Proxy Voting Records

Brandes U.S. Equity Fund

Third Quarter (July 01 to September 30) 2025

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Brandes Investment Partners®

Proxy Voting Summary

BCMFUS

Report Date Range: 01-Jul-25 to 30-Sep-25

ICON PLC

Annual

ISIN	IE0005711209	**Meeting Date**	22-Jul-25	**Contested**	No
Ticker	ICLR			**Agenda Type**	Mgmt
Country	Ireland	**Record Date**	23-May-25		
Ballot SecID	G4705A				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ciaran Murray	Management	For	For	For
1.2	Elect Steve Cutler	Management	For	For	For
1.3	Elect Rónán Murphy	Management	For	For	For
1.4	Elect John Climax	Management	For	For	For
1.5	Elect Eugene McCague	Management	For	For	For
1.6	Elect Julie O'Neill	Management	For	For	For

1.7	Elect Linda S. Grais	Management	For	For	For
1.8	Elect Anne C. Whitaker	Management	For	For	For
2.	Accounts and Reports	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	Against	Against
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Authorize Price Range for the Reissuance of Treasury Shares	Management	For	For	For

MCKESSON CORPORATION

Annual

ISIN	US58155Q1031	**Meeting Date**	30-Jul-25	**Contested**	No
Ticker	MCK			**Agenda Type**	Mgmt
Country	United States	**Record Date**	04-Jun-25		
Ballot SecID	58155Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dominic J. Caruso	Management	For	For	For
1b.	Elect Lynne M. Doughtie	Management	For	For	For
1c.	Elect W. Roy Dunbar	Management	For	For	For
1d.	Elect Deborah Dunsire	Management	For	For	For
1e.	Elect Julie L. Gerberding	Management	For	For	For
1f.	Elect James H. Hinton	Management	For	For	For

1g.	Elect Donald R. Knauss	Management	For		Against	Against
1h.	Elect Bradley E. Lerman	Management	For		For	For
1i.	Elect Maria N. Martinez	Management	For		For	For
1j.	Elect Kevin M. Ozan	Management	For		For	For
1k.	Elect Brian S. Tyler	Management	For		For	For
1l.	Elect Kathleen Wilson-Thompson	Management	For		For	For
2.	Ratification of Auditor	Management	For		For	For
3.	Advisory Vote on Executive Compensation	Management	For		Against	Against

FLEX LTD

Annual

ISIN	SG9999000020	**Meeting Date**	06-Aug-25	**Contested**	No
Ticker	FLEX			**Agenda Type**	Mgmt
Country	Singapore	**Record Date**	09-Jun-25		
Ballot SecID	Y2573F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Revathi Advaithi	Management	For	For	For
1b.	Elect John D. Harris II	Management	For	For	For
1c.	Elect Michael E. Hurlston	Management	For	For	For
1d.	Elect Erin L. McSweeney	Management	For	For	For
1e.	Elect Charles K. Stevens, III	Management	For	For	For
1f.	Elect Maryrose T. Sylvester	Management	For	For	For

1g.	Elect Lay Koon Tan	Management	For	For	For
1h.	Elect Patrick J. Ward	Management	For	For	For
1i.	Elect William D. Watkins	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Authority to Issue Ordinary Shares	Management	For	Against	Against
5.	Renewal of Share Purchase Mandate	Management	For	For	For

QORVO INC

Annual

ISIN	US74736K1016	**Meeting Date**	13-Aug-25	**Contested**	No
Ticker	QRVO			**Agenda Type**	Mgmt
Country	United States	**Record Date**	20-Jun-25		
Ballot SecID	74736K				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert A. Bruggeworth	Management	For	For	For
1b.	Elect Judy Bruner	Management	For	For	For
1c.	Elect Richard L. Clemmer	Management	For	For	For
1d.	Elect Peter A. Feld	Management	For	For	For
1e.	Elect John R. Harding	Management	For	For	For
1f.	Elect Christopher R. Koopmans	Management	For	For	For

1g.	Elect Alan S. Lowe	Management	For	For	For
1h.	Elect Roderick D. Nelson	Management	For	For	For
1i.	Elect Walden C. Rhines	Management	For	For	For
1j.	Elect Susan L. Spradley	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2022 Stock Incentive Plan	Management	For	For	For
4.	Amendment to the 2007 Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

CAE INC.

Annual

ISIN	CA1247651088	**Meeting Date**	13-Aug-25	**Contested**	No
Ticker	CAE			**Agenda Type**	Mgmt
Country	Canada	**Record Date**	16-Jun-25		
Ballot SecID	124765				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Ayman Antoun	Management	For	For	For
1B	Elect Sophie Brochu	Management	For	For	For
1C	Elect Matthew Bromberg	Management	For	For	For
1D	Elect Patrick Decostre	Management	For	For	For
1E	Elect Elise Eberwein	Management	For	For	For
1F	Elect Ian L. Edwards	Management	For	For	For

1G	Elect Marianne Harrison	Management	For	For	For
1H	Elect Peter Lee	Management	For	For	For
1I	Elect Katherine A. Lehman	Management	For	For	For
1J	Elect Mary Lou Maher	Management	For	For	For
1K	Elect Calin Rovinescu	Management	For	For	For
1L	Elect Patrick M. Shanahan	Management	For	For	For
1M	Elect Louis Têtu	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendments to Company Bylaws	Management	For	For	For

FEDEX CORP

Annual

ISIN	US31428X1063	**Meeting Date**	29-Sep-25	**Contested**	No
Ticker	FDX			**Agenda Type**	Mgmt
Country	United States	**Record Date**	04-Aug-25		
Ballot SecID	31428X				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Silvia Davila	Management	For	For	For
1b.	Elect Marvin R. Ellison	Management	For	For	For
1c.	Elect Stephen E. Gorman	Management	For	For	For
1d.	Elect Susan Patricia Griffith	Management	For	For	For

1e.	Elect Amy B. Lane	Management	For	For	For
1f.	Elect R. Brad Martin	Management	For	For	For
1g.	Elect Nancy A. Norton	Management	For	For	For
1h.	Elect Frederick P. Perpall	Management	For	For	For
1i.	Elect Joshua Cooper Ramo	Management	For	For	For
1j.	Elect Susan C. Schwab	Management	For	For	For
1k.	Elect Richard W. Smith	Management	For	For	For
1l.	Elect Rajesh Subramaniam	Management	For	For	For
1m.	Elect Paul S. Walsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

4.	Amendment to the 2019 Omnibus Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against