



Proxy Voting Records
Brandes U.S. Equity Fund
Second Quarter (April 01 to June 30) 2022

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Brandes Investment Partners®

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

BCMFUS

BANK OF NEW YORK MELLON CORP

Annual

ISIN	US064058AF75	Meeting Date	12-Apr-22	Contested	No
Ticker	BK			Agenda Type	Mgmt
Country	United States	Record Date	16-Feb-22		
Ballot SecID	064058				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Linda Z. Cook	Management	For	For	For
1B.	Elect Joseph J. Echevarria	Management	For	For	For
1C.	Elect Thomas P. Gibbons	Management	For	For	For
1D.	Elect M. Amy Gilliland	Management	For	For	For
1E.	Elect Jeffrey A. Goldstein	Management	For	For	For
1F.	Elect K. Guru Gowrappan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

BCMFUS

1G.	Elect Ralph Izzo	Management	For	For	For
1H.	Elect Sandie O'Connor	Management	For	For	For
1I.	Elect Elizabeth E. Robinson	Management	For	For	For
1J.	Elect Frederick O. Terrell	Management	For	For	For
1K.	Elect Alfred W. Zollar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary

BCMFUS

Report Date Range: 01-Apr-22 to 30-Jun-22

HCA HEALTHCARE INC

Annual

ISIN	BRH1CABDR002	Meeting Date	21-Apr-22	Contested	No
Ticker	HCA			Agenda Type	Mgmt
Country	United States	Record Date	25-Feb-22		
Ballot SecID	40412C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas F. Frist III	Management	For	For	For
1B.	Elect Samuel N. Hazen	Management	For	For	For
1C.	Elect Meg G. Crofton	Management	For	For	For
1D.	Elect Robert J. Dennis	Management	For	For	For
1E.	Elect Nancy-Ann DeParle	Management	For	For	For
1F.	Elect William R. Frist	Management	For	For	For

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BCMFUS

1G.	Elect Charles O. Holliday, Jr.	Management	For	For	For
1H.	Elect Hugh F. Johnston	Management	For	For	For
1I.	Elect Michael W. Michelson	Management	For	For	For
1J.	Elect Wayne J. Riley	Management	For	For	For
1K.	Elect Andrea B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

Proxy Voting Summary
BCMFUS

Report Date Range: 01-Apr-22 to 30-Jun-22

WELLS FARGO & CO.

Annual

ISIN	US9497465495	Meeting Date	26-Apr-22	Contested	No
Ticker	WFC			Agenda Type	Mgmt
Country	United States	Record Date	25-Feb-22		
Ballot SecID	949746				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Steven D. Black	Management	For	For	For
1B.	Elect Mark A. Chancy	Management	For	For	For
1C.	Elect Celeste A. Clark	Management	For	For	For
1D.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1E.	Elect Richard K. Davis	Management	For	For	For
1F.	Elect Wayne M. Hewett	Management	For	For	For

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BCMFUS

1G.	Elect CeCelia Morken	Management	For	For	For
1H.	Elect Maria R. Morris	Management	For	For	For
1I.	Elect Felicia F. Norwood	Management	For	For	For
1J.	Elect Richard B. Payne, Jr.	Management	For	For	For
1K.	Elect Juan A. Pujadas	Management	For	For	For
1L.	Elect Ronald L. Sargent	Management	For	For	For
1M.	Elect Charles W. Scharf	Management	For	For	For
1N.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2022 Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Clawback Policy	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

BCMFUS

6.	Shareholder Proposal Regarding Incentive Compensation Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Board Diversity Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Fossil Fuel Financing Policy	Shareholder	Against	Against	For
10.	Shareholder Proposal regarding racial equity audit	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For

BANK OF AMERICA CORP.

Annual

ISIN	US06052E5740	Meeting Date	26-Apr-22	Contested	No
Ticker	BAC			Agenda Type	Mgmt
Country	United States	Record Date	01-Mar-22		
Ballot SecID	060505				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sharon L. Allen	Management	For	For	For

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BCMFUS

1B.	Elect Frank P. Bramble, Sr.	Management	For	For	For
1C.	Elect Pierre J. P. de Weck	Management	For	For	For
1D.	Elect Arnold W. Donald	Management	For	For	For
1E.	Elect Linda P. Hudson	Management	For	For	For
1F.	Elect Monica C. Lozano	Management	For	For	For
1G.	Elect Brian T. Moynihan	Management	For	For	For
1H.	Elect Lionel L. Nowell, III	Management	For	For	For
1I.	Elect Denise L. Ramos	Management	For	For	For
1J.	Elect Clayton S. Rose	Management	For	For	For
1K.	Elect Michael D. White	Management	For	For	For

Proxy Voting Summary
BCMFUS

Report Date Range: 01-Apr-22 to 30-Jun-22

1L.	Elect Thomas D. Woods	Management	For	For	For
1M.	Elect R. David Yost	Management	For	For	For
1N.	Elect Maria T. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Ratification of Exclusive Forum Provision	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Fossil Fuel Financing Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For

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BCMFUS

TRUIST FINANCIAL CORPORATION

Annual

ISIN	US0549372060	Meeting Date	26-Apr-22	Contested	No
Ticker	TFC			Agenda Type	Mgmt
Country	United States	Record Date	17-Feb-22		
Ballot SecID	89832Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jennifer S. Banner	Management	For	For	For
1B.	Elect K. David Boyer, Jr.	Management	For	For	For
1C.	Elect Agnes Bundy Scanlan	Management	For	For	For
1D.	Elect Anna R. Cablik	Management	For	For	For
1E.	Elect Dallas S. Clement	Management	For	For	For
1F.	Elect Paul D. Donahue	Management	For	For	For

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BCMFUS

1G.	Elect Patrick C. Graney III	Management	For	For	For
1H.	Elect Linnie M. Haynesworth	Management	For	For	For
1I.	Elect Kelly S. King	Management	For	For	For
1J.	Elect Easter A. Maynard	Management	For	For	For
1K.	Elect Donna S. Morea	Management	For	For	For
1L.	Elect Charles A. Patton	Management	For	For	For
1M.	Elect Nido R. Qubein	Management	For	For	For
1N.	Elect David M. Ratcliffe	Management	For	For	For
1O.	Elect William H. Rogers, Jr.	Management	For	For	For
1P.	Elect Frank P. Scruggs, Jr.	Management	For	For	For

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BCMFUS

1Q.	Elect Christine Sears	Management	For	For	For
1R.	Elect Thomas E. Skains	Management	For	For	For
1S.	Elect Bruce L. Tanner	Management	For	For	For
1T.	Elect Thomas N. Thompson	Management	For	For	For
1U.	Elect Steven C. Voorhees	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the Corporation 2022 Incentive Plan	Management	For	For	For
5.	Approval of the 2022 Employee Stock Purchase Plan.	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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BCMFUS

Report Date Range: 01-Apr-22 to 30-Jun-22

CITIGROUP INC

Annual

ISIN	US1729676635	Meeting Date	26-Apr-22	Contested	No
Ticker	C			Agenda Type	Mgmt
Country	United States	Record Date	28-Feb-22		
Ballot SecID	172967				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ellen M. Costello	Management	For	For	For
1b.	Elect Grace E. Dailey	Management	For	For	For
1c.	Elect Barbara J. Desoer	Management	For	For	For
1d.	Elect John C. Dugan	Management	For	For	For
1e.	Elect Jane N. Fraser	Management	For	For	For
1f.	Elect Duncan P. Hennes	Management	For	For	For

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BCMFUS

1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect S. Leslie Ireland	Management	For	For	For
1i.	Elect Renée J. James	Management	For	For	For
1j.	Elect Gary M. Reiner	Management	For	For	For
1k.	Elect Diana L. Taylor	Management	For	For	For
1l.	Elect James S. Turley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Clawback Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Fossil Fuel Financing Policy	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Non-discrimination Audit	Shareholder	Against	Against	For

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BCMFUS

Report Date Range: 01-Apr-22 to 30-Jun-22

TEXTRON INC.

Annual

ISIN	US8832032002	Meeting Date	27-Apr-22	Contested	No
Ticker	TXT			Agenda Type	Mgmt
Country	United States	Record Date	28-Feb-22		
Ballot SecID	883203				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Scott C. Donnelly	Management	For	For	For
1B.	Elect Richard F. Ambrose	Management	For	For	For
1C.	Elect Kathleen M. Bader	Management	For	For	For
1D.	Elect R. Kerry Clark	Management	For	For	For

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BCMFUS

1E.	Elect James T. Conway	Management	For	For	For
1F.	Elect Ralph D. Heath	Management	For	For	For
1G.	Elect Deborah Lee James	Management	For	For	For
1H.	Elect Lionel L. Nowell, III	Management	For	For	For
1I.	Elect James L. Ziemer	Management	For	For	For
1J.	Elect Maria T. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

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BCMFUS

PNC FINANCIAL SERVICES GROUP

Annual

ISIN	US693475AM77	Meeting Date	27-Apr-22	Contested	No
Ticker	PNC			Agenda Type	Mgmt
Country	United States	Record Date	04-Feb-22		
Ballot SecID	693475				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joseph Alvarado	Management	For	For	For
1B.	Elect Debra A. Cafaro	Management	For	For	For
1C.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1D.	Elect William S. Demchak	Management	For	For	For
1E.	Elect Andrew T. Feldstein	Management	For	For	For
1F.	Elect Richard J. Harshman	Management	For	For	For

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BCMFUS

1G.	Elect Daniel R. Hesse	Management	For	For	For
1H.	Elect Linda R. Medler	Management	For	For	For
1I.	Elect Robert A. Niblock	Management	For	For	For
1J.	Elect Martin Pfinsgraff	Management	For	For	For
1K.	Elect Bryan S. Salesky	Management	For	For	For
1L.	Elect Toni Townes-Whitley	Management	For	For	For
1M.	Elect Michael J. Ward	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	Shareholder	Against	Against	For

Proxy Voting Summary
BCMFUS

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CIGNA CORP.

Annual

ISIN US1255231003 **Meeting Date** 27-Apr-22 **Contested** No
Ticker CI **Agenda Type** Mgmt
Country United States **Record Date** 08-Mar-22
Ballot SecID 125523

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect David M. Cordani	Management	For	For	For
1B.	Elect William J. DeLaney	Management	For	For	For
1C.	Elect Eric J. Foss	Management	For	Against	Against

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BCMFUS

1D.	Elect Dr. Elder Granger	Management	For	For	For
1E.	Elect Neesha Hathi	Management	For	For	For
1F.	Elect George Kurian	Management	For	Against	Against
1G.	Elect Kathleen M. Mazarella	Management	For	Against	Against
1H.	Elect Mark B. McClellan	Management	For	For	For
1I.	Elect Kimberly A. Ross	Management	For	For	For
1J.	Elect Eric C. Wiseman	Management	For	Against	Against
1K.	Elect Donna F. Zarcone	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

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BCMFUS

5.	Shareholder Proposal Regarding Median Gender Pay Equity Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

PFIZER INC.

Annual

ISIN	CA7170651060	Meeting Date	28-Apr-22	Contested	No
Ticker	PFE			Agenda Type	Mgmt
Country	United States	Record Date	02-Mar-22		
Ballot SecID	717081				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ronald E. Blaylock	Management	For	Against	Against

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BCMFUS

1B.	Elect Albert Bourla	Management	For	For	For
1C.	Elect Susan Desmond-Hellmann	Management	For	For	For
1D.	Elect Joseph J. Echevarria	Management	For	For	For
1E.	Elect Scott Gottlieb	Management	For	For	For
1F.	Elect Helen H. Hobbs	Management	For	Against	Against
1G.	Elect Susan Hockfield	Management	For	For	For
1H.	Elect Dan R. Littman	Management	For	For	For
1I.	Elect Shantanu Narayen	Management	For	Against	Against
1J.	Elect Suzanne Nora Johnson	Management	For	Against	Against
1K.	Elect James Quincey	Management	For	Against	Against

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1L.	Elect James C. Smith	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Intellectual Property	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	Shareholder	Against	Against	For

Proxy Voting Summary
BCMFUS

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JOHNSON & JOHNSON

Annual

ISIN US4781601046 **Meeting Date** 28-Apr-22 **Contested** No
Ticker JNJ **Agenda Type** Mgmt
Country United States **Record Date** 01-Mar-22
Ballot SecID 478160

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Darius Adamczyk	Management	For	For	For
1B.	Elect Mary C. Beckerle	Management	For	For	For
1C.	Elect D. Scott Davis	Management	For	Against	Against
1D.	Elect Ian E.L. Davis	Management	For	Against	Against
1E.	Elect Jennifer A. Doudna	Management	For	For	For
1F.	Elect Joaquin Duato	Management	For	For	For

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BCMFUS

1G.	Elect Alex Gorsky	Management	For	For	For
1H.	Elect Marilyn A. Hewson	Management	For	Against	Against
1I.	Elect Hubert Joly	Management	For	Against	Against
1J.	Elect Mark B. McClellan	Management	For	Against	Against
1K.	Elect Anne Mulcahy	Management	For	For	For
1L.	Elect A. Eugene Washington	Management	For	Against	Against
1M.	Elect Mark A. Weinberger	Management	For	For	For
1N.	Elect Nadja Y. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2022 Long-Term Incentive Plan	Management	For	For	For

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BCMFUS

4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Racial Impact Audit	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Discontinuation of Talc-based Baby Powder	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Lobbying Activities Alignment with Universal Health Coverage	Shareholder	Against	Against	For
13.	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	Against	For

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BCMFUS

Report Date Range: 01-Apr-22 to 30-Jun-22

CORTEVA INC

Annual

ISIN	US22052L1044	Meeting Date	29-Apr-22	Contested	No
Ticker	CTVA			Agenda Type	Mgmt
Country	United States	Record Date	07-Mar-22		
Ballot SecID	22052L				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lamberto Andreotti	Management	For	For	For
1B.	Elect Klaus A. Engel	Management	For	For	For
1C.	Elect David C. Everitt	Management	For	For	For

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1D.	Elect Janet Plaut Giesselman	Management	For	For	For
1E.	Elect Karen H. Grimes	Management	For	For	For
1F.	Elect Michael O. Johanns	Management	For	For	For
1G.	Elect Rebecca B. Liebert	Management	For	For	For
1H.	Elect Marcos Marinho Lutz	Management	For	For	For
1I.	Elect Charles V. Magro	Management	For	For	For
1J.	Elect Nayaki R. Nayyar	Management	For	For	For
1K.	Elect Gregory R. Page	Management	For	For	For
1L.	Elect Kerry J. Preete	Management	For	For	For
1M.	Elect Patrick J. Ward	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

BERKSHIRE HATHAWAY INC.

Annual

ISIN	US0846707026	Meeting Date	30-Apr-22	Contested	No
Ticker	BRKA			Agenda Type	Mgmt
Country	United States	Record Date	02-Mar-22		
Ballot SecID	084670				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Charles T. Munger	Management	For	For	For
1.3	Elect Gregory E. Abel	Management	For	For	For
1.4	Elect Howard G. Buffett	Management	For	For	For
1.5	Elect Susan A. Buffett	Management	For	For	For

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BCMFUS

1.6	Elect Stephen B. Burke	Management	For	For	For
1.7	Elect Kenneth I. Chenault	Management	For	For	For
1.8	Elect Christopher C. Davis	Management	For	For	For
1.9	Elect Susan L. Decker	Management	For	For	For
1.10	Elect David S. Gottesman	Management	For	For	For
1.11	Elect Charlotte Guyman	Management	For	For	For
1.12	Elect Ajit Jain	Management	For	For	For
1.13	Elect Ronald L. Olson	Management	For	For	For
1.14	Elect Wallace R. Weitz	Management	For	For	For
1.15	Elect Meryl B. Witmer	Management	For	For	For
2.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
3.	Shareholder Proposal Regarding Climate Report	Shareholder	Against	Against	For
4.	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Reports	Shareholder	Against	For	Against

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BCMFUS

Report Date Range: 01-Apr-22 to 30-Jun-22

OMNICOM GROUP, INC.

Annual

ISIN	BRO1MCBDR008	Meeting Date	03-May-22	Contested	No
Ticker	OMC			Agenda Type	Mgmt
Country	United States	Record Date	14-Mar-22		
Ballot SecID	681919				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect John D. Wren	Management	For	For	For
1B.	Elect Mary C. Choksi	Management	For	For	For
1C.	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1D.	Elect Mark D. Gerstein	Management	For	For	For

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BCMFUS

1E.	Elect Ronnie S. Hawkins	Management	For	For	For
1F.	Elect Deborah J. Kissire	Management	For	For	For
1G.	Elect Gracia C. Martore	Management	For	For	For
1H.	Elect Patricia Salas Pineda	Management	For	For	For
1I.	Elect Linda Johnson Rice	Management	For	For	For
1J.	Elect Valerie M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For

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BCMFUS

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GENERAL DYNAMICS CORP.

Annual

ISIN	US3695501086	Meeting Date	04-May-22	Contested	No
Ticker	GD			Agenda Type	Mgmt
Country	United States	Record Date	09-Mar-22		
Ballot SecID	369550				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James S. Crown	Management	For	For	For
1B.	Elect Rudy F. deLeon	Management	For	For	For
1C.	Elect Cecil D. Haney	Management	For	For	For
1D.	Elect Mark M. Malcolm	Management	For	For	For
1E.	Elect James N. Mattis	Management	For	For	For
1F.	Elect Phebe N. Novakovic	Management	For	For	For

Proxy Voting Summary

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BCMFUS

1G.	Elect C. Howard Nye	Management	For	For	For
1H.	Elect Catherine B. Reynolds	Management	For	For	For
1I.	Elect Laura J. Schumacher	Management	For	For	For
1J.	Elect Robert K. Steel	Management	For	For	For
1K.	Elect John G. Stratton	Management	For	For	For
1L.	Elect Peter A. Wall	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Shareholder	Against	Against	For

Proxy Voting Summary
BCMFUS

Report Date Range: 01-Apr-22 to 30-Jun-22

GENERAL DYNAMICS CORP.

Annual

ISIN US3695501086 **Meeting Date** 04-May-22 **Contested** No
Ticker GD **Agenda Type** Mgmt
Country United States **Record Date** 25-Mar-22
Ballot SecID 369550

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James S. Crown	Management	For	For	For
1B.	Elect Rudy F. deLeon	Management	For	For	For
1C.	Elect Cecil D. Haney	Management	For	For	For
1D.	Elect Mark M. Malcolm	Management	For	For	For

Proxy Voting Summary

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BCMFUS

1E.	Elect James N. Mattis	Management	For	For	For
1F.	Elect Phebe N. Novakovic	Management	For	For	For
1G.	Elect C. Howard Nye	Management	For	For	For
1H.	Elect Catherine B. Reynolds	Management	For	For	For
1I.	Elect Laura J. Schumacher	Management	For	For	For
1J.	Elect Robert K. Steel	Management	For	For	For
1K.	Elect John G. Stratton	Management	For	For	For
1L.	Elect Peter A. Wall	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Apr-22 to 30-Jun-22

BCMFUS

5.	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Shareholder	Against	Against	For
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3M CO.

Annual

ISIN	ARDEUT110293	Meeting Date	10-May-22	Contested	No
Ticker	MMM			Agenda Type	Mgmt
Country	United States	Record Date	15-Mar-22		
Ballot SecID	88579Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Thomas K. Brown	Management	For	For	For
1B.	Elect Pamela J. Craig	Management	For	For	For
1C.	Elect David B. Dillon	Management	For	For	For
1D.	Elect Michael L. Eskew	Management	For	For	For

Proxy Voting Summary

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BCMFUS

1E.	Elect James R. Fitterling	Management	For	For	For
1F.	Elect Amy E. Hood	Management	For	For	For
1G.	Elect Muhtar Kent	Management	For	For	For
1H.	Elect Suzan Kereere	Management	For	For	For
1I.	Elect Dambisa F. Moyo	Management	For	For	For
1J.	Elect Gregory R. Page	Management	For	For	For
1K.	Elect Michael F. Roman	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

Proxy Voting Summary
BCMFUS

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LOEWS CORP.

Annual

ISIN US5404241086 **Meeting Date** 10-May-22 **Contested** No
Ticker L **Agenda Type** Mgmt
Country United States **Record Date** 15-Mar-22
Ballot SecID 540424

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ann E. Berman	Management	For	For	For
1B.	Elect Joseph L. Bower	Management	For	Against	Against
1C.	Elect Charles D. Davidson	Management	For	Against	Against

Proxy Voting Summary

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BCMFUS

1D.	Elect Charles M. Diker	Management	For	Against	Against
1E.	Elect Paul J. Fribourg	Management	For	Against	Against
1F.	Elect Walter L. Harris	Management	For	For	For
1G.	Elect Philip A. Laskawy	Management	For	For	For
1H.	Elect Susan P. Peters	Management	For	Against	Against
1I.	Elect Andrew H. Tisch	Management	For	For	For
1J.	Elect James S. Tisch	Management	For	For	For
1K.	Elect Jonathan M. Tisch	Management	For	For	For
1L.	Elect Anthony Welters	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary
BCMFUS

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3. Ratification of Auditor Management For For For

ALLETE, INC.

Annual

ISIN US0185223007 Meeting Date 10-May-22 Contested No
 Ticker ALE Agenda Type Mgmt
 Country United States Record Date 11-Mar-22
 Ballot SecID 018522

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect George G. Goldfarb	Management	For	For	For
1B.	Elect James J. Hoolihan	Management	For	For	For
1C.	Elect Madeleine W. Ludlow	Management	For	For	For
1D.	Elect Susan K. Nestegard	Management	For	For	For

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1E.	Elect Douglas C. Neve	Management	For	For	For
1F.	Elect Barbara A. Nick	Management	For	For	For
1G.	Elect Bethany M. Owen	Management	For	For	For
1H.	Elect Robert P. Powers	Management	For	For	For
1I.	Elect Charlene A. Thomas	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Non-Employee Director Stock Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

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AMERICAN INTERNATIONAL GROUP INC

Annual

ISIN	USACG8741520	Meeting Date	11-May-22	Contested	No
Ticker	AIG			Agenda Type	Mgmt
Country	United States	Record Date	16-Mar-22		
Ballot SecID	026874				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James Cole, Jr.	Management	For	For	For
1B.	Elect W. Don Cornwell	Management	For	For	For
1C.	Elect William G. Jurgensen	Management	For	Against	Against
1D.	Elect Linda A. Mills	Management	For	Against	Against
1E.	Elect Thomas F. Motamed	Management	For	Against	Against
1F.	Elect Peter R. Porrino	Management	For	For	For

Proxy Voting Summary

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BCMFUS

1G.	Elect John G. Rice	Management	For	For	For
1H.	Elect Douglas M. Steenland	Management	For	For	For
1I.	Elect Therese M. Vaughan	Management	For	Against	Against
1J.	Elect Peter S. Zaffino	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

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BCMFUS

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CVS HEALTH CORP

Annual

ISIN US126650BK50 **Meeting Date** 11-May-22 **Contested** No
Ticker CVS **Agenda Type** Mgmt
Country United States **Record Date** 14-Mar-22
Ballot SecID 126650

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Fernando Aguirre	Management	For	For	For
1B.	Elect C. David Brown II	Management	For	Against	Against
1C.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1D.	Elect Nancy-Ann DeParle	Management	For	For	For
1E.	Elect Roger N. Farah	Management	For	For	For
1F.	Elect Anne M. Finucane	Management	For	For	For

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BCMFUS

1G.	Elect Edward J. Ludwig	Management	For	For	For
1H.	Elect Karen S. Lynch	Management	For	For	For
1I.	Elect Jean-Pierre Millon	Management	For	For	For
1J.	Elect Mary L. Schapiro	Management	For	For	For
1K.	Elect William C. Weldon	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on External Public Health Impact	Shareholder	Against	Against	For

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BCMFUS

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LABORATORY CORP. OF AMERICA HOLDINGS

Annual

ISIN	US50540R4092	Meeting Date	11-May-22	Contested	No
Ticker	LH			Agenda Type	Mgmt
Country	United States	Record Date	16-Mar-22		
Ballot SecID	50540R				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kerrii B. Anderson	Management	For	Against	Against
1B.	Elect Jean-Luc Bélingard	Management	For	Against	Against
1C.	Elect Jeffrey A. Davis	Management	For	For	For
1D.	Elect D. Gary Gilliland	Management	For	For	For

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1E.	Elect Garheng Kong	Management	For	Against	Against
1F.	Elect Peter M. Neupert	Management	For	Against	Against
1G.	Elect Richelle P. Parham	Management	For	Against	Against
1H.	Elect Adam H. Schechter	Management	For	For	For
1I.	Elect Kathryn E. Wengel	Management	For	For	For
1J.	Elect R. Sanders Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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BCMFUS

WESTLAKE CORPORATION

Annual

ISIN	US9604131022	Meeting Date	12-May-22	Contested	No
Ticker	WLK			Agenda Type	Mgmt
Country	United States	Record Date	14-Mar-22		
Ballot SecID	960413				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Albert Chao	Management	For	For	For
1.2	Elect David T. Chao	Management	For	For	For
1.3	Elect Michael J. Graff	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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JPMORGAN CHASE & CO.

Annual

ISIN	US46634X8231	Meeting Date	17-May-22	Contested	No
Ticker	JPM			Agenda Type	Mgmt
Country	United States	Record Date	18-Mar-22		
Ballot SecID	46625H				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For
1b.	Elect Stephen B. Burke	Management	For	For	For
1c.	Elect Todd A. Combs	Management	For	For	For
1d.	Elect James S. Crown	Management	For	For	For
1e.	Elect James Dimon	Management	For	For	For
1f.	Elect Timothy P. Flynn	Management	For	For	For

Proxy Voting Summary

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1g.	Elect Mellody Hobson	Management	For	For	For
1h.	Elect Michael A. Neal	Management	For	For	For
1i.	Elect Phebe N. Novakovic	Management	For	For	For
1j.	Elect Virginia M. Rometty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Fossil Fuel Financing Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Board Diversity	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Aligning GHG Reductions with UNEP FI Recommendations	Shareholder	Against	Against	For

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BCMFUS

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WORLD FUEL SERVICES CORP.

Annual

ISIN US9814751064 **Meeting Date** 17-May-22 **Contested** No
Ticker INT **Agenda Type** Mgmt
Country United States **Record Date** 25-Mar-22
Ballot SecID 981475

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael J. Kasbar	Management	For	For	For
1.2	Elect Kanwaljit Bakshi	Management	For	For	For
1.3	Elect Jorge L. Benitez	Management	For	For	For
1.4	Elect Sharda Cherwoo	Management	For	For	For
1.5	Elect Richard A. Kassar	Management	For	Withhold	Against

Proxy Voting Summary

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1.6	Elect John L. Manley	Management	For	For	For
1.7	Elect Stephen K. Roddenberry	Management	For	For	For
1.8	Elect Jill B. Smart	Management	For	For	For
1.9	Elect Paul H. Stebbins	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

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HALLIBURTON CO.

Annual

ISIN US4062161017 **Meeting Date** 18-May-22 **Contested** No
Ticker HAL **Agenda Type** Mgmt
Country United States **Record Date** 21-Mar-22
Ballot SecID 406216

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Abdulaziz F. Al Khayyal	Management	For	For	For
1B.	Elect William E. Albrecht	Management	For	For	For
1C.	Elect M. Katherine Banks	Management	For	For	For
1D.	Elect Alan M. Bennett	Management	For	For	For
1E.	Elect Milton Carroll	Management	For	For	For
1F.	Elect Earl M. Cummings	Management	For	For	For

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BCMFUS

1G.	Elect Murry S. Gerber	Management	For	For	For
1H.	Elect Robert A. Malone	Management	For	For	For
1I.	Elect Jeffrey A. Miller	Management	For	For	For
1J.	Elect Bhavesh V. Patel	Management	For	For	For
1K.	Elect Tobi M. Edwards Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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STATE STREET CORP.

Annual

ISIN	US857477AQ64	Meeting Date	18-May-22	Contested	No
Ticker	STT			Agenda Type	Mgmt
Country	United States	Record Date	22-Mar-22		
Ballot SecID	857477				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Patrick de Saint-Aignan	Management	For	For	For
1B.	Elect Marie A. Chandoha	Management	For	For	For
1C.	Elect Donnalee Demaio	Management	For	For	For
1D.	Elect Amelia C. Fawcett	Management	For	For	For
1E.	Elect William C. Freda	Management	For	For	For
1F.	Elect Sara Mathew	Management	For	For	For

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1G.	Elect William L. Meaney	Management	For	For	For
1H.	Elect Ronald. P. O'Hanley	Management	For	For	For
1I.	Elect Sean O'Sullivan	Management	For	For	For
1J.	Elect Julio A. Portalatin	Management	For	For	For
1K.	Elect John B. Rhea	Management	For	For	For
1L.	Elect Richard P. Sergel	Management	For	For	For
1M.	Elect Gregory L. Summe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Asset Management Policies	Shareholder	Against	Against	For

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BCMFUS

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FISERV, INC.

Annual

ISIN	US3377381088	Meeting Date	18-May-22	Contested	No
Ticker	FISV			Agenda Type	Mgmt
Country	United States	Record Date	21-Mar-22		
Ballot SecID	337738				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	For	For
1.2	Elect Alison Davis	Management	For	For	For
1.3	Elect Henrique de Castro	Management	For	For	For
1.4	Elect Harry F. DiSimone	Management	For	For	For

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1.5	Elect Dylan G. Haggart	Management	For	For	For
1.6	Elect Wafaa Mamilli	Management	For	For	For
1.7	Elect Heidi G. Miller	Management	For	For	For
1.8	Elect Doyle R. Simons	Management	For	For	For
1.9	Elect Kevin M. Warren	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

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MOHAWK INDUSTRIES, INC.

Annual

ISIN	US6081901042	Meeting Date	19-May-22	Contested	No
Ticker	MHK			Agenda Type	Mgmt
Country	United States	Record Date	24-Mar-22		
Ballot SecID	608190				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joseph A. Onorato	Management	For	For	For
1B.	Elect William H. Runge III	Management	For	For	For
1C.	Elect W. Christopher Wellborn	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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INGREDION INC

Annual

ISIN US4571871023 **Meeting Date** 20-May-22 **Contested** No
Ticker INGR **Agenda Type** Mgmt
Country United States **Record Date** 24-Mar-22
Ballot SecID 457187

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect David B. Fischer	Management	For	For	For
1B.	Elect Paul Hanrahan	Management	For	For	For
1C.	Elect Rhonda L. Jordan	Management	For	For	For
1D.	Elect Gregory B. Kenny	Management	For	For	For
1E.	Elect Charles V. Magro	Management	For	For	For
1F.	Elect Victoria J. Reich	Management	For	For	For

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1G.	Elect Catherine A. Suever	Management	For	For	For
1H.	Elect Stephan B. Tanda	Management	For	For	For
1I.	Elect Jorge A. Uribe	Management	For	For	For
1J.	Elect Dwayne A. Wilson	Management	For	For	For
1K.	Elect James Zallie	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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BCMFUS

MERCK & CO INC

Annual

ISIN	BRMRCKBDR003	Meeting Date	24-May-22	Contested	No
Ticker	MRK			Agenda Type	Mgmt
Country	United States	Record Date	25-Mar-22		
Ballot SecID	58933Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1B.	Elect Mary Ellen Coe	Management	For	For	For
1C.	Elect Pamela J. Craig	Management	For	For	For
1D.	Elect Robert M. Davis	Management	For	For	For
1E.	Elect Kenneth C. Frazier	Management	For	For	For
1F.	Elect Thomas H. Glocer	Management	For	For	For

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1G.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1H.	Elect Stephen L. Mayo	Management	For	For	For
1I.	Elect Paul B. Rothman	Management	For	For	For
1J.	Elect Patricia F. Russo	Management	For	For	For
1K.	Elect Christine E. Seidman	Management	For	For	For
1L.	Elect Inge G. Thulin	Management	For	For	For
1M.	Elect Kathy J. Warden	Management	For	For	For
1N.	Elect Peter C. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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5.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Lobbying Activities and Shareholder Values Congruency		Against	Against	For

CHEVRON CORP.

Annual

ISIN	US1667641005	Meeting Date	25-May-22	Contested	No
Ticker	CVX			Agenda Type	Mgmt
Country	United States	Record Date	28-Mar-22		
Ballot SecID	166764				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Wanda M. Austin	Management	For	For	For

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1B.	Elect John B. Frank	Management	For	For	For
1C.	Elect Alice P. Gast	Management	For	For	For
1D.	Elect Enrique Hernandez, Jr.	Management	For	For	For
1E.	Elect Marilyn A. Hewson	Management	For	For	For
1F.	Elect Jon M. Huntsman, Jr.	Management	For	For	For
1G.	Elect Charles W. Moorman IV	Management	For	For	For
1H.	Elect Dambisa F. Moyo	Management	For	For	For
1I.	Elect Debra L. Reed-Klages	Management	For	For	For
1J.	Elect Ronald D. Sugar	Management	For	For	For
1K.	Elect D. James Umpleby III	Management	For	For	For

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1L.	Elect Michael K. Wirth	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2022 Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Methane Emission Disclosures	Shareholder	For	For	For
8.	Shareholder Proposal Regarding Report on Policy with Conflict-Complicit Governments	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For

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BCMFUS

TAYLOR MORRISON HOME CORP

Annual

ISIN	US87724P1066	Meeting Date	26-May-22	Contested	No
Ticker	TMHC			Agenda Type	Mgmt
Country	United States	Record Date	30-Mar-22		
Ballot SecID	87724P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Peter Lane	Management	For	For	For
1B.	Elect William H. Lyon	Management	For	For	For
1C.	Elect Anne L. Mariucci	Management	For	For	For
1D.	Elect David C. Merritt	Management	For	For	For
1E.	Elect Andrea Owen	Management	For	For	For
1F.	Elect Sheryl D. Palmer	Management	For	For	For

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1G.	Elect Denise F. Warren	Management	For	For	For
1H.	Elect Christopher J. Yip	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2013 Omnibus Equity Award Plan	Management	For	For	For

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OLD REPUBLIC INTERNATIONAL CORP.

Annual

ISIN	US6802231042	Meeting Date	26-May-22	Contested	No
Ticker	ORI			Agenda Type	Mgmt
Country	United States	Record Date	28-Mar-22		
Ballot SecID	680223				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Steven J. Bateman	Management	For	Withhold	Against
1.2	Elect Lisa Jefferies Caldwell	Management	For	For	For
1.3	Elect John M. Dixon	Management	For	Withhold	Against
1.4	Elect Glenn W. Reed	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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4. Approval of the 2022 Incentive Compensation Plan Management For Against Against

COMCAST CORP

Annual

ISIN US20030N2009 Meeting Date 01-Jun-22 Contested No
Ticker CMCSA Agenda Type Mgmt
Country United States Record Date 04-Apr-22
Ballot SecID 20030N

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	Withhold	Against
1.2	Elect Madeline S. Bell	Management	For	For	For
1.3	Elect Edward D. Breen	Management	For	Withhold	Against

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1.4	Elect Gerald L. Hassell	Management	For	For	For
1.5	Elect Jeffrey A. Honickman	Management	For	For	For
1.6	Elect Maritza Gomez Montiel	Management	For	For	For
1.7	Elect Asuka Nakahara	Management	For	For	For
1.8	Elect David C. Novak	Management	For	For	For
1.9	Elect Brian L. Roberts	Management	For	For	For
2.	Advisory vote on executive compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	Shareholder	Against	For	Against

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8. Shareholder Proposal Regarding Aligning Climate Goals With Employee Retirement Options Shareholder Against Against For

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Annual

ISIN BRCTSHBDR002 **Meeting Date** 07-Jun-22 **Contested** No
Ticker CTSH **Agenda Type** Mgmt
Country United States **Record Date** 11-Apr-22
Ballot SecID 192446

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Zein Abdalla	Management	For	For	For
1b.	Elect Vinita K. Bali	Management	For	For	For
1c.	Elect Maureen Breakiron-Evans	Management	For	For	For

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1d.	Elect Archana Deskus	Management	For	For	For
1e.	Elect John M. Dineen	Management	For	For	For
1f.	Elect Brian Humphries	Management	For	For	For
1g.	Elect Leo S. Mackay, Jr.	Management	For	For	For
1h.	Elect Michael Patsalos-Fox	Management	For	For	For
1i.	Elect Stephen J. Rohleder	Management	For	For	For
1j.	Elect Joseph M. Velli	Management	For	For	For
1k.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

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WILLIS TOWERS WATSON PUBLIC LIMITED CO

Annual

ISIN	IE00BDB6Q211	Meeting Date	08-Jun-22	Contested	No
Ticker	WTW			Agenda Type	Mgmt
Country	Ireland	Record Date	11-Apr-22		
Ballot SecID	G96629				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Inga K. Beale	Management	For	For	For
1b.	Elect Fumbi Chima	Management	For	For	For
1c.	Elect Michael Hammond	Management	For	For	For
1d.	Elect Carl Hess	Management	For	For	For
1e.	Elect Brendan R. O'Neill	Management	For	For	For

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1f.	Elect Linda D. Rabbitt	Management	For	For	For
1g.	Elect Paul C. Reilly	Management	For	For	For
1h.	Elect Michelle Swanback	Management	For	For	For
1i.	Elect Paul D. Thomas	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
6.	Reduction in Share Premium Account	Management	For	For	For
7.	Amendment to the 2012 Equity Incentive Plan	Management	For	For	For

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GATES INDUSTRIAL CORPORATION PLC

Annual

ISIN	GB00BD9G2S12	Meeting Date	09-Jun-22	Contested	No
Ticker	GTES			Agenda Type	Mgmt
Country	United Kingdom	Record Date	12-Apr-22		
Ballot SecID	G39108				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James W. Ireland, III	Management	For	For	For
1b.	Elect Ivo Jurek	Management	For	For	For
1c.	Elect Julia C. Kahr	Management	For	For	For
1d.	Elect Terry Klebe	Management	For	For	For
1e.	Elect Stephanie K. Mains	Management	For	For	For
1f.	Elect Wilson S. Neely	Management	For	For	For
1g.	Elect Neil P. Simpkins	Management	For	For	For
1h.	Elect Alicia Tillman	Management	For	For	For
1i.	Elect Molly P. Zhang	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Directors' Remuneration Report (Advisory)	Management	For	For	For

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4.	Directors' Remuneration Policy	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For
6.	Appointment of U.K. Statutory Auditor	Management	For	For	For
7.	Authority to Set U.K. Statutory Auditor's Fees	Management	For	For	For

ONEMAIN HOLDINGS INC

Annual

ISIN	US68268W1036	Meeting Date	13-Jun-22	Contested	No
Ticker	OMF			Agenda Type	Mgmt
Country	United States	Record Date	21-Apr-22		
Ballot SecID	68268W				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Valerie Soranno Keating	Management	For	For	For
1.2	Elect Aneek S. Mamik	Management	For	For	For

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1.3	Elect Richard A. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For