



Proxy Voting Records
GQG Partners International Quality Equity Fund
Second Quarter (April 01 to June 30) 2022

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Brandes Investment Partners®

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2022 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): GQG PARTNERS INTL QUAL EQ FUND

Voting Statistics

	Total	Percent
Votable Meetings	37	
Meetings Voted	36	97.30%
Meetings with One or More Votes Against Management	14	37.84%
Votable Ballots	39	
Ballots Voted	38	97.44%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	686		41		727	
Proposals Voted	654	95.34%	35	85.37%	689	94.77%
FOR Votes	618	90.09%	18	43.90%	636	87.48%
AGAINST Votes	25	3.64%	14	34.15%	39	5.36%
ABSTAIN Votes	10	1.46%	3	7.32%	13	1.79%
WITHHOLD Votes	1	0.15%	0	0.00%	1	0.14%
Votes WITH Management	633	92.27%	30	73.17%	663	91.20%
Votes AGAINST Management	21	3.06%	5	12.20%	26	3.58%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Schlumberger N.V.

Meeting Date: 04/06/2022

Country: Curacao

Ticker: SLB

Record Date: 02/09/2022

Meeting Type: Annual

Primary Security ID: 806857108

Voting Policy: Sustainability

Shares Voted: 32,556

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Peter Coleman	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Patrick de La Chevardiére	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Miguel Galuccio	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Olivier Le Peuch	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Samuel Leupold	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Tatiana Mitrova	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Maria Moraëus Hanssen	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Vanitha Narayanan	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Mark Papa	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Jeff Sheets	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Ulrich Spiesshofer	Mgmt	Yes	For	For	For	No	No

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	For	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No

Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Voting Policy: Sustainability

Shares Voted: 14,349

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	Yes	For	For	For	No	No
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	Yes	For	For	For	No	No
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Yes	For	For	For	No	No
4.1.c	Reelect Henri de Castries as Director	Mgmt	Yes	For	For	For	No	No
4.1.d	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	For	No	No
4.1.e	Reelect Pablo Isla as Director	Mgmt	Yes	For	For	For	No	No
4.1.f	Reelect Eva Cheng as Director	Mgmt	Yes	For	For	For	No	No
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	For	No	No
4.1.h	Reelect Kimberly Ross as Director	Mgmt	Yes	For	For	For	No	No
4.1.i	Reelect Dick Boer as Director	Mgmt	Yes	For	For	For	No	No
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	For	For	No	No
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For	For	For	No	No
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For	For	For	No	No
4.2.1	Elect Chris Leong as Director	Mgmt	Yes	For	For	For	No	No
4.2.2	Elect Luca Maestri as Director	Mgmt	Yes	For	For	For	No	No
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No

Nestle SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For	For	For	No	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For	No	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	For	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For	For	No	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	Yes	For	For	For	No	No
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No
7	Transact Other Business (Voting)	Mgmt	Yes	Against	Against	Against	No	No

Royal Bank of Canada

Meeting Date: 04/07/2022

Country: Canada

Ticker: RY

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: 780087102

Voting Policy: Sustainability

Shares Voted: 10,465

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Andrew A. Chisholm	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Toos N. Daruvala	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director David F. Denison	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Cynthia Devine	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Roberta L. Jamieson	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director David McKay	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Kathleen Taylor	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Maryann Turcke	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Bridget A. van Kralingen	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Frank Vettese	Mgmt	Yes	For	For	For	No	No
1.13	Elect Director Jeffery Yabuki	Mgmt	Yes	For	For	For	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Shareholder Proposals	Mgmt	No					
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Yes	Against	Against	Against	No	No
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Yes	Against	For	For	Yes	No
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Yes	Against	Against	Against	No	No
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Yes	Against	Against	Against	No	No
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Yes	Against	For	For	Yes	No
9	SP 6: Adopt French as the Official Language of the Bank	SH	Yes	Against	Against	Against	No	No
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Yes	Against	For	For	Yes	No
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Yes	Against	Against	Against	No	No

Petroleo Brasileiro SA

Meeting Date: 04/13/2022

Country: Brazil

Ticker: PETR4

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: P78331140

Voting Policy: Sustainability

Shares Voted: 259,921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
	Annual General Meeting	Mgmt	No					
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For	For	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No
3	Fix Number of Directors at 11	Mgmt	Yes	For	For	For	No	No
4	Elect Directors	Mgmt	Yes	For	Against	Against	Yes	No
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For	No	No

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
7.1	Percentage of Votes to Be Assigned - Elect Luiz Rodolfo Landim Machado as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.2	Percentage of Votes to Be Assigned - Elect Adriano Jose Pires Rodrigues as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.3	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.4	Percentage of Votes to Be Assigned - Elect Eduardo Karrer as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.5	Percentage of Votes to Be Assigned - Elect Luiz Henrique Caroli as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.6	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.7	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.8	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Minority Representative Under Majority Board Election	SH	Yes	None	For	For	No	No
7.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Minority Representative Under Majority Board Election	SH	Yes	None	For	For	No	No
7.12	Elect Ana Marta Horta Veloso as Director Appointed by Minority Shareholder	SH	Yes	None	Abstain	Abstain	No	No
7.13	Elect Rodrigo de Mesquita Pereira as Director Appointed by Minority Shareholder	SH	Yes	None	Abstain	Abstain	No	No
7.14	Elect Francisco Petros Oliveira Lima Papanthanasidis as Director Appointed by Minority Shareholder	SH	Yes	None	Abstain	Abstain	No	No
8	Elect Luiz Rodolfo Landim Machado as Board Chairman	Mgmt	Yes	For	Against	Against	Yes	No
9	Fix Number of Fiscal Council Members at Five	Mgmt	Yes	For	For	For	No	No
10.1	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain	Abstain	Yes	No
10.2	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No
10.4	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For	No	No
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	Against	Against	Yes	No

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None		For	For	No	No
	Extraordinary General Meeting	Mgmt	No						
1	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For		For	For	No	No
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None		For	For	No	No

Heineken NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: HEIA

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N39427211

Voting Policy: Sustainability

Shares Voted: 12,211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Annual Meeting Agenda	Mgmt	No					
1.a	Receive Report of Management Board (Non-Voting)	Mgmt	No					
1.b	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No
1.c	Adopt Financial Statements	Mgmt	Yes	For	For	For	No	No
1.d	Receive Explanation on Company's Dividend Policy	Mgmt	No					
1.e	Approve Dividends	Mgmt	Yes	For	For	For	No	No
1.f	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No
1.g	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	For	No	No
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No
3	Amend Remuneration Policy for Management Board	Mgmt	Yes	For	For	For	No	No
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	Yes	For	For	For	No	No
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	Yes	For	Against	Against	Yes	No
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	Yes	For	For	For	No	No
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	Yes	For	For	For	No	No
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For	No	No

Meeting Date: 04/21/2022

Country: France

Ticker: OR

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F58149133

Voting Policy: Sustainability

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	For	No	No
4	Reelect Jean-Paul Agon as Director	Mgmt	Yes	For	For	For	No	No
5	Reelect Patrice Caine as Director	Mgmt	Yes	For	For	For	No	No
6	Reelect Belen Garjjo as Director	Mgmt	Yes	For	For	For	No	No
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	Yes	For	For	For	No	No
8	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For	No	No
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	Yes	For	Against	Against	Yes	No
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	Yes	For	For	For	No	No
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	Yes	For	For	For	No	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For	No	No
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For	No	No
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	Yes	For	For	For	No	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
	Extraordinary Business	Mgmt	No					
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For	No	No
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	For	No	No
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	Yes	For	For	For	No	No
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For	No	No
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For	For	No	No
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No

Newmont Corporation

Meeting Date: 04/21/2022

Country: USA

Ticker: NEM

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 651639106

Voting Policy: Sustainability

Shares Voted: 3,157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Maura Clark	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Mary A. Laschinger	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Thomas Palmer	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Susan N. Story	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No

Anheuser-Busch InBev SA/NV

Meeting Date: 04/27/2022

Country: Belgium

Ticker: ABI

Record Date: 04/13/2022

Meeting Type: Annual/Special

Primary Security ID: B639CJ108

Voting Policy: Sustainability

Shares Voted: 19,023

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Annual/Special Meeting Agenda	Mgmt	No					
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt	No					
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	For	No	No
B.2	Receive Directors' Reports (Non-Voting)	Mgmt	No					
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt	No					
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No					
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For	For	No	No
B.6	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No
B.7	Approve Discharge of Auditors	Mgmt	Yes	For	For	For	No	No
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	Yes	For	Against	Against	Yes	No
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	Yes	For	Against	Against	Yes	No
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	Yes	For	Against	Against	Yes	No
B.8.d	Elect Nitin Nohria as Director	Mgmt	Yes	For	Against	Against	Yes	No
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For	For	For	No	No
B.10	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against	Yes	No
B.11	Approve Remuneration Report	Mgmt	Yes	For	Against	Against	Yes	No
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For	No	No

British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: BATS

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G1510J102

Voting Policy: Sustainability

Shares Voted: 61,136

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
6	Re-elect Luc Jobin as Director	Mgmt	Yes	For	Against	Against	Yes	No
7	Re-elect Jack Bowles as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Sue Farr as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Holly Keller Koepfel as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Savio Kwan as Director	Mgmt	Yes	For	For	For	No	No
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	Yes	For	For	For	No	No
14	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	For	No	No
15	Elect Kandy Anand as Director	Mgmt	Yes	For	For	For	No	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No

British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: BATS

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: G1510J102

Voting Policy: Sustainability

Shares Voted: 36,790

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
6	Re-elect Luc Jobin as Director	Mgmt	Yes	For	Against	Against	Yes	No
7	Re-elect Jack Bowles as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Sue Farr as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Holly Keller Koepfel as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Savio Kwan as Director	Mgmt	Yes	For	For	For	No	No
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	Yes	For	For	For	No	No
14	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	For	No	No
15	Elect Kandy Anand as Director	Mgmt	Yes	For	For	For	No	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No

Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Ticker: GLEN

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G39420107

Voting Policy: Sustainability

Shares Voted: 697,897

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For	For	No	No
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	Against	For	No	Yes
4	Re-elect Peter Coates as Director	Mgmt	Yes	For	For	For	No	No
5	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Patrice Merrin as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For	For	No	No

Glencore Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
9	Elect Gary Nagle as Director	Mgmt	Yes	For	For	For	No	No
10	Elect David Wormsley as Director	Mgmt	Yes	For	For	For	No	No
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	No	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
13	Approve Climate Progress Report	Mgmt	Yes	For	Against	For	No	Yes
14	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No

Agnico Eagle Mines Limited

Meeting Date: 04/29/2022

Country: Canada

Ticker: AEM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 008474108

Voting Policy: Sustainability

Shares Voted: 23,785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Leona Aglukkaq	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Ammar Al-Joundi	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Sean Boyd	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Martine A. Celej	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Robert J. Gemmill	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Jonathan Gill	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Peter Grosskopf	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Deborah McCombe	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Jeffrey Parr	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director John Merfyn Roberts	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Jamie C. Sokalsky	Mgmt	Yes	For	For	For	No	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No
3	Amend Incentive Share Purchase Plan	Mgmt	Yes	For	For	For	No	No

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against	Yes	No

ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: N07059202

Voting Policy: Sustainability

Shares Voted: 2,105

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Annual Meeting Agenda	Mgmt	No					
1	Open Meeting	Mgmt	No					
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No					
3a	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No					
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	Yes	For	For	For	No	No
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For	No	No
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For	No	No
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	For	No	No
6	Amend Remuneration Policy for Management Board	Mgmt	Yes	For	For	For	No	No
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt	No					
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt	No					
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt	No					
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt	No					
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt	No					
8a	Announce Vacancies on the Supervisory Board	Mgmt	No					
8b	Opportunity to Make Recommendations	Mgmt	No					
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt	No					
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	Yes	For	For	For	No	No

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	Yes	For	For	For	No	No
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	Yes	For	For	For	No	No
8g	Discuss Composition of the Supervisory Board	Mgmt	No					
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	Yes	For	For	For	No	No
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt	No					
11	Amend Articles of Association	Mgmt	Yes	For	For	For	No	No
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	For	No	No
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For	No	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
14	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No
15	Other Business (Non-Voting)	Mgmt	No					
16	Close Meeting	Mgmt	No					

AstraZeneca Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: AZN

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: G0593M107

Voting Policy: Sustainability

Shares Voted: 45,576

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Dividends	Mgmt	Yes	For	For	For	No	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
5a	Re-elect Leif Johansson as Director	Mgmt	Yes	For	For	For	No	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	For	No	No
5c	Elect Aradhana Sarin as Director	Mgmt	Yes	For	For	For	No	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	For	No	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	For	No	No
5f	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	For	No	No

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5g	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	For	No	No
5h	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	For	No	No
5i	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	For	No	No
5j	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	For	No	No
5k	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	For	No	No
5l	Elect Andreas Rummelt as Director	Mgmt	Yes	For	For	For	No	No
5m	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	For	No	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No
13	Approve Savings Related Share Option Scheme	Mgmt	Yes	For	For	For	No	No

HSBC Holdings Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: HSBA

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: G4634U169

Voting Policy: Sustainability

Shares Voted: 331,557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Management Proposals	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No
4a	Elect Rachel Duan as Director	Mgmt	Yes	For	For	For	No	No
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	For	No	No
4c	Re-elect James Forese as Director	Mgmt	Yes	For	For	For	No	No
4d	Re-elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	For	No	No

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	Yes	For	For	For	No	No
4f	Re-elect Eileen Murray as Director	Mgmt	Yes	For	For	For	No	No
4g	Re-elect David Nish as Director	Mgmt	Yes	For	For	For	No	No
4h	Re-elect Noel Quinn as Director	Mgmt	Yes	For	For	For	No	No
4i	Re-elect Ewen Stevenson as Director	Mgmt	Yes	For	For	For	No	No
4j	Re-elect Jackson Tai as Director	Mgmt	Yes	For	For	For	No	No
4k	Re-elect Mark Tucker as Director	Mgmt	Yes	For	For	For	No	No
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	Yes	For	For	For	No	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
13	Approve Share Repurchase Contract	Mgmt	Yes	For	For	For	No	No
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	For	No	No
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	For	No	No
16	Approve Scrip Dividend Alternative	Mgmt	Yes	For	For	For	No	No
17a	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No
17b	Amend Articles of Association	Mgmt	Yes	For	Abstain	Abstain	Yes	No
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No
	Shareholder Proposal	Mgmt	No					
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Yes	Against	Against	Against	No	No

Vale SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: VALE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9661Q155

Voting Policy: Sustainability

Shares Voted: 120,291

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Amend Articles 5 and 14	Mgmt	Yes	For	For	For	No	No
2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	Yes	For	For	For	No	No
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For	No	No
4	Approve Independent Firm's Appraisals	Mgmt	Yes	For	For	For	No	No
5	Approve Absorption of New Steel Global S.A.R.L (NSG)	Mgmt	Yes	For	For	For	No	No
6	Approve Absorption of New Steel S.A. (New Steel)	Mgmt	Yes	For	For	For	No	No
7	Approve Absorption of Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	Yes	For	For	For	No	No

Vale SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: VALE3

Record Date:

Meeting Type: Annual

Primary Security ID: P9661Q155

Voting Policy: Sustainability

Shares Voted: 120,291

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For	For	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain	No	No
4.1	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	Yes	For	Against	Against	Yes	No
4.2	Elect Fernando Jorge Buso Gomes as Director	Mgmt	Yes	For	For	For	No	No
4.3	Elect Daniel Andre Stieler as Director	Mgmt	Yes	For	For	For	No	No
4.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	Yes	For	For	For	No	No
4.5	Elect Ken Yasuhara as Director	Mgmt	Yes	For	For	For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4.6	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	Yes	For	For	For	No	No
4.7	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	For	For	For	No	No
4.8	Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	Yes	For	For	For	No	No
4.9	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	Yes	For	For	For	No	No
4.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	Yes	For	For	For	No	No
4.11	Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	Yes	For	For	For	No	No
4.12	Elect Roger Allan Downey as Independent Director	Mgmt	Yes	For	For	For	No	No
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No					
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain	No	No
6.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.3	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.5	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.6	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.7	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.9	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.11	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No

Vale SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
6.12	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Mgmt	Yes	None		Abstain	Abstain	No
7	Elect Jose Luciano Duarte Penido as Board Chairman	Mgmt	Yes	For		Against	Against	Yes
8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Mgmt	Yes	For		For	For	No
	Shareholders Must Vote For Only Four of the Candidates Under Items 9.1-9.6	Mgmt	No					
9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	SH	Yes	None		Abstain	Abstain	No
9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	SH	Yes	None		Abstain	Abstain	No
9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	SH	Yes	None		For	For	No
9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	SH	Yes	None		For	For	No
9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	SH	Yes	None		For	For	No
9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	SH	Yes	None		For	For	No
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For		For	For	No
11	Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	Yes	For		For	For	No

Air Liquide SA

Meeting Date: 05/04/2022

Country: France

Ticker: AI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: F01764103

Voting Policy: Sustainability

Shares Voted: 7,505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For		For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	Yes	For		For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For		For	For	No

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5	Reelect Benoit Potier as Director	Mgmt	Yes	For	For	For	No	No
6	Elect Francois Jackow as Director	Mgmt	Yes	For	For	For	No	No
7	Reelect Annette Winkler as Director	Mgmt	Yes	For	For	For	No	No
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For	No	No
9	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	For	No	No
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For	For	For	No	No
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No
12	Approve Compensation of Benoit Potier	Mgmt	Yes	For	For	For	No	No
13	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	Yes	For	For	For	No	No
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	Yes	For	For	For	No	No
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	Yes	For	For	For	No	No
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No
	Extraordinary Business	Mgmt	No					
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For	No	No
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	For	No	No
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For	No	No
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	Yes	For	For	For	No	No
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	Yes	For	For	For	No	No
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	Yes	For	For	For	No	No
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	Yes	For	For	For	No	No

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For	No	No
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No

ArcelorMittal SA

Meeting Date: 05/04/2022

Country: Luxembourg

Ticker: MT

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: L0302D210

Voting Policy: Sustainability

Shares Voted: 32,494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Annual Meeting Agenda	Mgmt	No					
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For	No	No
II	Approve Financial Statements	Mgmt	Yes	For	For	For	No	No
III	Approve Dividends of USD 0.38 Per Share	Mgmt	Yes	For	For	For	No	No
IV	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No
V	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	Yes	For	For	For	No	No
VII	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	Yes	For	For	For	No	No
IX	Reelect Karel De Gucht as Director	Mgmt	Yes	For	For	For	No	No
X	Approve Share Repurchase	Mgmt	Yes	For	For	For	No	No
XI	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For	No	No
XII	Approve Grants of Share-Based Incentives	Mgmt	Yes	For	For	For	No	No
	Extraordinary Meeting Agenda	Mgmt	No					
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For	For	No	No

ArcelorMittal SA

Meeting Date: 05/04/2022

Country: Luxembourg

Ticker: MT

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: L0302D210

Voting Policy: Sustainability

Shares Voted: 19,871

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
	Annual Meeting Agenda	Mgmt	No					
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For	No	No
II	Approve Financial Statements	Mgmt	Yes	For	For	For	No	No
III	Approve Dividends of USD 0.38 Per Share	Mgmt	Yes	For	For	For	No	No
IV	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No
V	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	Yes	For	For	For	No	No
VII	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	Yes	For	For	For	No	No
IX	Reelect Karel De Gucht as Director	Mgmt	Yes	For	For	For	No	No
X	Approve Share Repurchase	Mgmt	Yes	For	For	For	No	No
XI	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For	No	No
XII	Approve Grants of Share-Based Incentives	Mgmt	Yes	For	For	For	No	No
	Extraordinary Meeting Agenda	Mgmt	No					
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For	For	No	No

Enbridge Inc.

Meeting Date: 05/04/2022

Country: Canada

Ticker: ENB

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 29250N105

Voting Policy: Sustainability

Shares Voted: 14,173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Mayank M. Ashar	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Gaurdie E. Banister	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Gregory L. Ebel	Mgmt	Yes	For	Withhold	Withhold	Yes	No

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.6	Elect Director Jason B. Few	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Al Monaco	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Dan C. Tutcher	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Steven W. Williams	Mgmt	Yes	For	For	For	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No
	Shareholder Proposal	Mgmt	No					
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Yes	Against	For	Against	No	Yes

Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Ticker: PM

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 718172109

Voting Policy: Sustainability

Shares Voted: 37,383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Brant Bonin Bough	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Jun Makihara	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Lucio A. Noto	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Jacek Olczak	Mgmt	Yes	For	For	For	No	No
1k	Elect Director Frederik Paulsen	Mgmt	Yes	For	For	For	No	No
1l	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For	No	No
1m	Elect Director Dessislava Temperley	Mgmt	Yes	For	For	For	No	No
1n	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	For	No	No

Philip Morris International Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Yes	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	No	No
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For	No	No
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Yes	Against	Against	Against	No	No

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: G92087165

Voting Policy: Sustainability

Shares Voted: 1,633

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3	Re-elect Nils Andersen as Director	Mgmt	Yes	For	For	For	No	No
4	Re-elect Judith Hartmann as Director	Mgmt	Yes	For	For	For	No	No
5	Re-elect Alan Jope as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Andrea Jung as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Youngme Moon as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For	For	No	No
12	Elect Adrian Hennes as Director	Mgmt	Yes	For	For	For	No	No
13	Elect Ruby Lu as Director	Mgmt	Yes	For	For	For	No	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No

Unilever Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: G92087165

Voting Policy: Sustainability

Shares Voted: 16,668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3	Re-elect Nils Andersen as Director	Mgmt	Yes	For	For	For	No	No
4	Re-elect Judith Hartmann as Director	Mgmt	Yes	For	For	For	No	No
5	Re-elect Alan Jope as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Andrea Jung as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Youngme Moon as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For	For	No	No
12	Elect Adrian Hennah as Director	Mgmt	Yes	For	For	For	No	No
13	Elect Ruby Lu as Director	Mgmt	Yes	For	For	For	No	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No

Unilever Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No

Fortis Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: FTS

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 349553107

Voting Policy: Sustainability

Shares Voted: 20,006

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Tracey C. Ball	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Pierre J. Blouin	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Paul J. Bonavia	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Lawrence T. Borgard	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Margarita K. Dilley	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Julie A. Dobson	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Lisa L. Durocher	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Douglas J. Haughey	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director David G. Hutchens	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Gianna M. Manes	Mgmt	Yes	For	For	For	No	No
1.13	Elect Director Jo Mark Zurel	Mgmt	Yes	For	For	For	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No
4	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	No	No

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Ticker: SU

Record Date: 05/03/2022

Meeting Type: Annual/Special

Primary Security ID: F86921107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	Yes	For	For	For	No	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No
5	Renew Appointment of Mazars as Auditor	Mgmt	Yes	For	For	For	No	No
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For	No	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	Yes	For	For	For	No	No
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For	No	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No
11	Reelect Linda Knoll as Director	Mgmt	Yes	For	For	For	No	No
12	Reelect Anders Runevad as Director	Mgmt	Yes	For	For	For	No	No
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	Yes	For	For	For	No	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
	Extraordinary Business	Mgmt	No					
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For	No	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For	No	No
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	Yes	For	For	For	No	No
	Ordinary Business	Mgmt	No					
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No

Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Ticker: ENI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Voting Policy: Sustainability

Shares Voted: 159,543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For	No	No
4	Amend Regulations on General Meetings	Mgmt	Yes	For	For	For	No	No
5	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For	No	No
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	Yes	For	For	For	No	No
	Extraordinary Business	Mgmt	No					
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	Yes	For	For	For	No	No
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For	For	No	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	Against	No	No

Nutrien Ltd.

Meeting Date: 05/17/2022

Country: Canada

Ticker: NTR

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 67077M108

Voting Policy: Sustainability

Shares Voted: 6,182

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Alice D. Laberge	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For	For	No	No

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Nelson L. C. Silva	Mgmt	Yes	For	For	For	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2022

Country: China

Ticker: 2899

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: Y9892H107

Voting Policy: Sustainability

Shares Voted: 430,157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No					
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For	No	No
2	Approve Report of the Independent Directors	Mgmt	Yes	For	For	For	No	No
3	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For	No	No
4	Approve Annual Report and Its Summary Report	Mgmt	Yes	For	For	For	No	No
5	Approve Financial Report	Mgmt	Yes	For	For	For	No	No
6	Approve Profit Distribution Proposal	Mgmt	Yes	For	For	For	No	No
7	Approve Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	Yes	For	For	For	No	No
8	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman of the Board, President and Financial Controller to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No
9	Approve Authorization to the Board on External Donations	Mgmt	Yes	For	For	For	No	No
10	Approve Change in One of the Projects to be Invested by the Proceeds Raised	Mgmt	Yes	For	For	For	No	No
11	Approve Changes in Registered Share Capital and Amend Articles of Association	Mgmt	Yes	For	For	For	No	No
12	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	Yes	For	For	For	No	No
13	Approve Arrangement of Guarantees to the Company's Subsidiaries	Mgmt	Yes	For	Against	Against	Yes	No

Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Ticker: DB1

Record Date:

Meeting Type: Annual

Primary Security ID: D1882G119

Voting Policy: Sustainability

Shares Voted: 11,218

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No					
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	Yes	For	For	For	No	No
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	For	No	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	For	No	No
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	Yes	For	For	For	No	No
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For	No	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For	No	No
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	Yes	For	For	For	No	No

Capgemini SE

Meeting Date: 05/19/2022

Country: France

Ticker: CAP

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Voting Policy: Sustainability

Shares Voted: 3,756

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	Yes	For	For	For	No	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	Yes	For	For	For	No	No

Capgemini SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	Yes	For	For	For	No	No
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	Yes	For	For	For	No	No
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	Yes	For	For	For	No	No
10	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For	No	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	Yes	For	For	For	No	No
13	Elect Maria Ferraro as Director	Mgmt	Yes	For	For	For	No	No
14	Elect Olivier Roussat as Director	Mgmt	Yes	For	For	For	No	No
15	Reelect Paul Hermelin as Director	Mgmt	Yes	For	For	For	No	No
16	Reelect Xavier Musca as Director	Mgmt	Yes	For	For	For	No	No
17	Elect Frederic Oudea as Director	Mgmt	Yes	For	For	For	No	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
	Extraordinary Business	Mgmt	No					
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For	For	No	No
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For	No	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	Yes	For	For	For	No	No
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	Yes	For	For	For	No	No
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	Yes	For	For	For	No	No
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	Yes	For	For	For	No	No
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For	No	No
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No

Capgemini SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	Yes	For	For	For	No	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For	No	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For	No	No

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: RKT

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G74079107

Voting Policy: Sustainability

Shares Voted: 15,291

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For	For	No	No
5	Re-elect Andrew Bonfield as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Olivier Bohuon as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Jeff Carr as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Nicandro Durante as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Mary Harris as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Mehmood Khan as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Pam Kirby as Director	Mgmt	Yes	For	For	For	No	No
13	Re-elect Laxman Narasimhan as Director	Mgmt	Yes	For	For	For	No	No
14	Re-elect Chris Sinclair as Director	Mgmt	Yes	For	For	For	No	No
15	Re-elect Elane Stock as Director	Mgmt	Yes	For	For	For	No	No
16	Elect Alan Stewart as Director	Mgmt	Yes	For	For	For	No	No
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
20	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G80827101

Voting Policy: Sustainability

Shares Voted: 81,165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Management Proposals	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3	Elect Sinead Gorman as Director	Mgmt	Yes	For	For	For	No	No
4	Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For	For	No	No
5	Re-elect Dick Boer as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Neil Carson as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Euleen Goh as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Jane Lute as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	Against	For	No	Yes
13	Re-elect Abraham Schot as Director	Mgmt	Yes	For	For	For	No	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
20	Approve the Shell Energy Transition Progress Update	Mgmt	Yes	For	Against	For	No	Yes
	Shareholder Proposal	Mgmt	No					
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	For	Against	No	Yes

Exxon Mobil Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: XOM

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 30231G102

Voting Policy: Sustainability

Shares Voted: 32,346

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Susan K. Avery	Mgmt	Yes	For	Against	For	No	Yes
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Against	For	No	Yes
1.8	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Darren W. Woods	Mgmt	Yes	For	Against	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
4	Remove Executive Perquisites	SH	Yes	Against	For	Against	No	Yes
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Yes	Against	Against	Against	No	No
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Yes	Against	For	Against	No	Yes
7	Report on Low Carbon Business Planning	SH	Yes	Against	For	Against	No	Yes
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Yes	Against	For	For	Yes	No

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
9	Report on Reducing Plastic Pollution	SH	Yes	Against	For	For	Yes	No
10	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Against	No	Yes

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F92124100

Voting Policy: Sustainability

Shares Voted: 67,727

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	Yes	For	For	For	No	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No
6	Reelect Lise Croteau as Director	Mgmt	Yes	For	Against	For	No	Yes
7	Reelect Maria van der Hoeven as Director	Mgmt	Yes	For	Against	For	No	Yes
8	Reelect Jean Lemierre as Director	Mgmt	Yes	For	Against	For	No	Yes
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For	No	No
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	Against	No	No
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	Against	No	No
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	Against	No	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	Yes	For	For	For	No	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For	No	No
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	For	No	No

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For	No	No
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	Yes	For	Against	For	No	Yes
	Extraordinary Business	Mgmt	No					
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	Yes	For	For	For	No	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	Yes	For	For	For	No	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	Yes	For	For	For	No	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	Yes	For	For	For	No	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No

Aon plc

Meeting Date: 06/17/2022

Country: Ireland

Ticker: AON

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G0403H108

Voting Policy: Sustainability

Shares Voted: 3,758

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Lester B. Knight	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Fulvio Conti	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director J. Michael Losh	Mgmt	Yes	For	For	For	No	No

Aon plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.8	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Gloria Santana	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Byron O. Spruell	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Carolyn Y. Woo	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	Yes	For	For	For	No	No
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No

China Merchants Bank Co., Ltd.

Meeting Date: 06/29/2022

Country: China

Ticker: 3968

Record Date: 06/21/2022

Meeting Type: Annual

Primary Security ID: Y14896115

Voting Policy: Sustainability

Shares Voted: 182,236

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No					
1	Approve Work Report of the Board of Directors	Mgmt	Yes	For	For	For	No	No
2	Approve Work Report of the Board of Supervisors	Mgmt	Yes	For	For	For	No	No
3	Approve Annual Report	Mgmt	Yes	For	For	For	No	No
4	Approve Audited Financial Statements	Mgmt	Yes	For	For	For	No	No
5	Approve Profit Appropriation Plan	Mgmt	Yes	For	For	For	No	No
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No
7	Approve Related Party Transaction Report	Mgmt	Yes	For	For	For	No	No
8	Approve Medium-Term Capital Management Plan	Mgmt	Yes	For	For	For	No	No
	RESOLUTION REGARDING THE ELECTION OF MEMBERS OF THE TWELFTH SESSION OF THE BOARD OF DIRECTORS	Mgmt	No					
9.01	Elect Miao Jianmin as Director	SH	Yes	For	For	For	No	No
9.02	Elect Hu Jianhua as Director	SH	Yes	For	For	For	No	No
9.03	Elect Fu Gangfeng as Director	SH	Yes	For	For	For	No	No

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
9.04	Elect Zhou Song as Director	SH	Yes	For	For	For	No	No
9.05	Elect Hong Xiaoyuan as Director	SH	Yes	For	For	For	No	No
9.06	Elect Zhang Jian as Director	SH	Yes	For	For	For	No	No
9.07	Elect Su Min as Director	SH	Yes	For	For	For	No	No
9.08	Elect Sun Yunfei as Director	SH	Yes	For	For	For	No	No
9.09	Elect Chen Dong as Director	SH	Yes	For	For	For	No	No
9.10	Elect Wang Liang as Director	Mgmt	Yes	For	For	For	No	No
9.11	Elect Li Delin as Director	Mgmt	Yes	For	For	For	No	No
9.12	Elect Wong See Hong as Director	Mgmt	Yes	For	For	For	No	No
9.13	Elect Li Menggang as Director	Mgmt	Yes	For	For	For	No	No
9.14	Elect Liu Qiao as Director	Mgmt	Yes	For	For	For	No	No
9.15	Elect Tian Hongqi as Director	Mgmt	Yes	For	For	For	No	No
9.16	Elect Li Chaoxian as Director	Mgmt	Yes	For	For	For	No	No
9.17	Elect Shi Yongdong as Director	Mgmt	Yes	For	For	For	No	No
	RESOLUTION REGARDING THE ELECTION OF SHAREHOLDER SUPERVISORS AND EXTERNAL SUPERVISORS FOR THE TWELFTH SESSION OF THE BOARD OF SUPERVISORS	Mgmt	No					
10.01	Elect Luo Sheng as Supervisor	Mgmt	Yes	For	For	For	No	No
10.02	Elect Peng Bihong as Supervisor	Mgmt	Yes	For	For	For	No	No
10.03	Elect Wu Heng as Supervisor	Mgmt	Yes	For	For	For	No	No
10.04	Elect Xu Zhengjun as Supervisor	Mgmt	Yes	For	For	For	No	No
10.05	Elect Cai Hongping as Supervisor	Mgmt	Yes	For	For	For	No	No
10.06	Elect Zhang Xiang as Supervisor	Mgmt	Yes	For	For	For	No	No
11	Approve Adjustment on Authorization of the Board of Directors in Respect of Domestic Preference Shares	Mgmt	Yes	For	For	For	No	No
12	Amend Articles of Association	Mgmt	Yes	For	Against	Against	Yes	No
13	Elect Shen Zheting as Director	SH	Yes	For	For	For	No	No