



Proxy Voting Records
Lazard Global Balanced Income Fund
Second Quarter (April 01 to June 30) 2022

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Brandes Investment Partners®

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2022 to 06/30/2022

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions										Management		ISS Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Preferred/Bondholder														
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0	0	0	0	1	0	1	0
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0	0	0	0	1	0	1	0
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Totals for Preferred/Bondholder :	1	3	0	3	0	0	0	0	0	0	3	0	3	0
Routine/Business														
Accept Consolidated Financial Statements and Statutory Reports	10	10	10	0	0	0	0	0	0	0	10	0	10	0
Accept Financial Statements and Statutory Reports	43	43	40	1	0	0	2	0	0	0	40	1	41	0
Acknowledge Proper Convening of Meeting	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Adopt New Articles of Association/Charter	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	1	1	0	1	0	0	0	0	0	0	0	1	0	1
Allow Electronic Distribution of Company Communications	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Articles/Bylaws/Charter -- Non-Routine	14	23	19	1	0	0	3	0	0	0	19	1	20	0
Amend Articles/Bylaws/Charter -- Routine	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Appoint Appraiser/Special Auditor/Liquidator	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Allocation of Income and Dividends	45	45	44	0	0	0	1	0	0	0	44	0	44	0

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Approve Auditors and Authorize Board to Fix Their Remuneration	23	24	24	0	0	0	0	0	0	0	24	0	24	0
Approve Charitable Donations	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Dividends	16	16	16	0	0	0	0	0	0	0	16	0	16	0
Approve Financial Statements, Allocation of Income, and Discharge Directors	4	4	2	0	0	0	2	0	0	0	2	0	2	0
Approve Minutes of Previous Meeting	5	5	3	0	0	0	2	0	0	0	3	0	3	0
Approve Political Donations	9	9	9	0	0	0	0	0	0	0	9	0	9	0
Approve Special Auditors' Report Regarding Related-Party Transactions	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Special/Interim Dividends	3	3	2	0	0	0	1	0	0	0	2	0	2	0
Approve Standard Accounting Transfers	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Stock Dividend Program	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve/Amend Regulations on General Meetings	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Board to Fix Remuneration of External Auditor(s)	18	18	15	0	0	0	3	0	0	0	15	0	15	0
Authorize Board to Ratify and Execute Approved Resolutions	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Authorize Filing of Required Documents/Other Formalities	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Change Company Name	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Change Location of Registered Office/Headquarters	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Designate X as Independent Proxy	3	3	2	0	0	0	1	0	0	0	2	0	2	0

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			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Discuss/Approve Company's Corporate Governance Structure/Statement	1	1	0	0	0	0	1	0	0	0	0	0	0	0
Elect Chairman of Meeting	5	5	3	0	0	0	2	0	0	0	3	0	3	0
Elect Member of Nominating Committee	4	7	2	0	0	0	5	0	0	0	2	0	2	0
Elect Member of Remuneration Committee	4	10	6	1	0	0	3	0	0	0	6	1	7	0
Miscellaneous Proposal: Company-Specific	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Other Business	3	3	0	2	0	0	1	0	0	0	0	2	2	0
Prepare and Approve List of Shareholders	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Ratify Auditors	210	218	213	0	0	0	5	0	0	0	213	0	213	0
Receive/Approve Report/Announcement	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Routine/Business :	270	486	448	6	0	0	32	0	0	0	448	6	453	1

Directors Related

Amend Articles Board-Related	3	5	4	0	0	0	1	0	0	0	4	0	4	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	14	20	20	0	0	0	0	0	0	0	20	0	20	0
Approve Director/Officer Liability and Indemnification	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge -- Other	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Discharge of Auditors	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Discharge of Board and President	5	6	6	0	0	0	0	0	0	0	6	0	6	0
Approve Discharge of Management Board	14	14	13	0	0	0	1	0	0	0	13	0	13	0
Approve Discharge of Management and Supervisory Board	1	1	1	0	0	0	0	0	0	0	1	0	1	0

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			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Approve Discharge of Supervisory Board	10	10	10	0	0	0	0	0	0	0	10	0	10	0
Approve Executive Appointment	3	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Increase in Size of Board	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Remuneration of Directors and/or Committee Members	22	24	15	3	0	0	6	0	0	0	15	3	18	0
Approve the Spill Resolution	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Declassify the Board of Directors	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Elect Alternate/Deputy Directors	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Elect Board Chairman/Vice-Chairman	4	4	3	1	0	0	0	0	0	0	3	1	4	0
Elect Director	261	2446	2384	31	1	18	12	0	0	0	2384	50	2420	14
Elect Director (Management)	3	38	24	0	0	1	13	0	0	0	24	1	25	0
Elect Directors (Bundled)	2	2	0	0	0	0	2	0	0	0	0	0	0	0
Elect Representative of Employee Shareholders to the Board	1	4	1	3	0	0	0	0	0	0	4	0	4	0
Elect Supervisory Board Member	11	41	31	10	0	0	0	0	0	0	31	10	41	0
Elect Supervisory Board Members (Bundled)	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Fix Number of Directors and/or Auditors	6	8	8	0	0	0	0	0	0	0	8	0	8	0
Indicate Personal Interest in Proposed Agenda Item	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Indicate X as Independent Board Member	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Totals for Directors Related :	285	2649	2539	55	1	19	35	0	0	0	2548	66	2600	14

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			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Capitalization														
Amend Articles/Charter to Reflect Changes in Capital	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Change-of-Control Clause	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	23	23	21	2	0	0	0	0	0	0	21	2	22	1
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	25	33	27	5	0	0	1	0	0	0	27	5	32	0
Approve Issuance of Shares for a Private Placement	4	4	3	0	0	0	1	0	0	0	3	0	3	0
Approve Reduction in Share Capital	16	16	15	0	0	0	1	0	0	0	15	0	15	0
Approve Stock Split	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve/Amend Conversion of Securities	2	4	4	0	0	0	0	0	0	0	4	0	4	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Authorize Directed Share Repurchase Program	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Authorize Issuance of Investment Certificates	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Authorize New Class of Preferred Stock	1	1	0	1	0	0	0	0	0	0	0	1	0	1

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Authorize Reissuance of Repurchased Shares	2	2	0	2	0	0	0	0	0	0	0	2	2	0
Authorize Share Repurchase Program	40	40	39	0	0	0	1	0	0	0	39	0	39	0
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	6	6	4	0	0	0	2	0	0	0	4	0	4	0
Authorize Use of Financial Derivatives	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Company Specific - Equity Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Eliminate Preemptive Rights	6	6	6	0	0	0	0	0	0	0	6	0	6	0
Increase Authorized Common Stock	6	6	5	1	0	0	0	0	0	0	5	1	6	0
Set Global Limit for Capital Increase to Result From All Issuance Requests	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Capitalization :	61	173	156	11	0	0	6	0	0	0	156	11	165	2

Reorg. and Mergers

Amend Articles to: (Japan)	34	37	35	2	0	0	0	0	0	0	35	2	37	0
Approve Affiliation Agreements with Subsidiaries	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Merger Agreement	2	2	1	0	0	0	1	0	0	0	1	0	1	0
Approve Spin-Off Agreement	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Transaction with a Related Party	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Waive Requirement for Mandatory Offer to All Shareholders	1	1	1	0	0	0	0	0	0	0	1	0	0	1
Totals for Reorg. and Mergers :	41	46	43	2	0	0	1	0	0	0	43	2	44	1

Non-Salary Comp.

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Advisory Vote on Golden Parachutes	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Advisory Vote on Say on Pay Frequency	1	1	0	0	0	0	0	1	0	0	1	0	1	0
Advisory Vote to Ratify Named Executive Officers' Compensation	230	246	217	22	0	0	7	0	0	0	216	23	237	2
Amend Executive Share Option Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Non-Employee Director Omnibus Stock Plan	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Non-Qualified Employee Stock Purchase Plan	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Amend Omnibus Stock Plan	17	17	17	0	0	0	0	0	0	0	17	0	16	1
Amend Qualified Employee Stock Purchase Plan	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Amend Restricted Stock Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Alternative Equity Plan Financing	1	2	0	2	0	0	0	0	0	0	0	2	2	0
Approve Annual Bonus Payment for Directors and Statutory Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Bonus Matching Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Equity Plan Financing	4	5	2	1	0	0	2	0	0	0	2	1	3	0
Approve Executive Share Option Plan	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Increase in Aggregate Compensation Ceiling for Directors	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Non-Employee Director Stock Option Plan	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Approve Non-Qualified Employee Stock Purchase Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0

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Approve Omnibus Stock Plan	12	12	12	0	0	0	0	0	0	0	12	0	12	0
Approve Qualified Employee Stock Purchase Plan	11	14	14	0	0	0	0	0	0	0	14	0	14	0
Approve Remuneration Policy	24	40	32	7	0	0	1	0	0	0	32	7	38	1
Approve Remuneration of Executive Directors and/or Non-Executive Directors	4	6	4	0	0	0	2	0	0	0	4	0	4	0
Approve Restricted Stock Plan	15	17	16	1	0	0	0	0	0	0	16	1	17	0
Approve Share Plan Grant	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Stock Option Plan Grants	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Stock/Cash Award to Executive	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve/Amend All Employee Share Schemes	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Bundled Remuneration Plans	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve/Amend Deferred Share Bonus Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve/Amend Employment Agreements	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve/Amend Executive Incentive Bonus Plan	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve/Amend Non-Employee Director Deferred Share Unit Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Company-Specific Compensation-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Non-Salary Comp. :	243	406	357	36	0	0	12	1	0	0	357	37	390	4
Antitakeover Related														
Adjourn Meeting	1	1	0	1	0	0	0	0	0	0	0	1	0	1
Adopt, Renew or Amend NOL Rights Plan (NOL Pill)	2	2	2	0	0	0	0	0	0	0	2	0	2	0

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Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Articles/Charter Governance-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Right to Call Special Meeting	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Authorize the Company to Call EGM with Two Weeks Notice	10	10	10	0	0	0	0	0	0	0	10	0	10	0
Provide Right to Act by Written Consent	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Provide Right to Call Special Meeting	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Reduce Supermajority Vote Requirement	7	7	7	0	0	0	0	0	0	0	7	0	7	0
Renew Partial Takeover Provision	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Totals for Antitakeover Related :	25	29	28	1	0	0	0	0	0	0	28	1	28	1
Miscellaneous														
Accept/Approve Corporate Social Responsibility Report	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Management Climate-Related Proposal	10	10	9	0	0	0	1	0	0	0	9	0	9	0
Totals for Miscellaneous :	11	11	10	0	0	0	1	0	0	0	10	0	10	0
Other/Misc														
Allow Shareholder Meetings to be Held in Virtual-Only Format	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Allocation of Income and Class Share Dividends	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Other/Misc :	3	3	3	0	0	0	0	0	0	0	3	0	3	0

Director Election

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Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	3	13	13	0	0	0	0	0	0	0	13	0	13	0
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	4	40	40	0	0	0	0	0	0	0	40	0	40	0
Totals for Director Election :	4	53	53	0	0	0	0	0	0	0	53	0	53	0
Compensation														
Remuneration-Related	8	8	8	0	0	0	0	0	0	0	8	0	8	0
Totals for Compensation :	8	8	8	0	0	0	0	0	0	0	8	0	8	0
SH-Routine/Business														
Amend Ordinary Business Items	3	16	1	15	0	0	0	0	0	0	15	1	16	0
Approve Allocation of Income/Distribution Policy	1	2	0	2	0	0	0	0	0	0	2	0	2	0
Company-Specific -- Miscellaneous	3	3	0	2	0	0	1	0	0	0	2	0	2	0
Require Independent Board Chairman	14	14	6	8	0	0	0	0	0	0	8	6	13	1
Totals for SH-Routine/Business :	21	35	7	27	0	0	1	0	0	0	27	7	33	1
SH-Dirs' Related														
Amend Articles/Bylaws/Charter - Call Special Meetings	25	26	22	3	0	0	1	0	0	0	3	22	25	0
Amend Proxy Access Right	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Amend Vote Requirements to Amend Articles/Bylaws/Charter	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3	6	4	2	0	0	0	0	0	0	6	0	6	0
Board Diversity	1	1	0	1	0	0	0	0	0	0	1	0	1	0

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2022 to 06/30/2022

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions										Management		ISS Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Company-Specific Board-Related	5	5	3	2	0	0	0	0	0	0	4	1	5	0
Elect Director (Dissident)	3	35	2	0	0	8	25	0	0	0	2	8	10	0
Elect a Shareholder-Nominee to the Supervisory Board	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Provide Right to Act by Written Consent	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Require More Director Nominations Than Open Seats	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Totals for SH-Dirs' Related :	38	80	35	11	0	8	26	0	0	0	18	36	54	0
SH-Corp Governance														
Approve Recapitalization Plan for all Stock to Have One-vote per Share	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Company-Specific--Governance-Related	3	4	1	3	0	0	0	0	0	0	3	1	4	0
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	3	3	3	0	0	0	0	0	0	0	0	3	3	0
Totals for SH-Corp Governance :	8	9	6	3	0	0	0	0	0	0	3	6	9	0
SH-Soc./Human Rights														
Human Rights Risk Assessment	8	11	7	4	0	0	0	0	0	0	4	7	11	0
Improve Human Rights Standards or Policies	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Miscellaneous Proposal - Social	5	8	3	5	0	0	0	0	0	0	5	3	7	1
Operations in High Risk Countries	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Racial Equity and/or Civil Rights Audit	9	11	8	2	0	0	1	0	0	0	2	8	9	1
Totals for SH-Soc./Human Rights :	20	33	20	12	0	0	1	0	0	0	12	20	30	2
SH-Compensation														

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2022 to 06/30/2022

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions										Management		ISS Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Clawback of Incentive Payments	3	3	2	1	0	0	0	0	0	0	1	2	3	0
Company-Specific--Compensation-Related	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Increase Disclosure of Executive Compensation	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Report on Pay Disparity	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Use GAAP for Executive Compensation Metrics	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for SH-Compensation :	8	9	5	4	0	0	0	0	0	0	4	5	9	0
SH-Health/ Environ.														
Community -Environment Impact	1	1	1	0	0	0	0	0	0	0	0	1	1	0
End Production of Tobacco Products	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Facility Safety	1	2	1	1	0	0	0	0	0	0	1	1	2	0
GHG Emissions	10	11	4	7	0	0	0	0	0	0	7	4	11	0
Phase Out Nuclear Facilities	3	11	0	11	0	0	0	0	0	0	11	0	11	0
Prepare Report on Health Care Reform	2	2	2	0	0	0	0	0	0	0	0	2	2	0
Product Toxicity and Safety	6	7	1	5	0	0	1	0	0	0	5	1	6	0
Recycling	3	4	3	0	0	0	1	0	0	0	0	3	3	0
Renewable Energy	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Report on Climate Change	12	16	8	8	0	0	0	0	0	0	9	7	13	3
Review Drug Pricing or Distribution	5	8	5	3	0	0	0	0	0	0	3	5	7	1
Weapons - Related	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Totals for SH-Health/ Environ. :	35	65	25	38	0	0	2	0	0	0	39	24	59	4

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 04/01/2022 to 06/30/2022

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Meetings	Proposals	Instructions					Management			ISS Policy			
			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
SH-Other/misc.														
Animal Welfare	3	4	2	1	0	0	1	0	0	0	1	2	3	0
Charitable Contributions	8	8	1	7	0	0	0	0	0	0	7	1	8	0
Gender Pay Gap	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Labor Issues - Discrimination and Miscellaneous	6	6	4	2	0	0	0	0	0	0	2	4	5	1
Political Activities and Action	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Political Contributions Disclosure	10	11	7	3	0	0	1	0	0	0	3	7	9	1
Political Lobbying Disclosure	13	15	13	1	0	0	1	0	0	0	1	13	13	1
Report on EEO	3	4	4	0	0	0	0	0	0	0	1	3	4	0
Workplace Sexual Harassment	1	1	1	0	0	0	0	0	0	0	0	1	0	1
Totals for SH-Other/misc. :	30	51	33	15	0	0	3	0	0	0	16	32	44	4
SH-Social Proposal														
Miscellaneous -- Environmental & Social Counterproposal	8	8	0	8	0	0	0	0	0	0	8	0	8	0
Miscellaneous Proposal -- Environmental & Social	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Totals for SH-Social Proposal :	9	10	0	10	0	0	0	0	0	0	10	0	10	0
Totals for the report :	289	4159	3776	234	1	27	120	1	0	0	3786	253	4005	34

VOTE SUMMARY REPORT

DATE RANGE COVERED : 04/01/2022 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): BRIDGEHOUSE GLOBAL
BALANCED INCOME FUND

Voting Statistics

	Total	Percent
Votable Meetings	289	
Meetings Voted	285	98.62%
Meetings with One or More Votes Against Management	111	38.41%
Votable Ballots	289	
Ballots Voted	285	98.62%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	3867		292		4159	
Proposals Voted	3780	97.75%	259	88.70%	4039	97.11%
FOR Votes	3645	94.26%	131	44.86%	3776	90.79%
AGAINST Votes	114	2.95%	120	41.10%	234	5.63%
ABSTAIN Votes	1	0.03%	0	0.00%	1	0.02%
WITHHOLD Votes	19	0.49%	8	2.74%	27	0.65%
Votes WITH Management	3657	94.57%	129	44.18%	3786	91.03%
Votes AGAINST Management	123	3.18%	130	44.52%	253	6.08%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Academy Sports and Outdoors, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: ASO

Record Date: 04/05/2022

Meeting Type: Annual

Primary CUSIP: 00402L107

Primary ISIN: US00402L1070

Primary SEDOL: BN7K304

Academy Sports and Outdoors, Inc.

Votable Shares: 144

Shares on Loan: 0

Shares Instructed: 144

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Wendy A. Beck	Mgmt	For	Withhold	Withhold
1b	Elect Director Sharen J. Turney	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: ADBE

Record Date: 02/15/2022

Meeting Type: Annual

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Votable Shares: 66

Shares on Loan: 0

Shares Instructed: 66

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: AMD

Record Date: 03/22/2022

Meeting Type: Annual

Primary CUSIP: 007903107

Primary ISIN: US0079031078

Primary SEDOL: 2007849

Meeting Notes:

Votable Shares: 145

Shares on Loan: 0

Shares Instructed: 145

Shares Voted: 145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Jon A. Olson	Mgmt	For	For	For
1h	Elect Director Lisa T. Su	Mgmt	For	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Adyen NV

Meeting Date: 06/01/2022	Country: Netherlands	Ticker: ADYEN
Record Date: 05/04/2022	Meeting Type: Annual	
	Primary CUSIP: N3501V104	Primary ISIN: NL0012969182
		Primary SEDOL: BZ1HM42

Votable Shares: 10	Shares on Loan: 0	Shares Instructed: 10	Shares Voted: 10
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	For	For	For
6	Reelect Roelant Prins to Management Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Ratify PwC as Auditors	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Akamai Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: AKAM

Record Date: 03/17/2022

Meeting Type: Annual

Primary CUSIP: 00971T101

Primary ISIN: US00971T1016

Primary SEDOL: 2507457

Votable Shares: 39

Shares on Loan: 0

Shares Instructed: 39

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Aker BP ASA

Meeting Date: 04/05/2022

Country: Norway

Ticker: AKRBP

Record Date: 03/29/2022

Meeting Type: Annual

Primary CUSIP: R0139K100

Primary ISIN: NO0010345853

Primary SEDOL: B1L95G3

Votable Shares: 346

Shares on Loan: 0

Shares Instructed: 346

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 865,000 for Chairman, NOK 465,000 for Deputy Chair and NOK 407,000 for Other Directors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote
9	Elect PricewaterhouseCoopers AS as Auditor	Mgmt	For	For	Do Not Vote
10	Approve Merger Agreement with Lundin Energy MergerCo AB	Mgmt	For	For	Do Not Vote
11	Approve Issuance of Shares for Shareholders of Lundin Energy MergerCo AB	Mgmt	For	For	Do Not Vote
12	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
13	Reelect Oyvind Eriksen, Murray Auchincloss and Trond Brandsrud as Directors; Elect Valborg Lundegaard and Ashley Heppenstall as New Directors	Mgmt	For	Against	Do Not Vote
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Do Not Vote
16	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote

Akzo Nobel NV

Meeting Date: 04/22/2022

Country: Netherlands

Ticker: AKZA

Record Date: 03/25/2022

Meeting Type: Annual

Primary CUSIP: N01803308

Primary ISIN: NL0013267909

Primary SEDOL: BJ2KSG2

Votable Shares: 176

Shares on Loan: 0

Shares Instructed: 176

Shares Voted: 176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
6.a	Reelect M.J. de Vries to Management Board	Mgmt	For	For	For
7.a	Elect E. Baiget to Supervisory Board	Mgmt	For	For	For
7.b	Elect H. van Bylen to Supervisory Board	Mgmt	For	For	For
7.c	Reelect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
7.d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11	Close Meeting	Mgmt			

Allianz SE

Meeting Date: 05/04/2022	Country: Germany	Ticker: ALV
Record Date:	Meeting Type: Annual	
	Primary CUSIP: D03080112	Primary ISIN: DE0008404005
		Primary SEDOL: 5231485
Votable Shares: 134	Shares on Loan: 0	Shares Instructed: 134
		Shares Voted: 134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	For
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: ALSN

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 01973R101

Primary ISIN: US01973R1014

Primary SEDOL: B4PZ892

Votable Shares: 127

Shares on Loan: 0

Shares Instructed: 127

Shares Voted: 127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For	For
1b	Elect Director Stan A. Askren	Mgmt	For	For	For
1c	Elect Director D. Scott Barbour	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director Alvaro Garcia-Tunon	Mgmt	For	For	For
1f	Elect Director David S. Graziosi	Mgmt	For	For	For
1g	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1h	Elect Director Richard P. Lavin	Mgmt	For	For	For

Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Thomas W. Rabaut	Mgmt	For	For	For
1j	Elect Director Richard V. Reynolds	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Altria Group, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: MO

Record Date: 03/28/2022

Meeting Type: Annual

Primary CUSIP: 02209S103

Primary ISIN: US02209S1033

Primary SEDOL: 2692632

Meeting Notes:

Votable Shares: 411

Shares on Loan: 0

Shares Instructed: 411

Shares Voted: 411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1f	Elect Director W. Leo Kiely, III	Mgmt	For	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1h	Elect Director George Munoz	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Alumina Limited

Meeting Date: 05/25/2022	Country: Australia	Ticker: AWC	
Record Date: 05/23/2022	Meeting Type: Annual		
	Primary CUSIP: Q0269M109	Primary ISIN: AU000000AWC3	Primary SEDOL: 6954985

Votable Shares: 8,283	Shares on Loan: 0	Shares Instructed: 8,283	Shares Voted: 8,283
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Chen Zeng as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mike Ferraro	Mgmt	For	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022	Country: USA	Ticker: AMZN	
Record Date: 03/31/2022	Meeting Type: Annual		
	Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019

Votable Shares: 18	Shares on Loan: 0	Shares Instructed: 18	Shares Voted: 18
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
9	Report on Worker Health and Safety Disparities	SH	Against	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	For
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Against	Against	For
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	For
14	Report on Lobbying Payments and Policy	SH	Against	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For

Ameren Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: AEE

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 023608102

Primary ISIN: US0236081024

Primary SEDOL: 2050832

Votable Shares: 74

Shares on Loan: 0

Shares Instructed: 74

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For	For

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Electric Power Company, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: AEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 025537101

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Meeting Notes:

Votable Shares: 122

Shares on Loan: 0

Shares Instructed: 122

Shares Voted: 122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	For	For	For
1.5	Elect Director Art A. Garcia	Mgmt	For	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Oliver G. Richard, III	Mgmt	For	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1.12	Elect Director Lewis Von Thaeer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	For	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American International Group, Inc.

Meeting Date: 05/11/2022	Country: USA	Ticker: AIG
Record Date: 03/16/2022	Meeting Type: Annual	
	Primary CUSIP: 026874784	Primary ISIN: US0268747849
		Primary SEDOL: 2027342

Votable Shares: 209	Shares on Loan: 0	Shares Instructed: 209	Shares Voted: 209
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For	For
1c	Elect Director William G. Jurgensen	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For	For
1e	Elect Director Thomas F. Motamed	Mgmt	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For	For
1g	Elect Director John G. Rice	Mgmt	For	For	For
1h	Elect Director Douglas M. Steenland	Mgmt	For	For	For
1i	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: AMP

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: 03076C106

Primary ISIN: US03076C1062

Primary SEDOL: B0J7D57

Meeting Notes:

Votable Shares: 14

Shares on Loan: 0

Shares Instructed: 14

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1f	Elect Director Brian T. Shea	Mgmt	For	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1h	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: AMGN

Record Date: 03/18/2022

Meeting Type: Annual

Primary CUSIP: 031162100

Primary ISIN: US0311621009

Primary SEDOL: 2023607

Votable Shares: 44

Shares on Loan: 0

Shares Instructed: 44

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AMN Healthcare Services, Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: AMN

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 001744101

Primary ISIN: US0017441017

Primary SEDOL: 2813552

AMN Healthcare Services, Inc.

Votable Shares: 64

Shares on Loan: 0

Shares Instructed: 64

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Mgmt	For	For	For
1b	Elect Director Mark G. Foletta	Mgmt	For	For	For
1c	Elect Director Teri G. Fontenot	Mgmt	For	For	For
1d	Elect Director R. Jeffrey Harris	Mgmt	For	For	For
1e	Elect Director Daphne E. Jones	Mgmt	For	For	For
1f	Elect Director Martha H. Marsh	Mgmt	For	For	For
1g	Elect Director Susan R. Salka	Mgmt	For	For	For
1h	Elect Director Sylvia Trent-Adams	Mgmt	For	For	For
1i	Elect Director Douglas D. Wheat	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Anglo American Plc

Meeting Date: 04/19/2022

Country: United Kingdom

Ticker: AAL

Record Date: 04/13/2022

Meeting Type: Annual

Primary CUSIP: G03764134

Primary ISIN: GB00B1XZS820

Primary SEDOL: B1XZS82

Meeting Notes:

Votable Shares: 895

Shares on Loan: 0

Shares Instructed: 895

Shares Voted: 895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Share Ownership Plan	Mgmt	For	For	For
19	Approve Climate Change Report	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: ANTM	
Record Date: 03/17/2022	Meeting Type: Annual		
	Primary CUSIP: 036752103	Primary ISIN: US0367521038	Primary SEDOL: BSPHGL4

Votable Shares: 136	Shares on Loan: 0	Shares Instructed: 136	Shares Voted: 136
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against

Aon plc

Meeting Date: 06/17/2022	Country: Ireland	Ticker: AON	
Record Date: 04/14/2022	Meeting Type: Annual		
	Primary CUSIP: G0403H108	Primary ISIN: IE00BLP1HW54	Primary SEDOL: BLP1HW5

Meeting Notes:

Votable Shares: 41

Shares on Loan: 0

Shares Instructed: 41

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

APA Corporation

Meeting Date: 05/13/2022

Country: USA

Ticker: APA

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 03743Q108

Primary ISIN: US03743Q1085

Primary SEDOL: BNNF1C1

APA Corporation

Votable Shares: 104

Shares on Loan: 0

Shares Instructed: 104

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For	For
4	Elect Director Charles W. Hooper	Mgmt	For	For	For
5	Elect Director Chansoo Joung	Mgmt	For	For	For
6	Elect Director John E. Lowe	Mgmt	For	For	For
7	Elect Director H. Lamar McKay	Mgmt	For	For	For
8	Elect Director Amy H. Nelson	Mgmt	For	For	For
9	Elect Director Daniel W. Rabun	Mgmt	For	For	For
10	Elect Director Peter A. Ragauss	Mgmt	For	For	For
11	Elect Director David L. Stover	Mgmt	For	For	For
12	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022

Country: USA

Ticker: ADM

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 039483102

Primary ISIN: US0394831020

Primary SEDOL: 2047317

Votable Shares: 73

Shares on Loan: 0

Shares Instructed: 73

Shares Voted: 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	For	For
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
5	Report on Pesticide Use in the Company's Supply Chain	SH	Against	For	For

ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Primary CUSIP: N07059202

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Meeting Notes:

Votable Shares: 8

Shares on Loan: 0

Shares Instructed: 8

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Assurant, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: AIZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 04621X108

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

Votable Shares: 38

Shares on Loan: 0

Shares Instructed: 38

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Keith W. Demmings	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ball Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: BLL

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 058498106

Primary ISIN: US0584981064

Primary SEDOL: 2073022

Votable Shares: 55

Shares on Loan: 0

Shares Instructed: 55

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	For	For	For
1.2	Elect Director Georgia R. Nelson	Mgmt	For	For	For
1.3	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.4	Elect Director Todd A. Penegor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	For	For	For

Bank of America Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: BAC

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 060505104

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Meeting Notes:

Votable Shares: 832

Shares on Loan: 0

Shares Instructed: 832

Shares Voted: 832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	Against
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Against	Against

Barclays Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: BARC

Record Date: 04/29/2022

Meeting Type: Annual

Primary CUSIP: G08036124

Primary ISIN: GB0031348658

Primary SEDOL: 3134865

Meeting Notes:

Votable Shares: 1,251

Shares on Loan: 0

Shares Instructed: 1,251

Shares Voted: 1,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
4	Elect Robert Berry as Director	Mgmt	For	For	For
5	Elect Anna Cross as Director	Mgmt	For	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	For	For

Baxter International Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: BAX

Record Date: 03/11/2022

Meeting Type: Annual

Primary CUSIP: 071813109

Primary ISIN: US0718131099

Primary SEDOL: 2085102

Votable Shares: 179

Shares on Loan: 0

Shares Instructed: 179

Shares Voted: 179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For
1j	Elect Director Amy A. Wendell	Mgmt	For	For	For
1k	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	Against	Against

Meeting Date: 05/05/2022

Country: Canada

Ticker: BCE

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 05534B760

Primary ISIN: CA05534B7604

Primary SEDOL: B188TH2

Votable Shares: 144

Shares on Loan: 0

Shares Instructed: 144

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Against	Against	Against
5	SP 2: Propose Becoming A Benefit Company	SH	Against	Against	Against
6	SP 3: Propose French As Official Language	SH	Against	Against	Against

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 04/28/2022

Country: Israel

Ticker: BEZQ

Record Date: 03/28/2022

Meeting Type: Annual/Special

Primary CUSIP: M2012Q100

Primary ISIN: IL0002300114

Primary SEDOL: 6098032

Votable Shares: 10,326

Shares on Loan: 0

Shares Instructed: 10,326

Shares Voted: 10,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	For	For
3	Reelect Gil Sharon as Director	Mgmt	For	For	For
4	Reelect Darren Glatt as Director	Mgmt	For	For	For
5	Reelect Ran Fuhrer as Director	Mgmt	For	For	For
6	Reelect Tomer Raved as Director	Mgmt	For	For	For
7	Reelect David Granot as Director	Mgmt	For	For	For
8	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	For	For
9	Issue Indemnification and Exemption Agreements to the Employee-Representative Director	Mgmt	For	For	For
10	Approve Dividend Distribution	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Approve Amended Employment Terms of Gil Sharon, Chairman	Mgmt	For	For	For
13	Approve Grant to Gil Sharon, Chairman	Mgmt	For	For	For
14	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

BFF Bank SpA

Meeting Date: 06/22/2022	Country: Italy	Ticker: BFF
Record Date: 06/13/2022	Meeting Type: Ordinary Shareholders	Primary ISIN: IT0005244402
	Primary CUSIP: T1R288116	Primary SEDOL: BD0TSX6
Votable Shares: 5,017	Shares on Loan: 0	Shares Instructed: 5,017
		Shares Voted: 5,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
1.1	Appoint Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
1.2	Appoint Chairman of Internal Statutory Auditor	Mgmt	For	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
1.3	Appoint Two Alternate Internal Statutory Auditors	SH	None	For	For

Birchcliff Energy Ltd.

Meeting Date: 05/12/2022	Country: Canada	Ticker: BIR
Record Date: 03/23/2022	Meeting Type: Annual	Primary ISIN: CA0906971035
	Primary CUSIP: 090697103	Primary SEDOL: B0B55N1

Birchcliff Energy Ltd.

Votable Shares: 1,077

Shares on Loan: 0

Shares Instructed: 1,077

Shares Voted: 1,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For	For
2.1	Elect Director Dennis Dawson	Mgmt	For	For	For
2.2	Elect Director Debra Gerlach	Mgmt	For	For	For
2.3	Elect Director Stacey McDonald	Mgmt	For	For	For
2.4	Elect Director James Surbey	Mgmt	For	For	For
2.5	Elect Director Jeff Tonken	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: BJ

Record Date: 04/25/2022

Meeting Type: Annual

Primary CUSIP: 05550J101

Primary ISIN: US05550J1016

Primary SEDOL: BFNZF8

Votable Shares: 175

Shares on Loan: 0

Shares Instructed: 175

Shares Voted: 175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Chris Baldwin	Mgmt	For	For	For
1.2	Elect Director Darryl Brown	Mgmt	For	For	For
1.3	Elect Director Michelle Gloeckler	Mgmt	For	For	For
1.4	Elect Director Ken Parent	Mgmt	For	For	For
1.5	Elect Director Chris Peterson	Mgmt	For	For	For
1.6	Elect Director Rob Steele	Mgmt	For	For	For
1.7	Elect Director Judy Werthaus	Mgmt	For	For	For

BJ's Wholesale Club Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Charter and Bylaws	Mgmt	For	For	For

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BP

Record Date: 05/10/2022

Meeting Type: Annual

Primary CUSIP: G12793108

Primary ISIN: GB0007980591

Primary SEDOL: 0798059

Meeting Notes:

Votable Shares: 862

Shares on Loan: 0

Shares Instructed: 862

Shares Voted: 862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Ticker: BMY

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 110122108

Primary ISIN: US1101221083

Primary SEDOL: 2126335

Votable Shares: 158

Shares on Loan: 0

Shares Instructed: 158

Shares Voted: 158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Broadcom Inc.

Meeting Date: 04/04/2022

Country: USA

Ticker: AVGO

Record Date: 02/07/2022

Meeting Type: Annual

Primary CUSIP: 11135F101

Primary ISIN: US11135F1012

Primary SEDOL: BDZ78H9

Votable Shares: 125

Shares on Loan: 0

Shares Instructed: 125

Shares Voted: 125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: CDNS

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 127387108

Primary ISIN: US1273871087

Primary SEDOL: 2302232

Votable Shares: 510

Shares on Loan: 0

Shares Instructed: 510

Shares Voted: 510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

California Water Service Group

Meeting Date: 05/25/2022

Country: USA

Ticker: CWT

Record Date: 03/29/2022

Meeting Type: Annual

Primary CUSIP: 130788102

Primary ISIN: US1307881029

Primary SEDOL: 2165383

Votable Shares: 71

Shares on Loan: 0

Shares Instructed: 71

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	For	For	For
1b	Elect Director Terry P. Bayer	Mgmt	For	For	For
1c	Elect Director Shelly M. Esque	Mgmt	For	For	For
1d	Elect Director Martin A. Kropelnicki	Mgmt	For	For	For
1e	Elect Director Thomas M. Krummel	Mgmt	For	For	For
1f	Elect Director Richard P. Magnuson	Mgmt	For	For	For
1g	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	For	For
1h	Elect Director Scott L. Morris	Mgmt	For	For	For
1i	Elect Director Peter C. Nelson	Mgmt	For	For	For
1j	Elect Director Carol M. Pottenger	Mgmt	For	For	For
1k	Elect Director Lester A. Snow	Mgmt	For	For	For

California Water Service Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1l	Elect Director Patricia K. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Canadian Natural Resources Limited

Meeting Date: 05/05/2022

Country: Canada

Ticker: CNQ

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary CUSIP: 136385101

Primary ISIN: CA1363851017

Primary SEDOL: 2171573

Votable Shares: 223

Shares on Loan: 0

Shares Instructed: 223

Shares Voted: 223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1.5	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.6	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Tim S. McKay	Mgmt	For	For	For
1.10	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: CBOE

Record Date: 03/17/2022

Meeting Type: Annual

Primary CUSIP: 12503M108

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Votable Shares: 74

Shares on Loan: 0

Shares Instructed: 74

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
1h	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: CF

Record Date: 03/18/2022

Meeting Type: Annual

Primary CUSIP: 125269100

Primary ISIN: US1252691001

Primary SEDOL: B0G4K50

Votable Shares: 54

Shares on Loan: 0

Shares Instructed: 54

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1j	Elect Director Celso L. White	Mgmt	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Record Date: 02/25/2022

Meeting Type: Annual

Primary CUSIP: 16119P108

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Votable Shares: 68

Shares on Loan: 0

Shares Instructed: 68

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Chubb Limited

Meeting Date: 05/19/2022

Country: Switzerland

Ticker: CB

Record Date: 03/25/2022

Meeting Type: Annual

Primary CUSIP: H1467J104

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Votable Shares: 32

Shares on Loan: 0

Shares Instructed: 32

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	For	For
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For

Chubu Electric Power Co., Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9502

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J06510101

Primary ISIN: JP3526600006

Primary SEDOL: 6195609

Votable Shares: 500

Shares on Loan: 0

Shares Instructed: 500

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Katsuno, Satoru	Mgmt	For	For	For
3.2	Elect Director Hayashi, Kingo	Mgmt	For	For	For
3.3	Elect Director Mizutani, Hitoshi	Mgmt	For	For	For
3.4	Elect Director Ito, Hisanori	Mgmt	For	For	For
3.5	Elect Director Ihara, Ichiro	Mgmt	For	For	For
3.6	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
3.7	Elect Director Shimao, Tadashi	Mgmt	For	For	For
3.8	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
3.9	Elect Director Kudo, Yoko	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	SH	Against	For	For

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Amend Articles to Ban Nuclear Power Generation	SH	Against	Against	Against
7	Amend Articles to Introduce Provisions concerning Compliance	SH	Against	Against	Against
8	Amend Articles to Introduce Provisions concerning Renewable Energy	SH	Against	Against	Against
9	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	SH	Against	For	For

Citigroup Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: C

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: 172967424

Primary ISIN: US1729674242

Primary SEDOL: 2297907

Meeting Notes:

Votable Shares: 354

Shares on Loan: 0

Shares Instructed: 354

Shares Voted: 354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1l	Elect Director James S. Turley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

CLP Holdings Ltd.

Meeting Date: 05/06/2022

Country: Hong Kong

Ticker: 2

Record Date: 04/29/2022

Meeting Type: Annual

Primary CUSIP: Y1660Q104

Primary ISIN: HK0002007356

Primary SEDOL: 6097017

Votable Shares: 500

Shares on Loan: 0

Shares Instructed: 500

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zia Mody as Director	Mgmt	For	Against	Against
2b	Elect May Siew Boi Tan as Director	Mgmt	For	For	For
2c	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
2d	Elect Roderick Ian Eddington as Director	Mgmt	For	For	For
2e	Elect William Elkin Mocatta as Director	Mgmt	For	For	For

CLP Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Revised Levels of Remuneration Payable to the Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CNO Financial Group, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: CNO
Record Date: 03/21/2022	Meeting Type: Annual	
	Primary CUSIP: 12621E103	Primary ISIN: US12621E1038
		Primary SEDOL: 2657750
Votable Shares: 569	Shares on Loan: 0	Shares Instructed: 569
		Shares Voted: 569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1b	Elect Director Ellyn L. Brown	Mgmt	For	For	For
1c	Elect Director Stephen N. David	Mgmt	For	For	For
1d	Elect Director David B. Foss	Mgmt	For	For	For
1e	Elect Director Mary R. (Nina) Henderson	Mgmt	For	For	For
1f	Elect Director Daniel R. Maurer	Mgmt	For	For	For
1g	Elect Director Chetlur S. Ragavan	Mgmt	For	For	For
1h	Elect Director Steven E. Shebik	Mgmt	For	For	For
1i	Elect Director Frederick J. Sievert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt NOL Rights Plan (NOL Pill)	Mgmt	For	For	For

CNO Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/27/2022	Country: United Kingdom	Ticker: CCEP
Record Date: 05/25/2022	Meeting Type: Annual	
	Primary CUSIP: G25839104	Primary ISIN: GB00BDCPN049
		Primary SEDOL: BYQQ3P5
Votable Shares: 376	Shares on Loan: 0	Shares Instructed: 376
		Shares Voted: 376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
4	Re-elect Jan Bennink as Director	Mgmt	For	For	For
5	Re-elect John Bryant as Director	Mgmt	For	For	For
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
7	Re-elect Christine Cross as Director	Mgmt	For	For	For
8	Re-elect Damian Gammell as Director	Mgmt	For	For	For
9	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
14	Re-elect Mark Price as Director	Mgmt	For	For	For
15	Re-elect Mario Rotlant Sola as Director	Mgmt	For	Against	Against
16	Re-elect Brian Smith as Director	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
17	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
18	Re-elect Garry Watts as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	For
24	Approve Employee Share Purchase Plan	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/07/2022

Country: USA

Ticker: CTSH

Record Date: 04/11/2022

Meeting Type: Annual

Primary CUSIP: 192446102

Primary ISIN: US1924461023

Primary SEDOL: 2257019

Votable Shares: 519

Shares on Loan: 0

Shares Instructed: 519

Shares Voted: 519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Ticker: CL

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 194162103

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Votable Shares: 619

Shares on Loan: 0

Shares Instructed: 619

Shares Voted: 619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director John P. Billbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Charitable Contributions	SH	Against	Against	Against

Columbia Banking System, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: COLB

Record Date: 03/02/2022

Meeting Type: Annual

Primary CUSIP: 197236102

Primary ISIN: US1972361026

Primary SEDOL: 2176608

Votable Shares: 138

Shares on Loan: 0

Shares Instructed: 138

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Craig D. Eerkes	Mgmt	For	For	For
1b	Elect Director Laura Alvarez Schrag	Mgmt	For	For	For
1c	Elect Director Ford Elsaesser	Mgmt	For	For	For
1d	Elect Director Mark A. Finkelstein	Mgmt	For	For	For
1e	Elect Director Eric S. Forrest	Mgmt	For	For	For
1f	Elect Director Michelle M. Lantow	Mgmt	For	For	For
1g	Elect Director Randal L. Lund	Mgmt	For	For	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Tracy Mack-Askew	Mgmt	For	For	For
1i	Elect Director S. Mae Fujita Numata	Mgmt	For	For	For
1j	Elect Director Elizabeth W. Seaton	Mgmt	For	For	For
1k	Elect Director Clint E. Stein	Mgmt	For	For	For
1l	Elect Director Janine T. Terrano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Comcast Corporation

Meeting Date: 06/01/2022

Country: USA

Ticker: CMCSA

Record Date: 04/04/2022

Meeting Type: Annual

Primary CUSIP: 20030N101

Primary ISIN: US20030N1019

Primary SEDOL: 2044545

Votable Shares: 612

Shares on Loan: 0

Shares Instructed: 612

Shares Voted: 612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	For	For
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.8	Elect Director David C. Novak	Mgmt	For	For	For
1.9	Elect Director Brian L. Roberts	Mgmt	For	For	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	Against	For
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	Against	For
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	For

Comerica Incorporated

Meeting Date: 04/26/2022

Country: USA

Ticker: CMA

Record Date: 02/25/2022

Meeting Type: Annual

Primary CUSIP: 200340107

Primary ISIN: US2003401070

Primary SEDOL: 2212870

Votable Shares: 65

Shares on Loan: 0

Shares Instructed: 65

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For	For
1.3	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1.4	Elect Director Nancy Flores	Mgmt	For	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	For	For
1.7	Elect Director Barbara R. Smith	Mgmt	For	For	For
1.8	Elect Director Robert S. Taubman	Mgmt	For	For	For

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Commerce Bancshares, Inc.

Meeting Date: 04/20/2022

Country: USA

Ticker: CBSH

Record Date: 02/15/2022

Meeting Type: Annual

Primary CUSIP: 200525103

Primary ISIN: US2005251036

Primary SEDOL: 2213204

Meeting Notes:

Votable Shares: 367

Shares on Loan: 0

Shares Instructed: 367

Shares Voted: 367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Earl H. Devanny, III	Mgmt	For	For	For
1.2	Elect Director June McAllister Fowler	Mgmt	For	For	For
1.3	Elect Director Benjamin F. Rassieur, III	Mgmt	For	For	For
1.4	Elect Director Todd R. Schnuck	Mgmt	For	For	For
1.5	Elect Director Christine B. Taylor-Broughton	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/02/2022

Country: France

Ticker: SGO

Record Date: 05/31/2022

Meeting Type: Annual/Special

Primary CUSIP: F80343100

Primary ISIN: FR0000125007

Primary SEDOL: 7380482

Meeting Notes:

Votable Shares: 321

Shares on Loan: 0

Shares Instructed: 321

Shares Voted: 321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	For	For	For
4	Reelect Pierre-Andre de Chalandar as Director	Mgmt	For	For	For
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	For	For	For
6	Elect Thierry Delaporte as Director	Mgmt	For	For	For
7	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	Mgmt	For	For	For
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	Mgmt	For	For	For
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Appoint Deloitte & Associates as Auditor	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Corteva, Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: CTVA

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 22052L104

Primary ISIN: US22052L1044

Primary SEDOL: BK73B42

Votable Shares: 96

Shares on Loan: 0

Shares Instructed: 96

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cosmo Energy Holdings Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 5021

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J08906109

Primary ISIN: JP3298000005

Primary SEDOL: BYSJJ43

Votable Shares: 200

Shares on Loan: 0

Shares Instructed: 200

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kiriya, Hiroshi	Mgmt	For	For	For
3.2	Elect Director Uematsu, Takayuki	Mgmt	For	For	For
3.3	Elect Director Yamada, Shigeru	Mgmt	For	For	For
3.4	Elect Director Takeda, Junko	Mgmt	For	For	For
3.5	Elect Director Inoue, Ryuko	Mgmt	For	For	For
3.6	Elect Director Kurita, Takuya	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Mizui, Toshiyuki	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Wakao, Hideyuki	Mgmt	For	For	For

Coterra Energy Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: CTRA

Record Date: 03/08/2022

Meeting Type: Annual

Primary CUSIP: 127097103

Primary ISIN: US1270971039

Primary SEDOL: 2162340

Votable Shares: 856

Shares on Loan: 0

Shares Instructed: 856

Shares Voted: 856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1b	Elect Director Robert S. Boswell	Mgmt	For	For	For
1c	Elect Director Amanda M. Brock	Mgmt	For	For	For
1d	Elect Director Dan O. Dinges	Mgmt	For	For	For
1e	Elect Director Paul N. Eckley	Mgmt	For	For	For
1f	Elect Director Hans Helmerich	Mgmt	For	For	For
1g	Elect Director Thomas E. Jorden	Mgmt	For	For	For
1h	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1i	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Covestro AG

Meeting Date: 04/21/2022

Country: Germany

Ticker: 1COV

Record Date: 03/30/2022

Meeting Type: Annual

Primary CUSIP: D15349109

Primary ISIN: DE0006062144

Primary SEDOL: BYTBWY9

Covestro AG

Votable Shares: 85

Shares on Loan: 0

Shares Instructed: 85

Shares Voted: 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Elect Sven Schneider to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Crown Castle International Corp.

Meeting Date: 05/19/2022

Country: USA

Ticker: CCI

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: 22822V101

Primary ISIN: US22822V1017

Primary SEDOL: BTGQCX1

Votable Shares: 29

Shares on Loan: 0

Shares Instructed: 29

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For

Crown Castle International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CSG Systems International, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: CSGS

Record Date: 03/23/2022

Meeting Type: Annual

Primary CUSIP: 126349109

Primary ISIN: US1263491094

Primary SEDOL: 2210885

Votable Shares: 93

Shares on Loan: 0

Shares Instructed: 93

Shares Voted: 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Gregory A. Conley	Mgmt	For	For	For
1b	Elect Director Ronald H. Cooper	Mgmt	For	For	For
1c	Elect Director Marwan H. Fawaz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: CVS

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Votable Shares: 150

Shares on Loan: 0

Shares Instructed: 150

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	Against	Against
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	Against	Against

Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 1925

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J11508124

Primary ISIN: JP3505000004

Primary SEDOL: 6251363

Votable Shares: 500

Shares on Loan: 0

Shares Instructed: 500

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
4.1	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
4.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For
4.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
4.4	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
4.5	Elect Director Urakawa, Tatsuya	Mgmt	For	For	For
4.6	Elect Director Dekura, Kazuhito	Mgmt	For	For	For
4.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For	For
4.8	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For
4.9	Elect Director Ichiki, Nobuya	Mgmt	For	For	For
4.10	Elect Director Nagase, Toshiya	Mgmt	For	For	For
4.11	Elect Director Yabu, Yukiko	Mgmt	For	For	For
4.12	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
4.13	Elect Director Seki, Miwa	Mgmt	For	For	For
4.14	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
4.15	Elect Director Ito, Yujiro	Mgmt	For	For	For
5.1	Appoint Statutory Auditor Nakazato, Tomoyuki	Mgmt	For	For	For
5.2	Appoint Statutory Auditor Hashimoto, Yoshinori	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve Annual Bonus	Mgmt	For	For	For
7	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

Danaher Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: DHR

Record Date: 03/11/2022

Meeting Type: Annual

Primary CUSIP: 235851102

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Votable Shares: 44

Shares on Loan: 0

Shares Instructed: 44

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	For	For
1c	Elect Director Teri List	Mgmt	For	Against	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	For
1j	Elect Director John T. Schwieters	Mgmt	For	Against	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

DCM Holdings Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 3050

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: J12549101

Primary ISIN: JP3548660004

Primary SEDOL: B1B0V35

Votable Shares: 700

Shares on Loan: 0

Shares Instructed: 700

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4.1	Elect Director Hisada, Toshihiro	Mgmt	For	For	For
4.2	Elect Director Ishiguro, Yasunori	Mgmt	For	For	For
4.3	Elect Director Honda, Keizo	Mgmt	For	For	For
4.4	Elect Director Shimizu, Toshimitsu	Mgmt	For	For	For
4.5	Elect Director Nakagawa, Masayuki	Mgmt	For	For	For
4.6	Elect Director Ogame, Hiroshi	Mgmt	For	For	For
4.7	Elect Director Jitsukawa, Koji	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Kumagai, Hisato	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Masukawa, Michio	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Uno, Naoki	Mgmt	For	For	For

DCM Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.4	Elect Director and Audit Committee Member Oguchi, Hikaru	Mgmt	For	For	For
5.5	Elect Director and Audit Committee Member Iba, Hitomi	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Deutsche Bank AG

Meeting Date: 05/19/2022	Country: Germany	Ticker: DBK
Record Date:	Meeting Type: Annual	
	Primary CUSIP: D18190898	Primary ISIN: DE0005140008
		Primary SEDOL: 5750355

Votable Shares: 438	Shares on Loan: 0	Shares Instructed: 438	Shares Voted: 438
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	For	For	For
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	For	For	For
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	For	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt			
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Against	Against	Against

Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Ticker: DPW

Record Date:

Meeting Type: Annual

Primary CUSIP: D19225107

Primary ISIN: DE0005552004

Primary SEDOL: 4617859

Votable Shares: 197

Shares on Loan: 0

Shares Instructed: 197

Shares Voted: 197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: DKS

Record Date: 04/18/2022

Meeting Type: Annual

Primary CUSIP: 253393102

Primary ISIN: US2533931026

Primary SEDOL: 2969637

Votable Shares: 110

Shares on Loan: 0

Shares Instructed: 110

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1b	Elect Director Emanuel Chirico	Mgmt	For	For	For
1c	Elect Director William J. Colombo	Mgmt	For	For	For
1d	Elect Director Anne Fink	Mgmt	For	For	For

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Sandeep Mathrani	Mgmt	For	Withhold	For
1f	Elect Director Desiree Ralls-Morrison	Mgmt	For	For	For
1g	Elect Director Larry D. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/03/2022

Country: USA

Ticker: DLR

Record Date: 04/06/2022

Meeting Type: Annual

Primary CUSIP: 253868103

Primary ISIN: US2538681030

Primary SEDOL: B03GQS4

Votable Shares: 60

Shares on Loan: 0

Shares Instructed: 60

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	Mgmt	For	Against	Against
1b	Elect Director Alexis Black Bjorlin	Mgmt	For	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	Against	Against
1d	Elect Director Kevin J. Kennedy	Mgmt	For	For	For
1e	Elect Director William G. LaPerch	Mgmt	For	Against	Against
1f	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1g	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1i	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1j	Elect Director Dennis E. Singleton	Mgmt	For	For	For
1k	Elect Director A. William Stein	Mgmt	For	For	For

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For

Diversified Energy Co. Plc

Meeting Date: 04/26/2022

Country: United Kingdom

Ticker: DEC

Record Date: 04/22/2022

Meeting Type: Annual

Primary CUSIP: G2891G105

Primary ISIN: GB00BYX7JT74

Primary SEDOL: BYX7JT7

Votable Shares: 11,490

Shares on Loan: 0

Shares Instructed: 11,490

Shares Voted: 11,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect David Johnson as Director	Mgmt	For	For	For
6	Re-elect Robert Hutson Jr as Director	Mgmt	For	For	For
7	Re-elect Bradley Gray as Director	Mgmt	For	For	For
8	Re-elect Martin Thomas as Director	Mgmt	For	For	For
9	Re-elect David Turner Jr as Director	Mgmt	For	For	For
10	Re-elect Sandra Stash as Director	Mgmt	For	For	For
11	Re-elect Melanie Little as Director	Mgmt	For	For	For
12	Elect Sylvia Kerrigan as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	For

Diversified Energy Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	Against	For
15	Approve Remuneration Policy	Mgmt	For	Against	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Dollar General Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: DG

Record Date: 03/16/2022

Meeting Type: Annual

Primary CUSIP: 256677105

Primary ISIN: US2566771059

Primary SEDOL: B5B1S13

Votable Shares: 67

Shares on Loan: 0

Shares Instructed: 67

Shares Voted: 67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Dominion Energy, Inc.

Meeting Date: 05/11/2022	Country: USA	Ticker: D
Record Date: 03/04/2022	Meeting Type: Annual	
	Primary CUSIP: 25746U109	Primary ISIN: US25746U1097
		Primary SEDOL: 2542049

Votable Shares: 79	Shares on Loan: 0	Shares Instructed: 79	Shares Voted: 79
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	For	For
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Against	Against	Against
7	Report on the Risk of Natural Gas Stranded Assets	SH	None	For	For

Domino's Pizza, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: DPZ

Record Date: 03/02/2022

Meeting Type: Annual

Primary CUSIP: 25754A201

Primary ISIN: US25754A2015

Primary SEDOL: B01SD70

Votable Shares: 9

Shares on Loan: 0

Shares Instructed: 9

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Donnelley Financial Solutions, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: DFIN

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: 25787G100

Primary ISIN: US25787G1004

Primary SEDOL: BYND5T7

Votable Shares: 151

Shares on Loan: 0

Shares Instructed: 151

Shares Voted: 151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For	For
1.3	Elect Director Charles D. Drucker	Mgmt	For	For	For
1.4	Elect Director Juliet S. Ellis	Mgmt	For	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	For	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	For	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	For	For	For
1.8	Elect Director Lois M. Martin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Dow Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: DOW

Record Date: 02/18/2022

Meeting Type: Annual

Primary CUSIP: 260557103

Primary ISIN: US2605571031

Primary SEDOL: BHXCF84

Dow Inc.

Votable Shares: 345

Shares on Loan: 0

Shares Instructed: 345

Shares Voted: 345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

Dream Industrial Real Estate Investment Trust

Meeting Date: 06/07/2022

Country: Canada

Ticker: DIR.UN

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary CUSIP: 26153W109

Primary ISIN: CA26153W1095

Primary SEDOL: BMH4P92

Dream Industrial Real Estate Investment Trust

Votable Shares: 1,429

Shares on Loan: 0

Shares Instructed: 1,429

Shares Voted: 1,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Trustee R. Sacha Bhatia	Mgmt	For	For	For
1.2	Elect Trustee Michael Cooper	Mgmt	For	For	For
1.3	Elect Trustee J. Michael Knowlton	Mgmt	For	For	For
1.4	Elect Trustee Ben Mulroney	Mgmt	For	For	For
1.5	Elect Trustee Brian Pauls	Mgmt	For	For	For
1.6	Elect Trustee Vicky Schiff	Mgmt	For	For	For
1.7	Elect Trustee Vincenza Sera	Mgmt	For	For	For
1.8	Elect Trustee Sheldon Wiseman	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Declaration of Trust	Mgmt	For	For	For
4	Amend Deferred Unit Incentive Plan	Mgmt	For	For	For

Electric Power Development Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9513

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J12915104

Primary ISIN: JP3551200003

Primary SEDOL: B02Q328

Votable Shares: 900

Shares on Loan: 0

Shares Instructed: 900

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For

Electric Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.1	Elect Director Murayama, Hitoshi	Mgmt	For	For	For
3.2	Elect Director Watanabe, Toshifumi	Mgmt	For	For	For
3.3	Elect Director Onoi, Yoshiki	Mgmt	For	For	For
3.4	Elect Director Sugiyama, Hiroyasu	Mgmt	For	For	For
3.5	Elect Director Kanno, Hitoshi	Mgmt	For	For	For
3.6	Elect Director Hagiwara, Osamu	Mgmt	For	For	For
3.7	Elect Director Shimada, Yoshikazu	Mgmt	For	For	For
3.8	Elect Director Sasatsu, Hiroshi	Mgmt	For	For	For
3.9	Elect Director Nomura, Takaya	Mgmt	For	For	For
3.10	Elect Director Kajitani, Go	Mgmt	For	For	For
3.11	Elect Director Ito, Tomonori	Mgmt	For	For	For
3.12	Elect Director John Buchanan	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Fukuda, Naori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Fujioka, Hiroshi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nakanishi, Kiyoshi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Oga, Kimiko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Amend Articles to Disclose Business Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	For	For
9	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Greenhouse Gas Emission Reduction Target	SH	Against	For	For

Electric Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Amend Articles to Disclose How Executive Compensation Policy Contributes to Achievement of Greenhouse Gas Emission Reduction Target	SH	Against	For	For

Eli Lilly and Company

Meeting Date: 05/02/2022

Country: USA

Ticker: LLY

Record Date: 02/22/2022

Meeting Type: Annual

Primary CUSIP: 532457108

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Votable Shares: 162

Shares on Loan: 0

Shares Instructed: 162

Shares Voted: 162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For	For

Enbridge Inc.

Meeting Date: 05/04/2022

Country: Canada

Ticker: ENB

Record Date: 03/09/2022

Meeting Type: Annual

Primary CUSIP: 29250N105

Primary ISIN: CA29250N1050

Primary SEDOL: 2466149

Votable Shares: 532

Shares on Loan: 0

Shares Instructed: 532

Shares Voted: 532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.8	Elect Director Al Monaco	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	Against	Against

Meeting Date: 05/19/2022

Country: Italy

Ticker: ENEL

Record Date: 05/10/2022

Meeting Type: Annual

Primary CUSIP: T3679P115

Primary ISIN: IT0003128367

Primary SEDOL: 7144569

Votable Shares: 1,732

Shares on Loan: 0

Shares Instructed: 1,732

Shares Voted: 1,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt			
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

ENEOS Holdings, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 5020

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J29699105

Primary ISIN: JP3386450005

Primary SEDOL: B627LW9

Votable Shares: 4,900

Shares on Loan: 0

Shares Instructed: 4,900

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sugimori, Tsutomu	Mgmt	For	For	For
3.2	Elect Director Ota, Katsuyuki	Mgmt	For	For	For
3.3	Elect Director Saito, Takeshi	Mgmt	For	For	For
3.4	Elect Director Yatabe, Yasushi	Mgmt	For	For	For
3.5	Elect Director Murayama, Seiichi	Mgmt	For	For	For
3.6	Elect Director Shiina, Hideki	Mgmt	For	For	For
3.7	Elect Director Inoue, Keitaro	Mgmt	For	For	For
3.8	Elect Director Miyata, Tomohide	Mgmt	For	For	For
3.9	Elect Director Nakahara, Toshiya	Mgmt	For	For	For
3.10	Elect Director Ota, Hiroko	Mgmt	For	For	For
3.11	Elect Director Kudo, Yasumi	Mgmt	For	For	For
3.12	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ouchi, Yoshiaki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Nishioka, Seiichiro	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Oka, Toshiko	Mgmt	For	For	For

Meeting Date: 04/21/2022

Country: France

Ticker: ENGI

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary CUSIP: F7629A107

Primary ISIN: FR0010208488

Primary SEDOL: B0C2CQ3

Meeting Notes:
Votable Shares: 884

Shares on Loan: 0

Shares Instructed: 884

Shares Voted: 884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Against

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Against

EPAM Systems, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: EPAM

Record Date: 04/11/2022

Meeting Type: Annual

Primary CUSIP: 29414B104

Primary ISIN: US29414B1044

Primary SEDOL: B44Z3T8

Votable Shares: 51

Shares on Loan: 0

Shares Instructed: 51

Shares Voted: 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Richard Michael Mayoras	Mgmt	For	For	For
1.2	Elect Director Karl Robb	Mgmt	For	For	For
1.3	Elect Director Helen Shan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

Equitable Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: EQH

Record Date: 03/23/2022

Meeting Type: Annual

Primary CUSIP: 29452E101

Primary ISIN: US29452E1010

Primary SEDOL: BKRM96

Votable Shares: 393

Shares on Loan: 0

Shares Instructed: 393

Shares Voted: 393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For	For

Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1d	Elect Director Kristi A. Matus	Mgmt	For	For	For
1e	Elect Director Mark Pearson	Mgmt	For	For	For
1f	Elect Director Bertram L. Scott	Mgmt	For	For	For
1g	Elect Director George Stansfield	Mgmt	For	For	For
1h	Elect Director Charles G.T. Stonehill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Evergy, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: EVRG

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 30034W106

Primary ISIN: US30034W1062

Primary SEDOL: BFMXGR0

Votable Shares: 95

Shares on Loan: 0

Shares Instructed: 95

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director David A. Campbell	Mgmt	For	For	For
1B	Elect Director Thomas D. Hyde	Mgmt	For	For	For
1C	Elect Director B. Anthony Isaac	Mgmt	For	For	For
1D	Elect Director Paul M. Keglevic	Mgmt	For	For	For
1E	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1F	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1G	Elect Director Ann D. Murtlow	Mgmt	For	For	For
1H	Elect Director Sandra J. Price	Mgmt	For	For	For
1I	Elect Director Mark A. Ruelle	Mgmt	For	For	For
1J	Elect Director James Scarola	Mgmt	For	For	For
1K	Elect Director S. Carl Soderstrom, Jr.	Mgmt	For	For	For
1L	Elect Director C. John Wilder	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ExlService Holdings, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: EXLS

Record Date: 04/22/2022

Meeting Type: Annual

Primary CUSIP: 302081104

Primary ISIN: US3020811044

Primary SEDOL: B07LST0

Votable Shares: 38

Shares on Loan: 0

Shares Instructed: 38

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Vikram Pandit	Mgmt	For	For	For
1b	Elect Director Rohit Kapoor	Mgmt	For	For	For
1c	Elect Director Anne Minto	Mgmt	For	For	For
1d	Elect Director Som Mittal	Mgmt	For	For	For
1e	Elect Director Clyde Ostler	Mgmt	For	For	For
1f	Elect Director Kristy Pipes	Mgmt	For	For	For
1g	Elect Director Nitin Sahney	Mgmt	For	For	For

ExlService Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Jaynie Studenmund	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

EXOR NV

Meeting Date: 05/24/2022	Country: Netherlands	Ticker: EXO
Record Date: 04/26/2022	Meeting Type: Annual	Primary ISIN: NL0012059018
	Primary CUSIP: N3140A107	Primary SEDOL: BYSLCX9

Votable Shares: 208	Shares on Loan: 0	Shares Instructed: 208	Shares Voted: 208
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	Mgmt	For	For	For
3.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	Mgmt	For	For	For
3.c	Amend Remuneration Policy	Mgmt	For	Against	Against
3.d	Approve New Share Incentive Plan	Mgmt	For	Against	Against

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.a	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Elect A. Dumas as Non-Executive Director	Mgmt	For	For	For
6.a	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Expedia Group, Inc.

Meeting Date: 06/16/2022	Country: USA	Ticker: EXPE	
Record Date: 04/18/2022	Meeting Type: Annual		
	Primary CUSIP: 30212P303	Primary ISIN: US30212P3038	Primary SEDOL: B748CK2
Votable Shares: 99	Shares on Loan: 0	Shares Instructed: 99	Shares Voted: 99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	Withhold	Withhold
1c	Elect Director Susan Athey	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Withhold
1e	Elect Director Barry Diller	Mgmt	For	For	For
1f	Elect Director Craig Jacobson	Mgmt	For	Withhold	Withhold
1g	Elect Director Peter Kern	Mgmt	For	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Withhold
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1k	Elect Director Julie Whalen	Mgmt	For	For	For

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Extra Space Storage Inc.

Meeting Date: 05/25/2022	Country: USA	Ticker: EXR	
Record Date: 03/28/2022	Meeting Type: Annual		
	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025	Primary SEDOL: B02HWR9
Votable Shares: 43	Shares on Loan: 0	Shares Instructed: 43	Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fidelity National Financial, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: FNF

Record Date: 04/18/2022

Meeting Type: Annual

Primary CUSIP: 31620R303

Primary ISIN: US31620R3030

Primary SEDOL: BNRDD4

Votable Shares: 568

Shares on Loan: 0

Shares Instructed: 568

Shares Voted: 568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Halim Dhanidina	Mgmt	For	For	For
1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	For	For	For
1.3	Elect Director Cary H. Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FIS

Record Date: 04/01/2022

Meeting Type: Annual

Primary CUSIP: 31620M106

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Votable Shares: 186

Shares on Loan: 0

Shares Instructed: 186

Shares Voted: 186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1b	Elect Director Vijay D'Silva	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director Gary L. Lauer	Mgmt	For	For	For
1h	Elect Director Gary A. Norcross	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Brian T. Shea	Mgmt	For	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fifth Third Bancorp

Meeting Date: 04/12/2022

Country: USA

Ticker: FITB

Record Date: 02/18/2022

Meeting Type: Annual

Primary CUSIP: 316773100

Primary ISIN: US3167731005

Primary SEDOL: 2336747

Meeting Notes:

Votable Shares: 726

Shares on Loan: 0

Shares Instructed: 726

Shares Voted: 726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	For	For
1o	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	Mgmt	For	For	For

First Citizens BancShares, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: FCNCA

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: 31946M103

Primary ISIN: US31946M1036

Primary SEDOL: 2355582

Votable Shares: 28

Shares on Loan: 0

Shares Instructed: 28

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	For	For
1.3	Elect Director Victor E. Bell, III	Mgmt	For	For	For

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Elect Director Peter M. Bristow	Mgmt	For	For	For
1.5	Elect Director Hope H. Bryant	Mgmt	For	For	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel L. Heavner	Mgmt	For	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For	For
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For	For
1.11	Elect Director Floyd L. Keels	Mgmt	For	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	For	For
1.13	Elect Director Robert T. Newcomb	Mgmt	For	For	For
1.14	Elect Director John R. Ryan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Flowers Foods, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: FLO

Record Date: 03/22/2022

Meeting Type: Annual

Primary CUSIP: 343498101

Primary ISIN: US3434981011

Primary SEDOL: 2744243

Votable Shares: 688

Shares on Loan: 0

Shares Instructed: 688

Shares Voted: 688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For	For

Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Rhonda Gass	Mgmt	For	For	For
1e	Elect Director Benjamin H. Griswold, IV	Mgmt	For	For	For
1f	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1g	Elect Director W. Jameson McFadden	Mgmt	For	For	For
1h	Elect Director A. Ryals McMullian	Mgmt	For	For	For
1i	Elect Director James T. Spear	Mgmt	For	For	For
1j	Elect Director Melvin T. Stith	Mgmt	For	For	For
1k	Elect Director Terry S. Thomas	Mgmt	For	For	For
1l	Elect Director C. Martin Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4901

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J14208102

Primary ISIN: JP3814000000

Primary SEDOL: 6356525

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.3	Elect Director Iwasaki, Takashi	Mgmt	For	For	For
3.4	Elect Director Ishikawa, Takatoshi	Mgmt	For	For	For
3.5	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
3.6	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
3.7	Elect Director Eda, Makiko	Mgmt	For	For	For
3.8	Elect Director Hama, Naoki	Mgmt	For	For	For
3.9	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
3.10	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.11	Elect Director Sugawara, Ikuro	Mgmt	For	For	For

Gaming and Leisure Properties, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: GLPI

Record Date: 04/12/2022

Meeting Type: Annual

Primary CUSIP: 36467J108

Primary ISIN: US36467J1088

Primary SEDOL: BFPK4S5

Votable Shares: 343

Shares on Loan: 0

Shares Instructed: 343

Shares Voted: 343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Peter M. Carlino	Mgmt	For	For	For
1b	Elect Director JoAnne A. Epps	Mgmt	For	For	For
1c	Elect Director Carol (Lill) Lynton	Mgmt	For	For	For
1d	Elect Director Joseph W. Marshall, III	Mgmt	For	For	For
1e	Elect Director James B. Perry	Mgmt	For	For	For
1f	Elect Director Barry F. Schwartz	Mgmt	For	For	For
1g	Elect Director Earl C. Shanks	Mgmt	For	For	For
1h	Elect Director E. Scott Urdang	Mgmt	For	For	For

Gaming and Leisure Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Genworth Mortgage Insurance Australia Ltd.

Meeting Date: 05/12/2022	Country: Australia	Ticker: GMA
Record Date: 05/10/2022	Meeting Type: Annual	
	Primary CUSIP: Q3983N148	Primary ISIN: AU000000GMA5
		Primary SEDOL: BMNQCT1

Votable Shares: 9,046	Shares on Loan: 0	Shares Instructed: 9,046	Shares Voted: 9,046
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	For	For	For
3	Approve Further Possible On-Market Share Buy Back	Mgmt	For	For	For
4	Elect Duncan West as Director	Mgmt	For	For	For
5	Elect Alistair Muir as Director	Mgmt	For	For	For
6	Elect Gerd Schenkel as Director	Mgmt	For	For	For

Gildan Activewear Inc.

Meeting Date: 05/05/2022	Country: Canada	Ticker: GIL
Record Date: 03/08/2022	Meeting Type: Annual	
	Primary CUSIP: 375916103	Primary ISIN: CA3759161035
		Primary SEDOL: 2254645

Votable Shares: 200	Shares on Loan: 0	Shares Instructed: 200	Shares Voted: 200
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Donald C. Berg	Mgmt	For	For	For

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Dhaval Buch	Mgmt	For	For	For
1.4	Elect Director Marc Caira	Mgmt	For	For	For
1.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
1.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Charles M. Herington	Mgmt	For	For	For
1.9	Elect Director Luc Jobin	Mgmt	For	For	For
1.10	Elect Director Craig A. Leavitt	Mgmt	For	For	For
1.11	Elect Director Anne Martin-Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Gilead Sciences, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: GILD

Record Date: 03/15/2022

Meeting Type: Annual

Primary CUSIP: 375558103

Primary ISIN: US3755581036

Primary SEDOL: 2369174

Meeting Notes:

Votable Shares: 146

Shares on Loan: 0

Shares Instructed: 146

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/29/2022

Meeting Type: Annual

Primary CUSIP: G3910J112

Primary ISIN: GB0009252882

Primary SEDOL: 0925288

Votable Shares: 5,765

Shares on Loan: 0

Shares Instructed: 5,765

Shares Voted: 5,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Golden Agri-Resources Ltd

Meeting Date: 04/29/2022	Country: Mauritius	Ticker: ESH
Record Date:	Meeting Type: Annual	
	Primary CUSIP: V39076134	Primary ISIN: MU0117U00026
		Primary SEDOL: 6164472

Votable Shares: 21,500	Shares on Loan: 0	Shares Instructed: 21,500	Shares Voted: 21,500
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Christian G H Gautier De Charnace as Director	Mgmt	For	For	For
5	Elect Khemraj Sharma Sewraz as Director	Mgmt	For	For	For
6	Elect Willy Shee Ping Yah @ Shee Ping Yan as Director	Mgmt	For	For	For
7	Elect Marie Claire Goolam Hossen as Director	Mgmt	For	For	For
8	Elect Soh Hang Kwang as Director	Mgmt	For	For	For
9	Elect Franky Oesman Widjaja as Director	Mgmt	For	For	For
10	Elect Rafael Buhay Concepcion, Jr. as Director	Mgmt	For	For	For
11	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Golden Agri-Resources Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

Graco Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: GGG

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: 384109104

Primary ISIN: US3841091040

Primary SEDOL: 2380443

Votable Shares: 70

Shares on Loan: 0

Shares Instructed: 70

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Eric P. Etchart	Mgmt	For	For	For
1b	Elect Director Jody H. Feragen	Mgmt	For	For	For
1c	Elect Director J. Kevin Gilligan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Grand Canyon Education, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: LOPE

Record Date: 04/14/2022

Meeting Type: Annual

Primary CUSIP: 38526M106

Primary ISIN: US38526M1062

Primary SEDOL: B3F1XM1

Grand Canyon Education, Inc.

Votable Shares: 48

Shares on Loan: 0

Shares Instructed: 48

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For	For
1.2	Elect Director Sara R. Dial	Mgmt	For	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For	For
1.6	Elect Director David M. Adame	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Granite Real Estate Investment Trust

Meeting Date: 06/09/2022

Country: Canada

Ticker: GRT.UN

Record Date: 04/13/2022

Meeting Type: Annual/Special

Primary CUSIP: 387437114

Primary ISIN: CA3874371147

Primary SEDOL: B9GS088

Votable Shares: 65

Shares on Loan: 0

Shares Instructed: 65

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Election of Trustees of Granite REIT	Mgmt			
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For
1.9	Elect Trustee Emily Pang	Mgmt	For	For	For
1.10	Elect Trustee Jennifer Warren	Mgmt	For	For	For
	Election of Directors of Granite GP	Mgmt			
2.1	Elect Director Peter Aghar	Mgmt	For	For	For
2.2	Elect Director Remco Daal	Mgmt	For	For	For
2.3	Elect Director Kevan Gorrie	Mgmt	For	For	For
2.4	Elect Director Fern Grodner	Mgmt	For	For	For
2.5	Elect Director Kelly Marshall	Mgmt	For	For	For
2.6	Elect Director Al Mawani	Mgmt	For	For	For
2.7	Elect Director Gerald Miller	Mgmt	For	For	For
2.8	Elect Director Sheila A. Murray	Mgmt	For	For	For
2.9	Elect Director Emily Pang	Mgmt	For	For	For
2.10	Elect Director Jennifer Warren	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
6	Amend Declaration of Trust Re: Ordinary Resolution Amendments	Mgmt	For	For	For
7	Amend Declaration of Trust Re: Special Resolution Amendment	Mgmt	For	For	For
8	Articles Amendment Resolution	Mgmt	For	Against	Against
9	Amend Directors Deferred Share Unit Plan	Mgmt	For	For	For

H.U. Group Holdings, Inc.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 4544

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J4352B101

Primary ISIN: JP3822000000

Primary SEDOL: 6356611

Votable Shares: 200

Shares on Loan: 0

Shares Instructed: 200

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Shigekazu	Mgmt	For	For	For
2.2	Elect Director Kitamura, Naoki	Mgmt	For	For	For
2.3	Elect Director Aoyama, Shigehiro	Mgmt	For	For	For
2.4	Elect Director Amano, Futomichi	Mgmt	For	For	For
2.5	Elect Director Ito, Ryoji	Mgmt	For	For	For
2.6	Elect Director Shirakawa, Moegi	Mgmt	For	For	For
2.7	Elect Director Miyakawa, Keiji	Mgmt	For	For	For
2.8	Elect Director Yamauchi, Susumu	Mgmt	For	For	For

Hapag-Lloyd AG

Meeting Date: 05/25/2022

Country: Germany

Ticker: HLAG

Record Date:

Meeting Type: Annual

Primary CUSIP: D3R03P128

Primary ISIN: DE000HLAG475

Primary SEDOL: BYZTSW7

Votable Shares: 26

Shares on Loan: 0

Shares Instructed: 26

Shares Voted: 26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Hapag-Lloyd AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 35.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Oscar Martinez to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Jose Mackenna to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Ali bin Jassim Al-Thani to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Turqi Alnowaiser to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	Against	Against
	Shareholders Proposal	Mgmt			
10	Elect Andreas Rittstiegl to the Supervisory Board	SH	For	Against	Against

Hasbro, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: HAS

Record Date: 04/12/2022

Meeting Type: Proxy Contest

Primary CUSIP: 418056107

Primary ISIN: US4180561072

Primary SEDOL: 2414580

Votable Shares: 167

Shares on Loan: 0

Shares Instructed: 167

Shares Voted: 167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For	For
1.2	Elect Director Michael R. Burns	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.3	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.4	Elect Director Christian P. Cocks	Mgmt	For	For	For
1.5	Elect Director Lisa Gersh	Mgmt	For	For	For
1.6	Elect Director Elizabeth Hamren	Mgmt	For	For	For
1.7	Elect Director Blake Jorgensen	Mgmt	For	For	For
1.8	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
1.9	Elect Director Edward M. Philip	Mgmt	For	Withhold	Withhold
1.10	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.11	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For
1.13	Elect Director Linda Zecher Higgins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Marcelo Fischer	SH	For	Do Not Vote	Do Not Vote
1.2	Management Nominee Kenneth A. Bronfin	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Michael R. Burns	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Hope F. Cochran	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Christian P. Cocks	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Lisa Gersh	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Elizabeth Hamren	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Blake Jorgensen	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Tracy A. Leinbach	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Laurel J. Richie	SH	For	Do Not Vote	Do Not Vote

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.11	Management Nominee Richard S. Stoddart	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Mary Beth West	SH	For	Do Not Vote	Do Not Vote
1.13	Management Nominee Linda Zecher Higgins	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify KPMG LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote

HCA Healthcare, Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HCA

Record Date: 02/25/2022

Meeting Type: Annual

Primary CUSIP: 40412C101

Primary ISIN: US40412C1018

Primary SEDOL: B4MGBG6

Votable Shares: 72

Shares on Loan: 0

Shares Instructed: 72

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1i	Elect Director Michael W. Michelson	Mgmt	For	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Henry Schein, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: HSIC

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: 806407102

Primary ISIN: US8064071025

Primary SEDOL: 2416962

Meeting Notes:

Votable Shares: 56

Shares on Loan: 0

Shares Instructed: 56

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	Abstain
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1l	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1m	Elect Director Scott Serota	Mgmt	For	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1o	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2022

Country: USA

Ticker: HPE

Record Date: 02/04/2022

Meeting Type: Annual

Primary CUSIP: 42824C109

Primary ISIN: US42824C1099

Primary SEDOL: BYVYWS0

Votable Shares: 2,015

Shares on Loan: 0

Shares Instructed: 2,015

Shares Voted: 2,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Hibbett, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: HIBB

Record Date: 04/07/2022

Meeting Type: Annual

Primary CUSIP: 428567101

Primary ISIN: US4285671016

Primary SEDOL: 2428376

Votable Shares: 85

Shares on Loan: 0

Shares Instructed: 85

Shares Voted: 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ramesh Chikkala	Mgmt	For	For	For
1.2	Elect Director Karen S. Etzkorn	Mgmt	For	For	For
1.3	Elect Director Linda Hubbard	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Amend Executive Incentive Bonus Plan	Mgmt	For	For	For

Husqvarna AB

Meeting Date: 04/07/2022

Country: Sweden

Ticker: HUSQ.B

Record Date: 03/30/2022

Meeting Type: Annual

Primary CUSIP: W4235G116

Primary ISIN: SE0001662230

Primary SEDOL: B12PJ24

Votable Shares: 443

Shares on Loan: 0

Shares Instructed: 443

Shares Voted: 443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
7.c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
7.c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
7.c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
7.c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
7.c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
7.c.7	Approve Discharge of Christine Robins	Mgmt	For	For	For
7.c.8	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	For	For
10.a2	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
10.a3	Reelect Katarina Martinson as Director	Mgmt	For	For	For
10.a4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
10.a5	Reelect Daniel Nodhall as Director	Mgmt	For	For	For
10.a6	Reelect Lars Pettersson as Director	Mgmt	For	For	For
10.a7	Reelect Christine Robins as Director	Mgmt	For	For	For
10.a8	Elect Stefan Ranstrand as New Director	Mgmt	For	For	For
10.a9	Reelect Henric Andersson as Director	Mgmt	For	For	For
10.b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	For
11.a	Ratify KPMG as Auditors	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Incentive Program LTI 2022	Mgmt	For	For	For
14	Approve Equity Plan Financing	Mgmt	For	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Hydro One Limited

Meeting Date: 06/08/2022

Country: Canada

Ticker: H

Record Date: 04/12/2022

Meeting Type: Annual

Primary CUSIP: 448811208

Primary ISIN: CA4488112083

Primary SEDOL: BYYXJY9

Hydro One Limited

Votable Shares: 661

Shares on Loan: 0

Shares Instructed: 661

Shares Voted: 661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director Blair Cowper-Smith	Mgmt	For	For	For
1C	Elect Director David Hay	Mgmt	For	For	For
1D	Elect Director Timothy Hodgson	Mgmt	For	For	For
1E	Elect Director Mark Podlasly	Mgmt	For	For	For
1F	Elect Director Stacey Mowbray	Mgmt	For	For	For
1G	Elect Director Mark Poweska	Mgmt	For	For	For
1H	Elect Director Russel Robertson	Mgmt	For	For	For
1I	Elect Director William Sheffield	Mgmt	For	For	For
1J	Elect Director Melissa Sonberg	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hysan Development Company Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Ticker: 14

Record Date: 05/13/2022

Meeting Type: Annual

Primary CUSIP: Y38203124

Primary ISIN: HK0014000126

Primary SEDOL: 6449629

Votable Shares: 2,000

Shares on Loan: 0

Shares Instructed: 2,000

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Hysan Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.1	Elect Fan Yan Hok Philip as Director	Mgmt	For	For	For
2.2	Elect Jebesen Hans Michael as Director	Mgmt	For	For	For
2.3	Elect Lee Anthony Hsien Pin as Director	Mgmt	For	For	For
2.4	Elect Wong Ching Ying Belinda as Director	Mgmt	For	For	For
2.5	Elect Lui Kon Wai as Director	Mgmt	For	For	For
2.6	Elect Young Elaine Carole as Director	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Iberdrola SA

Meeting Date: 06/16/2022

Country: Spain

Ticker: IBE

Record Date: 06/10/2022

Meeting Type: Annual

Primary CUSIP: E6165F166

Primary ISIN: ES0144580Y14

Primary SEDOL: B288C92

Votable Shares: 2,315

Shares on Loan: 0

Shares Instructed: 2,315

Shares Voted: 2,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For	For
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For	For
9	Approve Engagement Dividend	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Scrip Dividends	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Reelect Anthony L. Gardner as Director	Mgmt	For	For	For
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For	For
18	Fix Number of Directors at 14	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

ICU Medical, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: ICUI

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: 44930G107

Primary ISIN: US44930G1076

Primary SEDOL: 2451918

Votable Shares: 34

Shares on Loan: 0

Shares Instructed: 34

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Vivek Jain	Mgmt	For	For	For

ICU Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director George A. Lopez	Mgmt	For	For	For
1.3	Elect Director David C. Greenberg	Mgmt	For	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.5	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1.6	Elect Director Donald M. Abbey	Mgmt	For	For	For
1.7	Elect Director Laurie Hernandez	Mgmt	For	For	For
1.8	Elect Director Kolleen T. Kennedy	Mgmt	For	For	For
1.9	Elect Director William Seeger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: IDXX

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 45168D104

Primary ISIN: US45168D1046

Primary SEDOL: 2459202

Votable Shares: 92

Shares on Loan: 0

Shares Instructed: 92

Shares Voted: 92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	For	For	For
1b	Elect Director Stuart M. Essig	Mgmt	For	For	For
1c	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1d	Elect Director M. Anne Szostak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

InMode Ltd.

Meeting Date: 04/04/2022

Record Date: 02/25/2022

Country: Israel

Meeting Type: Annual

Primary CUSIP: M5425M103

Ticker: INMD

Primary ISIN: IL0011595993

Primary SEDOL: BK5Z9R9

Votable Shares: 112

Shares on Loan: 0

Shares Instructed: 112

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.a	Reelect Moshe Mizrahy as Director	Mgmt	For	For	For
1.b	Reelect Michael Kreindel as Director	Mgmt	For	For	For
2	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	For	Against	Against
3	Reappoint Kesselman & Kesselman (PwC) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve and Ratify Grant of RSUs to Michael Anghel, Bruce Mann and Hadar Ron, Directors	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/12/2022

Record Date: 03/18/2022

Country: USA

Meeting Type: Annual

Primary CUSIP: 458140100

Ticker: INTC

Primary ISIN: US4581401001

Primary SEDOL: 2463247

Meeting Notes:

Votable Shares: 681

Shares on Loan: 0

Shares Instructed: 681

Shares Voted: 681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against	Against

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1j	Elect Director Frank D. Yearly	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: ICE

Record Date: 03/15/2022

Meeting Type: Annual

Primary CUSIP: 45866F104

Primary ISIN: US45866F1049

Primary SEDOL: BFSSDS9

Votable Shares: 274

Shares on Loan: 0

Shares Instructed: 274

Shares Voted: 274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Invesco Ltd.

Meeting Date: 05/12/2022

Country: Bermuda

Ticker: IVZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: G491BT108

Primary ISIN: BMG491BT1088

Primary SEDOL: B28XP76

Votable Shares: 223

Shares on Loan: 0

Shares Instructed: 223

Shares Voted: 223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.5	Elect Director C. Robert Henrikson	Mgmt	For	For	For
1.6	Elect Director Denis Kessler	Mgmt	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1.9	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: JBHT

Record Date: 03/08/2022

Meeting Type: Annual

Primary CUSIP: 445658107

Primary ISIN: US4456581077

Primary SEDOL: 2445416

Votable Shares: 175

Shares on Loan: 0

Shares Instructed: 175

Shares Voted: 175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	For	For
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.5	Elect Director Gary C. George	Mgmt	For	For	For
1.6	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	For	For
1.8	Elect Director Gale V. King	Mgmt	For	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.10	Elect Director James L. Robo	Mgmt	For	For	For
1.11	Elect Director Kirk Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 7182

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J2800C101

Primary ISIN: JP3946750001

Primary SEDOL: BYT8165

Votable Shares: 3,000

Shares on Loan: 0

Shares Instructed: 3,000

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ikeda, Norito	Mgmt	For	For	For
2.2	Elect Director Tanaka, Susumu	Mgmt	For	For	For
2.3	Elect Director Masuda, Hiroya	Mgmt	For	For	For
2.4	Elect Director Yazaki, Toshiyuki	Mgmt	For	For	For
2.5	Elect Director Chubachi, Ryoji	Mgmt	For	For	For
2.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
2.7	Elect Director Kaiwa, Makoto	Mgmt	For	For	For
2.8	Elect Director Aihara, Risa	Mgmt	For	For	For

Japan Post Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.9	Elect Director Kawamura, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
2.11	Elect Director Urushi, Shihoko	Mgmt	For	For	For
2.12	Elect Director Nakazawa, Keiji	Mgmt	For	For	For
2.13	Elect Director Sato, Atsuko	Mgmt	For	For	For

Japan Post Holdings Co. Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 6178

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J2800D109

Primary ISIN: JP3752900005

Primary SEDOL: BYT8143

Votable Shares: 10,800

Shares on Loan: 0

Shares Instructed: 10,800

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Masuda, Hiroya	Mgmt	For	For	For
2.2	Elect Director Ikeda, Norito	Mgmt	For	For	For
2.3	Elect Director Kinugawa, Kazuhide	Mgmt	For	For	For
2.4	Elect Director Senda, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Ishihara, Kunio	Mgmt	For	For	For
2.6	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.7	Elect Director Hirono, Michiko	Mgmt	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Koezuka, Miharu	Mgmt	For	For	For
2.10	Elect Director Akiyama, Sakie	Mgmt	For	For	For

Japan Post Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.11	Elect Director Kaiami, Makoto	Mgmt	For	For	For
2.12	Elect Director Satake, Akira	Mgmt	For	For	For
2.13	Elect Director Suwa, Takako	Mgmt	For	For	For

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 7181

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J2800E107

Primary ISIN: JP3233250004

Primary SEDOL: BYT8154

Votable Shares: 300

Shares on Loan: 0

Shares Instructed: 300

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Senda, Tetsuya	Mgmt	For	For	For
2.2	Elect Director Ichikura, Noboru	Mgmt	For	For	For
2.3	Elect Director Nara, Tomoaki	Mgmt	For	For	For
2.4	Elect Director Masuda, Hiroya	Mgmt	For	For	For
2.5	Elect Director Suzuki, Masako	Mgmt	For	For	For
2.6	Elect Director Saito, Tamotsu	Mgmt	For	For	For
2.7	Elect Director Harada, Kazuyuki	Mgmt	For	For	For
2.8	Elect Director Yamazaki, Hisashi	Mgmt	For	For	For
2.9	Elect Director Tonosu, Kaori	Mgmt	For	For	For
2.10	Elect Director Tomii, Satoshi	Mgmt	For	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Ticker: J36

Record Date:

Meeting Type: Annual

Primary CUSIP: G50736100

Primary ISIN: BMG507361001

Primary SEDOL: 6472119

Votable Shares: 200

Shares on Loan: 0

Shares Instructed: 200

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Stuart Gulliver as Director	Mgmt	For	For	For
4	Re-elect Julian Hui as Director	Mgmt	For	For	For
5	Re-elect Michael Wu as Director	Mgmt	For	For	For
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Amend Bye-laws of the Company Re: Bye-law 9	Mgmt	For	For	For
10	Approve Reduction in Share Capital	Mgmt	For	For	For

Jeronimo Martins SGPS SA

Meeting Date: 04/21/2022

Country: Portugal

Ticker: JMT

Record Date: 04/12/2022

Meeting Type: Annual

Primary CUSIP: X40338109

Primary ISIN: PTJMT0AE0001

Primary SEDOL: B1Y1SQ7

Meeting Notes:

Votable Shares: 356

Shares on Loan: 0

Shares Instructed: 356

Shares Voted: 356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Jeronimo Martins SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Elect Corporate Bodies for 2022-2024 Term	Mgmt	For	Against	Against
5	Elect Remuneration Committee for 2022-2024 Term	Mgmt	For	For	For
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Ticker: JNJ

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 478160104

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Votable Shares: 1,400

Shares on Loan: 0

Shares Instructed: 1,400

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marilyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	Against
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

Jyske Bank A/S

Meeting Date: 04/21/2022

Country: Denmark

Ticker: JYSK

Record Date: 04/14/2022

Meeting Type: Extraordinary Shareholders

Primary CUSIP: K55633117

Primary ISIN: DK0010307958

Primary SEDOL: B0386J1

Jyske Bank A/S

Votable Shares: 120

Shares on Loan: 0

Shares Instructed: 120

Shares Voted: 120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
a.1	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
a.2	Amend Articles Re: Notice of General Meeting	Mgmt	For	For	For
a.3	Amend Articles Re: Quorum	Mgmt	For	For	For
a.4	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
a.5	Amend Articles Re: Shareholders' Email Addresses	Mgmt	For	For	For
a.6	Amend Articles Re: Proxy and Postal Voting	Mgmt	For	For	For
a.7	Information about Electronic Distribution of Company Communication	Mgmt	For	For	For
b	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
c	Other Business	Mgmt			

KDDI Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9433

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J31843105

Primary ISIN: JP3496400007

Primary SEDOL: 6248990

Votable Shares: 600

Shares on Loan: 0

Shares Instructed: 600

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Kellogg Company

Meeting Date: 04/29/2022

Country: USA

Ticker: K

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 487836108

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Votable Shares: 191

Shares on Loan: 0

Shares Instructed: 191

Shares Voted: 191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Rod Gillum	Mgmt	For	For	For
1b	Elect Director Mary Laschinger	Mgmt	For	For	For
1c	Elect Director Erica Mann	Mgmt	For	For	For
1d	Elect Director Carolyn Tastad	Mgmt	For	For	For

Kellogg Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against	Against

KeyCorp

Meeting Date: 05/12/2022

Country: USA

Ticker: KEY

Record Date: 03/18/2022

Meeting Type: Annual

Primary CUSIP: 493267108

Primary ISIN: US4932671088

Primary SEDOL: 2490911

Meeting Notes:

Votable Shares: 512

Shares on Loan: 0

Shares Instructed: 512

Shares Voted: 512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For	For

KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kohl's Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: KSS

Record Date: 03/07/2022

Meeting Type: Proxy Contest

Primary CUSIP: 500255104

Primary ISIN: US5002551043

Primary SEDOL: 2496113

Votable Shares: 186

Shares on Loan: 0

Shares Instructed: 186

Shares Voted: 186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Michael J. Bender	Mgmt	For	Do Not Vote	Do Not Vote
1.2	Elect Director Peter Boneparth	Mgmt	For	Do Not Vote	Do Not Vote
1.3	Elect Director Yael Cosset	Mgmt	For	Do Not Vote	Do Not Vote
1.4	Elect Director Christine Day	Mgmt	For	Do Not Vote	Do Not Vote
1.5	Elect Director H. Charles Floyd	Mgmt	For	Do Not Vote	Do Not Vote
1.6	Elect Director Michelle Gass	Mgmt	For	Do Not Vote	Do Not Vote
1.7	Elect Director Margaret L. Jenkins	Mgmt	For	Do Not Vote	Do Not Vote
1.8	Elect Director Thomas A. Kingsbury	Mgmt	For	Do Not Vote	Do Not Vote
1.9	Elect Director Robbin Mitchell	Mgmt	For	Do Not Vote	Do Not Vote
1.10	Elect Director Jonas Prising	Mgmt	For	Do Not Vote	Do Not Vote
1.11	Elect Director John E. Schlifske	Mgmt	For	Do Not Vote	Do Not Vote

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.12	Elect Director Adrienne Shapira	Mgmt	For	Do Not Vote	Do Not Vote
1.13	Elect Director Stephanie A. Streeter	Mgmt	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director George R. Brokaw	SH	For	Withhold	Withhold
1.2	Elect Director Jonathan Duskin	SH	For	Withhold	Withhold
1.3	Elect Director Francis Ken Duane	SH	For	Withhold	Withhold
1.4	Elect Director Pamela J. Edwards	SH	For	For	For
1.5	Elect Director Stacy Hawkins	SH	For	Withhold	Withhold
1.6	Elect Director Jeffrey A. Kantor	SH	For	For	For
1.7	Elect Director Perry M. Mandarino	SH	For	Withhold	Withhold
1.8	Elect Director Cynthia S. Murray	SH	For	Withhold	Withhold
1.9	Elect Director Kenneth D. Seipel	SH	For	Withhold	Withhold
1.10	Elect Director Craig M. Young	SH	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For	For

Kyushu Electric Power Co., Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9508

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J38468104

Primary ISIN: JP3246400000

Primary SEDOL: 6499806

Kyushu Electric Power Co., Inc.

Votable Shares: 1,300

Shares on Loan: 0

Shares Instructed: 1,300

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For	For
2	Approve Allocation of Income, with a Final Dividend of JPY 1,050,000 for Class A Preferred Shares, and JPY 20 for Ordinary Shares	Mgmt	For	For	For
3	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4.1	Elect Director Uriu, Michiaki	Mgmt	For	For	For
4.2	Elect Director Ikebe, Kazuhiro	Mgmt	For	For	For
4.3	Elect Director Fujii, Ichiro	Mgmt	For	For	For
4.4	Elect Director Toyoma, Makoto	Mgmt	For	For	For
4.5	Elect Director Toyoshima, Naoyuki	Mgmt	For	For	For
4.6	Elect Director Akiyama, Yasuji	Mgmt	For	For	For
4.7	Elect Director Fujimoto, Junichi	Mgmt	For	For	For
4.8	Elect Director Kuriyama, Yoshifumi	Mgmt	For	For	For
4.9	Elect Director Senda, Yoshiharu	Mgmt	For	For	For
4.10	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For	For
4.11	Elect Director Tsuda, Junji	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Fujita, Kazuko	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Oie, Yuji	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Sugihara, Tomoka	Mgmt	For	For	For
6	Amend Articles to Add Provision on Share Repurchase	SH	Against	Against	Against
7	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For
8	Amend Articles to Disclose Members of Compliance Committee	SH	Against	Against	Against
9	Amend Articles to Require Prompt Financial Results Disclosure	SH	Against	Against	Against

Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Amend Articles to Add Provision on Insider Trading	SH	Against	Against	Against
11	Amend Articles to Ensure Independence in Compliance Investigation and Evaluation	SH	Against	Against	Against
12	Amend Articles to Establish Organization to Ensure Fair Material Procurement	SH	Against	Against	Against
13	Amend Articles to Establish Organization to Assess Profitability and Feasibility of New Business	SH	Against	Against	Against
14	Amend Articles to Confirm Validity of Government's Requests in Legal Proceedings	SH	Against	Against	Against
15	Amend Articles to Establish Organization to Evaluate Efficiency and Operations of Group Companies	SH	Against	Against	Against
16	Amend Articles to Establish Organization for Fair Personnel Evaluation	SH	Against	Against	Against
17	Amend Articles to Add Provision on Role of Outside Directors	SH	Against	Against	Against
18	Amend Articles to Remove Nuclear Power from Carbon Neutral Power Generation	SH	Against	Against	Against
19	Amend Articles to Establish Nuclear Accident Committee to Nurture Culture for Nuclear Safety	SH	Against	Against	Against
20	Amend Articles to Establish Power Cost Evaluation Committee	SH	Against	Against	Against
21	Amend Articles to Establish Hydrogen Explosion Evaluation Committee	SH	Against	Against	Against
22	Amend Articles to Establish Department to Cope with Emergency	SH	Against	Against	Against
23	Amend Articles to Withdraw from Spent Nuclear Fuel Recycling Business	SH	Against	Against	Against
24	Amend Articles to Retire Sendai Nuclear Power Reactors 1 and 2	SH	Against	Against	Against
25	Amend Articles to Establish Active Fault Evaluation Committee	SH	Against	Against	Against

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2022

Country: USA

Ticker: LH

Record Date: 03/16/2022

Meeting Type: Annual

Primary CUSIP: 50540R409

Primary ISIN: US50540R4092

Primary SEDOL: 2586122

Votable Shares: 95

Shares on Loan: 0

Shares Instructed: 95

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	SH	Against	Against	Against

Lawson, Inc.

Meeting Date: 05/25/2022

Country: Japan

Ticker: 2651

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: J3871L103

Primary ISIN: JP3982100004

Primary SEDOL: 6266914

Lawson, Inc.

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takemasu, Sadanobu	Mgmt	For	For	For
3.2	Elect Director Itonaga, Masayuki	Mgmt	For	For	For
3.3	Elect Director Iwamura, Miki	Mgmt	For	For	For
3.4	Elect Director Suzuki, Satoko	Mgmt	For	For	For
3.5	Elect Director Kikuchi, Kiyotaka	Mgmt	For	For	For

Lennar Corporation

Meeting Date: 04/12/2022

Country: USA

Ticker: LEN

Record Date: 02/15/2022

Meeting Type: Annual

Primary CUSIP: 526057104

Primary ISIN: US5260571048

Primary SEDOL: 2511920

Votable Shares: 112

Shares on Loan: 0

Shares Instructed: 112

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	For	For

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
1i	Elect Director Stuart Miller	Mgmt	For	For	For
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Life Storage, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: LSI

Record Date: 03/29/2022

Meeting Type: Annual

Primary CUSIP: 53223X107

Primary ISIN: US53223X1072

Primary SEDOL: BDCSFJ6

Votable Shares: 125

Shares on Loan: 0

Shares Instructed: 125

Shares Voted: 125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mark G. Barberio	Mgmt	For	For	For
1.2	Elect Director Joseph V. Saffire	Mgmt	For	For	For
1.3	Elect Director Stephen R. Rusmiser	Mgmt	For	For	For
1.4	Elect Director Arthur L. Havener, Jr.	Mgmt	For	For	For
1.5	Elect Director Dana Hamilton	Mgmt	For	For	For
1.6	Elect Director Edward J. Pettinella	Mgmt	For	For	For
1.7	Elect Director David L. Rogers	Mgmt	For	For	For
1.8	Elect Director Susan Harnett	Mgmt	For	For	For

Life Storage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Loblaw Companies Limited

Meeting Date: 05/05/2022

Country: Canada

Ticker: L

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 539481101

Primary ISIN: CA5394811015

Primary SEDOL: 2521800

Votable Shares: 940

Shares on Loan: 0

Shares Instructed: 940

Shares Voted: 940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Daniel Debow	Mgmt	For	For	For
1.4	Elect Director William A. Downe	Mgmt	For	For	For
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
1.10	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against	Against
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For	For

Lockheed Martin Corporation

Meeting Date: 04/21/2022

Country: USA

Ticker: LMT

Record Date: 02/25/2022

Meeting Type: Annual

Primary CUSIP: 539830109

Primary ISIN: US5398301094

Primary SEDOL: 2522096

Meeting Notes:

Votable Shares: 229

Shares on Loan: 0

Shares Instructed: 229

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against

Louisiana-Pacific Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: LPX

Record Date: 03/03/2022

Meeting Type: Annual

Primary CUSIP: 546347105

Primary ISIN: US5463471053

Primary SEDOL: 2535243

Meeting Notes:

Votable Shares: 84

Shares on Loan: 0

Shares Instructed: 84

Shares Voted: 84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Tracy Embree	Mgmt	For	For	For
1b	Elect Director Lizanne C. Gottung	Mgmt	For	For	For
1c	Elect Director Dustan E. McCoy	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lundin Energy AB

Meeting Date: 06/16/2022

Country: Sweden

Ticker: LUNE

Record Date: 06/08/2022

Meeting Type: Extraordinary Shareholders

Primary CUSIP: W64566107

Primary ISIN: SE0000825820

Primary SEDOL: 7187627

Votable Shares: 672

Shares on Loan: 0

Shares Instructed: 672

Shares Voted: 672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Nominating Committee's Report	Mgmt			
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Non-Employee Director Stock Option Plan LTIP 2022	Mgmt	For	Against	Against
11.a	Approve Equity Plan Financing	Mgmt	For	Against	Against
11.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
12.a	Reelect C. Ashley Heppenstall as Director	Mgmt	For	For	For
12.b	Reelect Grace Reksten Skaugen as Director	Mgmt	For	For	For
12.c	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
12.d	Elect Aksel Azrac as New Director	Mgmt	For	For	For
12.e	Elect Daniel Fitzgerald as New Director	Mgmt	For	For	For
12.f	Elect Grace Reksten Skaugen Board Chair	Mgmt	For	For	For
13	Approve Nominating Committee Instructions	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Stock Option Plan LTIP 2022 for Key Employees	Mgmt	For	For	For

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16.a	Approve Equity Plan Financing	Mgmt	For	For	For
16.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18	Amend Articles Re: Company Name; Company Purpose; Participation at General Meeting	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Matson, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: MATX

Record Date: 02/25/2022

Meeting Type: Annual

Primary CUSIP: 57686G105

Primary ISIN: US57686G1058

Primary SEDOL: B8GNC91

Votable Shares: 75

Shares on Loan: 0

Shares Instructed: 75

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	Mgmt	For	For	For
1.2	Elect Director Matthew J. Cox	Mgmt	For	For	For
1.3	Elect Director Thomas B. Fargo	Mgmt	For	For	For
1.4	Elect Director Mark H. Fukunaga	Mgmt	For	For	For
1.5	Elect Director Stanley M. Kuriyama	Mgmt	For	For	For
1.6	Elect Director Constance H. Lau	Mgmt	For	For	For
1.7	Elect Director Jenai S. Wall	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

MaxLinear, Inc.

Meeting Date: 05/26/2022

Record Date: 04/25/2022

Country: USA

Meeting Type: Annual

Primary CUSIP: 57776J100

Ticker: MXL

Primary ISIN: US57776J1007

Primary SEDOL: B3RDWC8

Meeting Notes:

Votable Shares: 129

Shares on Loan: 0

Shares Instructed: 129

Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Daniel A. Artusi	Mgmt	For	For	For
1.2	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/26/2022

Record Date: 03/28/2022

Country: USA

Meeting Type: Proxy Contest

Primary CUSIP: 580135101

Ticker: MCD

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Votable Shares: 484

Shares on Loan: 0

Shares Instructed: 484

Shares Voted: 484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	For	For
1.2	Elect Director Robert Eckert	Mgmt	For	For	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	For	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Elect Director Richard Lenny	Mgmt	For	For	For
1.8	Elect Director John Mulligan	Mgmt	For	For	For
1.9	Elect Director Sheila Penrose	Mgmt	For	For	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	For	For
1.11	Elect Director Paul Walsh	Mgmt	For	For	For
1.12	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	Against	Against
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	Against	Against
8	Report on Third-Party Civil Rights Audit	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote	Do Not Vote

Merck & Co., Inc.

Meeting Date: 05/24/2022	Country: USA	Ticker: MRK
Record Date: 03/25/2022	Meeting Type: Annual	
	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055
		Primary SEDOL: 2778844
Votable Shares: 394	Shares on Loan: 0	Shares Instructed: 394
		Shares Voted: 394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Access to COVID-19 Products	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against	For

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Record Date: 04/01/2022

Meeting Type: Annual

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Votable Shares: 43

Shares on Loan: 0

Shares Instructed: 43

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
8	Report on Community Standards Enforcement	SH	Against	For	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Against	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For	For
11	Report on Child Sexual Exploitation Online	SH	Against	For	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Against	Against
15	Report on Charitable Contributions	SH	Against	For	For

MetLife, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: MET

Record Date: 04/22/2022

Meeting Type: Annual

Primary CUSIP: 59156R108

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

Votable Shares: 93	Shares on Loan: 0	Shares Instructed: 93	Shares Voted: 93
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1g	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1h	Elect Director William E. Kennard	Mgmt	For	For	For
1i	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1j	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1l	Elect Director Denise M. Morrison	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022	Country: USA	Ticker: MTD		
Record Date: 03/07/2022	Meeting Type: Annual	Primary CUSIP: 592688105	Primary ISIN: US5926881054	Primary SEDOL: 2126249

Votable Shares: 3	Shares on Loan: 0	Shares Instructed: 3	Shares Voted: 3
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mitsubishi Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8058		
Record Date: 03/31/2022	Meeting Type: Annual	Primary CUSIP: J43830116	Primary ISIN: JP3898400001	Primary SEDOL: 6596785

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 79	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For	For
3.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For	For
3.3	Elect Director Tanaka, Norikazu	Mgmt	For	For	For
3.4	Elect Director Hirai, Yasuteru	Mgmt	For	For	For
3.5	Elect Director Kashiwagi, Yutaka	Mgmt	For	For	For
3.6	Elect Director Nochi, Yuzo	Mgmt	For	For	For
3.7	Elect Director Saiki, Akitaka	Mgmt	For	For	For
3.8	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	For
3.9	Elect Director Miyanaga, Shunichi	Mgmt	For	For	For
3.10	Elect Director Akiyama, Sakie	Mgmt	For	For	For
3.11	Elect Director Sagiya, Mari	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ichio, Mitsumasa	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kogiso, Mari	Mgmt	For	For	For
5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	For	Against
6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Against	For	Against

Mitsubishi Electric Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6503

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J43873116

Primary ISIN: JP3902400005

Primary SEDOL: 6597045

Votable Shares: 3,400

Shares on Loan: 0

Shares Instructed: 3,400

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yabunaka, Mitoji	Mgmt	For	For	For
2.2	Elect Director Obayashi, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Watanabe, Kazunori	Mgmt	For	For	For
2.4	Elect Director Koide, Hiroko	Mgmt	For	For	For
2.5	Elect Director Oyamada, Takashi	Mgmt	For	Against	Against
2.6	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
2.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Uruma, Kei	Mgmt	For	Against	Against
2.9	Elect Director Kawagoishi, Tadashi	Mgmt	For	For	For
2.10	Elect Director Masuda, Kuniaki	Mgmt	For	For	For
2.11	Elect Director Nagasawa, Jun	Mgmt	For	For	For
2.12	Elect Director Kaga, Kunihiko	Mgmt	For	For	For

Mitsui & Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 8031

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J44690139

Primary ISIN: JP3893600001

Primary SEDOL: 6597302

Votable Shares: 400

Shares on Loan: 0

Shares Instructed: 400

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	For
3.2	Elect Director Hori, Kenichi	Mgmt	For	For	For
3.3	Elect Director Kometani, Yoshio	Mgmt	For	For	For
3.4	Elect Director Uno, Motoaki	Mgmt	For	For	For
3.5	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	For
3.6	Elect Director Nakai, Kazumasa	Mgmt	For	For	For
3.7	Elect Director Shigeta, Tetsuya	Mgmt	For	For	For
3.8	Elect Director Sato, Makoto	Mgmt	For	For	For
3.9	Elect Director Matsui, Toru	Mgmt	For	For	For
3.10	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
3.11	Elect Director Jenifer Rogers	Mgmt	For	For	For
3.12	Elect Director Samuel Walsh	Mgmt	For	For	For
3.13	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
3.14	Elect Director Egawa, Masako	Mgmt	For	For	For
4	Appoint Statutory Auditor Tamai, Yuko	Mgmt	For	For	For
5	Approve Two Types of Restricted Stock Plans and Annual Bonus Ceiling	Mgmt	For	For	For

Mitsui Chemicals, Inc.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4183

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J4466L136

Primary ISIN: JP3888300005

Primary SEDOL: 6597368

Votable Shares: 300

Shares on Loan: 0

Shares Instructed: 300

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.2	Elect Director Hashimoto, Osamu	Mgmt	For	For	For
3.3	Elect Director Yoshino, Tadashi	Mgmt	For	For	For
3.4	Elect Director Nakajima, Hajime	Mgmt	For	For	For
3.5	Elect Director Ando, Yoshinori	Mgmt	For	For	For
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.7	Elect Director Mabuchi, Akira	Mgmt	For	For	For
3.8	Elect Director Mimura, Takayoshi	Mgmt	For	For	For
4	Appoint Statutory Auditor Nishio, Hiroshi	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 8411

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J4599L102

Primary ISIN: JP3885780001

Primary SEDOL: 6591014

Votable Shares: 500

Shares on Loan: 0

Shares Instructed: 500

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kainaka, Tatsuo	Mgmt	For	Against	Against

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	For
1.3	Elect Director Sato, Ryoji	Mgmt	For	Against	Against
1.4	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
1.5	Elect Director Yamamoto, Masami	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Izumi	Mgmt	For	Against	Against
1.7	Elect Director Imai, Seiji	Mgmt	For	Against	For
1.8	Elect Director Hirama, Hisaaki	Mgmt	For	Against	Against
1.9	Elect Director Kihara, Masahiro	Mgmt	For	For	For
1.10	Elect Director Umemiya, Makoto	Mgmt	For	For	For
1.11	Elect Director Wakabayashi, Motonori	Mgmt	For	Against	Against
1.12	Elect Director Kaminoyama, Nobuhiro	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Molina Healthcare, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: MOH

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 60855R100

Primary ISIN: US60855R1005

Primary SEDOL: 2212706

Votable Shares: 37

Shares on Loan: 0

Shares Instructed: 37

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Ronna E. Romney	Mgmt	For	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: MPWR

Record Date: 04/21/2022

Meeting Type: Annual

Primary CUSIP: 609839105

Primary ISIN: US6098391054

Primary SEDOL: B01Z7J1

Votable Shares: 34

Shares on Loan: 0

Shares Instructed: 34

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Michael Hsing	Mgmt	For	For	For
1.2	Elect Director Herbert Chang	Mgmt	For	For	For
1.3	Elect Director Carintia Martinez	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: MCO

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

Votable Shares: 36

Shares on Loan: 0

Shares Instructed: 36

Shares Voted: 36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: MSI

Record Date: 03/18/2022

Meeting Type: Annual

Primary CUSIP: 620076307

Primary ISIN: US6200763075

Primary SEDOL: B5BKPQ4

Motorola Solutions, Inc.

Votable Shares: 74

Shares on Loan: 0

Shares Instructed: 74

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Against	Against
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Mr. Cooper Group Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: COOP

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: 62482R107

Primary ISIN: US62482R1077

Primary SEDOL: BGHKHS1

Votable Shares: 138

Shares on Loan: 0

Shares Instructed: 138

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	For	For	For
1.2	Elect Director Busy Burr	Mgmt	For	For	For
1.3	Elect Director Roy Guthrie	Mgmt	For	For	For

Mr. Cooper Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Elect Director Daniela Jorge	Mgmt	For	For	For
1.5	Elect Director Michael Malone	Mgmt	For	For	For
1.6	Elect Director Shveta Mujumdar	Mgmt	For	For	For
1.7	Elect Director Tagar Olson	Mgmt	For	For	For
1.8	Elect Director Steven Scheiwe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NatWest Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: NWG

Record Date: 04/26/2022

Meeting Type: Annual

Primary CUSIP: G6422B105

Primary ISIN: GB00B7T77214

Primary SEDOL: B7T7721

Votable Shares: 6,929

Shares on Loan: 0

Shares Instructed: 6,929

Shares Voted: 6,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Against	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
28	Approve Climate Strategy	Mgmt	For	For	For

Navient Corporation

Meeting Date: 06/02/2022

Country: USA

Ticker: NAVI

Record Date: 04/14/2022

Meeting Type: Annual

Primary CUSIP: 63938C108

Primary ISIN: US63938C1080

Primary SEDOL: BLP5GX1

Meeting Notes:

Votable Shares: 247

Shares on Loan: 0

Shares Instructed: 247

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	For	For	For
1b	Elect Director Edward J. Bramson	Mgmt	For	For	For
1c	Elect Director Anna Escobedo Cabral	Mgmt	For	For	For
1d	Elect Director Larry A. Klane	Mgmt	For	For	For
1e	Elect Director Michael A. Lawson	Mgmt	For	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	For	For
1g	Elect Director John (Jack) F. Remondi	Mgmt	For	For	For
1h	Elect Director Jane J. Thompson	Mgmt	For	For	For
1i	Elect Director Laura S. Unger	Mgmt	For	For	For
1j	Elect Director David L. Yowan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nemetschek SE

Meeting Date: 05/12/2022

Country: Germany

Ticker: NEM

Record Date: 04/20/2022

Meeting Type: Annual

Primary CUSIP: D56134105

Primary ISIN: DE0006452907

Primary SEDOL: 5633962

Votable Shares: 98

Shares on Loan: 0

Shares Instructed: 98

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For	For
7.1	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Bill Krouch to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Gernot Strube to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Christine Schoeneweis to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Andreas Soeffing to the Supervisory Board	Mgmt	For	Against	Against
8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: NFLX

Record Date: 04/04/2022

Meeting Type: Annual

Primary CUSIP: 64110L106

Primary ISIN: US64110L1061

Primary SEDOL: 2857817

Votable Shares: 33

Shares on Loan: 0

Shares Instructed: 33

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold	Withhold
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold	Withhold
1c	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

NewMarket Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: NEU

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: 651587107

Primary ISIN: US6515871076

Primary SEDOL: B01CGF1

Votable Shares: 14

Shares on Loan: 0

Shares Instructed: 14

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	Mgmt	For	For	For

NewMarket Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Bruce C. Gottwald	Mgmt	For	For	For
1.3	Elect Director Thomas E. Gottwald	Mgmt	For	For	For
1.4	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.5	Elect Director H. Hiter Harris, III	Mgmt	For	For	For
1.6	Elect Director James E. Rogers	Mgmt	For	For	For
1.7	Elect Director Ting Xu	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NGK SPARK PLUG CO., LTD.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 5334

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J49119100

Primary ISIN: JP3738600000

Primary SEDOL: 6619604

Votable Shares: 400

Shares on Loan: 0

Shares Instructed: 400

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Odo, Shinichi	Mgmt	For	For	For
2.2	Elect Director Kawai, Takeshi	Mgmt	For	For	For
2.3	Elect Director Matsui, Toru	Mgmt	For	For	For
2.4	Elect Director Otaki, Morihiko	Mgmt	For	For	For
2.5	Elect Director Mackenzie Donald Clugston	Mgmt	For	For	For
2.6	Elect Director Doi, Miwako	Mgmt	For	For	For

NGK SPARK PLUG CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.7	Elect Director Takakura, Chiharu	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kato, Mikihiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yasui, Kanemaru	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Nagatomi, Fumiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Christina L. Ahmadjian	Mgmt	For	For	For
4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Nihon Kohden Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6849

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J50538115

Primary ISIN: JP3706800004

Primary SEDOL: 6639970

Votable Shares: 200

Shares on Loan: 0

Shares Instructed: 200

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ogino, Hirokazu	Mgmt	For	For	For
3.2	Elect Director Tamura, Takashi	Mgmt	For	For	For
3.3	Elect Director Hasegawa, Tadashi	Mgmt	For	For	For
3.4	Elect Director Hirose, Fumio	Mgmt	For	For	For
3.5	Elect Director Tanaka, Eiichi	Mgmt	For	For	For

Nihon Kohden Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.6	Elect Director Yoshitake, Yasuhiro	Mgmt	For	For	For
3.7	Elect Director Satake, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Muraoka, Kanako	Mgmt	For	For	For
3.9	Elect Director Sasaya, Hidemitsu	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawatsuhara, Shigeru	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Shimizu, Kazuo	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Moriwaki, Sumio	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9432

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J59396101

Primary ISIN: JP3735400008

Primary SEDOL: 6641373

Votable Shares: 500

Shares on Loan: 0

Shares Instructed: 500

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Sawada, Jun	Mgmt	For	For	For
3.2	Elect Director Shimada, Akira	Mgmt	For	For	For
3.3	Elect Director Kawazoe, Katsuhiko	Mgmt	For	For	For
3.4	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.5	Elect Director Kudo, Akiko	Mgmt	For	For	For
3.6	Elect Director Sakamura, Ken	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.7	Elect Director Uchinaga, Yukako	Mgmt	For	For	For
3.8	Elect Director Chubachi, Ryoji	Mgmt	For	For	For
3.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.10	Elect Director Endo, Noriko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Koshiyama, Kensuke	Mgmt	For	For	For

NN Group NV

Meeting Date: 05/19/2022	Country: Netherlands	Ticker: NN
Record Date: 04/21/2022	Meeting Type: Annual	
	Primary CUSIP: N64038107	Primary ISIN: NL0010773842
		Primary SEDOL: BNG8PQ9
Votable Shares: 104	Shares on Loan: 0	Shares Instructed: 104
		Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.C	Approve Dividends of EUR 1.56 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board	Mgmt			

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board	Mgmt			
7.A	Reelect David Cole to Supervisory Board	Mgmt	For	For	For
7.B	Reelect Hans Schoen to Supervisory Board	Mgmt	For	For	For
7.C	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Norfolk Southern Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: NSC

Record Date: 03/04/2022

Meeting Type: Annual

Primary CUSIP: 655844108

Primary ISIN: US6558441084

Primary SEDOL: 2641894

Votable Shares: 102

Shares on Loan: 0

Shares Instructed: 102

Shares Voted: 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	For	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
1.7	Elect Director Steven F. Leer	Mgmt	For	For	For
1.8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1.9	Elect Director Amy E. Miles	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	For	For	For
1.13	Elect Director James A. Squires	Mgmt	For	For	For
1.14	Elect Director John R. Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Northrop Grumman Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: NOC

Record Date: 03/22/2022

Meeting Type: Annual

Primary CUSIP: 666807102

Primary ISIN: US6668071029

Primary SEDOL: 2648806

Votable Shares: 19

Shares on Loan: 0

Shares Instructed: 19

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.3	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.4	Elect Director Donald E. Felsing	Mgmt	For	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.9	Elect Director Graham N. Robinson	Mgmt	For	For	For
1.10	Elect Director Gary Roughead	Mgmt	For	For	For
1.11	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1.12	Elect Director James S. Turley	Mgmt	For	For	For
1.13	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

NRG Energy, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: NRG

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 629377508

Primary ISIN: US6293775085

Primary SEDOL: 2212922

Votable Shares: 461

Shares on Loan: 0

Shares Instructed: 461

Shares Voted: 461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For	For

NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For	For
1e	Elect Director Heather Cox	Mgmt	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For	For
1k	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

NuVista Energy Ltd.

Meeting Date: 05/10/2022

Country: Canada

Ticker: NVA

Record Date: 03/31/2022

Meeting Type: Annual/Special

Primary CUSIP: 67072Q104

Primary ISIN: CA67072Q1046

Primary SEDOL: 2901167

Votable Shares: 862

Shares on Loan: 0

Shares Instructed: 862

Shares Voted: 862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For
2b	Elect Director Ronald J. Eckhardt	Mgmt	For	For	For
2c	Elect Director Kate L. Holzhauser	Mgmt	For	For	For
2d	Elect Director Keith A. MacPhail	Mgmt	For	For	For

NuVista Energy Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2e	Elect Director Ronald J. Poelzer	Mgmt	For	For	For
2f	Elect Director Sheldon B. Steeves	Mgmt	For	For	For
2g	Elect Director Deborah S. Stein	Mgmt	For	For	For
2h	Elect Director Jonathan A. Wright	Mgmt	For	For	For
2i	Elect Director Grant A. Zawalsky	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For
5	Amend Share Award Incentive Plan	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 06/02/2022

Country: USA

Ticker: NVDA

Record Date: 04/04/2022

Meeting Type: Annual

Primary CUSIP: 67066G104

Primary ISIN: US67066G1040

Primary SEDOL: 2379504

Votable Shares: 251

Shares on Loan: 0

Shares Instructed: 251

Shares Voted: 251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

NVR, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: NVR

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 62944T105

Primary ISIN: US62944T1051

Primary SEDOL: 2637785

Votable Shares: 2

Shares on Loan: 0

Shares Instructed: 2

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	For	For
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For	For

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.8	Elect Director David A. Preiser	Mgmt	For	For	For
1.9	Elect Director W. Grady Rosier	Mgmt	For	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Olympus Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7733

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J61240107

Primary ISIN: JP3201200007

Primary SEDOL: 6658801

Votable Shares: 1,100

Shares on Loan: 0

Shares Instructed: 1,100

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For
2.2	Elect Director Fujita, Sumitaka	Mgmt	For	For	For
2.3	Elect Director Iwamura, Tetsuo	Mgmt	For	For	For
2.4	Elect Director Masuda, Yasumasa	Mgmt	For	For	For
2.5	Elect Director David Robert Hale	Mgmt	For	For	For
2.6	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
2.7	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2.8	Elect Director Shingai, Yasushi	Mgmt	For	For	For
2.9	Elect Director Kan Kohei	Mgmt	For	For	For
2.10	Elect Director Gary John Pruden	Mgmt	For	For	For

Olympus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.11	Elect Director Stefan Kaufmann	Mgmt	For	For	For
2.12	Elect Director Koga, Nobuyuki	Mgmt	For	For	For

OmnicomGroup Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: OMC

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 681919106

Primary ISIN: US6819191064

Primary SEDOL: 2279303

Votable Shares: 168

Shares on Loan: 0

Shares Instructed: 168

Shares Voted: 168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	For

Orange SA

Meeting Date: 05/19/2022

Country: France

Ticker: ORA

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary CUSIP: F6866T100

Primary ISIN: FR0000133308

Primary SEDOL: 5176177

Votable Shares: 729

Shares on Loan: 0

Shares Instructed: 729

Shares Voted: 729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	Against	For
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against

O'Reilly Automotive, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: ORLY

Record Date: 03/03/2022

Meeting Type: Annual

Primary CUSIP: 67103H107

Primary ISIN: US67103H1077

Primary SEDOL: B65LWX6

Votable Shares: 48

Shares on Loan: 0

Shares Instructed: 48

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Orkla ASA

Meeting Date: 04/20/2022

Country: Norway

Ticker: ORK

Record Date: 04/08/2022

Meeting Type: Annual

Primary CUSIP: R67787102

Primary ISIN: NO0003733800

Primary SEDOL: B1VQF42

Votable Shares: 572

Shares on Loan: 0

Shares Instructed: 572

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	Do Not Vote
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	Mgmt	For	For	Do Not Vote
6.2	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	Do Not Vote
6.3	Amend Articles Re: Record Date	Mgmt	For	For	Do Not Vote
7	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	Mgmt	For	Against	Do Not Vote
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Osaka Gas Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9532

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J62320130

Primary ISIN: JP3180400008

Primary SEDOL: 6661768

Meeting Notes:

Votable Shares: 500

Shares on Loan: 0

Shares Instructed: 500

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For

Osaka Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
4.1	Elect Director Honjo, Takehiro	Mgmt	For	For	For
4.2	Elect Director Fujiwara, Masataka	Mgmt	For	For	For
4.3	Elect Director Miyagawa, Tadashi	Mgmt	For	For	For
4.4	Elect Director Matsui, Takeshi	Mgmt	For	For	For
4.5	Elect Director Tasaka, Takayuki	Mgmt	For	For	For
4.6	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For	For
4.7	Elect Director Miyahara, Hideo	Mgmt	For	For	For
4.8	Elect Director Murao, Kazutoshi	Mgmt	For	For	For
4.9	Elect Director Kijima, Tatsuo	Mgmt	For	For	For
4.10	Elect Director Sato, Yumiko	Mgmt	For	For	For
5	Appoint Statutory Auditor Nashioka, Eriko	Mgmt	For	For	For

Panasonic Holdings Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6752

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J6354Y104

Primary ISIN: JP3866800000

Primary SEDOL: 6572707

Votable Shares: 3,200

Shares on Loan: 0

Shares Instructed: 3,200

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	Against	Against
2.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For	For

Panasonic Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.2	Elect Director Kusumi, Yuki	Mgmt	For	For	For
2.3	Elect Director Homma, Tetsuro	Mgmt	For	For	For
2.4	Elect Director Sato, Mototsugu	Mgmt	For	For	For
2.5	Elect Director Matsui, Shinobu	Mgmt	For	For	For
2.6	Elect Director Noji, Kunio	Mgmt	For	For	For
2.7	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.8	Elect Director Toyama, Kazuhiko	Mgmt	For	For	For
2.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
2.10	Elect Director Umeda, Hirokazu	Mgmt	For	For	For
2.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
2.12	Elect Director Shotoku, Ayako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Eto, Akihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakamura, Akihiko	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Votable Shares: 417

Shares on Loan: 0

Shares Instructed: 417

Shares Voted: 417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlard	Mgmt	For	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Against	Against

Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PFE

Record Date: 03/02/2022

Meeting Type: Annual

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Meeting Notes:

Votable Shares: 355

Shares on Loan: 0

Shares Instructed: 355

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against

Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Ticker: PM

Record Date: 03/11/2022

Meeting Type: Annual

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Meeting Notes:

Votable Shares: 234

Shares on Loan: 0

Shares Instructed: 234

Shares Voted: 234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	Against	Against

Pioneer Natural Resources Company

Meeting Date: 05/25/2022

Country: USA

Ticker: PXD

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Votable Shares: 111

Shares on Loan: 0

Shares Instructed: 111

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1d	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	For	For
1f	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1g	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1h	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1i	Elect Director Frank A. Risch	Mgmt	For	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1l	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PNM Resources, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: PNM

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: 69349H107

Primary ISIN: US69349H1077

Primary SEDOL: 2707826

PNM Resources, Inc.

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1B	Elect Director Norman P. Becker	Mgmt	For	For	For
1C	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1D	Elect Director E. Renae Conley	Mgmt	For	For	For
1E	Elect Director Alan J. Fohrer	Mgmt	For	For	For
1F	Elect Director Sidney M. Gutierrez	Mgmt	For	For	For
1G	Elect Director James A. Hughes	Mgmt	For	For	For
1H	Elect Director Maureen T. Mullarkey	Mgmt	For	For	For
1I	Elect Director Donald K. Schwanz	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pool Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: POOL

Record Date: 03/15/2022

Meeting Type: Annual

Primary CUSIP: 73278L105

Primary ISIN: US73278L1052

Primary SEDOL: 2781585

Votable Shares: 10

Shares on Loan: 0

Shares Instructed: 10

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha 'Marty' S. Gervasi	Mgmt	For	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For	For

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Portland General Electric Company

Meeting Date: 04/22/2022

Country: USA

Ticker: POR

Record Date: 02/22/2022

Meeting Type: Annual

Primary CUSIP: 736508847

Primary ISIN: US7365088472

Primary SEDOL: B125XQ6

Votable Shares: 161

Shares on Loan: 0

Shares Instructed: 161

Shares Voted: 161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Rodney Brown	Mgmt	For	For	For
1b	Elect Director Jack Davis	Mgmt	For	For	For
1c	Elect Director Dawn Farrell	Mgmt	For	For	For
1d	Elect Director Mark Ganz	Mgmt	For	For	For
1e	Elect Director Marie Oh Huber	Mgmt	For	For	For
1f	Elect Director Kathryn Jackson	Mgmt	For	For	For
1g	Elect Director Michael Lewis	Mgmt	For	For	For
1h	Elect Director Michael Millegan	Mgmt	For	For	For

Portland General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Lee Pelton	Mgmt	For	For	For
1j	Elect Director Maria Pope	Mgmt	For	For	For
1k	Elect Director James Torgerson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Power Integrations, Inc.

Meeting Date: 05/20/2022

Country: USA

Ticker: POWI

Record Date: 03/24/2022

Meeting Type: Annual

Primary CUSIP: 739276103

Primary ISIN: US7392761034

Primary SEDOL: 2133045

Votable Shares: 52

Shares on Loan: 0

Shares Instructed: 52

Shares Voted: 52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For	For
1.5	Elect Director William L. George	Mgmt	For	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For	For
1.7	Elect Director Jennifer Lloyd	Mgmt	For	For	For
1.8	Elect Director Necip Sayiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: PPL

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: 69351T106

Primary ISIN: US69351T1060

Primary SEDOL: 2680905

Votable Shares: 1,267

Shares on Loan: 0

Shares Instructed: 1,267

Shares Voted: 1,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PLD

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 74340W103

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Votable Shares: 164

Shares on Loan: 0

Shares Instructed: 164

Shares Voted: 164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabei	Mgmt	For	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Proximus SA

Meeting Date: 04/20/2022

Country: Belgium

Ticker: PROX

Record Date: 04/06/2022

Meeting Type: Annual

Primary CUSIP: B6951K109

Primary ISIN: BE0003810273

Primary SEDOL: B00D9P6

Votable Shares: 329

Shares on Loan: 0

Shares Instructed: 329

Shares Voted: 329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Committee	Mgmt			

Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Discharge of Members of the Board of Directors	Mgmt	For	For	For
8	Approve Discharge of Members of the Board of Auditors	Mgmt	For	For	For
9	Approve Discharge of Auditors of the Proximus Group	Mgmt	For	For	For
10	Approve Discharge of Pierre Rion as Member of the Board of Auditors	Mgmt	For	For	For
11	Reelect Agnes Touraine as Independent Director	Mgmt	For	For	For
12	Reelect Catherine Vandenborre as Independent Director	Mgmt	For	For	For
13	Reelect Stefaan De Clerck as Director as Proposed by the Belgian State	Mgmt	For	For	For
14	Elect Claire Tillekaerts as Director as Proposed by the Belgian State	Mgmt	For	For	For
15	Elect Beatrice de Mahieu as Director as Proposed by the Belgian State	Mgmt	For	For	For
16	Elect Audrey Hanard as Director as Proposed by the Belgian State	Mgmt	For	For	For
17	Ratify Deloitte as Auditors Certifying the Accounts for Proximus SA of Public Law and Approve Auditors' Remuneration	Mgmt	For	For	For
18	Ratify Deloitte as Auditors In Charge of the Joint Audit of the Consolidated Accounts for the Proximus Group and Approve Auditors' Remuneration	Mgmt	For	For	For
19	Transact Other Business	Mgmt			

Prudential Financial, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: PRU

Record Date: 03/11/2022

Meeting Type: Annual

Primary CUSIP: 744320102

Primary ISIN: US7443201022

Primary SEDOL: 2819118

Meeting Notes:

Votable Shares: 221

Shares on Loan: 0

Shares Instructed: 221

Shares Voted: 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pinalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Public Storage

Meeting Date: 04/28/2022

Country: USA

Ticker: PSA

Record Date: 02/28/2022

Meeting Type: Annual

Primary CUSIP: 74460D109

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Votable Shares: 42

Shares on Loan: 0

Shares Instructed: 42

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	Mgmt	For	For	For

PulteGroup, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PHM

Record Date: 03/15/2022

Meeting Type: Annual

Primary CUSIP: 745867101

Primary ISIN: US7458671010

Primary SEDOL: 2708841

Votable Shares: 291

Shares on Loan: 0

Shares Instructed: 291

Shares Voted: 291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	For	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

QIAGEN NV

Meeting Date: 06/23/2022

Country: Netherlands

Ticker: QGEN

Record Date: 05/26/2022

Meeting Type: Annual

Primary CUSIP: N72482123

Primary ISIN: NL0012169213

Primary SEDOL: BYXS688

Votable Shares: 89
Shares on Loan: 0
Shares Instructed: 89
Shares Voted: 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Elect Metin Colpan to Supervisory Board	Mgmt	For	For	For
5b	Elect Thomas Ebeling to Supervisory Board	Mgmt	For	For	For
5c	Elect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5d	Elect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5e	Elect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
5f	Elect Eva Pisa to Supervisory Board	Mgmt	For	For	For
5g	Elect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
5h	Elect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	For
6a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
8b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For

Quebecor Inc.

Meeting Date: 05/12/2022

Country: Canada

Ticker: QBR.B

Record Date: 03/15/2022

Meeting Type: Annual

Primary CUSIP: 748193208

Primary ISIN: CA7481932084

Primary SEDOL: 2715777

Votable Shares: 634

Shares on Loan: 0

Shares Instructed: 634

Shares Voted: 634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Increase Employees Representation in Strategic Decision Making	SH	Against	Against	Against

Quidel Corporation

Meeting Date: 05/16/2022

Country: USA

Ticker: QDEL

Record Date: 03/31/2022

Meeting Type: Special

Primary CUSIP: 74838J101

Primary ISIN: US74838J1016

Primary SEDOL: 2717591

Votable Shares: 42

Shares on Loan: 0

Shares Instructed: 42

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	Against
4.1	Elect Director Douglas C. Bryant	Mgmt	For	For	For
4.2	Elect Director Kenneth F. Buechler	Mgmt	For	For	For

Quidel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.3	Elect Director Edward L. Michael	Mgmt	For	For	For
4.4	Elect Director Mary Lake Polan	Mgmt	For	For	For
4.5	Elect Director Ann D. Rhoads	Mgmt	For	For	For
4.6	Elect Director Matthew W. Strobeck	Mgmt	For	For	For
4.7	Elect Director Kenneth J. Widder	Mgmt	For	For	For
4.8	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: O

Record Date: 03/11/2022

Meeting Type: Annual

Primary CUSIP: 756109104

Primary ISIN: US7561091049

Primary SEDOL: 2724193

Votable Shares: 90

Shares on Loan: 0

Shares Instructed: 90

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Regal Rexnord Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: RRX

Record Date: 03/04/2022

Meeting Type: Annual

Primary CUSIP: 758750103

Primary ISIN: US7587501039

Primary SEDOL: 2730082

Votable Shares: 34

Shares on Loan: 0

Shares Instructed: 34

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Christopher L. Doerr	Mgmt	For	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For

Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/10/2022	Country: USA	Ticker: REGN
Record Date: 04/12/2022	Meeting Type: Annual	
	Primary CUSIP: 75886F107	Primary ISIN: US75886F1075
		Primary SEDOL: 2730190

Votable Shares: 7	Shares on Loan: 0	Shares Instructed: 7	Shares Voted: 7
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	For	For
1b	Elect Director Michael S. Brown	Mgmt	For	For	For
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Regions Financial Corporation

Meeting Date: 04/20/2022	Country: USA	Ticker: RF
Record Date: 02/22/2022	Meeting Type: Annual	
	Primary CUSIP: 7591EP100	Primary ISIN: US7591EP1005
		Primary SEDOL: B01R311

Regions Financial Corporation

Votable Shares: 750

Shares on Loan: 0

Shares Instructed: 750

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1b	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1c	Elect Director John D. Johns	Mgmt	For	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1f	Elect Director Charles D. McCrary	Mgmt	For	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For	For
1h	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1i	Elect Director Jose S. Suquet	Mgmt	For	For	For
1j	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1k	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

RELX Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: REL

Record Date: 04/19/2022

Meeting Type: Annual

Primary CUSIP: G7493L105

Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Meeting Notes:

Votable Shares: 395

Shares on Loan: 0

Shares Instructed: 395

Shares Voted: 395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/16/2022

Record Date: 03/25/2022

Country: USA

Meeting Type: Annual

Primary CUSIP: 760759100

Ticker: RSG

Primary ISIN: US7607591002

Primary SEDOL: 2262530

Meeting Notes:

Republic Services, Inc.

Votable Shares: 418

Shares on Loan: 0

Shares Instructed: 418

Shares Voted: 418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
5	Report on Third-Party Environmental Justice Audit	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Primary CUSIP: Q81437107

Primary ISIN: AU000000RIO1

Primary SEDOL: 6220103

Votable Shares: 446

Shares on Loan: 0

Shares Instructed: 446

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	Against	Against

Rio Tinto Plc

Meeting Date: 04/08/2022

Country: United Kingdom

Ticker: RIO

Record Date: 04/06/2022

Meeting Type: Annual

Primary CUSIP: G75754104

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Votable Shares: 471

Shares on Loan: 0

Shares Instructed: 471

Shares Voted: 471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve the Spill Resolution	Mgmt	Against	Against	Against

RioCan Real Estate Investment Trust

Meeting Date: 06/07/2022

Country: Canada

Ticker: REI.UN

Record Date: 04/22/2022

Meeting Type: Annual

Primary CUSIP: 766910103

Primary ISIN: CA7669101031

Primary SEDOL: 2229610

Votable Shares: 237

Shares on Loan: 0

Shares Instructed: 237

Shares Voted: 237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Trustee Bonnie Brooks	Mgmt	For	For	For
1.2	Elect Trustee Richard Dansereau	Mgmt	For	For	For
1.3	Elect Trustee Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Trustee Jonathan Gitlin	Mgmt	For	For	For
1.5	Elect Trustee Marie-Josée Lamothe	Mgmt	For	For	For
1.6	Elect Trustee Dale H. Lastman	Mgmt	For	For	For
1.7	Elect Trustee Jane Marshall	Mgmt	For	For	For
1.8	Elect Trustee Edward Sonshine	Mgmt	For	For	For
1.9	Elect Trustee Siim A. Vanaselja	Mgmt	For	For	For
1.10	Elect Trustee Charles M. Winograd	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Record Date: 05/20/2022

Meeting Type: Annual

Primary CUSIP: G80827101

Primary ISIN: GB00BP6MXD84

Primary SEDOL: BP6MXD8

Meeting Notes:

Votable Shares: 992

Shares on Loan: 0

Shares Instructed: 992

Shares Voted: 992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: SPGI

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 78409V104

Primary ISIN: US78409V1044

Primary SEDOL: BYV2325

Votable Shares: 175

Shares on Loan: 0

Shares Instructed: 175

Shares Voted: 175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 04/27/2022	Country: Sweden	Ticker: SBB.B
Record Date: 04/19/2022	Meeting Type: Annual	
	Primary CUSIP: W2R93A131	Primary ISIN: SE0009554454
		Primary SEDOL: BD7Y737

Votable Shares: 958	Shares on Loan: 0	Shares Instructed: 958	Shares Voted: 958
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Participation in Meeting of Others than Shareholders	Mgmt			
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.32 Per Class A and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	For
11.1	Approve Discharge of Board Chair Lennart Schuss	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Ilija Batljan	Mgmt	For	For	For

Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11.3	Approve Discharge of Board Member Sven-Olof Johansson	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Hans Runesten	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Anne-Grete Strom-Erichsen	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Eva Swartz Grimaldi	Mgmt	For	For	For
11.8	Approve Discharge of CEO Ilija Batljan	Mgmt	For	For	For
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees	Mgmt	For	Against	Against
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Lennart Schuss as Director	Mgmt	For	For	For
14.a2	Reelect Ilija Batljan as Director	Mgmt	For	For	For
14.a3	Reelect Sven-Olof Johansson as Director	Mgmt	For	For	For
14.a4	Reelect Hans Runesten as Director	Mgmt	For	For	For
14.a5	Reelect Anne-Grete Strom-Erichsen as Director	Mgmt	For	For	For
14.a6	Reelect Fredrik Svensson as Director	Mgmt	For	For	For
14.a7	Reelect Eva Swartz Grimaldi as Director	Mgmt	For	For	For
14.b	Elect Lennart Schuss as Board Chair	Mgmt	For	For	For
14.c	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Amend Articles Re: Record Date; Collection of Proxy and Postal Voting	Mgmt	For	For	For
20	Authorize Grant of SEK 50 Million For UNHCR	Mgmt	For	For	For
21	Approve Transaction with a Related Party	Mgmt	For	For	For

Sankyo Co., Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 6417
Record Date: 03/31/2022	Meeting Type: Annual	
	Primary CUSIP: J67844100	Primary ISIN: JP3326410002
		Primary SEDOL: 6775432
Votable Shares: 300	Shares on Loan: 0	Shares Instructed: 300
		Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Busujima, Hideyuki	Mgmt	For	For	For
3.2	Elect Director Ishihara, Akihiko	Mgmt	For	For	For
3.3	Elect Director Tomiyama, Ichiro	Mgmt	For	For	For
3.4	Elect Director Kitani, Taro	Mgmt	For	For	For
3.5	Elect Director Yamasaki, Hiroyuki	Mgmt	For	For	For

Sanofi

Meeting Date: 05/03/2022	Country: France	Ticker: SAN
Record Date: 04/29/2022	Meeting Type: Annual/Special	
	Primary CUSIP: F5548N101	Primary ISIN: FR0000120578
		Primary SEDOL: 5671735

Meeting Notes:

Votable Shares: 119

Shares on Loan: 0

Shares Instructed: 119

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	For	For
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: SBAC

Record Date: 03/11/2022

Meeting Type: Annual

Primary CUSIP: 78410G104

Primary ISIN: US78410G1040

Primary SEDOL: BZ6TS23

Votable Shares: 31

Shares on Loan: 0

Shares Instructed: 31

Shares Voted: 31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1.2	Elect Director Jack Langer	Mgmt	For	For	For
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	For	For
1.4	Elect Director Jay L. Johnson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sensient Technologies Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: SXT

Record Date: 03/02/2022

Meeting Type: Annual

Primary CUSIP: 81725T100

Primary ISIN: US81725T1007

Primary SEDOL: 2923741

Meeting Notes:

Votable Shares: 61

Shares on Loan: 0

Shares Instructed: 61

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Joseph Carleone	Mgmt	For	For	For
1.2	Elect Director Mario Ferruzzi	Mgmt	For	For	For
1.3	Elect Director Carol R. Jackson	Mgmt	For	For	For
1.4	Elect Director Sharad P. Jain	Mgmt	For	For	For
1.5	Elect Director Donald W. Landry	Mgmt	For	For	For

Sensient Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.6	Elect Director Paul Manning	Mgmt	For	For	For
1.7	Elect Director Deborah McKeithan-Gebhardt	Mgmt	For	For	For
1.8	Elect Director Scott C. Morrison	Mgmt	For	For	For
1.9	Elect Director Elaine R. Wedral	Mgmt	For	For	For
1.10	Elect Director Essie Whitelaw	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Service Corporation International

Meeting Date: 05/04/2022

Country: USA

Ticker: SCI

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 817565104

Primary ISIN: US8175651046

Primary SEDOL: 2797560

Votable Shares: 247

Shares on Loan: 0

Shares Instructed: 247

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For	For

Service Corporation International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director W. Blair Waltrip	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: NOW
Record Date: 04/11/2022	Meeting Type: Annual	Primary ISIN: US81762P1021
	Primary CUSIP: 81762P102	Primary SEDOL: B80NXX8

Votable Shares: 10	Shares on Loan: 0	Shares Instructed: 10	Shares Voted: 10
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Sukumar Rathnam	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

SITC International Holdings Company Limited

Meeting Date: 04/22/2022

Country: Cayman Islands

Ticker: 1308

Record Date: 04/14/2022

Meeting Type: Annual

Primary CUSIP: G8187G105

Primary ISIN: KYG8187G1055

Primary SEDOL: B61X7R5

Votable Shares: 5,000

Shares on Loan: 0

Shares Instructed: 5,000

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Xue Mingyuan as Director	Mgmt	For	For	For
4	Elect Lai Zhiyong as Director	Mgmt	For	For	For
5	Elect Yang Xin as Director	Mgmt	For	For	For
6	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
7	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
8	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Societe Generale SA

Meeting Date: 05/17/2022

Country: France

Ticker: GLE

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary CUSIP: F8591M517

Primary ISIN: FR0000130809

Primary SEDOL: 5966516

Votable Shares: 559

Shares on Loan: 0

Shares Instructed: 559

Shares Voted: 559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SoftBank Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9434

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J75963132

Primary ISIN: JP3732000009

Primary SEDOL: BF5M0K5

Votable Shares: 500

Shares on Loan: 0

Shares Instructed: 500

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For	For

SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.7	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
2.8	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.9	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.10	Elect Director Oki, Kazuaki	Mgmt	For	For	For
2.11	Elect Director Uemura, Kyoko	Mgmt	For	For	For
2.12	Elect Director Hishiyama, Reiko	Mgmt	For	For	For
2.13	Elect Director Koshi, Naomi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kudo, Yoko	Mgmt	For	For	For

State Street Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: STT

Record Date: 03/22/2022

Meeting Type: Annual

Primary CUSIP: 857477103

Primary ISIN: US8574771031

Primary SEDOL: 2842040

Votable Shares: 208

Shares on Loan: 0

Shares Instructed: 208

Shares Voted: 208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1e	Elect Director William C. Freda	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For	For
1m	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Against	Against	Against

Stellantis NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: STLA

Record Date: 03/16/2022

Meeting Type: Annual

Primary CUSIP: N82405106

Primary ISIN: NL00150001Q9

Primary SEDOL: BMD8KX7

Meeting Notes:

Votable Shares: 981

Shares on Loan: 0

Shares Instructed: 981

Shares Voted: 981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Sturm, Ruger & Company, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: RGR

Record Date: 04/07/2022

Meeting Type: Annual

Primary CUSIP: 864159108

Primary ISIN: US8641591081

Primary SEDOL: 2856289

Votable Shares: 90

Shares on Loan: 0

Shares Instructed: 90

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	Mgmt	For	For	For
1b	Elect Director Michael O. Fifer	Mgmt	For	For	For
1c	Elect Director Sandra S. Froman	Mgmt	For	Withhold	Withhold
1d	Elect Director Rebecca S. Halsted	Mgmt	For	For	For
1e	Elect Director Christopher J. Killoy	Mgmt	For	For	For
1f	Elect Director Terrence G. O'Connor	Mgmt	For	For	For
1g	Elect Director Amir P. Rosenthal	Mgmt	For	For	For
1h	Elect Director Ronald C. Whitaker	Mgmt	For	For	For
1i	Elect Director Phillip C. Widman	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Sturm, Ruger & Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Oversee and Report a Third Party Human Rights Impact Assessment	SH	Against	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4005

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J77153120

Primary ISIN: JP3401400001

Primary SEDOL: 6858560

Votable Shares: 2,500

Shares on Loan: 0

Shares Instructed: 2,500

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tokura, Masakazu	Mgmt	For	For	For
2.2	Elect Director Iwata, Keiichi	Mgmt	For	For	For
2.3	Elect Director Takeshita, Noriaki	Mgmt	For	For	For
2.4	Elect Director Matsui, Masaki	Mgmt	For	For	For
2.5	Elect Director Akahori, Kingo	Mgmt	For	For	For
2.6	Elect Director Mito, Nobuaki	Mgmt	For	For	For
2.7	Elect Director Ueda, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Ito, Motoshige	Mgmt	For	For	For
2.11	Elect Director Muraki, Atsuko	Mgmt	For	For	For
2.12	Elect Director Ichikawa, Akira	Mgmt	For	For	For

Sumitomo Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Appoint Statutory Auditor Yoneda, Michio	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8316

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J7771X109

Primary ISIN: JP3890350006

Primary SEDOL: 6563024

Meeting Notes:

Votable Shares: 300

Shares on Loan: 0

Shares Instructed: 300

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against	For
3.2	Elect Director Ota, Jun	Mgmt	For	Against	For
3.3	Elect Director Takashima, Makoto	Mgmt	For	For	For
3.4	Elect Director Nakashima, Toru	Mgmt	For	For	For
3.5	Elect Director Kudo, Teiko	Mgmt	For	For	For
3.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For	For
3.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
3.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For	For
3.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
3.10	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
3.11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.12	Elect Director Kono, Masaharu	Mgmt	For	For	For
3.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
3.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
3.15	Elect Director Sakurai, Eriko	Mgmt	For	For	For
4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Against	Against	Against
5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Against	Against	Against

Suncor Energy Inc.

Meeting Date: 05/10/2022	Country: Canada	Ticker: SU
Record Date: 03/14/2022	Meeting Type: Annual	
	Primary CUSIP: 867224107	Primary ISIN: CA8672241079
		Primary SEDOL: B3NB1P2
Votable Shares: 1,156	Shares on Loan: 0	Shares Instructed: 1,156
		Shares Voted: 1,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.2	Elect Director John D. Gass	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	For
1.6	Elect Director Mark S. Little	Mgmt	For	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.8	Elect Director Maureen McCaw	Mgmt	For	For	For
1.9	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.10	Elect Director Eira M. Thomas	Mgmt	For	For	For
1.11	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Suzuki Motor Corp.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 7269
Record Date: 03/31/2022	Meeting Type: Annual	
	Primary CUSIP: J78529138	Primary ISIN: JP3397200001
		Primary SEDOL: 6865504
Votable Shares: 300	Shares on Loan: 0	Shares Instructed: 300
		Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For	For
3.2	Elect Director Honda, Osamu	Mgmt	For	For	For
3.3	Elect Director Nagao, Masahiko	Mgmt	For	For	For
3.4	Elect Director Suzuki, Toshiaki	Mgmt	For	For	For
3.5	Elect Director Saito, Kinji	Mgmt	For	For	For
3.6	Elect Director Yamashita, Yukihiko	Mgmt	For	For	For
3.7	Elect Director Domichi, Hideaki	Mgmt	For	For	For
3.8	Elect Director Egusa, Shun	Mgmt	For	For	For
3.9	Elect Director Yamai, Risa	Mgmt	For	For	For
4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	For	For	For

Swire Pacific Limited

Meeting Date: 05/12/2022

Country: Hong Kong

Ticker: 19

Record Date: 05/05/2022

Meeting Type: Annual

Primary CUSIP: Y83310105

Primary ISIN: HK0019000162

Primary SEDOL: 6867748

Votable Shares: 1,000

Shares on Loan: 0

Shares Instructed: 1,000

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect R W M Lee as Director	Mgmt	For	For	For
1b	Elect G R H Orr as Director	Mgmt	For	For	For
1c	Elect G M C Bradley as Director	Mgmt	For	For	For
1d	Elect P Healy as Director	Mgmt	For	For	For
1e	Elect Y Xu as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Synopsys, Inc.

Meeting Date: 04/12/2022

Country: USA

Ticker: SNPS

Record Date: 02/11/2022

Meeting Type: Annual

Primary CUSIP: 871607107

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Votable Shares: 405

Shares on Loan: 0

Shares Instructed: 405

Shares Voted: 405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1c	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1d	Elect Director Mercedes Johnson	Mgmt	For	For	For

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1e	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	For
1f	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1g	Elect Director John G. Schwarz	Mgmt	For	For	For
1h	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

Target Corporation

Meeting Date: 06/08/2022

Country: USA

Ticker: TGT

Record Date: 04/11/2022

Meeting Type: Annual

Primary CUSIP: 87612E106

Primary ISIN: US87612E1064

Primary SEDOL: 2259101

Votable Shares: 305

Shares on Loan: 0

Shares Instructed: 305

Shares Voted: 305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Melanie L. Healey	Mgmt	For	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1h	Elect Director Donald R. Knauss	Mgmt	For	For	For
1i	Elect Director Christine A. Leahy	Mgmt	For	For	For
1j	Elect Director Monica C. Lozano	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Telenor ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: TEL

Record Date: 05/04/2022

Meeting Type: Annual

Primary CUSIP: R21882106

Primary ISIN: NO0010063308

Primary SEDOL: 4732495

Meeting Notes:

Votable Shares: 250

Shares on Loan: 0

Shares Instructed: 250

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
10.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote
14	Close Meeting	Mgmt			

TELUS Corporation

Meeting Date: 05/06/2022

Country: Canada

Ticker: T

Record Date: 03/08/2022

Meeting Type: Annual

Primary CUSIP: 87971M103

Primary ISIN: CA87971M1032

Primary SEDOL: 2381093

Votable Shares: 66

Shares on Loan: 0

Shares Instructed: 66

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director John Manley	Mgmt	For	For	For
1.12	Elect Director David Mowat	Mgmt	For	For	For
1.13	Elect Director Marc Parent	Mgmt	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Teradyne, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: TER

Record Date: 03/17/2022

Meeting Type: Annual

Primary CUSIP: 880770102

Primary ISIN: US8807701029

Primary SEDOL: 2884183

Votable Shares: 54

Shares on Loan: 0

Shares Instructed: 54

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Edwin J. Gillis	Mgmt	For	For	For
1b	Elect Director Timothy E. Guertin	Mgmt	For	For	For

Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1c	Elect Director Peter Herweck	Mgmt	For	For	For
1d	Elect Director Mark E. Jagiela	Mgmt	For	For	For
1e	Elect Director Mercedes Johnson	Mgmt	For	For	For
1f	Elect Director Marilyn Matz	Mgmt	For	For	For
1g	Elect Director Fouad 'Ford' Tamer	Mgmt	For	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/28/2022

Country: USA

Ticker: TXN

Record Date: 03/02/2022

Meeting Type: Annual

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Votable Shares: 61

Shares on Loan: 0

Shares Instructed: 61

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1i	Elect Director Ronald Kirk	Mgmt	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Allstate Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: ALL

Record Date: 03/25/2022

Meeting Type: Annual

Primary CUSIP: 020002101

Primary ISIN: US0200021014

Primary SEDOL: 2019952

Votable Shares: 144

Shares on Loan: 0

Shares Instructed: 144

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1j	Elect Director Perry M. Traquina	Mgmt	For	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2022	Country: USA	Ticker: BK
Record Date: 02/16/2022	Meeting Type: Annual	
	Primary CUSIP: 064058100	Primary ISIN: US0640581007
		Primary SEDOL: B1Z77F6

Meeting Notes:

Votable Shares: 1,241	Shares on Loan: 0	Shares Instructed: 1,241	Shares Voted: 1,241
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director Thomas P. 'Todd' Gibbons	Mgmt	For	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	For	For
1h	Elect Director Sandra E. 'Sandie' O'Connor	Mgmt	For	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1j	Elect Director Frederick O. Terrell	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Ticker: KO

Record Date: 02/25/2022

Meeting Type: Annual

Primary CUSIP: 191216100

Primary ISIN: US1912161007

Primary SEDOL: 2206657

Meeting Notes:

Votable Shares: 708

Shares on Loan: 0

Shares Instructed: 708

Shares Voted: 708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on External Public Health Costs	SH	Against	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

The Hachijuni Bank, Ltd.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8359	
Record Date: 03/31/2022	Meeting Type: Annual		
	Primary CUSIP: J17976101	Primary ISIN: JP3769000005	Primary SEDOL: 6400626
Votable Shares: 1,300	Shares on Loan: 0	Shares Instructed: 1,300	Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sato, Shinji	Mgmt	For	For	For
3.2	Elect Director Tashita, Kayo	Mgmt	For	For	For
3.3	Elect Director Kanai, Takayuki	Mgmt	For	For	For
4	Appoint Statutory Auditor Kasahara, Akihiro	Mgmt	For	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: HIG	
Record Date: 03/21/2022	Meeting Type: Annual		
	Primary CUSIP: 416515104	Primary ISIN: US4165151048	Primary SEDOL: 2476193

The Hartford Financial Services Group, Inc.

Votable Shares: 83

Shares on Loan: 0

Shares Instructed: 83

Shares Voted: 83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against	Against

The Hershey Company

Meeting Date: 05/17/2022

Country: USA

Ticker: HSY

Record Date: 03/18/2022

Meeting Type: Annual

Primary CUSIP: 427866108

Primary ISIN: US4278661081

Primary SEDOL: 2422806

The Hershey Company

Votable Shares: 103

Shares on Loan: 0

Shares Instructed: 103

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Eradication of Child Labor in Cocoa Production	SH	Against	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HD

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: 437076102

Primary ISIN: US4370761029

Primary SEDOL: 2434209

Votable Shares: 107

Shares on Loan: 0

Shares Instructed: 107

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	Against	Against

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: IPG

Record Date: 04/01/2022

Meeting Type: Annual

Primary CUSIP: 460690100

Primary ISIN: US4606901001

Primary SEDOL: 2466321

Votable Shares: 979

Shares on Loan: 0

Shares Instructed: 979

Shares Voted: 979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

The Kroger Co.

Meeting Date: 06/23/2022

Record Date: 04/25/2022

Country: USA

Meeting Type: Annual

Primary CUSIP: 501044101

Ticker: KR

Primary ISIN: US5010441013

Primary SEDOL: 2497406

Votable Shares: 118

Shares on Loan: 0

Shares Instructed: 118

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Kevin M. Brown	Mgmt	For	For	For
1.3	Elect Director Elaine L. Chao	Mgmt	For	For	For
1.4	Elect Director Anne Gates	Mgmt	For	For	For
1.5	Elect Director Karen M. Hogue	Mgmt	For	For	For
1.6	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1.7	Elect Director Clyde R. Moore	Mgmt	For	For	For
1.8	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1.10	Elect Director Mark S. Sutton	Mgmt	For	For	For
1.11	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Human Rights and Protection of Farmworkers	SH	Against	Against	Against
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	SH	Against	For	For
8	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Against	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: PNC

Record Date: 02/04/2022

Meeting Type: Annual

Primary CUSIP: 693475105

Primary ISIN: US6934751057

Primary SEDOL: 2692665

Meeting Notes:

Votable Shares: 325

Shares on Loan: 0

Shares Instructed: 325

Shares Voted: 325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against	Against

The TJX Companies, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: TJX

Record Date: 04/08/2022

Meeting Type: Annual

Primary CUSIP: 872540109

Primary ISIN: US8725401090

Primary SEDOL: 2989301

Meeting Notes:

Votable Shares: 70

Shares on Loan: 0

Shares Instructed: 70

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Michael F. Hines	Mgmt	For	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For	For
1i	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1k	Elect Director John F. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	Against	Against
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For	For
8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRV

Record Date: 03/29/2022

Meeting Type: Annual

Primary CUSIP: 89417E109

Primary ISIN: US89417E1091

Primary SEDOL: 2769503

Votable Shares: 29

Shares on Loan: 0

Shares Instructed: 29

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: TMO
Record Date: 03/25/2022	Meeting Type: Annual	Primary ISIN: US8835561023
	Primary CUSIP: 883556102	Primary SEDOL: 2886907

Votable Shares: 13	Shares on Loan: 0	Shares Instructed: 13	Shares Voted: 13
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Thomson Reuters Corporation

Meeting Date: 06/08/2022

Country: Canada

Ticker: TRI

Record Date: 04/13/2022

Meeting Type: Annual

Primary CUSIP: 884903709

Primary ISIN: CA8849037095

Primary SEDOL: BFXPTB0

Votable Shares: 140

Shares on Loan: 0

Shares Instructed: 140

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Tohoku Electric Power Co., Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9506

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J85108108

Primary ISIN: JP3605400005

Primary SEDOL: 6895266

Votable Shares: 700

Shares on Loan: 0

Shares Instructed: 700

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Masuko, Jiro	Mgmt	For	For	For
3.2	Elect Director Higuchi, Kojiro	Mgmt	For	For	For
3.3	Elect Director Abe, Toshinori	Mgmt	For	For	For
3.4	Elect Director Ishiyama, Kazuhiro	Mgmt	For	For	For
3.5	Elect Director Takano, Hiromitsu	Mgmt	For	For	For
3.6	Elect Director Kato, Isao	Mgmt	For	For	For
3.7	Elect Director Ono, Sadahoro	Mgmt	For	For	For
3.8	Elect Director Isagoda, Satoshi	Mgmt	For	For	For
3.9	Elect Director Kamijo, Tsutomu	Mgmt	For	For	For
3.10	Elect Director Kawanobe, Osamu	Mgmt	For	For	For
3.11	Elect Director Nagai, Mikito	Mgmt	For	For	For
3.12	Elect Director Uehara, Keiko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Fujikura, Katsuaki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kobayashi, Kazuo	Mgmt	For	Against	Against
5	Amend Articles to Introduce Provision on Declaration of Withdrawal from Nuclear Power	SH	Against	Against	Against
6	Amend Articles to Introduce Provision on Special Facilities against Severe Nuclear Accidents	SH	Against	Against	Against
7	Amend Articles to Introduce Provision on Purchase of Insurance for Nuclear Facilities	SH	Against	Against	Against

Tohoku Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Amend Articles to Introduce Provision on Nuclear Waste Processing and Disposal	SH	Against	Against	Against
9	Amend Articles to Abolish Advisory Posts	SH	Against	For	For
10	Amend Articles to Introduce Provision on Withdrawal of Funds from Japan Atomic Power Company	SH	Against	Against	Against

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 8766
Record Date: 03/31/2022	Meeting Type: Annual	
	Primary CUSIP: J86298106	Primary ISIN: JP3910660004
		Primary SEDOL: 6513126

Votable Shares: 100	Shares on Loan: 0	Shares Instructed: 100	Shares Voted: 100
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against	For
3.2	Elect Director Komiya, Satoru	Mgmt	For	Against	For
3.3	Elect Director Harashima, Akira	Mgmt	For	For	For
3.4	Elect Director Okada, Kenji	Mgmt	For	For	For
3.5	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
3.6	Elect Director Hirose, Shinichi	Mgmt	For	For	For
3.7	Elect Director Mimura, Akio	Mgmt	For	For	For
3.8	Elect Director Egawa, Masako	Mgmt	For	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.10	Elect Director Endo, Nobuhiro	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.11	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
3.12	Elect Director Osono, Emi	Mgmt	For	For	For
3.13	Elect Director Ishii, Yoshinori	Mgmt	For	For	For
3.14	Elect Director Wada, Kiyoshi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Wani, Akihiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Otsuki, Nana	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9531

Record Date: 03/31/2022

Meeting Type: Annual

Primary CUSIP: J87000113

Primary ISIN: JP3573000001

Primary SEDOL: 6895448

Votable Shares: 1,400

Shares on Loan: 0

Shares Instructed: 1,400

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hirose, Michiaki	Mgmt	For	For	For
2.2	Elect Director Uchida, Takashi	Mgmt	For	For	For
2.3	Elect Director Nakajima, Isao	Mgmt	For	For	For
2.4	Elect Director Saito, Hitoshi	Mgmt	For	For	For
2.5	Elect Director Takami, Kazunori	Mgmt	For	For	For
2.6	Elect Director Eda, Junko	Mgmt	For	For	For
2.7	Elect Director Indo, Mami	Mgmt	For	For	For
2.8	Elect Director Ono, Hiromichi	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.9	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For

Toromont Industries Ltd.

Meeting Date: 04/28/2022	Country: Canada	Ticker: TIH
Record Date: 03/14/2022	Meeting Type: Annual/Special	Primary ISIN: CA8911021050
	Primary CUSIP: 891102105	Primary SEDOL: 2897103
Votable Shares: 174	Shares on Loan: 0	Shares Instructed: 174
		Shares Voted: 174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For
1.7	Elect Director Frederick J. Miffin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	For	For	For

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary CUSIP: F92124100

Primary ISIN: FR0000120271

Primary SEDOL: B15C557

Meeting Notes:

Votable Shares: 175

Shares on Loan: 0

Shares Instructed: 175

Shares Voted: 175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan Extraordinary Business	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Tourmaline Oil Corp.

Meeting Date: 06/01/2022

Country: Canada

Ticker: TOU

Record Date: 04/14/2022

Meeting Type: Annual

Primary CUSIP: 89156V106

Primary ISIN: CA89156V1067

Primary SEDOL: B3QJ0H8

Tourmaline Oil Corp.

Votable Shares: 460

Shares on Loan: 0

Shares Instructed: 460

Shares Voted: 460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Michael L. Rose	Mgmt	For	For	For
1.2	Elect Director Brian G. Robinson	Mgmt	For	For	For
1.3	Elect Director Jill T. Angevine	Mgmt	For	For	For
1.4	Elect Director William D. Armstrong	Mgmt	For	For	For
1.5	Elect Director Lee A. Baker	Mgmt	For	For	For
1.6	Elect Director John W. Elick	Mgmt	For	For	For
1.7	Elect Director Andrew B. MacDonald	Mgmt	For	For	For
1.8	Elect Director Lucy M. Miller	Mgmt	For	For	For
1.9	Elect Director Janet L. Weiss	Mgmt	For	For	For
1.10	Elect Director Ronald C. Wigham	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Tractor Supply Company

Meeting Date: 05/11/2022

Country: USA

Ticker: TSCO

Record Date: 03/15/2022

Meeting Type: Annual

Primary CUSIP: 892356106

Primary ISIN: US8923561067

Primary SEDOL: 2900335

Votable Shares: 187

Shares on Loan: 0

Shares Instructed: 187

Shares Voted: 187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1.8	Elect Director Edna K. Morris	Mgmt	For	For	For
1.9	Elect Director Mark J. Weikel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	Against	Against

UBS Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary CUSIP: H42097107

Primary ISIN: CH0244767585

Primary SEDOL: BRJL176

Meeting Notes:

Votable Shares: 496

Shares on Loan: 0

Shares Instructed: 496

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
3	Approve Climate Action Plan	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	Do Not Vote
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect William Dudley as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Fred Hu as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	Do Not Vote
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	Do Not Vote
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	Do Not Vote
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	Do Not Vote
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	Do Not Vote
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	Do Not Vote
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	Do Not Vote
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	Do Not Vote
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	Do Not Vote
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	Do Not Vote
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	Do Not Vote
13	Transact Other Business (Voting)	Mgmt	None	Against	Do Not Vote

Ulta Beauty, Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: ULTA	
Record Date: 04/04/2022	Meeting Type: Annual		
	Primary CUSIP: 90384S303	Primary ISIN: US90384S3031	Primary SEDOL: B28TS42

Votable Shares: 14	Shares on Loan: 0	Shares Instructed: 14	Shares Voted: 14
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kelly E. Garcia	Mgmt	For	For	For
1.2	Elect Director Michael R. MacDonald	Mgmt	For	For	For
1.3	Elect Director Gisel Ruiz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

UMH Properties, Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: UMH	
Record Date: 03/11/2022	Meeting Type: Annual		
	Primary CUSIP: 903002103	Primary ISIN: US9030021037	Primary SEDOL: 2908191

Meeting Notes:

UMH Properties, Inc.

Votable Shares: 218

Shares on Loan: 0

Shares Instructed: 218

Shares Voted: 218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Amy Lynn Butewicz	Mgmt	For	For	For
1.2	Elect Director Michael P. Landy	Mgmt	For	For	For
1.3	Elect Director William E. Mitchell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Kiernan Conway	Mgmt	For	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For	For

UniCredit SpA

Meeting Date: 04/08/2022

Country: Italy

Ticker: UCG

Record Date: 03/30/2022

Meeting Type: Annual/Special

Primary CUSIP: T9T23L642

Primary ISIN: IT0005239360

Primary SEDOL: BYMXPS7

Votable Shares: 733

Shares on Loan: 0

Shares Instructed: 733

Shares Voted: 733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	For	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt			
6	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
9	Approve 2022 Group Incentive System	Mgmt	For	For	For
10	Amend Group Incentive Systems	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For	For
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 05/02/2022

Meeting Type: Annual

Primary CUSIP: G92087165

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Votable Shares: 224

Shares on Loan: 0

Shares Instructed: 224

Shares Voted: 224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

United Parcel Service, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: UPS

Record Date: 03/09/2022

Meeting Type: Annual

Primary CUSIP: 911312106

Primary ISIN: US9113121068

Primary SEDOL: 2517382

Votable Shares: 139

Shares on Loan: 0

Shares Instructed: 139

Shares Voted: 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	Against	Against
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Ticker: UNH

Record Date: 04/08/2022

Meeting Type: Annual

Primary CUSIP: 91324P102

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Votable Shares: 204

Shares on Loan: 0

Shares Instructed: 204

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Veolia Environnement SA

Meeting Date: 06/15/2022

Country: France

Ticker: VIE

Record Date: 06/13/2022

Meeting Type: Annual/Special

Primary CUSIP: F9686M107

Primary ISIN: FR0000124141

Primary SEDOL: 4031879

Votable Shares: 339

Shares on Loan: 0

Shares Instructed: 339

Shares Voted: 339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Antoine Frerot as Director	Mgmt	For	For	For
7	Elect Estelle Brachlianoff as Director	Mgmt	For	For	For
8	Elect Agata Mazurek-Bak as Director	Mgmt	For	For	For
9	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	Mgmt	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: VZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary CUSIP: 92343V104

Primary ISIN: US92343V1044

Primary SEDOL: 2090571

Votable Shares: 1,784

Shares on Loan: 0

Shares Instructed: 1,784

Shares Voted: 1,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	Against	Against

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/18/2022

Country: USA

Ticker: VRTX

Record Date: 03/24/2022

Meeting Type: Annual

Primary CUSIP: 92532F100

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Vertex Pharmaceuticals Incorporated

Votable Shares: 53

Shares on Loan: 0

Shares Instructed: 53

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

VICI Properties Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: VICI

Record Date: 03/01/2022

Meeting Type: Annual

Primary CUSIP: 925652109

Primary ISIN: US9256521090

Primary SEDOL: BYWH073

VICI Properties Inc.

Votable Shares: 222

Shares on Loan: 0

Shares Instructed: 222

Shares Voted: 222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

VINCI SA

Meeting Date: 04/12/2022

Country: France

Ticker: DG

Record Date: 04/08/2022

Meeting Type: Annual/Special

Primary CUSIP: F5879X108

Primary ISIN: FR0000125486

Primary SEDOL: B1XH026

Votable Shares: 366

Shares on Loan: 0

Shares Instructed: 366

Shares Voted: 366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For	For
6	Reelect Rene Medori as Director	Mgmt	For	For	For
7	Reelect Qatar Holding LLC as Director	Mgmt	For	For	For
8	Elect Claude Laruelle as Director	Mgmt	For	For	For
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Virtu Financial, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: VIRT

Record Date: 04/07/2022

Meeting Type: Annual

Primary CUSIP: 928254101

Primary ISIN: US9282541013

Primary SEDOL: BWTVWD4

Virtu Financial, Inc.

Votable Shares: 254

Shares on Loan: 0

Shares Instructed: 254

Shares Voted: 254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director William F. Cruger, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director Christopher C. Quick	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vincent Viola	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

W.W. Grainger, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: GWW

Record Date: 03/07/2022

Meeting Type: Annual

Primary CUSIP: 384802104

Primary ISIN: US3848021040

Primary SEDOL: 2380863

Votable Shares: 111

Shares on Loan: 0

Shares Instructed: 111

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Director V. Ann Hailey	Mgmt	For	For	For
1.3	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1.5	Elect Director D.G. Macpherson	Mgmt	For	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For	For

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.9	Elect Director E. Scott Santi	Mgmt	For	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For	For
1.12	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Walmart Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: WMT

Record Date: 04/08/2022

Meeting Type: Annual

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Votable Shares: 192

Shares on Loan: 0

Shares Instructed: 192

Shares Voted: 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1j	Elect Director S. Robson Walton	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	For	For
5	Create a Pandemic Workforce Advisory Council	SH	Against	For	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	For	For
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Warehouses De Pauw SCA

Meeting Date: 04/27/2022

Country: Belgium

Ticker: WDP

Record Date: 04/13/2022

Meeting Type: Annual

Primary CUSIP: B9T59Z100

Primary ISIN: BE0974349814

Primary SEDOL: BK8VQD9

Votable Shares: 192

Shares on Loan: 0

Shares Instructed: 192

Shares Voted: 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Variable Remuneration of Co-CEOs and other Members of the Management Committee Re: Article 7:91 of the Code of Companies and Association	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Reelect Joost Uwents as Director	Mgmt	For	For	For
11	Reelect Cynthia Van Hulle as Independent Director	Mgmt	For	For	For
12	Reelect Anne Leclercq as Independent Director	Mgmt	For	For	For
13	Reelect Jurgen Ingels as Independent Director	Mgmt	For	For	For
14	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For	For
15	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For	For
16.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For

Warehouses De Pauw SCA

Meeting Date: 04/27/2022

Record Date: 04/13/2022

Country: Belgium

Meeting Type: Extraordinary Shareholders

Primary CUSIP: B9T59Z100

Ticker: WDP

Primary ISIN: BE0974349814

Primary SEDOL: BK8VQD9

Warehouses De Pauw SCA

Votable Shares: 192

Shares on Loan: 0

Shares Instructed: 192

Shares Voted: 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
A2II	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Watsco, Inc.

Meeting Date: 06/06/2022

Country: USA

Ticker: WSO

Record Date: 04/08/2022

Meeting Type: Annual

Primary CUSIP: 942622200

Primary ISIN: US9426222009

Primary SEDOL: 2943039

Votable Shares: 66

Shares on Loan: 0

Shares Instructed: 66

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Bob L. Moss	Mgmt	For	For	For
1.2	Elect Director John A. Macdonald	Mgmt	For	For	For
1.3	Elect Director Steven (Slava) Rubin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Waypoint REIT

Meeting Date: 05/12/2022

Country: Australia

Ticker: WPR

Record Date: 05/10/2022

Meeting Type: Annual

Primary CUSIP: Q95666105

Primary ISIN: AU0000088064

Primary SEDOL: BLBQ285

Votable Shares: 2,139

Shares on Loan: 0

Shares Instructed: 2,139

Shares Voted: 2,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Resolutions for Waypoint REIT Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Laurence Brindle as Director	Mgmt	For	For	For
4	Elect Susan MacDonald as Director	Mgmt	For	For	For
	Resolution for Waypoint REIT Limited and Waypoint REIT Trust	Mgmt			
5	Approve Grant of Performance Rights to Hadyn Stephens	Mgmt	For	For	For
	Resolution for Waypoint REIT Limited	Mgmt			
6	Approve Proportional Takeover Provisions in the Company Constitution	Mgmt	For	For	For
	Resolution for Waypoint REIT Trust	Mgmt			
7	Approve Proportional Takeover Provisions in the Trust Constitution	Mgmt	For	For	For

WEC Energy Group, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: WEC

Record Date: 02/24/2022

Meeting Type: Annual

Primary CUSIP: 92939U106

Primary ISIN: US92939U1060

Primary SEDOL: BYY8XK8

Votable Shares: 53

Shares on Loan: 0

Shares Instructed: 53

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	For	For	For
1.2	Elect Director Danny L. Cunningham	Mgmt	For	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.3	Elect Director William M. Farrow, III	Mgmt	For	For	For
1.4	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
1.5	Elect Director Maria C. Green	Mgmt	For	For	For
1.6	Elect Director Gale E. Klappa	Mgmt	For	For	For
1.7	Elect Director Thomas K. Lane	Mgmt	For	For	For
1.8	Elect Director Scott J. Lauber	Mgmt	For	For	For
1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
1.11	Elect Director Glen E. Tellock	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Weis Markets, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: WMK

Record Date: 03/10/2022

Meeting Type: Annual

Primary CUSIP: 948849104

Primary ISIN: US9488491047

Primary SEDOL: 2946845

Votable Shares: 80

Shares on Loan: 0

Shares Instructed: 80

Shares Voted: 80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Jonathan H. Weis	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harold G. Graber	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dennis G. Hatchell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Edward J. Lauth, III	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gerrald B. Silverman	Mgmt	For	Withhold	Withhold

Weis Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	For	For

Werner Enterprises, Inc.

Meeting Date: 05/10/2022	Country: USA	Ticker: WERN	
Record Date: 03/21/2022	Meeting Type: Annual		
	Primary CUSIP: 950755108	Primary ISIN: US9507551086	Primary SEDOL: 2948852

Votable Shares: 107	Shares on Loan: 0	Shares Instructed: 107	Shares Voted: 107
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kenneth M. Bird	Mgmt	For	For	For
1.2	Elect Director Jack A. Holmes	Mgmt	For	For	For
1.3	Elect Director Carmen A. Tapio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

WesBanco, Inc.

Meeting Date: 04/20/2022	Country: USA	Ticker: WSBC	
Record Date: 03/02/2022	Meeting Type: Annual		
	Primary CUSIP: 950810101	Primary ISIN: US9508101014	Primary SEDOL: 2953782

Meeting Notes:

Votable Shares: 185	Shares on Loan: 0	Shares Instructed: 185	Shares Voted: 185
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Rosie Allen-Herring	Mgmt	For	For	For

WesBanco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Christopher V. Criss	Mgmt	For	For	For
1.3	Elect Director Lisa A. Knutson	Mgmt	For	For	For
1.4	Elect Director Gregory S. Proctor, Jr.	Mgmt	For	For	For
1.5	Elect Director Joseph R. Robinson	Mgmt	For	For	For
1.6	Elect Director Kerry M. Stemler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
4	Other Business	Mgmt	For	Against	Against

WH Group Limited

Meeting Date: 06/01/2022

Country: Cayman Islands

Ticker: 288

Record Date: 05/26/2022

Meeting Type: Annual

Primary CUSIP: G96007102

Primary ISIN: KYG960071028

Primary SEDOL: BLLHKZ1

Votable Shares: 20,000

Shares on Loan: 0

Shares Instructed: 20,000

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Guo Lijun as Director	Mgmt	For	For	For
2b	Elect Wan Hongwei as Director	Mgmt	For	For	For
2c	Elect Charles Shane Smith as Director	Mgmt	For	For	For
2d	Elect Jiao Shuge as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For

WH Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Whirlpool Corporation

Meeting Date: 04/19/2022

Country: USA

Ticker: WHR

Record Date: 02/22/2022

Meeting Type: Annual

Primary CUSIP: 963320106

Primary ISIN: US9633201069

Primary SEDOL: 2960384

Votable Shares: 28

Shares on Loan: 0

Shares Instructed: 28

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
1h	Elect Director John D. Liu	Mgmt	For	For	For
1i	Elect Director James M. Loree	Mgmt	For	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Williams-Sonoma, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: WSM

Record Date: 04/06/2022

Meeting Type: Annual

Primary CUSIP: 969904101

Primary ISIN: US9699041011

Primary SEDOL: 2967589

Votable Shares: 53

Shares on Loan: 0

Shares Instructed: 53

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
1.3	Elect Director Scott Dahnke	Mgmt	For	For	For
1.4	Elect Director Anne Finucane	Mgmt	For	For	For
1.5	Elect Director Paula Pretlow	Mgmt	For	For	For
1.6	Elect Director William Ready	Mgmt	For	For	For
1.7	Elect Director Frits van Paasschen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: WKL

Record Date: 03/24/2022

Meeting Type: Annual

Primary CUSIP: N9643A197

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Votable Shares: 118

Shares on Loan: 0

Shares Instructed: 118

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Reappoint Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Xcel Energy Inc.

Meeting Date: 05/18/2022

Record Date: 03/21/2022

Country: USA

Meeting Type: Annual

Primary CUSIP: 98389B100

Ticker: XEL

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

Votable Shares: 79

Shares on Loan: 0

Shares Instructed: 79

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Bob Frenzel	Mgmt	For	For	For
1c	Elect Director Netha Johnson	Mgmt	For	For	For
1d	Elect Director Patricia Kampling	Mgmt	For	For	For
1e	Elect Director George Kehl	Mgmt	For	For	For
1f	Elect Director Richard O'Brien	Mgmt	For	For	For
1g	Elect Director Charles Pardee	Mgmt	For	For	For
1h	Elect Director Christopher Policinski	Mgmt	For	For	For
1i	Elect Director James Prokopanko	Mgmt	For	For	For
1j	Elect Director Kim Williams	Mgmt	For	For	For
1k	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Yangzijiang Financial Holding Ltd.

Meeting Date: 06/08/2022

Record Date:

Country: Singapore

Meeting Type: Extraordinary Shareholders

Primary CUSIP: Y972TH104

Ticker: YF8

Primary ISIN: SGXE77102635

Primary SEDOL: BNZKT97

Yangzijiang Financial Holding Ltd.

Votable Shares: 6,800

Shares on Loan: 0

Shares Instructed: 6,800

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/18/2022

Country: Singapore

Ticker: BS6

Record Date:

Meeting Type: Annual

Primary CUSIP: Y9728A102

Primary ISIN: SG1U76934819

Primary SEDOL: B1VT035

Votable Shares: 7,800

Shares on Loan: 0

Shares Instructed: 7,800

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Teo Yi-dar (Zhang Yida) as Director	Mgmt	For	For	Against
5	Approve Chen Timothy Teck Leng @ Chen Teck Leng to Continue Office as Independent Director for the Purposes of Rule 210(5)(d)(iii)(A) of the SGX-ST	Mgmt	For	For	For
6	Approve Chen Timothy Teck Leng @ Chen Teck Leng to Continue Office as Independent Director for the Purposes of Rule 210(5)(d)(iii)(B) of the SGX-ST	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/18/2022

Country: Singapore

Ticker: BS6

Record Date:

Meeting Type: Extraordinary Shareholders

Primary CUSIP: Y9728A102

Primary ISIN: SG1U76934819

Primary SEDOL: B1VT035

Votable Shares: 7,800

Shares on Loan: 0

Shares Instructed: 7,800

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Proposed Spin-Off (comprising the YZJFH Distribution and the Proposed Listing)	Mgmt	For	For	For
2	Approve the YZJFH Distribution in Relation to the Proposed Spin-Off	Mgmt	For	For	For

Zehnder Group AG

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: ZEHN

Record Date:

Meeting Type: Annual

Primary CUSIP: H9734C125

Primary ISIN: CH0276534614

Primary SEDOL: BWX5Y69

Meeting Notes:

Votable Shares: 118

Shares on Loan: 0

Shares Instructed: 118

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For
4.3	Approve Remuneration Report	Mgmt	For	For	For
5.1.1	Reelect Hans-Peter Zehnder as Director and Board Chairman	Mgmt	For	For	For
5.1.2	Reelect Urs Buchmann as Director	Mgmt	For	For	For

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.1.3	Reelect Riet Cadonau as Director	Mgmt	For	For	For
5.1.4	Reelect Joerg Walther as Director	Mgmt	For	For	For
5.1.5	Reelect Ivo Wechsler as Director	Mgmt	For	For	For
5.1.6	Reelect Milva Zehnder as Director	Mgmt	For	For	For
5.2	Elect Sandra Emme as Director	Mgmt	For	For	For
5.3.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3.2	Reappoint Milva Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Appoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4	Designate Werner Schib as Independent Proxy	Mgmt	For	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

ZIM Integrated Shipping Services Ltd.

Meeting Date: 05/02/2022

Country: Israel

Ticker: ZIM

Record Date: 03/28/2022

Meeting Type: Extraordinary Shareholders

Primary CUSIP: M9T951109

Primary ISIN: IL0065100930

Primary SEDOL: BLC90J0

Votable Shares: 134

Shares on Loan: 0

Shares Instructed: 134

Shares Voted: 134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Amended and Restated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
2	Approve Grant of Options to the Company's Directors	Mgmt	For	For	For
3	Approve Grant of Options to Eli Glickman, CEO	Mgmt	For	For	For

ZIM Integrated Shipping Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZTS

Record Date: 03/25/2022

Meeting Type: Annual

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Votable Shares: 90

Shares on Loan: 0

Shares Instructed: 90

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For