 164

Shares Voted: 164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	For	For	For
1b	Elect Director Stuart M. Essig	Mgmt	For	For	For
1c	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1d	Elect Director M. Anne Szostak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: INTC

Record Date: 03/18/2022

Meeting Type: Annual

Primary CUSIP: 458140100

Primary ISIN: US4581401001

Primary SEDOL: 2463247

Meeting Notes:

Votable Shares: 3,150

Shares on Loan: 0

Shares Instructed: 3,150

Shares Voted: 3,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against	Against

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1j	Elect Director Frank D. Yearly	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: ICE

Record Date: 03/15/2022

Meeting Type: Annual

Primary CUSIP: 45866F104

Primary ISIN: US45866F1049

Primary SEDOL: BFSSDS9

Votable Shares: 729

Shares on Loan: 0

Shares Instructed: 729

Shares Voted: 729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 7182

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J2800C101

Primary ISIN: JP3946750001

Primary SEDOL: BYT8165

Votable Shares: 28,400

Shares on Loan: 0

Shares Instructed: 28,400

Shares Voted: 28,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ikeda, Norito	Mgmt	For	For	For
2.2	Elect Director Tanaka, Susumu	Mgmt	For	For	For
2.3	Elect Director Masuda, Hiroya	Mgmt	For	For	For

Japan Post Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.4	Elect Director Yazaki, Toshiyuki	Mgmt	For	For	For
2.5	Elect Director Chubachi, Ryoji	Mgmt	For	For	For
2.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
2.7	Elect Director Kaiwa, Makoto	Mgmt	For	For	For
2.8	Elect Director Aihara, Risa	Mgmt	For	For	For
2.9	Elect Director Kawamura, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
2.11	Elect Director Urushi, Shihoko	Mgmt	For	For	For
2.12	Elect Director Nakazawa, Keiji	Mgmt	For	For	For
2.13	Elect Director Sato, Atsuko	Mgmt	For	For	For

Japan Post Holdings Co. Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 6178

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J2800D109

Primary ISIN: JP3752900005

Primary SEDOL: BYT8143

Votable Shares: 44,100

Shares on Loan: 0

Shares Instructed: 44,100

Shares Voted: 44,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Masuda, Hiroya	Mgmt	For	For	For
2.2	Elect Director Ikeda, Norito	Mgmt	For	For	For
2.3	Elect Director Kinugawa, Kazuhide	Mgmt	For	For	For
2.4	Elect Director Senda, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Ishihara, Kunio	Mgmt	For	For	For

Japan Post Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.6	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.7	Elect Director Hirono, Michiko	Mgmt	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Koezuka, Miharu	Mgmt	For	For	For
2.10	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.11	Elect Director Kaiami, Makoto	Mgmt	For	For	For
2.12	Elect Director Satake, Akira	Mgmt	For	For	For
2.13	Elect Director Suwa, Takako	Mgmt	For	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Ticker: J36

Record Date:

Meeting Type: Annual

Primary CUSIP: G50736100

Primary ISIN: BMG507361001

Primary SEDOL: 6472119

Votable Shares: 1,400

Shares on Loan: 0

Shares Instructed: 1,400

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Stuart Gulliver as Director	Mgmt	For	For	For
4	Re-elect Julian Hui as Director	Mgmt	For	For	For
5	Re-elect Michael Wu as Director	Mgmt	For	For	For
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Amend Bye-laws of the Company Re: Bye-law 9	Mgmt	For	For	For

Jardine Matheson Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Approve Reduction in Share Capital	Mgmt	For	For	For

Jeronimo Martins SGPS SA

Meeting Date: 04/21/2022	Country: Portugal	Ticker: JMT	
Record Date: 04/12/2022	Meeting Type: Annual		
	Primary CUSIP: X40338109	Primary ISIN: PTJMT0AE0001	Primary SEDOL: B1Y1SQ7

Meeting Notes:

Votable Shares: 5,052	Shares on Loan: 0	Shares Instructed: 5,052	Shares Voted: 5,052
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Elect Corporate Bodies for 2022-2024 Term	Mgmt	For	Against	Against
5	Elect Remuneration Committee for 2022-2024 Term	Mgmt	For	For	For
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/28/2022	Country: USA	Ticker: JNJ	
Record Date: 03/01/2022	Meeting Type: Annual		
	Primary CUSIP: 478160104	Primary ISIN: US4781601046	Primary SEDOL: 2475833

Votable Shares: 2,157

Shares on Loan: 0

Shares Instructed: 2,157

Shares Voted: 2,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	Against

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

KDDI Corp.

Meeting Date: 06/22/2022	Country: Japan	Ticker: 9433
Record Date: 03/31/2022	Meeting Type: Annual	
	Primary CUSIP: J31843105	Primary ISIN: JP3496400007
		Primary SEDOL: 6248990
Votable Shares: 7,400	Shares on Loan: 0	Shares Instructed: 7,400
		Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Kellogg Company

Meeting Date: 04/29/2022

Country: USA

Ticker: K

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 487836108

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Votable Shares: 2,361

Shares on Loan: 0

Shares Instructed: 2,361

Shares Voted: 2,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Rod Gillum	Mgmt	For	For	For
1b	Elect Director Mary Laschinger	Mgmt	For	For	For
1c	Elect Director Erica Mann	Mgmt	For	For	For
1d	Elect Director Carolyn Tastad	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against	Against

Kyushu Electric Power Co., Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9508

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J38468104

Primary ISIN: JP3246400000

Primary SEDOL: 6499806

Votable Shares: 17,600

Shares on Loan: 0

Shares Instructed: 17,600

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For	For
2	Approve Allocation of Income, with a Final Dividend of JPY 1,050,000 for Class A Preferred Shares, and JPY 20 for Ordinary Shares	Mgmt	For	For	For
3	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4.1	Elect Director Uriu, Michiaki	Mgmt	For	For	For
4.2	Elect Director Ikebe, Kazuhiro	Mgmt	For	For	For
4.3	Elect Director Fujii, Ichiro	Mgmt	For	For	For
4.4	Elect Director Toyoma, Makoto	Mgmt	For	For	For
4.5	Elect Director Toyoshima, Naoyuki	Mgmt	For	For	For
4.6	Elect Director Akiyama, Yasuji	Mgmt	For	For	For
4.7	Elect Director Fujimoto, Junichi	Mgmt	For	For	For
4.8	Elect Director Kuriyama, Yoshifumi	Mgmt	For	For	For
4.9	Elect Director Senda, Yoshiharu	Mgmt	For	For	For
4.10	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For	For
4.11	Elect Director Tsuda, Junji	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Fujita, Kazuko	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Oie, Yuji	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Sugihara, Tomoka	Mgmt	For	For	For
6	Amend Articles to Add Provision on Share Repurchase	SH	Against	Against	Against

Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For
8	Amend Articles to Disclose Members of Compliance Committee	SH	Against	Against	Against
9	Amend Articles to Require Prompt Financial Results Disclosure	SH	Against	Against	Against
10	Amend Articles to Add Provision on Insider Trading	SH	Against	Against	Against
11	Amend Articles to Ensure Independence in Compliance Investigation and Evaluation	SH	Against	Against	Against
12	Amend Articles to Establish Organization to Ensure Fair Material Procurement	SH	Against	Against	Against
13	Amend Articles to Establish Organization to Assess Profitability and Feasibility of New Business	SH	Against	Against	Against
14	Amend Articles to Confirm Validity of Government's Requests in Legal Proceedings	SH	Against	Against	Against
15	Amend Articles to Establish Organization to Evaluate Efficiency and Operations of Group Companies	SH	Against	Against	Against
16	Amend Articles to Establish Organization for Fair Personnel Evaluation	SH	Against	Against	Against
17	Amend Articles to Add Provision on Role of Outside Directors	SH	Against	Against	Against
18	Amend Articles to Remove Nuclear Power from Carbon Neutral Power Generation	SH	Against	Against	Against
19	Amend Articles to Establish Nuclear Accident Committee to Nurture Culture for Nuclear Safety	SH	Against	Against	Against
20	Amend Articles to Establish Power Cost Evaluation Committee	SH	Against	Against	Against
21	Amend Articles to Establish Hydrogen Explosion Evaluation Committee	SH	Against	Against	Against
22	Amend Articles to Establish Department to Cope with Emergency	SH	Against	Against	Against
23	Amend Articles to Withdraw from Spent Nuclear Fuel Recycling Business	SH	Against	Against	Against
24	Amend Articles to Retire Sendai Nuclear Power Reactors 1 and 2	SH	Against	Against	Against
25	Amend Articles to Establish Active Fault Evaluation Committee	SH	Against	Against	Against

Lawson, Inc.

Meeting Date: 05/25/2022

Country: Japan

Ticker: 2651

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: J3871L103

Primary ISIN: JP3982100004

Primary SEDOL: 6266914

Votable Shares: 1,200

Shares on Loan: 0

Shares Instructed: 1,200

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takemasu, Sadanobu	Mgmt	For	For	For
3.2	Elect Director Itonaga, Masayuki	Mgmt	For	For	For
3.3	Elect Director Iwamura, Miki	Mgmt	For	For	For
3.4	Elect Director Suzuki, Satoko	Mgmt	For	For	For
3.5	Elect Director Kikuchi, Kiyotaka	Mgmt	For	For	For

Life Storage, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: LSI

Record Date: 03/29/2022

Meeting Type: Annual

Primary CUSIP: 53223X107

Primary ISIN: US53223X1072

Primary SEDOL: BDCSFJ6

Votable Shares: 1,131

Shares on Loan: 0

Shares Instructed: 1,131

Shares Voted: 1,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mark G. Barberio	Mgmt	For	For	For
1.2	Elect Director Joseph V. Saffire	Mgmt	For	For	For
1.3	Elect Director Stephen R. Rusmiser	Mgmt	For	For	For
1.4	Elect Director Arthur L. Havener, Jr.	Mgmt	For	For	For
1.5	Elect Director Dana Hamilton	Mgmt	For	For	For

Life Storage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.6	Elect Director Edward J. Pettinella	Mgmt	For	For	For
1.7	Elect Director David L. Rogers	Mgmt	For	For	For
1.8	Elect Director Susan Harnett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Loblaw Companies Limited

Meeting Date: 05/05/2022

Country: Canada

Ticker: L

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 539481101

Primary ISIN: CA5394811015

Primary SEDOL: 2521800

Votable Shares: 4,584

Shares on Loan: 0

Shares Instructed: 4,584

Shares Voted: 4,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Daniel Debow	Mgmt	For	For	For
1.4	Elect Director William A. Downe	Mgmt	For	For	For
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
1.10	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against	Against
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For	For

Lockheed Martin Corporation

Meeting Date: 04/21/2022

Country: USA

Ticker: LMT

Record Date: 02/25/2022

Meeting Type: Annual

Primary CUSIP: 539830109

Primary ISIN: US5398301094

Primary SEDOL: 2522096

Meeting Notes:

Votable Shares: 507

Shares on Loan: 0

Shares Instructed: 507

Shares Voted: 507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.12	Elect Director James D. Taiclet	Mgmt	For	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against

Matson, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: MATX

Record Date: 02/25/2022

Meeting Type: Annual

Primary CUSIP: 57686G105

Primary ISIN: US57686G1058

Primary SEDOL: B8GNC91

Votable Shares: 935

Shares on Loan: 0

Shares Instructed: 935

Shares Voted: 935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	Mgmt	For	For	For
1.2	Elect Director Matthew J. Cox	Mgmt	For	For	For
1.3	Elect Director Thomas B. Fargo	Mgmt	For	For	For
1.4	Elect Director Mark H. Fukunaga	Mgmt	For	For	For
1.5	Elect Director Stanley M. Kuriyama	Mgmt	For	For	For
1.6	Elect Director Constance H. Lau	Mgmt	For	For	For
1.7	Elect Director Jenai S. Wall	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: MCD

Record Date: 03/28/2022

Meeting Type: Proxy Contest

Primary CUSIP: 580135101

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Votable Shares: 1,385

Shares on Loan: 0

Shares Instructed: 1,385

Shares Voted: 1,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	For	For
1.2	Elect Director Robert Eckert	Mgmt	For	For	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	For	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1.7	Elect Director Richard Lenny	Mgmt	For	For	For
1.8	Elect Director John Mulligan	Mgmt	For	For	For
1.9	Elect Director Sheila Penrose	Mgmt	For	For	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	For	For
1.11	Elect Director Paul Walsh	Mgmt	For	For	For
1.12	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	Against	Against
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	Against	Against

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Report on Third-Party Civil Rights Audit	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote	Do Not Vote

Merck & Co., Inc.

Meeting Date: 05/24/2022	Country: USA	Ticker: MRK
Record Date: 03/25/2022	Meeting Type: Annual	
	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055
		Primary SEDOL: 2778844

Votable Shares: 1,367	Shares on Loan: 0	Shares Instructed: 1,367	Shares Voted: 1,367
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glöcer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Access to COVID-19 Products	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against	For

Mitsui & Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 8031

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J44690139

Primary ISIN: JP3893600001

Primary SEDOL: 6597302

Votable Shares: 5,400

Shares on Loan: 0

Shares Instructed: 5,400

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	For
3.2	Elect Director Hori, Kenichi	Mgmt	For	For	For
3.3	Elect Director Kometani, Yoshio	Mgmt	For	For	For
3.4	Elect Director Uno, Motoaki	Mgmt	For	For	For
3.5	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	For
3.6	Elect Director Nakai, Kazumasa	Mgmt	For	For	For
3.7	Elect Director Shigeta, Tetsuya	Mgmt	For	For	For
3.8	Elect Director Sato, Makoto	Mgmt	For	For	For
3.9	Elect Director Matsui, Toru	Mgmt	For	For	For

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.10	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
3.11	Elect Director Jenifer Rogers	Mgmt	For	For	For
3.12	Elect Director Samuel Walsh	Mgmt	For	For	For
3.13	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
3.14	Elect Director Egawa, Masako	Mgmt	For	For	For
4	Appoint Statutory Auditor Tamai, Yuko	Mgmt	For	For	For
5	Approve Two Types of Restricted Stock Plans and Annual Bonus Ceiling	Mgmt	For	For	For

Molina Healthcare, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: MOH

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 60855R100

Primary ISIN: US60855R1005

Primary SEDOL: 2212706

Votable Shares: 233

Shares on Loan: 0

Shares Instructed: 233

Shares Voted: 233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/16/2022	Country: USA	Ticker: MPWR
Record Date: 04/21/2022	Meeting Type: Annual	Primary ISIN: US6098391054
	Primary CUSIP: 609839105	Primary SEDOL: B01Z7J1

Votable Shares: 287	Shares on Loan: 0	Shares Instructed: 287	Shares Voted: 287
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Michael Hsing	Mgmt	For	For	For
1.2	Elect Director Herbert Chang	Mgmt	For	For	For
1.3	Elect Director Carintia Martinez	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/17/2022	Country: USA	Ticker: MSI
Record Date: 03/18/2022	Meeting Type: Annual	Primary ISIN: US6200763075
	Primary CUSIP: 620076307	Primary SEDOL: B5BKPQ4

Votable Shares: 569	Shares on Loan: 0	Shares Instructed: 569	Shares Voted: 569
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Against	Against
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

NewMarket Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: NEU

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: 651587107

Primary ISIN: US6515871076

Primary SEDOL: B01CGF1

Votable Shares: 170

Shares on Loan: 0

Shares Instructed: 170

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	Mgmt	For	For	For
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	For	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	For	For
1.4	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.5	Elect Director H. Hiter Harris, III	Mgmt	For	For	For
1.6	Elect Director James E. Rogers	Mgmt	For	For	For

NewMarket Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Elect Director Ting Xu	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nihon Kohden Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6849

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J50538115

Primary ISIN: JP3706800004

Primary SEDOL: 6639970

Votable Shares: 2,500

Shares on Loan: 0

Shares Instructed: 2,500

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ogino, Hirokazu	Mgmt	For	For	For
3.2	Elect Director Tamura, Takashi	Mgmt	For	For	For
3.3	Elect Director Hasegawa, Tadashi	Mgmt	For	For	For
3.4	Elect Director Hirose, Fumio	Mgmt	For	For	For
3.5	Elect Director Tanaka, Eiichi	Mgmt	For	For	For
3.6	Elect Director Yoshitake, Yasuhiro	Mgmt	For	For	For
3.7	Elect Director Satake, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Muraoka, Kanako	Mgmt	For	For	For
3.9	Elect Director Sasaya, Hidemitsu	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawatsuhara, Shigeru	Mgmt	For	For	For

Nihon Kohden Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Shimizu, Kazuo	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Moriwaki, Sumio	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9432

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J59396101

Primary ISIN: JP3735400008

Primary SEDOL: 6641373

Votable Shares: 6,300

Shares on Loan: 0

Shares Instructed: 6,300

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Sawada, Jun	Mgmt	For	For	For
3.2	Elect Director Shimada, Akira	Mgmt	For	For	For
3.3	Elect Director Kawazoe, Katsuhiko	Mgmt	For	For	For
3.4	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.5	Elect Director Kudo, Akiko	Mgmt	For	For	For
3.6	Elect Director Sakamura, Ken	Mgmt	For	For	For
3.7	Elect Director Uchinaga, Yukako	Mgmt	For	For	For
3.8	Elect Director Chubachi, Ryoji	Mgmt	For	For	For
3.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.10	Elect Director Endo, Noriko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.2	Appoint Statutory Auditor Koshiyama, Kensuke	Mgmt	For	For	For

Northrop Grumman Corporation

Meeting Date: 05/18/2022	Country: USA	Ticker: NOC
Record Date: 03/22/2022	Meeting Type: Annual	Primary ISIN: US6668071029
	Primary CUSIP: 666807102	Primary SEDOL: 2648806

Votable Shares: 138	Shares on Loan: 0	Shares Instructed: 138	Shares Voted: 138
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.4	Elect Director Donald E. Felsing	Mgmt	For	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.9	Elect Director Graham N. Robinson	Mgmt	For	For	For
1.10	Elect Director Gary Roughead	Mgmt	For	For	For
1.11	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1.12	Elect Director James S. Turley	Mgmt	For	For	For
1.13	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

OmnicomGroup Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: OMC

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 681919106

Primary ISIN: US6819191064

Primary SEDOL: 2279303

Votable Shares: 2,260

Shares on Loan: 0

Shares Instructed: 2,260

Shares Voted: 2,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	For

Orange SA

Meeting Date: 05/19/2022

Country: France

Ticker: ORA

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary CUSIP: F6866T100

Primary ISIN: FR0000133308

Primary SEDOL: 5176177

Votable Shares: 10,651

Shares on Loan: 0

Shares Instructed: 10,651

Shares Voted: 10,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	Against	For
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against

Orkla ASA

Meeting Date: 04/20/2022	Country: Norway	Ticker: ORK	
Record Date: 04/08/2022	Meeting Type: Annual	Primary ISIN: NO0003733800	Primary SEDOL: B1VQF42
	Primary CUSIP: R67787102		
Votable Shares: 8,106	Shares on Loan: 0	Shares Instructed: 8,106	Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
4	Discuss Company's Corporate Governance Statement	Mgmt			

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	Do Not Vote
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	Mgmt	For	For	Do Not Vote
6.2	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	Do Not Vote
6.3	Amend Articles Re: Record Date	Mgmt	For	For	Do Not Vote
7	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	Mgmt	For	Against	Do Not Vote
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Osaka Gas Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9532

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J62320130

Primary ISIN: JP3180400008

Primary SEDOL: 6661768

Meeting Notes:

Osaka Gas Co., Ltd.

Votable Shares: 6,100

Shares on Loan: 0

Shares Instructed: 6,100

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
4.1	Elect Director Honjo, Takehiro	Mgmt	For	For	For
4.2	Elect Director Fujiwara, Masataka	Mgmt	For	For	For
4.3	Elect Director Miyagawa, Tadashi	Mgmt	For	For	For
4.4	Elect Director Matsui, Takeshi	Mgmt	For	For	For
4.5	Elect Director Tasaka, Takayuki	Mgmt	For	For	For
4.6	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For	For
4.7	Elect Director Miyahara, Hideo	Mgmt	For	For	For
4.8	Elect Director Murao, Kazutoshi	Mgmt	For	For	For
4.9	Elect Director Kijima, Tatsuo	Mgmt	For	For	For
4.10	Elect Director Sato, Yumiko	Mgmt	For	For	For
5	Appoint Statutory Auditor Nashioka, Eriko	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Votable Shares: 1,658

Shares on Loan: 0

Shares Instructed: 1,658

Shares Voted: 1,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Against	Against

Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PFE

Record Date: 03/02/2022

Meeting Type: Annual

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Meeting Notes:

Votable Shares: 1,375

Shares on Loan: 0

Shares Instructed: 1,375

Shares Voted: 1,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against

Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Ticker: PM

Record Date: 03/11/2022

Meeting Type: Annual

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Meeting Notes:

Votable Shares: 1,270

Shares on Loan: 0

Shares Instructed: 1,270

Shares Voted: 1,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For	For

Philip Morris International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	Against	Against

PNM Resources, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: PNM

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: 69349H107

Primary ISIN: US69349H1077

Primary SEDOL: 2707826

Votable Shares: 1,347

Shares on Loan: 0

Shares Instructed: 1,347

Shares Voted: 1,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1B	Elect Director Norman P. Becker	Mgmt	For	For	For
1C	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1D	Elect Director E. Renae Conley	Mgmt	For	For	For
1E	Elect Director Alan J. Fohrer	Mgmt	For	For	For
1F	Elect Director Sidney M. Gutierrez	Mgmt	For	For	For
1G	Elect Director James A. Hughes	Mgmt	For	For	For
1H	Elect Director Maureen T. Mullarkey	Mgmt	For	For	For
1I	Elect Director Donald K. Schwanz	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pool Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: POOL

Record Date: 03/15/2022

Meeting Type: Annual

Primary CUSIP: 73278L105

Primary ISIN: US73278L1052

Primary SEDOL: 2781585

Votable Shares: 139

Shares on Loan: 0

Shares Instructed: 139

Shares Voted: 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha 'Marty' S. Gervasi	Mgmt	For	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Portland General Electric Company

Meeting Date: 04/22/2022

Country: USA

Ticker: POR

Record Date: 02/22/2022

Meeting Type: Annual

Primary CUSIP: 736508847

Primary ISIN: US7365088472

Primary SEDOL: B125XQ6

Votable Shares: 2,057

Shares on Loan: 0

Shares Instructed: 2,057

Shares Voted: 2,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Rodney Brown	Mgmt	For	For	For

Portland General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Jack Davis	Mgmt	For	For	For
1c	Elect Director Dawn Farrell	Mgmt	For	For	For
1d	Elect Director Mark Ganz	Mgmt	For	For	For
1e	Elect Director Marie Oh Huber	Mgmt	For	For	For
1f	Elect Director Kathryn Jackson	Mgmt	For	For	For
1g	Elect Director Michael Lewis	Mgmt	For	For	For
1h	Elect Director Michael Millegan	Mgmt	For	For	For
1i	Elect Director Lee Pelton	Mgmt	For	For	For
1j	Elect Director Maria Pope	Mgmt	For	For	For
1k	Elect Director James Torgerson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Power Integrations, Inc.

Meeting Date: 05/20/2022

Country: USA

Ticker: POWI

Record Date: 03/24/2022

Meeting Type: Annual

Primary CUSIP: 739276103

Primary ISIN: US7392761034

Primary SEDOL: 2133045

Votable Shares: 700

Shares on Loan: 0

Shares Instructed: 700

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For	For

Power Integrations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.5	Elect Director William L. George	Mgmt	For	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For	For
1.7	Elect Director Jennifer Lloyd	Mgmt	For	For	For
1.8	Elect Director Necip Sayiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: PPL

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: 69351T106

Primary ISIN: US69351T1060

Primary SEDOL: 2680905

Votable Shares: 2,163

Shares on Loan: 0

Shares Instructed: 2,163

Shares Voted: 2,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Proximus SA

Meeting Date: 04/20/2022	Country: Belgium	Ticker: PROX
Record Date: 04/06/2022	Meeting Type: Annual	
	Primary CUSIP: B6951K109	Primary ISIN: BE0003810273
		Primary SEDOL: B00D9P6
Votable Shares: 4,413	Shares on Loan: 0	Shares Instructed: 4,413
		Shares Voted: 4,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Committee	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Discharge of Members of the Board of Directors	Mgmt	For	For	For
8	Approve Discharge of Members of the Board of Auditors	Mgmt	For	For	For
9	Approve Discharge of Auditors of the Proximus Group	Mgmt	For	For	For
10	Approve Discharge of Pierre Rion as Member of the Board of Auditors	Mgmt	For	For	For
11	Reelect Agnes Touraine as Independent Director	Mgmt	For	For	For
12	Reelect Catherine Vandendorre as Independent Director	Mgmt	For	For	For
13	Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	Mgmt	For	For	For

Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Elect Claire Tillekaerts as Director as Proposed by the Belgian State	Mgmt	For	For	For
15	Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	Mgmt	For	For	For
16	Elect Audrey Hanard as Director as Proposed by the Belgian State	Mgmt	For	For	For
17	Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve Auditors' Remuneration	Mgmt	For	For	For
18	Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the Proximus Group and Approve Auditors' Remuneration	Mgmt	For	For	For
19	Transact Other Business	Mgmt			

Public Storage

Meeting Date: 04/28/2022

Country: USA

Ticker: PSA

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: 74460D109

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Votable Shares: 529

Shares on Loan: 0

Shares Instructed: 529

Shares Voted: 529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	Mgmt	For	For	For

QIAGEN NV

Meeting Date: 06/23/2022

Country: Netherlands

Ticker: QGEN

Record Date: 05/26/2022

Meeting Type: Annual

Primary CUSIP: N72482123

Primary ISIN: NL0012169213

Primary SEDOL: BYXS688

Votable Shares: 1,404

Shares on Loan: 0

Shares Instructed: 1,404

Shares Voted: 1,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Elect Metin Colpan to Supervisory Board	Mgmt	For	For	For
5b	Elect Thomas Ebeling to Supervisory Board	Mgmt	For	For	For

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5c	Elect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5d	Elect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5e	Elect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
5f	Elect Eva Pisa to Supervisory Board	Mgmt	For	For	For
5g	Elect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
5h	Elect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
6a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
8b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For

Quebecor Inc.

Meeting Date: 05/12/2022	Country: Canada	Ticker: QBR.B
Record Date: 03/15/2022	Meeting Type: Annual	
	Primary CUSIP: 748193208	Primary ISIN: CA7481932084
		Primary SEDOL: 2715777
Votable Shares: 8,506	Shares on Loan: 0	Shares Instructed: 8,506
		Shares Voted: 8,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			

Quebecor Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Increase Employees Representation in Strategic Decision Making	SH	Against	Against	Against

Quidel Corporation

Meeting Date: 05/16/2022

Country: USA

Ticker: QDEL

Record Date: 03/31/2022

Meeting Type: Special

Primary CUSIP: 74838J101

Primary ISIN: US74838J1016

Primary SEDOL: 2717591

Votable Shares: 570

Shares on Loan: 0

Shares Instructed: 570

Shares Voted: 570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	Against
4.1	Elect Director Douglas C. Bryant	Mgmt	For	For	For
4.2	Elect Director Kenneth F. Buechler	Mgmt	For	For	For
4.3	Elect Director Edward L. Michael	Mgmt	For	For	For
4.4	Elect Director Mary Lake Polan	Mgmt	For	For	For
4.5	Elect Director Ann D. Rhoads	Mgmt	For	For	For
4.6	Elect Director Matthew W. Strobeck	Mgmt	For	For	For
4.7	Elect Director Kenneth J. Widder	Mgmt	For	For	For

Quidel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.8	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: O

Record Date: 03/11/2022

Meeting Type: Annual

Primary CUSIP: 756109104

Primary ISIN: US7561091049

Primary SEDOL: 2724193

Votable Shares: 1,211

Shares on Loan: 0

Shares Instructed: 1,211

Shares Voted: 1,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/10/2022

Country: USA

Ticker: REGN

Record Date: 04/12/2022

Meeting Type: Annual

Primary CUSIP: 75886F107

Primary ISIN: US75886F1075

Primary SEDOL: 2730190

Votable Shares: 113

Shares on Loan: 0

Shares Instructed: 113

Shares Voted: 113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	For	For
1b	Elect Director Michael S. Brown	Mgmt	For	For	For
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/16/2022

Country: USA

Ticker: RSG

Record Date: 03/25/2022

Meeting Type: Annual

Primary CUSIP: 760759100

Primary ISIN: US7607591002

Primary SEDOL: 2262530

Meeting Notes:

Republic Services, Inc.

Votable Shares: 2,451

Shares on Loan: 0

Shares Instructed: 2,451

Shares Voted: 2,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
5	Report on Third-Party Environmental Justice Audit	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Primary CUSIP: Q81437107

Primary ISIN: AU000000RIO1

Primary SEDOL: 6220103

Votable Shares: 1,224

Shares on Loan: 0

Shares Instructed: 1,224

Shares Voted: 1,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	Against	Against

Rio Tinto Plc

Meeting Date: 04/08/2022

Country: United Kingdom

Ticker: RIO

Record Date: 04/06/2022

Meeting Type: Annual

Primary CUSIP: G75754104

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Votable Shares: 2,599

Shares on Loan: 0

Shares Instructed: 2,599

Shares Voted: 2,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve the Spill Resolution	Mgmt	Against	Against	Against

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Record Date: 05/20/2022

Meeting Type: Annual

Primary CUSIP: G80827101

Primary ISIN: GB00BP6MXD84

Primary SEDOL: BP6MXD8

Meeting Notes:

Votable Shares: 4,726

Shares on Loan: 0

Shares Instructed: 4,726

Shares Voted: 4,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: SPGI

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 78409V104

Primary ISIN: US78409V1044

Primary SEDOL: BYV2325

Votable Shares: 319

Shares on Loan: 0

Shares Instructed: 319

Shares Voted: 319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Sankyo Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6417

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J67844100

Primary ISIN: JP3326410002

Primary SEDOL: 6775432

Votable Shares: 3,700

Shares on Loan: 0

Shares Instructed: 3,700

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Busujima, Hideyuki	Mgmt	For	For	For
3.2	Elect Director Ishihara, Akihiko	Mgmt	For	For	For
3.3	Elect Director Tomiyama, Ichiro	Mgmt	For	For	For
3.4	Elect Director Kitani, Taro	Mgmt	For	For	For

Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.5	Elect Director Yamasaki, Hiroyuki	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 05/12/2022	Country: USA	Ticker: SBAC
Record Date: 03/11/2022	Meeting Type: Annual	Primary ISIN: US78410G1040
	Primary CUSIP: 78410G104	Primary SEDOL: BZ6TS23
Votable Shares: 410	Shares on Loan: 0	Shares Instructed: 410
		Shares Voted: 410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1.2	Elect Director Jack Langer	Mgmt	For	For	For
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	For	For
1.4	Elect Director Jay L. Johnson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Service Corporation International

Meeting Date: 05/04/2022	Country: USA	Ticker: SCI
Record Date: 03/07/2022	Meeting Type: Annual	Primary ISIN: US8175651046
	Primary CUSIP: 817565104	Primary SEDOL: 2797560
Votable Shares: 3,112	Shares on Loan: 0	Shares Instructed: 3,112
		Shares Voted: 3,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	For	For

Service Corporation International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SoftBank Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9434

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J75963132

Primary ISIN: JP3732000009

Primary SEDOL: BF5M0K5

Votable Shares: 6,200

Shares on Loan: 0

Shares Instructed: 6,200

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For

SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.6	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.7	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
2.8	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.9	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.10	Elect Director Oki, Kazuaki	Mgmt	For	For	For
2.11	Elect Director Uemura, Kyoko	Mgmt	For	For	For
2.12	Elect Director Hishiyama, Reiko	Mgmt	For	For	For
2.13	Elect Director Koshi, Naomi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kudo, Yoko	Mgmt	For	For	For

Sturm, Ruger & Company, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: RGR

Record Date: 04/07/2022

Meeting Type: Annual

Primary CUSIP: 864159108

Primary ISIN: US8641591081

Primary SEDOL: 2856289

Votable Shares: 1,279

Shares on Loan: 0

Shares Instructed: 1,279

Shares Voted: 1,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	Mgmt	For	For	For
1b	Elect Director Michael O. Fifer	Mgmt	For	For	For
1c	Elect Director Sandra S. Froman	Mgmt	For	Withhold	Withhold
1d	Elect Director Rebecca S. Halsted	Mgmt	For	For	For
1e	Elect Director Christopher J. Killoy	Mgmt	For	For	For
1f	Elect Director Terrence G. O'Connor	Mgmt	For	For	For
1g	Elect Director Amir P. Rosenthal	Mgmt	For	For	For
1h	Elect Director Ronald C. Whitaker	Mgmt	For	For	For

Sturm, Ruger & Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Phillip C. Widman	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Oversee and Report a Third Party Human Rights Impact Assessment	SH	Against	For	For

Synopsys, Inc.

Meeting Date: 04/12/2022

Country: USA

Ticker: SNPS

Record Date: 02/11/2022

Meeting Type: Annual

Primary CUSIP: 871607107

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Votable Shares: 346

Shares on Loan: 0

Shares Instructed: 346

Shares Voted: 346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1c	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1d	Elect Director Mercedes Johnson	Mgmt	For	For	For
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	For
1f	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1g	Elect Director John G. Schwarz	Mgmt	For	For	For
1h	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

Target Corporation

Meeting Date: 06/08/2022	Country: USA	Ticker: TGT
Record Date: 04/11/2022	Meeting Type: Annual	
	Primary CUSIP: 87612E106	Primary ISIN: US87612E1064
		Primary SEDOL: 2259101

Votable Shares: 592	Shares on Loan: 0	Shares Instructed: 592	Shares Voted: 592
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Melanie L. Healey	Mgmt	For	For	For
1h	Elect Director Donald R. Knauss	Mgmt	For	For	For
1i	Elect Director Christine A. Leahy	Mgmt	For	For	For
1j	Elect Director Monica C. Lozano	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Amend Proxy Access Right	SH	Against	For	For

Telenor ASA

Meeting Date: 05/11/2022	Country: Norway	Ticker: TEL
Record Date: 05/04/2022	Meeting Type: Annual	
	Primary CUSIP: R21882106	Primary ISIN: NO0010063308
		Primary SEDOL: 4732495

Meeting Notes:

Votable Shares: 3,542	Shares on Loan: 0	Shares Instructed: 3,542	Shares Voted: 0
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
10.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote
14	Close Meeting	Mgmt			

TELUS Corporation

Meeting Date: 05/06/2022

Country: Canada

Ticker: T

Record Date: 03/08/2022

Meeting Type: Annual

Primary CUSIP: 87971M103

Primary ISIN: CA87971M1032

Primary SEDOL: 2381093

Votable Shares: 847

Shares on Loan: 0

Shares Instructed: 847

Shares Voted: 847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director John Manley	Mgmt	For	For	For
1.12	Elect Director David Mowat	Mgmt	For	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.13	Elect Director Marc Parent	Mgmt	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/28/2022

Country: USA

Ticker: TXN

Record Date: 03/02/2022

Meeting Type: Annual

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Votable Shares: 754

Shares on Loan: 0

Shares Instructed: 754

Shares Voted: 754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2022

Country: USA

Ticker: BK

Record Date: 02/16/2022

Meeting Type: Annual

Primary CUSIP: 064058100

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

Meeting Notes:

Votable Shares: 1,475

Shares on Loan: 0

Shares Instructed: 1,475

Shares Voted: 1,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director Thomas P. 'Todd' Gibbons	Mgmt	For	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	For	For
1h	Elect Director Sandra E. 'Sandie' O'Connor	Mgmt	For	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1j	Elect Director Frederick O. Terrell	Mgmt	For	For	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Ticker: KO

Record Date: 02/25/2022

Meeting Type: Annual

Primary CUSIP: 191216100

Primary ISIN: US1912161007

Primary SEDOL: 2206657

Meeting Notes:

Votable Shares: 1,119

Shares on Loan: 0

Shares Instructed: 1,119

Shares Voted: 1,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on External Public Health Costs	SH	Against	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

The Hachijuni Bank, Ltd.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8359
Record Date: 03/31/2022	Meeting Type: Annual	
	Primary CUSIP: J17976101	Primary ISIN: JP3769000005
		Primary SEDOL: 6400626

Votable Shares: 17,000	Shares on Loan: 0	Shares Instructed: 17,000	Shares Voted: 17,000
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sato, Shinji	Mgmt	For	For	For
3.2	Elect Director Tashita, Kayo	Mgmt	For	For	For
3.3	Elect Director Kanai, Takayuki	Mgmt	For	For	For
4	Appoint Statutory Auditor Kasahara, Akihiro	Mgmt	For	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: HIG
Record Date: 03/21/2022	Meeting Type: Annual	
	Primary CUSIP: 416515104	Primary ISIN: US4165151048
		Primary SEDOL: 2476193

The Hartford Financial Services Group, Inc.

Votable Shares: 1,109

Shares on Loan: 0

Shares Instructed: 1,109

Shares Voted: 1,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against	Against

The Hershey Company

Meeting Date: 05/17/2022

Country: USA

Ticker: HSY

Record Date: 03/18/2022

Meeting Type: Annual

Primary CUSIP: 427866108

Primary ISIN: US4278661081

Primary SEDOL: 2422806

The Hershey Company

Votable Shares: 1,386

Shares on Loan: 0

Shares Instructed: 1,386

Shares Voted: 1,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Eradication of Child Labor in Cocoa Production	SH	Against	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HD

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: 437076102

Primary ISIN: US4370761029

Primary SEDOL: 2434209

Votable Shares: 148

Shares on Loan: 0

Shares Instructed: 148

Shares Voted: 148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	Against	Against

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: IPG

Record Date: 04/01/2022

Meeting Type: Annual

Primary CUSIP: 460690100

Primary ISIN: US4606901001

Primary SEDOL: 2466321

Votable Shares: 2,289

Shares on Loan: 0

Shares Instructed: 2,289

Shares Voted: 2,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

The Kroger Co.

Meeting Date: 06/23/2022

Country: USA

Ticker: KR

Record Date: 04/25/2022

Meeting Type: Annual

Primary CUSIP: 501044101

Primary ISIN: US5010441013

Primary SEDOL: 2497406

Votable Shares: 1,684

Shares on Loan: 0

Shares Instructed: 1,684

Shares Voted: 1,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Kevin M. Brown	Mgmt	For	For	For
1.3	Elect Director Elaine L. Chao	Mgmt	For	For	For
1.4	Elect Director Anne Gates	Mgmt	For	For	For
1.5	Elect Director Karen M. Hogue	Mgmt	For	For	For
1.6	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1.7	Elect Director Clyde R. Moore	Mgmt	For	For	For
1.8	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1.10	Elect Director Mark S. Sutton	Mgmt	For	For	For
1.11	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Human Rights and Protection of Farmworkers	SH	Against	Against	Against
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	SH	Against	For	For
8	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Against	Against

The TJX Companies, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: TJX

Record Date: 04/08/2022

Meeting Type: Annual

Primary CUSIP: 872540109

Primary ISIN: US8725401090

Primary SEDOL: 2989301

Meeting Notes:

Votable Shares: 1,000

Shares on Loan: 0

Shares Instructed: 1,000

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Michael F. Hines	Mgmt	For	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For	For
1i	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1k	Elect Director John F. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	Against	Against
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For	For
8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRV

Record Date: 03/29/2022

Meeting Type: Annual

Primary CUSIP: 89417E109

Primary ISIN: US89417E1091

Primary SEDOL: 2769503

Votable Shares: 389

Shares on Loan: 0

Shares Instructed: 389

Shares Voted: 389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: TMO
Record Date: 03/25/2022	Meeting Type: Annual	
	Primary CUSIP: 883556102	Primary ISIN: US8835561023
		Primary SEDOL: 2886907
Votable Shares: 175	Shares on Loan: 0	Shares Instructed: 175
		Shares Voted: 175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Thomson Reuters Corporation

Meeting Date: 06/08/2022

Country: Canada

Ticker: TRI

Record Date: 04/13/2022

Meeting Type: Annual

Primary CUSIP: 884903709

Primary ISIN: CA8849037095

Primary SEDOL: BFXPTB0

Votable Shares: 1,988

Shares on Loan: 0

Shares Instructed: 1,988

Shares Voted: 1,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Tohoku Electric Power Co., Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9506

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J85108108

Primary ISIN: JP3605400005

Primary SEDOL: 6895266

Votable Shares: 8,800

Shares on Loan: 0

Shares Instructed: 8,800

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Masuko, Jiro	Mgmt	For	For	For
3.2	Elect Director Higuchi, Kojiro	Mgmt	For	For	For
3.3	Elect Director Abe, Toshinori	Mgmt	For	For	For
3.4	Elect Director Ishiyama, Kazuhiro	Mgmt	For	For	For
3.5	Elect Director Takano, Hiromitsu	Mgmt	For	For	For
3.6	Elect Director Kato, Isao	Mgmt	For	For	For
3.7	Elect Director Ono, Sadahoro	Mgmt	For	For	For
3.8	Elect Director Isagoda, Satoshi	Mgmt	For	For	For
3.9	Elect Director Kamijo, Tsutomu	Mgmt	For	For	For
3.10	Elect Director Kawanobe, Osamu	Mgmt	For	For	For
3.11	Elect Director Nagai, Mikito	Mgmt	For	For	For
3.12	Elect Director Uehara, Keiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Fujikura, Katsuaki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kobayashi, Kazuo	Mgmt	For	Against	Against
5	Amend Articles to Introduce Provision on Declaration of Withdrawal from Nuclear Power	SH	Against	Against	Against
6	Amend Articles to Introduce Provision on Special Facilities against Severe Nuclear Accidents	SH	Against	Against	Against
7	Amend Articles to Introduce Provision on Purchase of Insurance for Nuclear Facilities	SH	Against	Against	Against

Tohoku Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Amend Articles to Introduce Provision on Nuclear Waste Processing and Disposal	SH	Against	Against	Against
9	Amend Articles to Abolish Advisory Posts	SH	Against	For	For
10	Amend Articles to Introduce Provision on Withdrawal of Funds from Japan Atomic Power Company	SH	Against	Against	Against

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 8766
Record Date: 03/31/2022	Meeting Type: Annual	
	Primary CUSIP: J86298106	Primary ISIN: JP3910660004
		Primary SEDOL: 6513126

Votable Shares: 1,200	Shares on Loan: 0	Shares Instructed: 1,200	Shares Voted: 1,200
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against	For
3.2	Elect Director Komiya, Satoru	Mgmt	For	Against	For
3.3	Elect Director Harashima, Akira	Mgmt	For	For	For
3.4	Elect Director Okada, Kenji	Mgmt	For	For	For
3.5	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
3.6	Elect Director Hirose, Shinichi	Mgmt	For	For	For
3.7	Elect Director Mimura, Akio	Mgmt	For	For	For
3.8	Elect Director Egawa, Masako	Mgmt	For	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.10	Elect Director Endo, Nobuhiro	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.11	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
3.12	Elect Director Osono, Emi	Mgmt	For	For	For
3.13	Elect Director Ishii, Yoshinori	Mgmt	For	For	For
3.14	Elect Director Wada, Kiyoshi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Wani, Akihiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Otsuki, Nana	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9531

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J87000113

Primary ISIN: JP3573000001

Primary SEDOL: 6895448

Votable Shares: 18,900

Shares on Loan: 0

Shares Instructed: 18,900

Shares Voted: 18,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hirose, Michiaki	Mgmt	For	For	For
2.2	Elect Director Uchida, Takashi	Mgmt	For	For	For
2.3	Elect Director Nakajima, Isao	Mgmt	For	For	For
2.4	Elect Director Saito, Hitoshi	Mgmt	For	For	For
2.5	Elect Director Takami, Kazunori	Mgmt	For	For	For
2.6	Elect Director Eda, Junko	Mgmt	For	For	For
2.7	Elect Director Indo, Mami	Mgmt	For	For	For
2.8	Elect Director Ono, Hiromichi	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.9	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For

Tractor Supply Company

Meeting Date: 05/11/2022	Country: USA	Ticker: TSCO
Record Date: 03/15/2022	Meeting Type: Annual	Primary ISIN: US8923561067
	Primary CUSIP: 892356106	Primary SEDOL: 2900335
Votable Shares: 277	Shares on Loan: 0	Shares Instructed: 277
		Shares Voted: 277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1.8	Elect Director Edna K. Morris	Mgmt	For	For	For
1.9	Elect Director Mark J. Weikel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	Against	Against

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 05/02/2022

Meeting Type: Annual

Primary CUSIP: G92087165

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Votable Shares: 2,172

Shares on Loan: 0

Shares Instructed: 2,172

Shares Voted: 2,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Ticker: UNH

Record Date: 04/08/2022

Meeting Type: Annual

Primary CUSIP: 91324P102

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Votable Shares: 222

Shares on Loan: 0

Shares Instructed: 222

Shares Voted: 222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: VZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 92343V104

Primary ISIN: US92343V1044

Primary SEDOL: 2090571

Votable Shares: 7,295

Shares on Loan: 0

Shares Instructed: 7,295

Shares Voted: 7,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	Against	Against

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/18/2022

Country: USA

Ticker: VRTX

Record Date: 03/24/2022

Meeting Type: Annual

Primary CUSIP: 92532F100

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Votable Shares: 717

Shares on Loan: 0

Shares Instructed: 717

Shares Voted: 717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Virtu Financial, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: VIRT

Record Date: 04/07/2022

Meeting Type: Annual

Primary CUSIP: 928254101

Primary ISIN: US9282541013

Primary SEDOL: BWTVWD4

Virtu Financial, Inc.

Votable Shares: 3,603

Shares on Loan: 0

Shares Instructed: 3,603

Shares Voted: 3,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director William F. Cruger, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director Christopher C. Quick	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vincent Viola	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Walmart Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: WMT

Record Date: 04/08/2022

Meeting Type: Annual

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Votable Shares: 2,734

Shares on Loan: 0

Shares Instructed: 2,734

Shares Voted: 2,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	For	For
5	Create a Pandemic Workforce Advisory Council	SH	Against	For	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	For	For
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Warehouses De Pauw SCA

Meeting Date: 04/27/2022

Country: Belgium

Ticker: WDP

Record Date: 04/13/2022

Meeting Type: Annual

Primary CUSIP: B9T59Z100

Primary ISIN: BE0974349814

Primary SEDOL: BK8VQD9

Votable Shares: 2,725

Shares on Loan: 0

Shares Instructed: 2,725

Shares Voted: 2,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Variable Remuneration of Co-CEOs and other Members of the Management Committee Re: Article 7:91 of the Code of Companies and Association	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Reelect Joost Uwents as Director	Mgmt	For	For	For
11	Reelect Cynthia Van Hulle as Independent Director	Mgmt	For	For	For
12	Reelect Anne Leclercq as Independent Director	Mgmt	For	For	For
13	Reelect Jurgen Ingels as Independent Director	Mgmt	For	For	For
14	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For	For
15	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For	For
16.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For

Warehouses De Pauw SCA

Meeting Date: 04/27/2022

Country: Belgium

Ticker: WDP

Record Date: 04/13/2022

Meeting Type: Extraordinary Shareholders

Primary CUSIP: B9T59Z100

Primary ISIN: BE0974349814

Primary SEDOL: BK8VQD9

Warehouses De Pauw SCA

Votable Shares: 2,725

Shares on Loan: 0

Shares Instructed: 2,725

Shares Voted: 2,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Waypoint REIT

Meeting Date: 05/12/2022

Country: Australia

Ticker: WPR

Record Date: 05/10/2022

Meeting Type: Annual

Primary CUSIP: Q95666105

Primary ISIN: AU0000088064

Primary SEDOL: BLBQ285

Votable Shares: 30,314

Shares on Loan: 0

Shares Instructed: 30,314

Shares Voted: 30,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Resolutions for Waypoint REIT Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Laurence Brindle as Director	Mgmt	For	For	For
4	Elect Susan MacDonald as Director	Mgmt	For	For	For
	Resolution for Waypoint REIT Limited and Waypoint REIT Trust	Mgmt			
5	Approve Grant of Performance Rights to Hadyn Stephens	Mgmt	For	For	For
	Resolution for Waypoint REIT Limited	Mgmt			

Waypoint REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve Proportional Takeover Provisions in the Company Constitution	Mgmt	For	For	For
	Resolution for Waypoint REIT Trust	Mgmt			
7	Approve Proportional Takeover Provisions in the Trust Constitution	Mgmt	For	For	For

WEC Energy Group, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: WEC

Record Date: 02/24/2022

Meeting Type: Annual

Primary CUSIP: 92939U106

Primary ISIN: US92939U1060

Primary SEDOL: BYY8XK8

Votable Shares: 668

Shares on Loan: 0

Shares Instructed: 668

Shares Voted: 668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	For	For	For
1.2	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.3	Elect Director William M. Farrow, III	Mgmt	For	For	For
1.4	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
1.5	Elect Director Maria C. Green	Mgmt	For	For	For
1.6	Elect Director Gale E. Klappa	Mgmt	For	For	For
1.7	Elect Director Thomas K. Lane	Mgmt	For	For	For
1.8	Elect Director Scott J. Lauber	Mgmt	For	For	For
1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
1.11	Elect Director Glen E. Tellock	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Weis Markets, Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: WMK
Record Date: 03/10/2022	Meeting Type: Annual	Primary ISIN: US9488491047
	Primary CUSIP: 948849104	Primary SEDOL: 2946845

Votable Shares: 1,075	Shares on Loan: 0	Shares Instructed: 1,075	Shares Voted: 1,075
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Jonathan H. Weis	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harold G. Graber	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dennis G. Hatchell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Edward J. Lauth, III	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gerrald B. Silverman	Mgmt	For	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	For	For

Werner Enterprises, Inc.

Meeting Date: 05/10/2022	Country: USA	Ticker: WERN
Record Date: 03/21/2022	Meeting Type: Annual	Primary ISIN: US9507551086
	Primary CUSIP: 950755108	Primary SEDOL: 2948852

Votable Shares: 1,441	Shares on Loan: 0	Shares Instructed: 1,441	Shares Voted: 1,441
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kenneth M. Bird	Mgmt	For	For	For

Werner Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Jack A. Holmes	Mgmt	For	For	For
1.3	Elect Director Carmen A. Tapio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: WKL

Record Date: 03/24/2022

Meeting Type: Annual

Primary CUSIP: N9643A197

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Votable Shares: 1,588

Shares on Loan: 0

Shares Instructed: 1,588

Shares Voted: 1,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Reappoint Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Xcel Energy Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: XEL

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: 98389B100

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

Votable Shares: 1,055

Shares on Loan: 0

Shares Instructed: 1,055

Shares Voted: 1,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Bob Frenzel	Mgmt	For	For	For
1c	Elect Director Netha Johnson	Mgmt	For	For	For
1d	Elect Director Patricia Kampling	Mgmt	For	For	For
1e	Elect Director George Kehl	Mgmt	For	For	For
1f	Elect Director Richard O'Brien	Mgmt	For	For	For
1g	Elect Director Charles Pardee	Mgmt	For	For	For
1h	Elect Director Christopher Policinski	Mgmt	For	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director James Prokopanko	Mgmt	For	For	For
1j	Elect Director Kim Williams	Mgmt	For	For	For
1k	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZTS

Record Date: 03/25/2022

Meeting Type: Annual

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Votable Shares: 856

Shares on Loan: 0

Shares Instructed: 856

Shares Voted: 856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For