



Proxy Voting Records  
GQG Partners Global Quality Equity Fund  
Second Quarter (April 01 to June 30) 2022

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Brandes Investment Partners®

# VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2022 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): GQG PARTNERS GBL  
QUALITY EQ FD

## Voting Statistics

	Total	Percent
Votable Meetings	37	
Meetings Voted	36	97.30%
Meetings with One or More Votes Against Management	23	62.16%
Votable Ballots	39	
Ballots Voted	38	97.44%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	578		78		656	
Proposals Voted	577	99.83%	77	98.72%	654	99.70%
FOR Votes	519	89.79%	45	57.69%	564	85.98%
AGAINST Votes	30	5.19%	27	34.62%	57	8.69%
ABSTAIN Votes	24	4.15%	5	6.41%	29	4.42%
WITHHOLD Votes	4	0.69%	0	0.00%	4	0.61%
Votes WITH Management	547	94.64%	39	50.00%	586	89.33%
Votes AGAINST Management	30	5.19%	38	48.72%	68	10.37%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

## Schlumberger N.V.

Meeting Date: 04/06/2022

Country: Curacao

Ticker: SLB

Record Date: 02/09/2022

Meeting Type: Annual

Primary Security ID: 806857108

Voting Policy: Sustainability

Shares Voted: 39,168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Peter Coleman	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Patrick de La Chevardiére	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Miguel Galuccio	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Olivier Le Peuch	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Samuel Leupold	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Tatiana Mitrova	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Maria Moraëus Hanssen	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Vanitha Narayanan	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Mark Papa	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Jeff Sheets	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Ulrich Spiesshofer	Mgmt	Yes	For	For	For	No	No

# Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	For	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No

# Royal Bank of Canada

Meeting Date: 04/07/2022

Country: Canada

Ticker: RY

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: 780087102

Voting Policy: Sustainability

Shares Voted: 16,195

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Andrew A. Chisholm	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Toos N. Daruvala	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director David F. Denison	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Cynthia Devine	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Roberta L. Jamieson	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director David McKay	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Kathleen Taylor	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Maryann Turcke	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Bridget A. van Kralingen	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Frank Vettese	Mgmt	Yes	For	For	For	No	No
1.13	Elect Director Jeffery Yabuki	Mgmt	Yes	For	For	For	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No
	Shareholder Proposals	Mgmt	No					
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Yes	Against	Against	Against	No	No
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Yes	Against	For	For	Yes	No
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Yes	Against	Against	Against	No	No

## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Yes	Against	Against	Against	No	No
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Yes	Against	For	For	Yes	No
9	SP 6: Adopt French as the Official Language of the Bank	SH	Yes	Against	Against	Against	No	No
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Yes	Against	For	For	Yes	No
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Yes	Against	Against	Against	No	No

## Petroleo Brasileiro SA

**Meeting Date:** 04/13/2022

**Country:** Brazil

**Ticker:** PETR4

**Record Date:** 03/18/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** P78331140

**Voting Policy:** Sustainability

**Shares Voted:** 721,618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
	Annual General Meeting	Mgmt	No					
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For	For	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No
3	Fix Number of Directors at 11	Mgmt	Yes	For	For	For	No	No
4	Elect Directors	Mgmt	Yes	For	Against	Against	Yes	No
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For	No	No
7.1	Percentage of Votes to Be Assigned - Elect Luiz Rodolfo Landim Machado as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.2	Percentage of Votes to Be Assigned - Elect Adriano Jose Pires Rodrigues as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.3	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.4	Percentage of Votes to Be Assigned - Elect Eduardo Karrer as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.5	Percentage of Votes to Be Assigned - Elect Luiz Henrique Caroli as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No

# Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
7.6	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.7	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.8	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Minority Representative Under Majority Board Election	SH	Yes	None	For	For	No	No
7.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Minority Representative Under Majority Board Election	SH	Yes	None	For	For	No	No
7.12	Elect Ana Marta Horta Veloso as Director Appointed by Minority Shareholder	SH	Yes	None	Abstain	Abstain	No	No
7.13	Elect Rodrigo de Mesquita Pereira as Director Appointed by Minority Shareholder	SH	Yes	None	Abstain	Abstain	No	No
7.14	Elect Francisco Petros Oliveira Lima Paphanasiadis as Director Appointed by Minority Shareholder	SH	Yes	None	Abstain	Abstain	No	No
8	Elect Luiz Rodolfo Landim Machado as Board Chairman	Mgmt	Yes	For	Against	Against	Yes	No
9	Fix Number of Fiscal Council Members at Five	Mgmt	Yes	For	For	For	No	No
10.1	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain	Abstain	Yes	No
10.2	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against	No	No
10.4	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Robert Juenemann as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For	No	No
11	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	Against	Against	Yes	No
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None	For	For	No	No
	Extraordinary General Meeting	Mgmt	No					
1	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	For	For	No	No
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	Yes	None	For	For	No	No

# Lockheed Martin Corporation

Meeting Date: 04/21/2022

Country: USA

Ticker: LMT

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 539830109

Voting Policy: Sustainability

Shares Voted: 13,165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Daniel F. Akerson	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director David B. Burritt	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Bruce A. Carlson	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director John M. Donovan	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director James O. Ellis, Jr.	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director James D. Taiclet	Mgmt	Yes	For	For	For	No	No
1.13	Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For	For	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	Yes	No
5	Report on Human Rights Impact Assessment	SH	Yes	Against	For	For	Yes	No

# Newmont Corporation

Meeting Date: 04/21/2022

Country: USA

Ticker: NEM

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 651639106

Voting Policy: Sustainability

Shares Voted: 56,559

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Maura Clark	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	For	No	No

## Newmont Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.6	Elect Director Mary A. Laschinger	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Thomas Palmer	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Susan N. Story	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No

## Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 16119P108

Voting Policy: Sustainability

Shares Voted: 9,094

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director W. Lance Conn	Mgmt	Yes	For	Against	Against	Yes	No
1b	Elect Director Kim C. Goodman	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Craig A. Jacobson	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against	Against	Yes	No
1e	Elect Director John D. Markley, Jr.	Mgmt	Yes	For	For	For	No	No
1f	Elect Director David C. Merritt	Mgmt	Yes	For	For	For	No	No
1g	Elect Director James E. Meyer	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Steven A. Miron	Mgmt	Yes	For	Against	Against	Yes	No
1i	Elect Director Balan Nair	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Michael A. Newhouse	Mgmt	Yes	For	For	For	No	No
1k	Elect Director Mauricio Ramos	Mgmt	Yes	For	Against	Against	Yes	No
1l	Elect Director Thomas M. Rutledge	Mgmt	Yes	For	For	For	No	No
1m	Elect Director Eric L. Zinterhofer	Mgmt	Yes	For	Against	Against	Yes	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	Yes	No
4	Require Independent Board Chair	SH	Yes	Against	For	For	Yes	No
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	For	Yes	No

## Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Yes	Against	For	For	Yes	No
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Yes	Against	For	For	Yes	No
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	For	Yes	No

## Exelon Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: EXC

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 30161N101

Voting Policy: Sustainability

Shares Voted: 141,995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Anthony Anderson	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Ann Berzin	Mgmt	Yes	For	For	For	No	No
1c	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Christopher Crane	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Carlos Gutierrez	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Linda Jojo	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Paul Joskow	Mgmt	Yes	For	For	For	No	No
1i	Elect Director John Young	Mgmt	Yes	For	For	For	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
4	Report on Use of Child Labor in Supply Chain	SH	Yes	Against	Against	Against	No	No

## Itau Unibanco Holding SA

Meeting Date: 04/26/2022

Country: Brazil

Ticker: ITUB4

Record Date:

Meeting Type: Annual

Primary Security ID: P5968U113

Voting Policy: Sustainability

Shares Voted: 759,994

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for Preferred Shareholders	Mgmt	No					



## Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None		Abstain	Abstain	No
2	Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	SH	Yes	None		For	For	No

## The Coca-Cola Company

**Meeting Date:** 04/26/2022

**Country:** USA

**Ticker:** KO

**Record Date:** 02/25/2022

**Meeting Type:** Annual

**Primary Security ID:** 191216100

**Voting Policy:** Sustainability

**Shares Voted:** 75,733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director James Quincey	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director David B. Weinberg	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Yes	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Report on External Public Health Costs	SH	Yes	Against	For	For	Yes	No
5	Report on Global Public Policy and Political Influence	SH	Yes	Against	For	For	Yes	No
6	Require Independent Board Chair	SH	Yes	Against	For	For	Yes	No

## Wells Fargo & Company

**Meeting Date:** 04/26/2022

**Country:** USA

**Ticker:** WFC

**Record Date:** 02/25/2022

**Meeting Type:** Annual

**Primary Security ID:** 949746101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Mark A. Chancy	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Celeste A. Clark	Mgmt	Yes	For	Against	Against	Yes	No
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For	No	No
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Maria R. Morris	Mgmt	Yes	For	Against	Against	Yes	No
1i	Elect Director Felicia F. Norwood	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Richard B. Payne, Jr.	Mgmt	Yes	For	For	For	No	No
1k	Elect Director Juan A. Pujadas	Mgmt	Yes	For	For	For	No	No
1l	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For	No	No
1m	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For	No	No
1n	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Yes	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	No	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
5	Adopt Management Pay Clawback Authorization Policy	SH	Yes	Against	Against	Against	No	No
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Yes	Against	For	For	Yes	No
7	Report on Board Diversity	SH	Yes	Against	For	For	Yes	No
8	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	For	For	Yes	No
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Yes	Against	Against	Against	No	No
10	Oversee and Report a Racial Equity Audit	SH	Yes	Against	For	For	Yes	No
11	Report on Charitable Contributions	SH	Yes	Against	Against	Against	No	No

British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: BATS

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G1510J102

# British American Tobacco plc

Voting Policy: Sustainability

Shares Voted: 270,633

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
6	Re-elect Luc Jobin as Director	Mgmt	Yes	For	Against	Against	Yes	No
7	Re-elect Jack Bowles as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Sue Farr as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Holly Keller Koepfel as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Savio Kwan as Director	Mgmt	Yes	For	For	For	No	No
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	Yes	For	For	For	No	No
14	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	For	No	No
15	Elect Kandy Anand as Director	Mgmt	Yes	For	For	For	No	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No

# British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: BATS

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: G1510J102

Voting Policy: Sustainability

Shares Voted: 112,192

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No

## British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
6	Re-elect Luc Jobin as Director	Mgmt	Yes	For	Against	Against	Yes	No
7	Re-elect Jack Bowles as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Sue Farr as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Holly Keller Koepfel as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Savio Kwan as Director	Mgmt	Yes	For	For	For	No	No
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	Yes	For	For	For	No	No
14	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	For	No	No
15	Elect Kandy Anand as Director	Mgmt	Yes	For	For	For	No	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No

## Glencore Plc

**Meeting Date:** 04/28/2022

**Country:** Jersey

**Ticker:** GLEN

**Record Date:** 04/26/2022

**Meeting Type:** Annual

**Primary Security ID:** G39420107

**Voting Policy:** Sustainability

**Shares Voted:** 3,552,781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For	For	No	No
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	Against	For	No	Yes
4	Re-elect Peter Coates as Director	Mgmt	Yes	For	For	For	No	No
5	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For	For	No	No

## Glencore Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
6	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Patrice Merrin as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For	For	No	No
9	Elect Gary Nagle as Director	Mgmt	Yes	For	For	For	No	No
10	Elect David Wormsley as Director	Mgmt	Yes	For	For	For	No	No
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	No	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
13	Approve Climate Progress Report	Mgmt	Yes	For	Against	For	No	Yes
14	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No

## Johnson & Johnson

**Meeting Date:** 04/28/2022

**Country:** USA

**Ticker:** JNJ

**Record Date:** 03/01/2022

**Meeting Type:** Annual

**Primary Security ID:** 478160104

**Voting Policy:** Sustainability

**Shares Voted:** 53,519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For	No	No
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Ian E. L. Davis	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Joaquin Duato	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Hubert Joly	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For	No	No
1k	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	For	No	No
1l	Elect Director A. Eugene Washington	Mgmt	Yes	For	For	For	No	No

## Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1m	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For	No	No
1n	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH	No					
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Yes	Against	Against	Against	No	No
7	Oversee and Report a Racial Equity Audit	SH	Yes	Against	For	For	Yes	No
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Yes	Against	For	For	Yes	No
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Yes	Against	Against	Against	No	No
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Yes	Against	Against	Against	No	No
11	Report on Charitable Contributions	SH	Yes	Against	Against	Against	No	No
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Yes	Against	For	For	Yes	No
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	For	For	Yes	No
14	Consider Pay Disparity Between Executives and Other Employees	SH	Yes	Against	Against	Against	No	No

## Agnico Eagle Mines Limited

**Meeting Date:** 04/29/2022

**Country:** Canada

**Ticker:** AEM

**Record Date:** 03/18/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** 008474108

**Voting Policy:** Sustainability

**Shares Voted:** 38,994

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Leona Aglukkaq	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Ammar Al-Joundi	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Sean Boyd	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Martine A. Celej	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Robert J. Gemmell	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Jonathan Gill	Mgmt	Yes	For	For	For	No	No

## Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.7	Elect Director Peter Grosskopf	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Deborah McCombe	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Jeffrey Parr	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director John Merfyn Roberts	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Jamie C. Sokalsky	Mgmt	Yes	For	For	For	No	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No
3	Amend Incentive Share Purchase Plan	Mgmt	Yes	For	For	For	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against	Yes	No

## AstraZeneca Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Ticker:** AZN

**Record Date:** 04/27/2022

**Meeting Type:** Annual

**Primary Security ID:** G0593M107

**Voting Policy:** Sustainability

**Shares Voted:** 113,089

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Dividends	Mgmt	Yes	For	For	For	No	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
5a	Re-elect Leif Johansson as Director	Mgmt	Yes	For	For	For	No	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	For	No	No
5c	Elect Aradhana Sarin as Director	Mgmt	Yes	For	For	For	No	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	For	No	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	For	No	No
5f	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	For	No	No
5g	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	For	No	No
5h	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	For	No	No
5i	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	For	No	No
5j	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	For	No	No
5k	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	For	No	No
5l	Elect Andreas Rummelt as Director	Mgmt	Yes	For	For	For	No	No

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5m	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	For	No	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No
13	Approve Savings Related Share Option Scheme	Mgmt	Yes	For	For	For	No	No

## AstraZeneca Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Ticker:** AZN

**Record Date:** 04/07/2022

**Meeting Type:** Annual

**Primary Security ID:** G0593M107

**Voting Policy:** Sustainability

**Shares Voted:** 125,862

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Dividends	Mgmt	Yes	For	For	For	No	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
5a	Re-elect Leif Johansson as Director	Mgmt	Yes	For	For	For	No	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	For	No	No
5c	Elect Aradhana Sarin as Director	Mgmt	Yes	For	For	For	No	No
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	For	No	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	For	No	No
5f	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	For	No	No
5g	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	For	No	No
5h	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	For	No	No
5i	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	For	No	No



## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5j	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	For	No	No
5k	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	For	No	No
5l	Elect Andreas Rummelt as Director	Mgmt	Yes	For	For	For	No	No
5m	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For	For	No	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No
13	Approve Savings Related Share Option Scheme	Mgmt	Yes	For	For	For	No	No

## HSBC Holdings Plc

**Meeting Date:** 04/29/2022

**Country:** United Kingdom

**Ticker:** HSBA

**Record Date:** 04/28/2022

**Meeting Type:** Annual

**Primary Security ID:** G4634U169

**Voting Policy:** Sustainability

**Shares Voted:** 827,985

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Management Proposals	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For	No	No
4a	Elect Rachel Duan as Director	Mgmt	Yes	For	For	For	No	No
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	For	No	No
4c	Re-elect James Forese as Director	Mgmt	Yes	For	For	For	No	No
4d	Re-elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	For	No	No
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	Yes	For	For	For	No	No
4f	Re-elect Eileen Murray as Director	Mgmt	Yes	For	For	For	No	No
4g	Re-elect David Nish as Director	Mgmt	Yes	For	For	For	No	No

## HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4h	Re-elect Noel Quinn as Director	Mgmt	Yes	For	For	For	No	No
4i	Re-elect Ewen Stevenson as Director	Mgmt	Yes	For	For	For	No	No
4j	Re-elect Jackson Tai as Director	Mgmt	Yes	For	For	For	No	No
4k	Re-elect Mark Tucker as Director	Mgmt	Yes	For	For	For	No	No
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For	No	No
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	Yes	For	For	For	No	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
13	Approve Share Repurchase Contract	Mgmt	Yes	For	For	For	No	No
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	For	No	No
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	For	No	No
16	Approve Scrip Dividend Alternative	Mgmt	Yes	For	For	For	No	No
17a	Adopt New Articles of Association	Mgmt	Yes	For	For	For	No	No
17b	Amend Articles of Association	Mgmt	Yes	For	Abstain	Abstain	Yes	No
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For	No	No
	Shareholder Proposal	Mgmt	No					
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Yes	Against	Against	Against	No	No

## Vale SA

**Meeting Date:** 04/29/2022

**Country:** Brazil

**Ticker:** VALE3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P9661Q155

## Voting Policy: Sustainability

Shares Voted: 481,935

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Amend Articles 5 and 14	Mgmt	Yes	For	For	For	No	No
2	Approve Agreement to Absorb New Steel Global S.A.R.L (NSG), New Steel S.A. (New Steel), and Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	Yes	For	For	For	No	No
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For	No	No
4	Approve Independent Firm's Appraisals	Mgmt	Yes	For	For	For	No	No
5	Approve Absorption of New Steel Global S.A.R.L (NSG)	Mgmt	Yes	For	For	For	No	No
6	Approve Absorption of New Steel S.A. (New Steel)	Mgmt	Yes	For	For	For	No	No
7	Approve Absorption of Centro Tecnológico de Solucoes Sustentaveis S.A. (CTSS)	Mgmt	Yes	For	For	For	No	No

Meeting Date: 04/29/2022

Country: Brazil

Ticker: VALE3

Record Date:

Meeting Type: Annual

Primary Security ID: P9661Q155

## Voting Policy: Sustainability

Shares Voted: 481,935

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For	For	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For	No	No
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain	No	No
4.1	Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	Yes	For	Against	Against	Yes	No
4.2	Elect Fernando Jorge Buso Gomes as Director	Mgmt	Yes	For	For	For	No	No
4.3	Elect Daniel Andre Stieler as Director	Mgmt	Yes	For	For	For	No	No
4.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	Yes	For	For	For	No	No
4.5	Elect Ken Yasuhara as Director	Mgmt	Yes	For	For	For	No	No
4.6	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	Yes	For	For	For	No	No
4.7	Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	For	For	For	No	No

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
4.8	Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	Yes	For	For	For	No	No
4.9	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	Yes	For	For	For	No	No
4.10	Elect Rachel de Oliveira Maia as Independent Director	Mgmt	Yes	For	For	For	No	No
4.11	Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	Yes	For	For	For	No	No
4.12	Elect Roger Allan Downey as Independent Director	Mgmt	Yes	For	For	For	No	No
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No					
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain	No	No
6.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.3	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.5	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.6	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.7	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues Cunha as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.9	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.11	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
6.12	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Mgmt	Yes	None	Abstain	Abstain	No	No
7	Elect Jose Luciano Duarte Penido as Board Chairman	Mgmt	Yes	For	Against	Against	Yes	No

## Vale SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
8	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Mgmt	Yes	For	For	For	No	No
	Shareholders Must Vote For Only Four of the Candidates Under Items 9.1-9.6	Mgmt	No					
9.1	Elect Marcelo Amaral Moraes as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate Appointed by Shareholder	SH	Yes	None	Abstain	Abstain	No	No
9.2	Elect Gueitiro Matsuo Genso as Fiscal Council Member Appointed by Shareholder	SH	Yes	None	Abstain	Abstain	No	No
9.3	Elect Marcio de Souza as Fiscal Council Member and Nelson de Menezes Filho as Alternate Appointed by Shareholder	SH	Yes	None	For	For	No	No
9.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Shareholder	SH	Yes	None	For	For	No	No
9.5	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Rodrigo de Mesquita Pereira as Alternate Appointed by Shareholder	SH	Yes	None	For	For	No	No
9.6	Elect Robert Juenemann as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Shareholder	SH	Yes	None	For	For	No	No
10	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	For	For	No	No
11	Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	Yes	For	For	For	No	No

## Eli Lilly and Company

Meeting Date: 05/02/2022

Country: USA

Ticker: LLY

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 532457108

Voting Policy: Sustainability

Shares Voted: 14,325

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Ralph Alvarez	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Kimberly H. Johnson	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For	No	No
5	Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	For	For	No	No
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	Yes	For	For	For	No	No
7	Require Independent Board Chair	SH	Yes	Against	For	For	Yes	No

## Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	Yes	No
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Yes	Against	For	For	Yes	No
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Yes	Against	For	For	Yes	No

## ArcelorMittal SA

**Meeting Date:** 05/04/2022

**Country:** Luxembourg

**Ticker:** MT

**Record Date:** 04/20/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** L0302D210

**Voting Policy:** Sustainability

**Shares Voted:** 216,564

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Annual Meeting Agenda	Mgmt	No					
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For	No	No
II	Approve Financial Statements	Mgmt	Yes	For	For	For	No	No
III	Approve Dividends of USD 0.38 Per Share	Mgmt	Yes	For	For	For	No	No
IV	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No
V	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	Yes	For	For	For	No	No
VII	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	Yes	For	For	For	No	No
IX	Reelect Karel De Gucht as Director	Mgmt	Yes	For	For	For	No	No
X	Approve Share Repurchase	Mgmt	Yes	For	For	For	No	No
XI	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For	No	No
XII	Approve Grants of Share-Based Incentives	Mgmt	Yes	For	For	For	No	No
	Extraordinary Meeting Agenda	Mgmt	No					
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For	For	No	No

## ArcelorMittal SA

**Meeting Date:** 05/04/2022

**Country:** Luxembourg

**Ticker:** MT

**Record Date:** 04/20/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** L0302D210

**Voting Policy:** Sustainability

**Shares Voted:** 86,180

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Meeting for ADR Holders	Mgmt	No					
	Annual Meeting Agenda	Mgmt	No					
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For	No	No
II	Approve Financial Statements	Mgmt	Yes	For	For	For	No	No
III	Approve Dividends of USD 0.38 Per Share	Mgmt	Yes	For	For	For	No	No
IV	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No
V	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	Yes	For	For	For	No	No
VII	Approve Discharge of Directors	Mgmt	Yes	For	For	For	No	No
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	Yes	For	For	For	No	No
IX	Reelect Karel De Gucht as Director	Mgmt	Yes	For	For	For	No	No
X	Approve Share Repurchase	Mgmt	Yes	For	For	For	No	No
XI	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For	No	No
XII	Approve Grants of Share-Based Incentives	Mgmt	Yes	For	For	For	No	No
	Extraordinary Meeting Agenda	Mgmt	No					
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For	For	No	No

## Enbridge Inc.

**Meeting Date:** 05/04/2022

**Country:** Canada

**Ticker:** ENB

**Record Date:** 03/09/2022

**Meeting Type:** Annual

**Primary Security ID:** 29250N105

**Voting Policy:** Sustainability

**Shares Voted:** 68,974

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Mayank M. Ashar	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Gaurdie E. Banister	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For	No	No

## Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.4	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Gregory L. Ebel	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.6	Elect Director Jason B. Few	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Al Monaco	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Dan C. Tutcher	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Steven W. Williams	Mgmt	Yes	For	For	For	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No
	Shareholder Proposal	Mgmt	No					
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Yes	Against	For	Against	No	Yes

## Philip Morris International Inc

Meeting Date: 05/04/2022

Country: USA

Ticker: PM

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 718172109

Voting Policy: Sustainability

Shares Voted: 147,375

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Brant Bonin Bough	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Jun Makihara	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Lucio A. Noto	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Jacek Olczak	Mgmt	Yes	For	For	For	No	No
1k	Elect Director Frederik Paulsen	Mgmt	Yes	For	For	For	No	No
1l	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For	No	No



## Philip Morris International Inc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1m	Elect Director Dessislava Temperley	Mgmt	Yes	For	For	For	No	No
1n	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Yes	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	No	No
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For	No	No
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Yes	Against	Against	Against	No	No

## Occidental Petroleum Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: OXY

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 674599105

Voting Policy: Sustainability

Shares Voted: 257,349

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Vicky A. Bailey	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Stephen I. Chazen	Mgmt	Yes	For	Against	Against	Yes	No
1c	Elect Director Andrew Gould	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Vicki Hollub	Mgmt	Yes	For	For	For	No	No
1f	Elect Director William R. Klesse	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Jack B. Moore	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Robert M. Shearer	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	SH	Yes	Against	For	Against	No	Yes

## American International Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: AIG

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 026874784

# American International Group, Inc.

Voting Policy: Sustainability

Shares Voted: 79,660

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director James Cole, Jr.	Mgmt	Yes	For	For	For	No	No
1b	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	For	No	No
1c	Elect Director William G. Jurgensen	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Linda A. Mills	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Thomas F. Motamed	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Peter R. Porrino	Mgmt	Yes	For	For	For	No	No
1g	Elect Director John G. Rice	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Peter Zaffino	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	Yes	No

# Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Ticker: ENI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Voting Policy: Sustainability

Shares Voted: 585,144

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	For	No	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For	No	No
4	Amend Regulations on General Meetings	Mgmt	Yes	For	For	For	No	No
5	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For	No	No
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	Yes	For	For	For	No	No
	Extraordinary Business	Mgmt	No					
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	Yes	For	For	For	No	No

## Eni SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For	For	No	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	Against	No	No

## FirstEnergy Corp.

Meeting Date: 05/17/2022

Country: USA

Ticker: FE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 337932107

Voting Policy: Sustainability

Shares Voted: 71,013

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Jana T. Croom	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Lisa Winston Hicks	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Paul Kaleta	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Sean T. Klimczak	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Jesse A. Lynn	Mgmt	Yes	For	Against	Against	Yes	No
1.7	Elect Director James F. O'Neil, III	Mgmt	Yes	For	Against	Against	Yes	No
1.8	Elect Director John W. Somerhalder, II	Mgmt	Yes	For	Against	Against	Yes	No
1.9	Elect Director Steven E. Strah	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Andrew Teno	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Leslie M. Turner	Mgmt	Yes	For	For	For	No	No
1.12	Elect Director Melvin D. Williams	Mgmt	Yes	For	Against	Against	Yes	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
4	Report on Child Labor Audit	SH	Yes	Against	Against	Against	No	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	Yes	No

## Nutrien Ltd.

Meeting Date: 05/17/2022

Country: Canada

Ticker: NTR

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 67077M108

## Nutrien Ltd.

Voting Policy: Sustainability

Shares Voted: 24,346

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Alice D. Laberge	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Nelson L. C. Silva	Mgmt	Yes	For	For	For	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	No	No

## Altria Group, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: MO

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 02209S103

Voting Policy: Sustainability

Shares Voted: 214,089

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	For	No	No
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	For	No	No
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	For	No	No
1f	Elect Director W. Leo Kiely, III	Mgmt	Yes	For	For	For	No	No
1g	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	For	No	No
1h	Elect Director George Munoz	Mgmt	Yes	For	For	For	No	No
1i	Elect Director Nabil Y. Sakkab	Mgmt	Yes	For	For	For	No	No
1j	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	For	No	No
1k	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	For	No	No
1l	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	For	No	No

## Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
4	Report on Third-Party Civil Rights Audit	SH	Yes	Against	For	For	Yes	No

## Royal Dutch Shell Plc

**Meeting Date:** 05/24/2022      **Country:** United Kingdom      **Ticker:** SHEL  
**Record Date:** 05/20/2022      **Meeting Type:** Annual  
**Primary Security ID:** G80827101

**Voting Policy:** Sustainability

**Shares Voted:** 193,353

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Management Proposals	Mgmt	No					
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	For	No	No
3	Elect Sinead Gorman as Director	Mgmt	Yes	For	For	For	No	No
4	Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For	For	No	No
5	Re-elect Dick Boer as Director	Mgmt	Yes	For	For	For	No	No
6	Re-elect Neil Carson as Director	Mgmt	Yes	For	For	For	No	No
7	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	For	No	No
8	Re-elect Euleen Goh as Director	Mgmt	Yes	For	For	For	No	No
9	Re-elect Jane Lute as Director	Mgmt	Yes	For	For	For	No	No
10	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	For	No	No
11	Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For	For	No	No
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	Against	For	No	Yes
13	Re-elect Abraham Schot as Director	Mgmt	Yes	For	For	For	No	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	No	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For	No	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For	No	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For	No	No
20	Approve the Shell Energy Transition Progress Update	Mgmt	Yes	For	Against	For	No	Yes

## Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Shareholder Proposal	Mgmt	No					
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	For	Against	No	Yes

## Exxon Mobil Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: XOM

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 30231G102

Voting Policy: Sustainability

Shares Voted: 244,737

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	For	No	No
1.2	Elect Director Susan K. Avery	Mgmt	Yes	For	Against	For	No	Yes
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	For	No	No
1.5	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For	No	No
1.6	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Against	For	No	Yes
1.8	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Darren W. Woods	Mgmt	Yes	For	Against	For	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
4	Remove Executive Perquisites	SH	Yes	Against	For	Against	No	Yes
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Yes	Against	Against	Against	No	No
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Yes	Against	For	Against	No	Yes
7	Report on Low Carbon Business Planning	SH	Yes	Against	For	Against	No	Yes
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Yes	Against	For	For	Yes	No
9	Report on Reducing Plastic Pollution	SH	Yes	Against	For	For	Yes	No
10	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Against	No	Yes

**Meeting Date:** 05/25/2022

**Country:** France

**Ticker:** TTE

**Record Date:** 05/23/2022

**Meeting Type:** Annual/Special

**Primary Security ID:** F92124100

**Voting Policy:** Sustainability

**Shares Voted:** 166,335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
	Ordinary Business	Mgmt	No					
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	No	No
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	Yes	For	For	For	No	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For	No	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For	No	No
6	Reelect Lise Croteau as Director	Mgmt	Yes	For	Against	For	No	Yes
7	Reelect Maria van der Hoeven as Director	Mgmt	Yes	For	Against	For	No	Yes
8	Reelect Jean Lemierre as Director	Mgmt	Yes	For	Against	For	No	Yes
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For	No	No
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	Against	No	No
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	Against	No	No
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against	Against	Against	No	No
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For	No	No
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For	No	No
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	Yes	For	For	For	No	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For	No	No
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	For	No	No
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For	No	No
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	Yes	For	Against	For	No	Yes
	Extraordinary Business	Mgmt	No					
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	Yes	For	For	For	No	No

## TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	Yes	For	For	For	No	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	Yes	For	For	For	No	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	Yes	For	For	For	No	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For	No	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For	No	No
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	No	No

## Walmart Inc.

**Meeting Date:** 06/01/2022

**Country:** USA

**Ticker:** WMT

**Record Date:** 04/08/2022

**Meeting Type:** Annual

**Primary Security ID:** 931142103

**Voting Policy:** Sustainability

**Shares Voted:** 134,617

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For	No	No
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For	No	No
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Gregory B. Penner	Mgmt	Yes	For	Against	Against	Yes	No
1i	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	For	No	No
1j	Elect Director S. Robson Walton	Mgmt	Yes	For	For	For	No	No
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Yes	Against	For	For	Yes	No



## Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
5	Create a Pandemic Workforce Advisory Council	SH	Yes	Against	For	For	Yes	No
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	For	For	Yes	No
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Yes	Against	For	For	Yes	No
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against	No	No
9	Report on Charitable Contributions	SH	Yes	Against	Against	Against	No	No
10	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	Yes	No

## UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Ticker: UNH

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 91324P102

Voting Policy: Sustainability

Shares Voted: 26,138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For	No	No
1b	Elect Director Paul R. Garcia	Mgmt	Yes	For	For	For	No	No
1c	Elect Director Stephen J. Hemsley	Mgmt	Yes	For	For	For	No	No
1d	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	For	No	No
1e	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	For	No	No
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	Yes	For	For	For	No	No
1g	Elect Director John H. Noseworthy	Mgmt	Yes	For	For	For	No	No
1h	Elect Director Andrew Witty	Mgmt	Yes	For	For	For	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	No	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	For	Yes	No
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	For	Yes	No

## Devon Energy Corporation

Meeting Date: 06/08/2022

Country: USA

Ticker: DVN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 25179M103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	For	No	No
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	For	No	No
1.4	Elect Director David A. Hager	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.5	Elect Director Kelt Kindick	Mgmt	Yes	For	Withhold	Withhold	Yes	No
1.6	Elect Director John Krenicki, Jr.	Mgmt	Yes	For	For	For	No	No
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	For	No	No
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	For	No	No
1.9	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	For	No	No
1.10	Elect Director Duane C. Radtke	Mgmt	Yes	For	For	For	No	No
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	No	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	No	No