



Proxy Voting Records
Lazard Global Balanced Income Fund
First Quarter (January 01 to March 31) 2022

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Brandes Investment Partners®

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 01/01/2022 to 03/31/2022

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Meetings	Proposals	Instructions					Management			ISS Policy			
			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Routine/Business														
Accept Consolidated Financial Statements and Statutory Reports	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Accept Financial Statements and Statutory Reports	10	10	8	0	0	0	2	0	0	0	8	0	8	0
Acknowledge Proper Convening of Meeting	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Adopt New Articles of Association/Charter	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Allow Electronic Distribution of Company Communications	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Amend Articles/Bylaws/Charter -- Non-Routine	3	6	6	0	0	0	0	0	0	0	6	0	6	0
Approve Allocation of Income and Dividends	17	17	15	0	0	0	2	0	0	0	15	0	15	0
Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Dividends	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Financial Statements, Allocation of Income, and Discharge Directors	3	3	2	0	0	0	1	0	0	0	2	0	2	0
Approve Minutes of Previous Meeting	3	3	2	0	0	0	1	0	0	0	2	0	2	0
Approve Political Donations	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Remuneration of Directors and Auditors	1	1	0	0	0	0	1	0	0	0	0	0	0	0
Approve Special Auditors' Report Regarding Related-Party Transactions	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Approve Special/Interim Dividends	2	2	1	0	0	0	1	0	0	0	1	0	1	0
Authorize Board to Fix Remuneration of External Auditor(s)	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Authorize Board to Ratify and Execute Approved Resolutions	1	1	1	0	0	0	0	0	0	0	1	0	1	0

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Location(s): All locations

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	Instructions										Management		ISS Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Authorize Filing of Required Documents/Other Formalities	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	2	3	2	0	0	0	1	0	0	0	2	0	2	0
Designate X as Independent Proxy	3	3	1	0	0	0	2	0	0	0	1	0	1	0
Elect Chairman of Meeting	3	3	2	0	0	0	1	0	0	0	2	0	2	0
Elect Member of Nominating Committee	2	7	1	0	0	0	6	0	0	0	1	0	1	0
Elect Member of Remuneration Committee	3	11	3	0	0	0	8	0	0	0	3	0	3	0
Other Business	4	4	0	2	0	0	2	0	0	0	0	2	2	0
Prepare and Approve List of Shareholders	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Ratify Auditors	30	30	27	0	0	0	3	0	0	0	27	0	27	0
Totals for Routine/Business :	41	127	93	3	0	0	31	0	0	0	93	3	96	0

Directors Related

Amend Articles Board-Related	2	2	1	0	0	0	1	0	0	0	1	0	1	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Discharge of Board and President	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Discharge of Management Board	4	4	2	0	0	0	2	0	0	0	2	0	2	0
Approve Discharge of Supervisory Board	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Remuneration of Directors and/or Committee Members	8	10	8	0	0	0	2	0	0	0	8	0	8	0

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Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions										Management		ISS Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Declassify the Board of Directors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Elect Board Chairman/Vice-Chairman	4	4	2	0	0	0	2	0	0	0	2	0	2	0
Elect Director	36	343	322	5	0	0	16	0	0	0	322	5	323	4
Elect Director and Approve Director's Remuneration	1	2	2	0	0	0	0	0	0	0	2	0	2	0
Elect Directors (Bundled)	2	2	1	0	0	0	1	0	0	0	1	0	1	0
Elect Members and Deputy Members of Corporate Assembly and/or Committee of Representatives	1	37	37	0	0	0	0	0	0	0	37	0	37	0
Elect Supervisory Board Member	1	7	0	7	0	0	0	0	0	0	0	7	7	0
Elect Supervisory Board Members (Bundled)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Fix Number of Directors and/or Auditors	3	4	4	0	0	0	0	0	0	0	4	0	4	0
Totals for Directors Related :	41	423	386	13	0	0	24	0	0	0	387	12	395	4
Capitalization														
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5	5	5	0	0	0	0	0	0	0	5	0	5	0
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6	7	5	1	0	0	1	0	0	0	5	1	6	0
Approve Issuance of Shares for a Private Placement	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Approve Reduction in Share Capital	4	4	4	0	0	0	0	0	0	0	4	0	4	0
Approve/Amend Conversion of Securities	1	2	2	0	0	0	0	0	0	0	2	0	2	0

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	Instructions										Management		ISS Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Directed Share Repurchase Program	2	3	3	0	0	0	0	0	0	0	3	0	3	0
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Reissuance of Repurchased Shares	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize Share Repurchase Program	7	7	6	1	0	0	0	0	0	0	6	1	7	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	4	4	3	0	0	0	1	0	0	0	3	0	3	0
Company Specific - Equity Related	1	1	0	0	0	0	1	0	0	0	0	0	0	0
Totals for Capitalization :	13	40	31	6	0	0	3	0	0	0	31	6	37	0
Reorg. and Mergers														
Amend Articles to: (Japan)	7	10	8	2	0	0	0	0	0	0	8	2	10	0
Approve Acquisition OR Issue Shares in Connection with Acquisition	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Merger Agreement	3	3	2	0	0	0	1	0	0	0	2	0	2	0
Approve Sale of Company Assets	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Scheme of Arrangement	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Change of Corporate Form	1	1	1	0	0	0	0	0	0	0	1	0	1	0

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Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Instructions										Management		ISS Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Totals for Reorg. and Mergers :	12	17	14	2	0	0	1	0	0	0	14	2	16	0
Non-Salary Comp.														
Advisory Vote to Ratify Named Executive Officers' Compensation	33	33	26	4	0	0	3	0	0	0	26	4	30	0
Amend Omnibus Stock Plan	3	3	3	0	0	0	0	0	0	0	3	0	3	0
Approve Alternative Equity Plan Financing	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Approve Equity Plan Financing	2	4	3	0	0	0	1	0	0	0	3	0	3	0
Approve Executive Share Option Plan	1	1	1	0	0	0	0	0	0	0	1	0	0	1
Approve Increase in Aggregate Compensation Ceiling for Directors	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Non-Employee Director Restricted Stock Plan	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Approve Omnibus Stock Plan	2	2	1	1	0	0	0	0	0	0	1	1	1	1
Approve Qualified Employee Stock Purchase Plan	2	2	1	1	0	0	0	0	0	0	2	0	2	0
Approve Remuneration Policy	5	7	5	1	0	0	1	0	0	0	5	1	5	1
Approve Remuneration of Executive Directors and/or Non-Executive Directors	3	3	1	0	0	0	2	0	0	0	1	0	1	0
Approve Restricted Stock Plan	3	3	2	1	0	0	0	0	0	0	2	1	3	0
Approve Retirement Bonuses for Directors	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Approve or Amend Severance Agreements/Change-in-Control Agreements	1	1	1	0	0	0	0	0	0	0	1	0	0	1
Company-Specific Compensation-Related	1	1	0	1	0	0	0	0	0	0	0	1	1	0
Fix Maximum Variable Compensation Ratio	1	1	1	0	0	0	0	0	0	0	1	0	1	0

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	Instructions										Management		ISS Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Totals for Non-Salary Comp. :	37	67	49	11	0	0	7	0	0	0	50	10	56	4
Antitakeover Related														
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Authorize the Company to Call EGM with Two Weeks Notice	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Antitakeover Related :	2	2	2	0	0	0	0	0	0	0	2	0	2	0
Miscellaneous														
Accept/Approve Corporate Social Responsibility Report	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Miscellaneous :	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Other/Misc														
Allow Shareholder Meetings to be Held in Virtual-Only Format	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Other/Misc :	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Director Election														
Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	2	2	1	1	0	0	0	0	0	0	1	1	2	0
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	2	27	22	5	0	0	0	0	0	0	22	5	27	0
Totals for Director Election :	2	29	23	6	0	0	0	0	0	0	23	6	29	0
Compensation														
Remuneration-Related	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Totals for Compensation :	1	1	1	0	0	0	0	0	0	0	1	0	1	0

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	Meetings	Proposals	Instructions					Management			ISS Policy			
			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
SH-Routine/Business														
Company-Specific -- Miscellaneous	3	4	0	4	0	0	0	0	0	0	4	0	4	0
Totals for SH-Routine/Business :	3	4	0	4	0	0	0	0	0	0	4	0	4	0
SH-Dirs' Related														
Amend Articles/Bylaws/Charter - Call Special Meetings	4	4	3	1	0	0	0	0	0	0	1	3	4	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0	0	0	0	1	0	1	0
Board Diversity	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Totals for SH-Dirs' Related :	6	6	4	2	0	0	0	0	0	0	3	3	6	0
SH-Corp Governance														
Company-Specific--Governance-Related	2	2	0	2	0	0	0	0	0	0	2	0	2	0
Totals for SH-Corp Governance :	2	2	0	2	0	0	0	0	0	0	2	0	2	0
SH-Soc./Human Rights														
Improve Human Rights Standards or Policies	1	1	0	1	0	0	0	0	0	0	1	0	0	1
Racial Equity and/or Civil Rights Audit	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for SH-Soc./Human Rights :	1	2	1	1	0	0	0	0	0	0	1	1	1	1
SH-Compensation														
Company-Specific--Compensation-Related	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Use GAAP for Executive Compensation Metrics	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for SH-Compensation :	2	2	1	1	0	0	0	0	0	0	1	1	2	0

SH-Health/Environ.

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 01/01/2022 to 03/31/2022

Location(s): All locations

Institution Account(s): BRIDGEHOUSE GLOBAL BALANCED INCOME FUND

	Meetings	Proposals	Instructions					Management			ISS Policy			
			For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against
Community -Environment Impact	1	2	0	2	0	0	0	0	0	0	2	0	2	0
GHG Emissions	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Product Toxicity and Safety	1	1	1	0	0	0	0	0	0	0	0	1	0	1
Recycling	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Totals for SH-Health/Environ. :	4	5	3	2	0	0	0	0	0	0	2	3	4	1
SH-Other/misc.														
Charitable Contributions	1	1	0	1	0	0	0	0	0	0	1	0	1	0
Company-Specific -- Shareholder Miscellaneous	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Gender Pay Gap	1	1	1	0	0	0	0	0	0	0	0	1	1	0
Labor Issues - Discrimination and Miscellaneous	3	3	1	2	0	0	0	0	0	0	2	1	3	0
Totals for SH-Other/misc. :	3	6	3	3	0	0	0	0	0	0	3	3	6	0
Totals for the report :	44	735	613	56	0	0	66	0	0	0	619	50	659	10

VOTE SUMMARY REPORT

DATE RANGE COVERED : 01/01/2022 to 03/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): BRIDGEHOUSE GLOBAL
BALANCED INCOME FUND

Voting Statistics

	Total	Percent
Votable Meetings	44	
Meetings Voted	40	90.91%
Meetings with One or More Votes Against Management	17	38.64%
Votable Ballots	44	
Ballots Voted	40	90.91%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	708		27		735	
Proposals Voted	630	88.98%	24	88.89%	654	88.98%
FOR Votes	589	83.19%	11	40.74%	600	81.63%
AGAINST Votes	41	5.79%	13	48.15%	54	7.35%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	591	83.47%	14	51.85%	605	82.31%
Votes AGAINST Management	39	5.51%	10	37.04%	49	6.67%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

ABB Ltd.

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary CUSIP: H0010V101

Primary ISIN: CH0012221716

Primary SEDOL: 7108899

Meeting Notes:

Earliest Cutoff Date: 03/15/2022

Votable Shares: 622

Shares on Loan: 0

Shares Instructed: 622

Shares Voted: 622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Accenture plc

Meeting Date: 01/26/2022

Country: Ireland

Ticker: ACN

Record Date: 11/29/2021

Meeting Type: Annual

Primary CUSIP: G1151C101

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Earliest Cutoff Date: 01/25/2022

Votable Shares: 277

Shares on Loan: 0

Shares Instructed: 277

Shares Voted: 277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Frank K. Tang	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

AGC, Inc. (Japan)

Meeting Date: 03/30/2022	Country: Japan	Ticker: 5201
Record Date: 12/31/2021	Meeting Type: Annual	
	Primary CUSIP: J0025W100	Primary ISIN: JP3112000009
		Primary SEDOL: 6055208
Earliest Cutoff Date: 03/28/2022		
Votable Shares: 400	Shares on Loan: 0	Shares Instructed: 400
		Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	For
3.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For
3.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Honda, Keiko	Mgmt	For	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

AmerisourceBergen Corporation

Meeting Date: 03/10/2022

Country: USA

Ticker: ABC

Record Date: 01/10/2022

Meeting Type: Annual

Primary CUSIP: 03073E105

Primary ISIN: US03073E1055

Primary SEDOL: 2795393

Meeting Notes:

Earliest Cutoff Date: 03/09/2022

Votable Shares: 38

Shares on Loan: 0

Shares Instructed: 38

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	Against
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Analog Devices, Inc.

Meeting Date: 03/09/2022

Country: USA

Ticker: ADI

Record Date: 01/03/2022

Meeting Type: Annual

Primary CUSIP: 032654105

Primary ISIN: US0326541051

Primary SEDOL: 2032067

Earliest Cutoff Date: 03/08/2022

Votable Shares: 297

Shares on Loan: 0

Shares Instructed: 297

Shares Voted: 297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1l	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Ticker: AAPL

Record Date: 01/03/2022

Meeting Type: Annual

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Earliest Cutoff Date: 03/03/2022

Votable Shares: 1,705

Shares on Loan: 0

Shares Instructed: 1,705

Shares Voted: 1,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For	For
7	Report on Forced Labor	SH	Against	For	Against
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
9	Report on Civil Rights Audit	SH	Against	For	For
10	Report on Concealment Clauses	SH	Against	For	For

Applied Materials, Inc.

Meeting Date: 03/10/2022

Country: USA

Ticker: AMAT

Record Date: 01/12/2022

Meeting Type: Annual

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Earliest Cutoff Date: 03/09/2022

Votable Shares: 286

Shares on Loan: 0

Shares Instructed: 286

Shares Voted: 286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

Ashland Global Holdings Inc.

Meeting Date: 01/25/2022

Country: USA

Ticker: ASH

Record Date: 12/01/2021

Meeting Type: Annual

Primary CUSIP: 044186104

Primary ISIN: US0441861046

Primary SEDOL: BYND5N1

Ashland Global Holdings Inc.

Earliest Cutoff Date: 01/24/2022

Votable Shares: 277

Shares on Loan: 0

Shares Instructed: 277

Shares Voted: 277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Brendan M. Cummins	Mgmt	For	For	For
1.2	Elect Director William G. Dempsey	Mgmt	For	For	For
1.3	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1.4	Elect Director Wetteny Joseph	Mgmt	For	For	For
1.5	Elect Director Susan L. Main	Mgmt	For	For	For
1.6	Elect Director Guillermo Novo	Mgmt	For	For	For
1.7	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1.8	Elect Director Ricky C. Sandler	Mgmt	For	For	For
1.9	Elect Director Janice J. Teal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Ticker: BBVA

Record Date: 03/13/2022

Meeting Type: Annual

Primary CUSIP: E11805103

Primary ISIN: ES0113211835

Primary SEDOL: 5501906

Meeting Notes:

Earliest Cutoff Date: 03/10/2022

Votable Shares: 3,787

Shares on Loan: 0

Shares Instructed: 3,787

Shares Voted: 3,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For	For
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Becton, Dickinson and Company

Meeting Date: 01/25/2022

Country: USA

Ticker: BDX

Record Date: 12/06/2021

Meeting Type: Annual

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Earliest Cutoff Date: 01/24/2022

Votable Shares: 34

Shares on Loan: 0

Shares Instructed: 34

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

BFF Bank SpA

Meeting Date: 03/31/2022

Country: Italy

Ticker: BFF

Record Date: 03/22/2022

Meeting Type: Annual

Primary CUSIP: T1R288116

Primary ISIN: IT0005244402

Primary SEDOL: BD0TSX6

Earliest Cutoff Date: 03/25/2022

Votable Shares: 6,108

Shares on Loan: 0

Shares Instructed: 6,108

Shares Voted: 6,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

BFF Bank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Elect Monica Magri as Director and Approve Director's Remuneration	Mgmt	For	For	For
3.2	Elect Anna Kunkl as Director and Approve Director's Remuneration	Mgmt	For	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
4	Appoint Francesca Sandrolini as Internal Statutory Auditor and Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposals	Mgmt			
5.1	Approve Remuneration Policy	Mgmt	For	Against	For
5.2	Approve Severance Payments Policy	Mgmt	For	Against	For
5.3	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5.4	Approve Incentive Plan	Mgmt	For	Against	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

BHP Group Plc

Meeting Date: 01/20/2022	Country: United Kingdom	Ticker: BHP
Record Date: 01/18/2022	Meeting Type: Court	
	Primary CUSIP: G10877127	Primary ISIN: GB00BH0P3Z91
		Primary SEDOL: BH0P3Z9
Earliest Cutoff Date: 01/17/2022		
Votable Shares: 278	Shares on Loan: 0	Shares Instructed: 278
		Shares Voted: 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Court Meeting	Mgmt			

BHP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For

BHP Group Plc

Meeting Date: 01/20/2022	Country: United Kingdom	Ticker: BHP
Record Date: 01/18/2022	Meeting Type: Special	Primary ISIN: GB00BH0P3Z91
	Primary CUSIP: G10877127	Primary SEDOL: BH0P3Z9
Earliest Cutoff Date: 01/17/2022		
Votable Shares: 278	Shares on Loan: 0	Shares Instructed: 278
		Shares Voted: 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve the Scheme of Arrangement and Unification	Mgmt	For	For	For
2	Approve Special Voting Share Buy-Back Agreement	Mgmt	For	For	For
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	For	For	For
4	Adopt New Articles of Association	Mgmt	For	For	For
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	For	For	For

Bridgestone Corp.

Meeting Date: 03/23/2022	Country: Japan	Ticker: 5108
Record Date: 12/31/2021	Meeting Type: Annual	Primary ISIN: JP3830800003
	Primary CUSIP: J04578126	Primary SEDOL: 6132101
Earliest Cutoff Date: 03/21/2022		
Votable Shares: 100	Shares on Loan: 0	Shares Instructed: 100
		Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
3.4	Elect Director Okina, Yuri	Mgmt	For	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	For	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	For	For
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For

Cogeco Communications Inc.

Meeting Date: 01/14/2022

Country: Canada

Ticker: CCA

Record Date: 11/30/2021

Meeting Type: Annual/Special

Primary CUSIP: 19239C106

Primary ISIN: CA19239C1068

Primary SEDOL: BZCDFX9

Meeting Notes:

Earliest Cutoff Date: 01/11/2022

Votable Shares: 76

Shares on Loan: 0

Shares Instructed: 76

Shares Voted: 76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Colleen Abdoulah	Mgmt	For	For	For
1.2	Elect Director Louis Audet	Mgmt	For	For	For

Cogeco Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.3	Elect Director Robin Bienenstock	Mgmt	For	For	For
1.4	Elect Director James C. Cherry	Mgmt	For	For	For
1.5	Elect Director Pippa Dunn	Mgmt	For	For	For
1.6	Elect Director Joanne Ferstman	Mgmt	For	For	For
1.7	Elect Director Philippe Jette	Mgmt	For	For	For
1.8	Elect Director Bernard Lord	Mgmt	For	For	For
1.9	Elect Director David McAusland	Mgmt	For	For	For
1.10	Elect Director Caroline Papadatos	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend By-Laws	Mgmt	For	For	For

Costco Wholesale Corporation

Meeting Date: 01/20/2022

Country: USA

Ticker: COST

Record Date: 11/11/2021

Meeting Type: Annual

Primary CUSIP: 22160K105

Primary ISIN: US22160K1051

Primary SEDOL: 2701271

Earliest Cutoff Date: 01/19/2022

Votable Shares: 93

Shares on Loan: 0

Shares Instructed: 93

Shares Voted: 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1f	Elect Director Sally Jewell	Mgmt	For	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Report on GHG Emissions Reduction Targets	SH	Against	For	For
6	Report on Racial Justice and Food Equity	SH	Against	Against	Against

Deere & Company

Meeting Date: 02/23/2022

Country: USA

Ticker: DE

Record Date: 12/31/2021

Meeting Type: Annual

Primary CUSIP: 244199105

Primary ISIN: US2441991054

Primary SEDOL: 2261203

Earliest Cutoff Date: 02/22/2022

Votable Shares: 60

Shares on Loan: 0

Shares Instructed: 60

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

Dolby Laboratories, Inc.

Meeting Date: 02/08/2022

Country: USA

Ticker: DLB

Record Date: 12/10/2021

Meeting Type: Annual

Primary CUSIP: 25659T107

Primary ISIN: US25659T1079

Primary SEDOL: B04NJM9

Meeting Notes:

Earliest Cutoff Date: 02/07/2022

Votable Shares: 54

Shares on Loan: 0

Shares Instructed: 54

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For	For
1.4	Elect Director David Dolby	Mgmt	For	For	For
1.5	Elect Director Tony Prophet	Mgmt	For	For	For
1.6	Elect Director Emily Rollins	Mgmt	For	For	For

Dolby Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Elect Director Simon Segars	Mgmt	For	For	For
1.8	Elect Director Roger Siboni	Mgmt	For	For	For
1.9	Elect Director Anjali Sud	Mgmt	For	For	For
1.10	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Gjensidige Forsikring ASA

Meeting Date: 03/24/2022

Country: Norway

Ticker: GJF

Record Date: 03/23/2022

Meeting Type: Annual

Primary CUSIP: R2763X101

Primary ISIN: NO0010582521

Primary SEDOL: B4PH0C5

Meeting Notes:

Earliest Cutoff Date: 03/18/2022

Votable Shares: 771

Shares on Loan: 0

Shares Instructed: 771

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	Do Not Vote
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	Do Not Vote

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	Do Not Vote
10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	Mgmt	For	For	Do Not Vote
11	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
12	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Do Not Vote
13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b2	Elect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.c	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote

Hormel Foods Corporation

Meeting Date: 01/25/2022

Country: USA

Ticker: HRL

Record Date: 12/03/2021

Meeting Type: Annual

Primary CUSIP: 440452100

Primary ISIN: US4404521001

Primary SEDOL: 2437264

Meeting Notes:

Hormel Foods Corporation

Earliest Cutoff Date: 01/24/2022

Votable Shares: 219

Shares on Loan: 0

Shares Instructed: 219

Shares Voted: 219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	For	For	For
1e	Elect Director Elsa A. Murano	Mgmt	For	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	For	For	For
1g	Elect Director William A. Newlands	Mgmt	For	For	For
1h	Elect Director Christopher J. Policinski	Mgmt	For	For	For
1i	Elect Director Jose Luis Prado	Mgmt	For	For	For
1j	Elect Director Sally J. Smith	Mgmt	For	For	For
1k	Elect Director James P. Snee	Mgmt	For	For	For
1l	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Public Health Impacts of Antibiotic Use in Product Supply Chain	SH	Against	Against	For

Imperial Brands Plc

Meeting Date: 02/02/2022

Record Date: 01/31/2022

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G4720C107

Ticker: IMB

Primary ISIN: GB0004544929

Primary SEDOL: 0454492

Imperial Brands Plc

Earliest Cutoff Date: 01/28/2022

Votable Shares: 1,763

Shares on Loan: 0

Shares Instructed: 1,763

Shares Voted: 1,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
6	Elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Simon Langelier as Director	Mgmt	For	For	For
11	Elect Lukas Paravicini as Director	Mgmt	For	For	For
12	Elect Diane de Saint Victor as Director	Mgmt	For	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/20/2022

Country: USA

Ticker: INTU

Record Date: 11/22/2021

Meeting Type: Annual

Primary CUSIP: 461202103

Primary ISIN: US4612021034

Primary SEDOL: 2459020

Earliest Cutoff Date: 01/19/2022

Votable Shares: 55

Shares on Loan: 0

Shares Instructed: 55

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Japan Tobacco Inc.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 2914

Record Date: 12/31/2021

Meeting Type: Annual

Primary CUSIP: J27869106

Primary ISIN: JP3726800000

Primary SEDOL: 6474535

Japan Tobacco Inc.

Earliest Cutoff Date: 03/21/2022

Votable Shares: 4,700

Shares on Loan: 0

Shares Instructed: 4,700

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5.1	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
5.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
5.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
5.4	Elect Director Minami, Naohiro	Mgmt	For	For	For
5.5	Elect Director Hirowatari, Kiyohide	Mgmt	For	For	For
5.6	Elect Director Yamashita, Kazuhito	Mgmt	For	For	For
5.7	Elect Director Koda, Main	Mgmt	For	For	For
5.8	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
5.9	Elect Director Kitera, Masato	Mgmt	For	For	For
5.10	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Jyske Bank A/S

Meeting Date: 03/22/2022

Record Date: 03/15/2022

Country: Denmark

Meeting Type: Annual

Primary CUSIP: K55633117

Ticker: JYSK

Primary ISIN: DK0010307958

Primary SEDOL: B0386J1

Earliest Cutoff Date: 03/14/2022

Votable Shares: 193

Shares on Loan: 0

Shares Instructed: 193

Shares Voted: 193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
a	Receive Report of Board	Mgmt			
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
c	Approve Remuneration Report (Advisory)	Mgmt	For	For	For
d.1	Approve Remuneration of Committee of Representatives	Mgmt	For	For	For
d.2	Approve Remuneration of Directors	Mgmt	For	For	For
e	Authorize Share Repurchase Program	Mgmt	For	For	For
f.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
f.2	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
f.3	Amend Articles Re: Notice of General Meeting	Mgmt	For	For	For
f.4	Amend Articles Re: General Meeting	Mgmt	For	For	For
f.5	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
f.6	Amend Articles Re: Shareholders Email Address	Mgmt	For	For	For
f.7	Amend Articles Re: Postal Ballot	Mgmt	For	For	For
f.8	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
g.1	Reelect Anker Laden-Andersen as Member of Committee of Representatives	Mgmt	For	For	For
g.2	Reelect Jan Hojmark as Member of Committee of Representatives	Mgmt	For	For	For
g.3	Reelect Jens Jorgen Hansen as Member of Committee of Representatives	Mgmt	For	For	For
g.4	Reelect Palle Buhl Jorgensen as Member of Committee of Representatives	Mgmt	For	For	For
g.5	Reelect Axel Orum Meier as Member of Committee of Representatives	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
g.6	Reelect Birgitte Haurum as Member of Committee of Representatives	Mgmt	For	For	For
g.7	Reelect Birthe Christiansen as Member of Committee of Representatives	Mgmt	For	For	For
g.8	Reelect Bo Richard Ulsoe as Member of Committee of Representatives	Mgmt	For	For	For
g.9	Reelect Christian Dybdal Christensen as Member of Committee of Representatives	Mgmt	For	For	For
g.10	Reelect Claus Larsen as Member of Committee of Representatives	Mgmt	For	For	For
g.11	Reelect Elsebeth Lynge as Member of Committee of Representatives	Mgmt	For	For	For
g.12	Reelect Erling Sorensen as Member of Committee of Representatives	Mgmt	For	For	For
g.13	Reelect Ernst Kier as Member of Committee of Representatives	Mgmt	For	For	For
g.14	Reelect Finn Langballe as Member of Committee of Representatives	Mgmt	For	For	For
g.15	Reelect Hans Christian Schur as Member of Committee of Representatives	Mgmt	For	For	For
g.16	Reelect Hans Mortensen as Member of Committee of Representatives	Mgmt	For	For	For
g.17	Reelect Henning Fuglsang as Member of Committee of Representatives	Mgmt	For	For	For
g.18	Reelect Jens Gadensgaard Hermann as Member of Committee of Representatives	Mgmt	For	For	For
g.19	Reelect Keld Norup as Member of Committee of Representatives	Mgmt	For	For	For
g.20	Reelect Kristina Skeldal Sorensen as Member of Committee of Representatives	Mgmt	For	For	For
g.21	Reelect Lone Fergadis as Member of Committee of Representatives	Mgmt	For	For	For
g.22	Reelect Peter Thorsen as Member of Committee of Representatives	Mgmt	For	For	For
g.23	Reelect Poul Konrad Beck as Member of Committee of Representatives	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
g.24	Reelect Preben Mehlsen as Member of Committee of Representatives	Mgmt	For	For	For
g.25	Reelect Preben Norup as Member of Committee of Representatives	Mgmt	For	For	For
g.26	Reelect Steffen Falk Knudsen as Member of Committee of Representatives	Mgmt	For	For	For
g.27	Reelect Stig Hellstern as Member of Committee of Representatives	Mgmt	For	For	For
g.28	Reelect Soren Nygaard as Member of Committee of Representatives	Mgmt	For	For	For
g.29	Reelect Tom Amby as Member of Committee of Representatives	Mgmt	For	For	For
g.30	Reelect Bente Overgaard as Member of Committee of Representatives	Mgmt	For	For	For
g.31	Reelect Per Schnack as Member of Committee of Representatives	Mgmt	For	For	For
g.32	Elect Carsten Jensen as Member of Committee of Representatives	Mgmt	For	For	For
g.33	Elect Skade Carstensen as Member of Committee of Representatives	Mgmt	For	For	For
g.34	Elect Lise Bjorn JÃ¸rgensen as Member of Committee of Representatives	Mgmt	For	For	For
g.35	Elect Ole Steffensen as Member of Committee of Representatives	Mgmt	For	For	For
g.36	Elect Peter Rosenkrands as Member of Committee of Representatives	Mgmt	For	For	For
g.37	Elect Simon Ahlfeldt Mortensen as Member of Committee of Representatives	Mgmt	For	For	For
g.2	Elect Supervisory Board Members (No Members Will be Elected Under this Item)	Mgmt	For	For	For
h	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
i	Other Business	Mgmt	For	Against	Against

Keysight Technologies, Inc.

Meeting Date: 03/17/2022

Country: USA

Ticker: KEYS

Record Date: 01/18/2022

Meeting Type: Annual

Primary CUSIP: 49338L103

Primary ISIN: US49338L1035

Primary SEDOL: BQZJ0Q9

Earliest Cutoff Date: 03/16/2022

Votable Shares: 365

Shares on Loan: 0

Shares Instructed: 365

Shares Voted: 365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	For	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Lundin Energy AB

Meeting Date: 03/31/2022

Country: Sweden

Ticker: LUNE

Record Date: 03/23/2022

Meeting Type: Annual

Primary CUSIP: W64566107

Primary ISIN: SE0000825820

Primary SEDOL: 7187627

Earliest Cutoff Date: 03/23/2022

Votable Shares: 812

Shares on Loan: 0

Shares Instructed: 812

Shares Voted: 812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of USD 2.25 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Peggy Bruzelius	Mgmt	For	For	For
11.b	Approve Discharge of C. Ashley Heppenstall	Mgmt	For	For	For
11.c	Approve Discharge of Adam I. Lundin	Mgmt	For	For	For
11.d	Approve Discharge of Ian H. Lundin	Mgmt	For	For	For
11.e	Approve Discharge of Lukas H. Lundin	Mgmt	For	For	For
11.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
11.g	Approve Discharge of Torstein Sanness	Mgmt	For	For	For
11.h	Approve Discharge of Alex Schneider	Mgmt	For	For	For
11.i	Approve Discharge of Jakob Thomasen	Mgmt	For	For	For
11.j	Approve Discharge of Cecilia Vieweg	Mgmt	For	For	For
11.k	Approve Discharge of Nick Walker	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Receive Nominating Committee's Report	Mgmt			
14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	For
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Against
16.c	Reelect Ian H. Lundin as Director	Mgmt	For	For	For

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	Against	Against
16.e	Reelect Grace Reksten as Director	Mgmt	For	For	For
16.f	Reelect Torstein Sanness as Director	Mgmt	For	For	For
16.g	Reelect Alex Schneider as Director	Mgmt	For	For	For
16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	For
16.j	Reelect Adam I. Lundin as Director	Mgmt	For	Against	Against
16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
19	Approve Extra Remuneration for Board for Work Carried Out in 2021	Mgmt	For	Against	Against
20.a	Approve Merger Agreement with Aker BP ASA	Mgmt	For	For	For
20.b	Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	Mgmt	For	For	For
20.c	Approve Sale of Company Assets	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
21.a	Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights Obligations	SH	Against	Against	Against
21.b	Instruct Company to Reconcile with the people of Block 5A, South Sudan	SH	Against	Against	Against
22	Close Meeting	Mgmt			

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 2702

Record Date: 12/31/2021

Meeting Type: Annual

Primary CUSIP: J4261C109

Primary ISIN: JP3750500005

Primary SEDOL: 6371863

McDonald's Holdings Co. (Japan) Ltd.

Earliest Cutoff Date: 03/27/2022

Votable Shares: 200

Shares on Loan: 0

Shares Instructed: 200

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sarah L. Casanova	Mgmt	For	For	For
3.2	Elect Director Arosha Wijemuni	Mgmt	For	For	For
3.3	Elect Director Jo Sempels	Mgmt	For	For	For
3.4	Elect Director Ueda, Masataka	Mgmt	For	For	For
3.5	Elect Director Takahashi, Tetsu	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

Metro Inc.

Meeting Date: 01/25/2022

Country: Canada

Ticker: MRU

Record Date: 12/10/2021

Meeting Type: Annual

Primary CUSIP: 59162N109

Primary ISIN: CA59162N1096

Primary SEDOL: 2583952

Earliest Cutoff Date: 01/20/2022

Votable Shares: 434

Shares on Loan: 0

Shares Instructed: 434

Shares Voted: 434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Increase Employee Participation in Board Decision-Making	SH	Against	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	SH	Against	Against	Against
7	SP 3: Establish the French Language as the Official Language of the Corporation	SH	Against	Against	Against
8	SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	SH	Against	Against	Against
9	SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	SH	Against	Against	Against

Nickel Mines Limited

Meeting Date: 01/25/2022

Record Date: 01/23/2022

Country: Australia

Meeting Type: Extraordinary Shareholders

Primary CUSIP: Q67949109

Ticker: NIC

Primary ISIN: AU0000018236

Primary SEDOL: BZ7NDP2

Nickel Mines Limited

Earliest Cutoff Date: 01/20/2022

Votable Shares: 6,443

Shares on Loan: 0

Shares Instructed: 6,443

Shares Voted: 6,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Acquisition of Interest in Oracle Development Pte Ltd	Mgmt	For	For	For

Nisshinbo Holdings Inc.

Meeting Date: 03/30/2022

Record Date: 12/31/2021

Country: Japan

Meeting Type: Annual

Primary CUSIP: J57333106

Ticker: 3105

Primary ISIN: JP3678000005

Primary SEDOL: 6642923

Earliest Cutoff Date: 03/28/2022

Votable Shares: 1,500

Shares on Loan: 0

Shares Instructed: 1,500

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kawata, Masaya	Mgmt	For	For	For
2.2	Elect Director Murakami, Masahiro	Mgmt	For	For	For
2.3	Elect Director Koarai, Takeshi	Mgmt	For	For	For
2.4	Elect Director Taji, Satoru	Mgmt	For	For	For
2.5	Elect Director Baba, Kazunori	Mgmt	For	For	For
2.6	Elect Director Ishii, Yasuji	Mgmt	For	For	For
2.7	Elect Director Tsukatani, Shuji	Mgmt	For	For	For
2.8	Elect Director Taga, Keiji	Mgmt	For	For	For
2.9	Elect Director Fujino, Shinobu	Mgmt	For	For	For
2.10	Elect Director Yagi, Hiroaki	Mgmt	For	For	For
2.11	Elect Director Chuma, Hiroyuki	Mgmt	For	For	For
2.12	Elect Director Tani, Naoko	Mgmt	For	For	For

Nisshinbo Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Nagaya, Fumihiro	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 03/24/2022	Country: Denmark	Ticker: NOVO.B
Record Date: 03/17/2022	Meeting Type: Annual	
	Primary CUSIP: K72807132	Primary ISIN: DK0060534915
		Primary SEDOL: BHC8X90
Earliest Cutoff Date: 03/16/2022		
Votable Shares: 886	Shares on Loan: 0	Shares Instructed: 886
		Shares Voted: 886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For	For
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	For
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

PSP Swiss Property AG

Meeting Date: 03/31/2022	Country: Switzerland	Ticker: PSPN
Record Date:	Meeting Type: Annual	
	Primary CUSIP: H64687124	Primary ISIN: CH0018294154
		Primary SEDOL: B012877

Meeting Notes:

Earliest Cutoff Date: 03/24/2022			
Votable Shares: 80	Shares on Loan: 0	Shares Instructed: 80	Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	Do Not Vote
5.2	Reelect Corinne Denzler as Director	Mgmt	For	For	Do Not Vote
5.3	Reelect Adrian Dudle as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Peter Forstmoser as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Henrik Saxborn as Director	Mgmt	For	For	Do Not Vote
5.6	Reelect Josef Stadler as Director	Mgmt	For	Against	Do Not Vote
5.7	Reelect Aviram Wertheim as Director	Mgmt	For	For	Do Not Vote
5.8	Elect Mark Abramson as Director	Mgmt	For	For	Do Not Vote
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For	For	Do Not Vote
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	Do Not Vote
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	Do Not Vote
12	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

QUALCOMM Incorporated

Meeting Date: 03/09/2022

Country: USA

Ticker: QCOM

Record Date: 01/10/2022

Meeting Type: Annual

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

QUALCOMM Incorporated

Earliest Cutoff Date: 03/08/2022

Votable Shares: 525

Shares on Loan: 0

Shares Instructed: 525

Shares Voted: 525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Raiffeisen Bank International AG

Meeting Date: 03/31/2022

Record Date: 03/21/2022

Country: Austria

Meeting Type: Annual

Primary CUSIP: A7111G104

Ticker: RBI

Primary ISIN: AT0000606306

Primary SEDOL: B0704T9

Raiffeisen Bank International AG

Earliest Cutoff Date: 03/22/2022

Votable Shares: 244

Shares on Loan: 0

Shares Instructed: 244

Shares Voted: 244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7.1	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Peter Gauper as Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	Against	Against
7.4	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	Against	Against
7.5	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	Against	Against
7.6	Elect Michael Hoellerer as Supervisory Board Member	Mgmt	For	Against	Against
7.7	Elect Michael Alge as Supervisory Board Member	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022

Record Date: 03/25/2022

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F8005V210

Ticker: DIM

Primary ISIN: FR0013154002

Primary SEDOL: BYZ2QP5

Sartorius Stedim Biotech SA

Earliest Cutoff Date: 03/24/2022

Votable Shares: 19

Shares on Loan: 0

Shares Instructed: 19

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against	For
12	Reelect Pascale Boissel as Director	Mgmt	For	For	For
13	Reelect Rene Faber as Director	Mgmt	For	For	For
14	Reelect Lothar Kappich as Director	Mgmt	For	For	For
15	Reelect Henri Riey as Director	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Starbucks Corporation

Meeting Date: 03/16/2022

Country: USA

Ticker: SBUX

Record Date: 01/06/2022

Meeting Type: Annual

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Earliest Cutoff Date: 03/15/2022

Votable Shares: 320

Shares on Loan: 0

Shares Instructed: 320

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Champion	Mgmt	For	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1e	Elect Director Mellody Hobson	Mgmt	For	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1h	Elect Director Satya Nadella	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Clara Shih	Mgmt	For	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	Against	Against

Swisscom AG

Meeting Date: 03/30/2022	Country: Switzerland	Ticker: SCMN
Record Date:	Meeting Type: Annual	
	Primary CUSIP: H8398N104	Primary ISIN: CH0008742519
		Primary SEDOL: 5533976
Meeting Notes:		
Earliest Cutoff Date: 03/24/2022		
Votable Shares: 19	Shares on Loan: 0	Shares Instructed: 19
		Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
4.1	Reelect Roland Abt as Director	Mgmt	For	For	Do Not Vote
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	Do Not Vote
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	Do Not Vote
4.4	Reelect Frank Esser as Director	Mgmt	For	For	Do Not Vote
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	Do Not Vote
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	Do Not Vote
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	Do Not Vote
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For	Do Not Vote
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	Do Not Vote
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2022

Meeting Type: Annual

Primary CUSIP: W26049119

Primary ISIN: SE0000108656

Primary SEDOL: 5959378

Meeting Notes:

Earliest Cutoff Date: 03/21/2022

Votable Shares: 573

Shares on Loan: 0

Shares Instructed: 573

Shares Voted: 573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Jan Carlsson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	For
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	For
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against	Against
20	Close Meeting	Mgmt			

Toll Brothers, Inc.

Meeting Date: 03/08/2022

Country: USA

Ticker: TOL

Record Date: 01/13/2022

Meeting Type: Annual

Primary CUSIP: 889478103

Primary ISIN: US8894781033

Primary SEDOL: 2896092

Earliest Cutoff Date: 03/07/2022

Votable Shares: 113

Shares on Loan: 0

Shares Instructed: 113

Shares Voted: 113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For

Toll Brothers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.2	Elect Director Stephen F. East	Mgmt	For	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	For	For	For
1.6	Elect Director Carl B. Marbach	Mgmt	For	For	For
1.7	Elect Director John A. McLean	Mgmt	For	For	For
1.8	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
1.9	Elect Director Paul E. Shapiro	Mgmt	For	For	For
1.10	Elect Director Scott D. Stowell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Toyo Tire Corp.

Meeting Date: 03/25/2022	Country: Japan	Ticker: 5105
Record Date: 12/31/2021	Meeting Type: Annual	
	Primary CUSIP: J92805175	Primary ISIN: JP3610600003
		Primary SEDOL: 6900182
Earliest Cutoff Date: 03/23/2022		
Votable Shares: 400	Shares on Loan: 0	Shares Instructed: 400
		Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yamada, Yasuhiro	Mgmt	For	Against	Against
3.2	Elect Director Shimizu, Takashi	Mgmt	For	Against	Against
3.3	Elect Director Mitsuhashi, Tatsuo	Mgmt	For	For	For

Toyo Tire Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3.4	Elect Director Imura, Yoji	Mgmt	For	For	For
3.5	Elect Director Sasamori, Takehiko	Mgmt	For	For	For
3.6	Elect Director Moriya, Satoru	Mgmt	For	For	For
3.7	Elect Director Morita, Ken	Mgmt	For	For	For
3.8	Elect Director Takeda, Atsushi	Mgmt	For	For	For
3.9	Elect Director Yoneda, Michio	Mgmt	For	For	For

Trend Micro, Inc.

Meeting Date: 03/29/2022	Country: Japan	Ticker: 4704
Record Date: 12/31/2021	Meeting Type: Annual	
	Primary CUSIP: J9298Q104	Primary ISIN: JP3637300009
		Primary SEDOL: 6125286
Earliest Cutoff Date: 03/27/2022		
Votable Shares: 100	Shares on Loan: 0	Shares Instructed: 100
		Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	For	For
2.2	Elect Director Eva Chen	Mgmt	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
2.5	Elect Director Nonaka, Ikujiro	Mgmt	For	For	For
2.6	Elect Director Koga, Tetsuo	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Tyson Foods, Inc.

Meeting Date: 02/10/2022

Country: USA

Ticker: TSN

Record Date: 12/13/2021

Meeting Type: Annual

Primary CUSIP: 902494103

Primary ISIN: US9024941034

Primary SEDOL: 2909730

Earliest Cutoff Date: 02/09/2022

Votable Shares: 360

Shares on Loan: 0

Shares Instructed: 360

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	For	For
1b	Elect Director Les R. Baledge	Mgmt	For	For	For
1c	Elect Director Mike Beebe	Mgmt	For	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	For	For
1f	Elect Director Mikel A. Durham	Mgmt	For	For	For
1g	Elect Director Donnie King	Mgmt	For	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	For	For
1m	Elect Director Noel White	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Sustainable Packaging Efforts	SH	Against	For	For

Valmet Corp.

Meeting Date: 03/22/2022

Country: Finland

Ticker: VALMT

Record Date: 03/10/2022

Meeting Type: Annual

Primary CUSIP: X96478114

Primary ISIN: FI4000074984

Primary SEDOL: BH6XZT5

Earliest Cutoff Date: 03/14/2022

Votable Shares: 323

Shares on Loan: 0

Shares Instructed: 323

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors	Mgmt	For	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Approve Amendment to the Charter of the Nomination Committee	Mgmt	For	For	For

Valmet Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
19	Close Meeting	Mgmt			

Virgin Money UK Plc

Meeting Date: 02/17/2022	Country: United Kingdom	Ticker: VMUK	
Record Date: 01/15/2022	Meeting Type: Annual		
	Primary CUSIP: G9413V106	Primary ISIN: GB00BD6GN030	Primary SEDOL: BD6GN03

Meeting Notes:

Earliest Cutoff Date: 02/11/2022			
Votable Shares: 2,290	Shares on Loan: 0	Shares Instructed: 2,290	Shares Voted: 2,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Clifford Abrahams as Director	Mgmt	For	For	For
5	Re-elect David Bennett as Director	Mgmt	For	For	For
6	Re-elect Paul Coby as Director	Mgmt	For	For	For
7	Re-elect David Duffy as Director	Mgmt	For	For	For
8	Re-elect Geeta Gopalan as Director	Mgmt	For	For	For
9	Elect Elena Novokreshchenova as Director	Mgmt	For	For	For
10	Re-elect Darren Pope as Director	Mgmt	For	For	For
11	Re-elect Amy Stirling as Director	Mgmt	For	For	For
12	Re-elect Tim Wade as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For