



Proxy Voting Records
Brandes U.S. Equity Fund
Fourth Quarter (October 01 to December 31) 2021

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Brandes Investment Partners®

Proxy Voting Summary

Report Date Range: 01-Oct-21 to 31-Dec-21

BCMFUS

CARDINAL HEALTH, INC.

Annual

ISIN	BRC1AHBDR006	Meeting Date	05-Nov-21	Contested	No
Ticker	CAH			Agenda Type	Mgmt
Country	United States	Record Date	07-Sep-21		
Ballot SecID	14149Y				
Meeting Note					

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Carrie S. Cox	Management	For	For	For
1B.	Elect Bruce L. Downey	Management	For	For	For
1C.	Elect Sheri H. Edison	Management	For	For	For
1D.	Elect David C. Evans	Management	For	For	For
1E.	Elect Patricia Hemingway Hall	Management	For	For	For
1F.	Elect Akhil Johri	Management	For	For	For

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1G.	Elect Michael C. Kaufmann	Management	For	For	For
1H.	Elect Gregory B. Kenny	Management	For	For	For
1I.	Elect Nancy Killefer	Management	For	For	For
1J.	Elect Dean A. Scarborough	Management	For	For	For
1K.	Elect John H. Weiland	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2021 Long-Term Incentive Plan	Management	For	For	For
5.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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BCMFUS

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ORACLE CORP.

Annual

ISIN US68389X1054 **Meeting Date** 10-Nov-21 **Contested** No
Ticker ORCL **Agenda Type** Mgmt
Country United States **Record Date** 13-Sep-21
Ballot SecID 68389X

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey S. Berg	Management	For	For	For
1.2	Elect Michael J. Boskin	Management	For	For	For
1.3	Elect Safra A. Catz	Management	For	Withhold	Against

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1.4	Elect Bruce R. Chizen	Management	For	For	For
1.5	Elect George H. Conrades	Management	For	Withhold	Against
1.6	Elect Lawrence J. Ellison	Management	For	For	For
1.7	Elect Rona Fairhead	Management	For	For	For
1.8	Elect Jeffrey O. Henley	Management	For	For	For
1.9	Elect Renée J. James	Management	For	For	For
1.10	Elect Charles W. Moorman IV	Management	For	Withhold	Against
1.11	Elect Leon E. Panetta	Management	For	Withhold	Against
1.12	Elect William G. Parrett	Management	For	For	For
1.13	Elect Naomi O. Seligman	Management	For	Withhold	Against

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1.14	Elect Vishal Sikka	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2020 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Board Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Requiring and Posting Disclosures from Outside Organizations	Shareholder	Against	Against	For

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FOX CORPORATION

Annual

ISIN BRFOXCBD007 **Meeting Date** 10-Nov-21 **Contested** No
Ticker FOXA **Agenda Type** Mgmt
Country United States **Record Date** 13-Sep-21
Ballot SecID 35137L

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect K. Rupert Murdoch	Management	For	Against	Against
1B.	Elect Lachlan K. Murdoch	Management	For	For	For
1C.	Elect William A. Burck	Management	For	Against	Against
1D.	Elect Chase Carey	Management	For	Against	Against
1E.	Elect Anne Dias	Management	For	For	For
1F.	Elect Roland A. Hernandez	Management	For	For	For

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1G.	Elect Jacques Nasser	Management	For	For	For
1H.	Elect Paul D. Ryan	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For

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AVNET INC.

Annual

ISIN	US0538071038	Meeting Date	18-Nov-21	Contested	No
Ticker	AVT			Agenda Type	Mgmt
Country	United States	Record Date	20-Sep-21		
Ballot SecID	053807				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rodney C. Adkins	Management	For	For	For
1B.	Elect Carlo Bozotti	Management	For	For	For
1C.	Elect Brenda L. Freeman	Management	For	For	For
1D.	Elect Philip R. Gallagher	Management	For	For	For
1E.	Elect Jo Ann Jenkins	Management	For	For	For
1F.	Elect Oleg Khaykin	Management	For	For	For

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1G.	Elect James A. Lawrence	Management	For	For	For
1H.	Elect Ernest E. Maddock	Management	For	For	For
1I.	Elect Avid Modjtabai	Management	For	For	For
1J.	Elect Adalio T. Sanchez	Management	For	For	For
1K.	Elect William H. Schumann, III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2021 Stock Compensation and Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

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MICROSOFT CORPORATION

Annual

ISIN	US5949181045	Meeting Date	30-Nov-21	Contested	No
Ticker	MSFT			Agenda Type	Mgmt
Country	United States	Record Date	30-Sep-21		
Ballot SecID	594918				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reid G. Hoffman	Management	For	For	For
1B.	Elect Hugh F. Johnston	Management	For	For	For
1C.	Elect Teri L. List	Management	For	For	For
1D.	Elect Satya Nadella	Management	For	For	For
1E.	Elect Sandra E. Peterson	Management	For	For	For
1F.	Elect Penny S. Pritzker	Management	For	For	For

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1G.	Elect Carlos A. Rodriguez	Management	For	For	For
1H.	Elect Charles W. Scharf	Management	For	For	For
1I.	Elect John W. Stanton	Management	For	For	For
1J.	Elect John W. Thompson	Management	For	For	For
1K.	Elect Emma N. Walmsley	Management	For	For	For
1L.	Elect Padmasree Warrior	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	Shareholder	Against	Against	For

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9. Shareholder Proposal Regarding Report on Alignment of Shareholder Lobbying Activities with Company Policies Against Against For

CISCO SYSTEMS, INC.

Annual

ISIN US17275RAD44 **Meeting Date** 13-Dec-21 **Contested** No
Ticker CSCO **Agenda Type** Mgmt
Country United States **Record Date** 15-Oct-21
Ballot SecID 17275R

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect M. Michele Burns	Management	For	For	For
1B.	Elect Wesley G. Bush	Management	For	For	For
1C.	Elect Michael D. Capellas	Management	For	For	For
1D.	Elect Mark Garrett	Management	For	For	For

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1E.	Elect John D. Harris II	Management	For	For	For
1F.	Elect Kristina M. Johnson	Management	For	For	For
1G.	Elect Roderick C. McGeary	Management	For	For	For
1H.	Elect Charles H. Robbins	Management	For	For	For
1I.	Elect Brenton L. Saunders	Management	For	For	For
1J.	Elect Lisa T. Su	Management	For	For	For
1K.	Elect Marianna Tessel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

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AUTOZONE INC.

Annual

ISIN	BRAZOIBDR000	Meeting Date	15-Dec-21	Contested	No
Ticker	AZO			Agenda Type	Mgmt
Country	United States	Record Date	18-Oct-21		
Ballot SecID	053332				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Douglas H. Brooks	Management	For	For	For
1.2	Elect Linda A. Goodspeed	Management	For	For	For
1.3	Elect Earl G. Graves, Jr.	Management	For	For	For
1.4	Elect Enderson Guimaraes	Management	For	For	For

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1.5	Elect D. Bryan Jordan	Management	For	For	For
1.6	Elect Gale V. King	Management	For	For	For
1.7	Elect George R. Mrkonic, Jr.	Management	For	For	For
1.8	Elect William C. Rhodes, III	Management	For	For	For
1.9	Elect Jill Ann Soltau	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	Shareholder	Against	For	Against